

**MINUTES
MIDWESTERN STATE UNIVERSITY
BOARD OF REGENTS**

**Personnel and Curriculum Committee
February 9, 2006**

The Board of Regents, Midwestern State University, met in regular session in the Board Room, Hardin Administration Building, Wichita Falls, Texas, at 11:10 a.m., Thursday, February 9, 2006. The only Personnel and Curriculum Committee member in attendance was Mr. Munir Lalani. In accordance with Board of Regents By-Laws, Policy 2.22, Article VIII, Section 1, Mr. Cannedy included himself and Ms. Pat Haywood as voting members of the committee on this date to assure a quorum. Other regents attending the meeting were Mr. Stephen Gustafson, Mr. Don Ross Malone, and new student regent Mr. Will Morefield.

Administrative staff members present included Dr. Jesse W. Rogers, President; Dr. Friederike Wiedemann, Provost; Mr. Juan Sandoval, Vice President for Administration and Finance; Dr. Howard Farrell, Vice President for University Advancement and Student Affairs; Dr. Bob Clark, Associate Provost; and Mr. Keith Lamb, Associate Vice President for Student Affairs. Other university personnel attending the meeting included Ms. Gail Ferguson, Controller; Mr. David Spencer, Internal Auditor; Dr. David Tucker, Chairperson of the MSU Faculty Senate; Ms. Valarie Maxwell, Director of Budget and Management; Mr. Michael Dye, Director of Information Systems; Ms. Bobbie Tassinari, Director of Purchasing; Ms. Dianne Weakley, Director of Personnel; Mr. Mike Snow, Director of Institutional Research and Planning; Ms. Mitzi Lewis, Assistant Director of Institutional Research and Planning; Ms. Janus Buss, Director of Public Information and Marketing; Ms. Cindy Ashlock, Assistant to the President; and Ms. Debbie Barrow, Executive Assistant to the President. Mr. Cohn Drennan, Director of the Museum, attended the last portion of the meeting during the discussion of Item 06-78. Mr. Jason York, Student Government Association Observer, also attended the meeting. Representing the news media was Ms. Ann Work, reporter for the Wichita Falls *Times Record News*.

Acting Chairperson Cannedy called the meeting to order at 11:10 a.m.

Reading and Approval of Minutes

06-63. The minutes of the Personnel and Curriculum Committee meeting November 3, 2005 were approved as presented.

Faculty Report

06-64. Dr. David Tucker, Chairperson of the Faculty Senate, presented information to the Board on behalf of the faculty. He noted that there are not any serious issues that the faculty are concerned with other than the things that have been previously discussed. The university is pursuing accreditation in business, education and other areas, as well as building new buildings and starting new programs. He noted that in spite of the fact that the faculty is growing, most of the faculty is still overloaded, particularly the younger faculty who need time to do research. He indicated faculty support for the administration's requests for additional faculty. He added that salaries for existing faculty members should also be a top priority of the administration and Board. He expressed appreciation to the Board for

their past efforts in these areas and asked that they continue to address these areas of concern.

He noted that the university is in the second year of utilizing the new tenure and promotion policy. He added that at the end of 2006 the faculty and administration will review the process and determine how it is working.

Many faculty members are excited about the university's opportunity to join the Council of Public Liberal Arts Colleges (COPLAC) and what that will mean for the liberal arts component of the university. He added noted that there are many exciting things happening at Midwestern State University and the faculty appreciate the support of the Board of Regents.

Enrollment Report – Spring 2006

06-65. The spring 2006 semester enrollment report was presented to the Board as a point of information only (see Attachment 1). Dr. Rogers noted that enrollment was down in the fall by about 60 students and he was pleased that enrollment in the spring did not decline further. He indicated that the spring enrollment would always be smaller than the fall enrollment. He added he was pleased that the full-time student equivalents only declined by 10 students. He noted that the Board would hear a presentation concerning student enrollment on Friday from Mike Snow. He stated that the university's enrollment decline was the result of the declining enrollment of students from Wichita County and the surrounding region. He stated that the number of 18 year olds from this region of Texas has declined. Fortunately, MSU's enrollment from the Dallas/Ft. Worth Metroplex, San Antonio and Houston has increased. He added that the overall college going rate in Texas is declining. Dr. Rogers reported that there are 500,000 students enrolled in 35 public senior institutions in Texas. Overall enrollment in Texas increased by only 4,000 students in the fall 2005. He indicated that tuition costs have increased and this has affected enrollment. He added that while the cost of attending junior colleges in Texas is one-third the cost of attending senior institutions, junior college enrollment has not increased and has actually declined in some areas of the state.

Ms. Haywood asked if this was a problem in other states. Dr. Rogers responded that it is. He noted that the report that would be presented by Mr. Snow the following day would indicate from positive findings regarding MSU's freshman class.

Small Class Report – Spring 2006

Mr. Cannedy noted that Section 51.403(d) of the Texas Education Code requires MSU to present a small class report to the Board of Regents. Small classes, for the purpose of this report, are undergraduate-level courses with less than 10 registrations, and graduate-level courses with less than five registrations. The spring 2006 semester report is shown in Attachment No. 2. Dr. Wiedemann stated that the small classes are either required because they are developmental courses or we need to offer them so that students can graduate on time. She noted that some of the small classes were in new academic programs. She added that some physics courses have low enrollments and noted that this is the reality if the university wants to offer a program in this field. She expressed appreciation to the faculty, the chairs and the deans for helping reduce the number of

small classes. Ms. Haywood commented that the list was shorter than it was a few years ago.

Dr. Rogers commented on his support for President Bush's efforts to get young people interested in engineering and the sciences. He pointed out the small classes in Analytical Chemistry, Physical Chemistry, Advanced Inorganic Chemistry, Petrology, Structural Geology, Modern Physics and Quantum Physics. He noted that these were not small classes 30 years ago when he was a young professor teaching many of these courses. He stated his hope that interest could be stimulated and young people would become interested in these skills.

Mr. Morefield noted the Beginning Algebra and Concepts of Algebra courses on the list. He asked if overall enrollment in these classes had declined. Dr. Wiedemann noted that Beginning Algebra is a developmental course that must be offered. She indicated that all of the other sections were fully enrolled. She stated that both of these courses were added to meet student demand.

Mr. Lalani asked if it was perhaps time for the university to enter into an agreement with a junior college in the area to take care of teaching the developmental courses. In that way MSU's faculty could be better utilized. Dr. Wiedemann responded that in her experience in higher education the only time such a program worked well was when the courses were taught on the university's campus by a junior college faculty member using a book written together by faculty from both institutions. The faculty worked together and knew what students needed to know to be successful in university courses.

Dr. Rogers stated that the administration has discussed possibility and is working on a plan. He noted that Texas Tech and Texas A&M universities have great models for such programs. He added that Dr. Clark and Dr. Wiedemann are working with the public schools to develop a program whereby university and high school faculty would meet and discuss college level expectations for students graduating from high school. Dr. Wiedemann added that MSU is working to develop articulation agreements with junior colleges whereby students starting at a two-year institution know exactly what they should take and what will be accepted as transfer credit at MSU.

Mr. Morefield asked Dr. Wiedemann if she felt enrollment in math and science courses at MSU had decreased or increased during the last several years. Dr. Wiedemann responded that enrollment in physics courses had always been very low. She added that enrollment in chemistry courses had declined in the recent past. Mr. Morefield indicated that he was specifically asking about general math and science courses. He added that he knew of quite a few students who had decided to take their math and science courses at junior colleges rather than at MSU. Dr. Wiedemann responded that she would have to do some research to provide a correct response. However, she noted, that she did not recall noticing a decline in general math and science courses.

Mr. Lalani asked Mr. Morefield why these students had decided to go to junior colleges to take these classes. Mr. Morefield responded that in talking to students it appeared that MSU courses such as chemistry have a very high failure rate. He indicated that while he didn't know the cause, he did know of a number of students who have decided to take

their core math and science courses at junior colleges. Mr. Cannedy stated that several years ago many students had trouble passing algebra at MSU and would take the course elsewhere. He indicated that he did not know if that was still the case. Dr. Rogers commented that the failure rate in chemistry and physics has not changed in 30 years. He added that these courses require a lot of hard work. Dr. Rogers noted that one of the problems in the United States today is that students are not prepared in mathematics when they go to a university. This lack of preparation causes students to do poorly in physics, chemistry, and other areas that draw so heavily on mathematics. He stated his belief that the reason for the lack of preparation is that too many high school students choose not to take a math course their senior year in high school. The courses are generally available in the high schools; however, students are not taking all of the math that is available to them.

Mr. Gustafson asked if someone could elaborate on the cooperative program with the Wichita Falls schools that Dr. Rogers mentioned. Dr. Clark responded that he had just met with Dr. Dawson Orr, Superintendent of the WFISD, and they have meetings planned later in the semester to start the dialogue between the MSU faculty and faculty at Wichita Falls High School. The program will then be expanded to other high schools. Additionally, the MSU administration is looking into the possibility of offering summer refresher courses for students who have not had math in a number of years.

Mr. Gustafson indicated his hope that this dialogue was a top priority at MSU. He stated that he had spoken to students from Wichita Falls who had made good grades in high school math and science and enrolled at MSU and did not do well. He stated that the students need to understand that it's a different world when they go to college and they need to be prepared to do the work.

Dr. Rogers stated that the idea of a regional P-16 (pre-Kindergarten through college) Council was a good one. This should open dialogue between the school districts, junior colleges and senior institutions in our region of Texas.

Beginning and Last Day Enrollment Reports, Fall 2005 Semester

06-66. Mr. Cannedy noted that Section 51.403(b) of the Texas Education Code specifies that reports will be presented to the Board of Regents comparing student enrollments in each class at the beginning and the last day of each fall and spring semester. This report was previously distributed to the Board for their information and review.

Review of Personnel Reports for FY 05-06 Budget

06-67. Mr. Cannedy noted that the reports of personnel changes in October, November and December 2005 were presented for information in the agenda document. He asked if MSU's employee turnover rate was comparable to other institutions this size. Ms. Weakley responded that it is. She added that the rate varies by department but last year's turnover rate was below the state average. (NOTE: Following the meeting Ms. Weakley confirmed that MSU's overall turnover rate in 2004-2005 was 12.57% while the state average was 14.8%.)

Proposed Faculty Development Leave – 2006-2007

06-68. The administration recommended approval of a developmental leave during the fall 2006 semester for Dr. Emily LaBeff, Professor of Sociology. Mr. Cannedy stated that Dr. LaBeff planned to write a biography using a sociological approach. In accordance with developmental leave guidelines, Dr. LaBeff would earn her regular salary during this period. The estimated replacement cost would be \$6,000 if her courses are taught by part-time instructors.

Dr. Rogers commented that Dr. LaBeff is an outstanding faculty member and stated that he was pleased to endorse this recommendation. He added that the faculty committee has done an excellent job in reviewing proposals and recommending faculty for developmental leaves.

Mr. Cannedy asked about the number of faculty who could be on leave at a time. Dr. Wiedemann responded that it depended on the number of applicants reviewed favorably by the committee. She noted that during the current and previous year two faculty have been awarded developmental leaves. She added that the chair of the committee is Dr. Emerson Capps, Dean of Graduate Studies.

Mr. Lalani moved approval of this recommended leave as presented. Ms. Haywood seconded the motion and it was approved.

Recess

The Board recessed at 11:50 a.m. for lunch. The meeting of the Personnel and Curriculum Committee resumed at 1:18 p.m.

Individuals attending this portion of the meeting included Board members, Dr. Rogers, Dr. Wiedemann, Mr. Sandoval, Dr. Farrell, Dr. Clark, Mr. Lamb, Mr. Spencer, Dr. Tucker, Ms. Maxwell, Ms. Tassinari, Ms. Weakley, Mr. Snow, Ms. Lewis, Ms. Buss, Ms. Ashlock, Ms. Barrow, Mr. York, and Ms. Work. Mr. Reece Talley, Student Senate member, also attended this portion of the meeting.

Faculty Positions 2006-2007 Budget – Critical Faculty Needs

06-69. Mr. Cannedy reported that the administration was requesting permission to conduct searches for five faculty positions as presented in the agenda document. He noted that the positions would be effective with the fall 2006 semester and that final decisions concerning the filling of these positions would be made during the budget process. The source of funding for these positions would be Education and General Funds at a total estimated cost of \$250,000.

Dr. Rogers indicated that each of the positions related to MSU's attempt to increase enrollment or improve the quality of a particular program. He noted that in education and reading the university has previously contracted with a company to teach classroom management courses. Dr. Wiedemann stated that fund previously used to pay the outside company would be used to pay for this faculty position.

Dr. Rogers noted that the second education faculty member was necessary as the university pursues accreditation by the National Council for Accreditation of Teacher

Education (NCATE). This accreditation means to the West College of Education the same thing that Association to Advance Collegiate Schools of Business (AACSB), International accreditation will mean to the Dillard College of Business Administration. He added that the university has received support from the West Foundation to pursue NCATE accreditation.

Dr. Rogers explained that the proposed mass communication faculty member would replace the need for an adjunct faculty member. This person would teach the speech course that is required as part of the university's core curriculum. He added that \$16,000 would be deducted from adjunct faculty funds and put toward this new faculty position.

Dr. Rogers indicated that the university had turned down a significant number of qualified students because of the lack of faculty to teach the courses in the radiologic science area. Dr. Wiedemann added that this faculty position was necessary to meet the increased student demand.

Dr. Rogers commented that it was time for the university to hire another engineering faculty member. He noted that this was a commitment made by the administration and the Board when the program was started. He indicated that this would be the last faculty addition needed until enrollment in the program increases or another engineering program is added to the curriculum.

Ms. Haywood moved approval of these additional faculty positions as presented. Mr. Lalani seconded the motion and it was approved.

Dr. Rogers indicated that there are other positions that are sometimes eliminated or moved within the budget when changes are made. He noted that the administration planned to move one of the positions from the College of Business to the mathematics area beginning with the fall semester. Mr. Lalani stated that perhaps the administration should present information to the Board when positions are dropped as well as when they are added.

Rodriguez Professorship Change

06-70. Mr. Cannedy reported that the Board of Regents previously approved the "Louis J. and Ramona Rodriguez Professorship in Business Administration." He noted that the administration was recommending that the professorship be titled the "Louis J. and Ramona Rodriguez Professorship," and that it be used to support any of the programs offered within the Dillard College of Business Administration. Mr. Cannedy added that Dr. and Mrs. Rodriguez have approved this proposed change.

Ms. Haywood moved approval of this recommendation. Mr. Lalani seconded the motion and it was approved.

Graduate Admissions Policy

06-71. Mr. Cannedy noted the administration's recommended changes to the graduate admissions policy as shown in the agenda document. He stated that these changes are necessary to include provisions stipulated by HB 1641 passed by the 77th Legislature, the purpose of which was to give another chance to those applicants who do not meet

minimum requirements for conditional admission. As a result, the university would now offer a “conditional admission by review.” The review would take into consideration all the criteria set forth by the bill.

Dr. Rogers expressed his support for this change. He stated that while he was not always in favor of the legislature setting academic policy, in this particular case it is well intended and will serve some students very well. Dr. Wiedemann stated that the current policy allowed for unconditional and conditional admission. The proposed policy would provide for a third category of conditional admission by review. The policy allows the university to review a number of factors to determine whether a student can be admitted by review. Dr. Wiedemann added that this policy change was first recommended by the Graduate Council and was then reviewed and approved by the Academic Council.

Mr. Lalani moved approval of this recommended policy change. Ms. Haywood seconded the motion.

Dr. Rogers asked who would make the actual decision concerning who would be admitted to the graduate program by review. Dr. Wiedemann responded that the student’s program chair would make that determination. Mr. Lalani asked if the program director had 100% discretion or if the student could have the decision reviewed by another council or senior administrator. Dr. Wiedemann responded that the graduate coordinator of the program would work with the graduate dean and the dean as decisions are made. She noted that any questions that arise would be reviewed by the Graduate Council.

The motion was approved.

Academic Program Additions (Bachelor of Arts with a Major in Music; Master of Education with a Major in Educational Technology; graduate minor in Training and Development; and Dental Early Acceptance Program)

06-72. The following academic program additions were recommended beginning with the fall 2006 catalogue.

- a. The administration recommended the addition of a Bachelor of Arts with a major in Music degree. Dr. Rogers commented that MSU currently only offers the professional Bachelor of Music degree. He indicated that with the proposed degree students would be able to major in music and minor in another area. Dr. Wiedemann added that students who receive the proposed B.A. degree would also be able to pursue teacher certification. This change would open the program to more people.
- b. The administration recommended the addition of a Master of Education with a major in Educational Technology degree. Dr. Wiedemann noted that due to the need of teachers able to integrate technology into instruction, the TEA (Texas Education Agency) now authorizes a specialization called “master technology teacher.” Texas independent school districts are very interested in adding these specialists to their faculties.
- c. The administration recommended the addition of a graduate minor in Training and Development offered through the West College of Education. Dr. Wiedemann noted

that this minor would offer an additional cognate for students earning a graduate degree in Curriculum and Instruction. The proposed minor would allow students with a background in professional fields to take advantage of a master's program in education. Graduates who have completed this minor are prepared to teach adult students.

- d. The administration recommended the addition of a Dental Early Acceptance Program. Dr. Wiedemann commented that this 3+4 dual degree program offers outstanding freshmen students with an interest in dentistry an opportunity to receive early acceptance to the University of Texas Health Science Center at San Antonio Dental School and to receive both a Bachelor of Science Degree in Biology or Chemistry at Midwestern State University and a Doctor of Dental Surgery Degree at The University of Texas Health Science Center at San Antonio (UTHSCSA) within seven years.

Mr. Cannedy asked Dr. Wiedemann who had worked on these proposed academic program additions. Dr. Wiedemann responded that the recommendations begin with the academic departments. They are then reviewed by the College Council and the Academic Council. She added that the proposed majors would be submitted to THECB for final approval.

Mr. Lalani moved approval of these recommended additions. Ms. Haywood seconded the motion and it was approved.

Academic Program Deletion – BBA with a Major in International Trade

06-73. The administration recommended discontinuing the Bachelor of Business Administration with a major in International Trade degree. Mr. Cannedy noted that none of the college's faculty has the appropriate background or research record to meet AACSB, International criteria. At least two such faculty members would need to be hired to satisfy those requirements. He added that students currently enrolled in the major would be allowed to complete the degree. However, no new students would be admitted into the program effective immediately.

Dr. Rogers stated that the university was not in a financial position to hire the faculty necessary to support a program in international trade. He added that the university would continue to offer the International Studies degree program within the College of Liberal Arts. Mr. Lalani asked if business majors would be able to minor in International Studies if they so desired. Dr. Wiedemann indicated that they could, although she was not certain how many hours such a minor would add to their degree plan.

Dr. Rogers commented that at one time students were required to major and minor in programs offered within the College of Business Administration. Dr. Wiedemann stated that this requirement was changed and students were required to have a certain number of hours outside the College of Business. Mr. Lalani stated his opinion that offering an international program for students in the College of Business was important. He stated that while he understood the reasoning behind the recommendation, he thought it would be a disservice to MSU students if it were difficult for them to at least minor in International Studies. He expressed concern that the university could lose students if this

option were not available. Dr. Wiedemann indicated that she would speak to Dr. Chelte about this matter.

Mr. Lalani asked if this item could be tabled to allow Dr. Wiedemann to discuss the matter with Dr. Chelte. Mr. Cannedy and Ms. Haywood agreed that the item would be tabled.

Academic Department Reorganization

06-74. The administration recommended moving General Business from the Department of Economics, Finance, and General Business to the Department of Management and Marketing. Mr. Cannedy noted that this would change the names of these two departments to “Department of Economics and Finance” and “Department of Management, Marketing, and General Business.” He added that the credentials and the courses taught by the two faculty members assigned to General Business are not suitable for either Economics or Finance. When preparing the report for AACSB, International, it became apparent that the current arrangement was prone to create confusion. Dr. Wiedemann added that this change would not affect the students.

Mr. Lalani moved approval of this recommended change. Ms. Haywood seconded the motion and it was approved.

Academic Degree Name Change

06-75. Mr. Cannedy noted that due to the fact that the name of the former Department of Geology was changed to Department of Geosciences through Board action in May 2005, the administration recommended changing the name of the “Bachelor of Arts with a major in Geology” to “Bachelor of Arts with a major in Geosciences” and changing the name of the “Bachelor of Science with a major in Geology” to “Bachelor of Science with a major in Geosciences.”

Ms. Haywood moved approval of this name change as presented. Mr. Lalani seconded the motion and it was approved.

Revised Academic Program, Department, School and College Mission Statements

06-76. The administration recommended adoption of the proposed mission statements for inclusion in the 2006-2008 catalogue and the *MSU Policies and Procedures Manual* as necessary. Proposed mission statements were presented for the following areas as shown in the agenda document:

- Dillard College of Business Administration
- Dillard College of Business Administration Graduate Program
- College of Science and Mathematics
- McCoy School of Engineering
- Manufacturing Engineering Technology Program
- Mechanical Engineering Program
- Gordon T. and Ellen West College of Education
- Dental Hygiene Program
- Criminal Justice Program
- International Education Office

Dr. Wiedemann noted that these recommended statements were approved by the various academic components of the university, including the Academic Council. She indicated that additional mission statements would likely be proposed at future Board meetings concerning other programs, departments and colleges. She noted that the areas that have taken the lead in developing these statements are primarily those areas that are actively pursuing accreditation.

Mr. Lalani asked which office generated the International Education mission statement. Dr. Wiedemann responded that it was generated by the office that is headed by Dr. Larry Williams. Mr. Lalani asked what was meant by the statement “necessary documentation as well as mandatory orientations for all study abroad students ensures that each student’s experience will not be subjected to unnecessary interruptions.” Dr. Wiedemann indicated it was intended to mean that students are properly prepared for study abroad experiences, that they have documentation, health insurance, an international student identification card, and whatever else is necessary. The International Education office takes care of the logistics so that students can concentrate on studying. Mr. Lalani asked if this statement was intended to state that the university would never have any reason to interrupt their travel. Dr. Wiedemann responded that this was not the intent, especially since the university had to cancel the British Studies program in the summer 2005. She added that this is the goal of the office.

Dr. Rogers noted that the Southern Association of Colleges and Schools (SACS) requires that every office on campus, from the Business Office, to academic departments and the Physical Plant, have goals and a statement of what they are there for.

Ms. Haywood moved approval of the proposed changes. Mr. Lalani seconded the motion and it was approved.

Organizational Name Changes

06-77. Mr. Cannedy presented the following information item and recommendation on behalf of the administration.

- A. He stated that the administration did not recommend changing the name of the Mamie Raborn Center for Economic Education at this time. He explained that it had been determined that a new Center for Entrepreneurship would be established within the Dillard College of Business Administration. No recommendation regarding naming of this new Center for Entrepreneurship was made at this time.
- B. Mr. Cannedy noted that the Board previously established the name of the “Wichita Falls Museum and Art Center of Midwestern State University.” The administration recommended changing the name to the “Wichita Falls Museum of Art at Midwestern State University.”

Dr. Rogers introduced Mr. Cohn Drennan, the new Director of the Museum. Mr. Drennan reported that he had assessed the resources of the Museum, since he became Director in September 2005. He noted that as he went through the permanent collection he found that

90% of the holdings are in art, another seven to eight percent are historical archives, and the remaining 1-2% are science holdings. He indicated his belief that the university should focus on the museum's strength, which is the art collection. He added that the museum would, of course, continue to have exhibitions related to history, science and other fields, as they promote cross-cultural learning. Dr. Rogers noted that Mr. Drennan would make a presentation concerning the direction the Museum is going during Friday's Board meeting. He added that this name change was recommended and endorsed by the Museum Advisory Board.

Mr. Lalani moved approval of this name change. Ms. Haywood seconded the motion and it was approved.

Dr. Rogers added that the university should always remember that the late Senator Tom Haywood proposed the legislation which allowed MSU to accept this donation. He extended appreciation on behalf of the university for Senator Haywood's work which made this possible.

MSU Policies and Procedures Manual Changes

06-78. The following changes to the *MSU Policies and Procedures Manual* were recommended for approval as shown in the agenda document. Dr. Rogers reviewed the proposed changes with the Board.

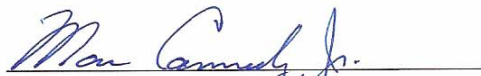
- A. Policy 3.114 – Faculty Performance Review - proposed changes to the policy were intended to enhance and define the role of the department chair, as well as clarify procedures in dealing with faculty whose performance is judged to need improvement.
- B. Policy 3.120 – Tenure and Promotion Policy – proposed changes were recommended to clarify procedures regarding the notification date, chair and dean responsibility if they apply for promotion, and the role of the President in the process.
- C. Policy 3.214 – Staff Performance Review – new wording was recommended to define and allow submission of the goals and objectives evaluation format in place of the Staff Performance Review form for senior staff employees. Dr. Rogers commented that this is how he prefers to review the performance of senior administrators who report directly to him.
- D. Policy 4.114 – Art Acquisition Policy – Dr. Rogers explained that this policy, which provided that one percent of new construction and renovation costs of building projects over \$300,000 on the MSU campus would be designated for works of art, was temporarily suspended by the MSU Board of Regents August 7, 1992. The administration recommended the modification and reactivation of this policy. He indicated that this policy would allow the purchase of art for the new Dillard College of Business Administration Hall. He stated that the large watercolor in the President's Office reception area would be displayed in the entrance of Dillard Hall and that piece would be the start of the collection for that facility.

Mr. Lalani moved approval of these policy changes as presented. Ms. Haywood seconded the motion and it was approved.

Adjournment

There being no further business, the Personnel and Curriculum Committee discussion concluded at 2:10 p.m.

Reviewed for submission:



Mac Cannedy, Jr., Acting Chairperson
Midwestern State University
Board of Regents Personnel & Curriculum Committee

ATTACHMENTS:

1. Enrollment Report – Spring 2006
2. Small Class Report – Spring 2006

Enrollment Report

Spring 2006

	2005	2006
Beginning Freshmen	41	57
Re-Enrolling Freshmen	1,121	1,055
Sophomore	1,131	1,085
Junior	1,143	1,135
Senior	1,797	1,883
Graduate/Post-Baccalaureate	<u>724</u>	<u>669</u>
TOTAL	5,957	5,884

Small Class Report Spring 2006

Subject	Number	Course Title	Students Enrolled	Faculty Member
ART	1323-01	Drawing II	7	R. Ash
	2523/2823	Sculpture I and II	8	S. Hiraide
ATRN	3813	Evaluation of Athletic Injuries	5	C. Pack
BIOL	4684	Ecology	9	E. Rincon
CHEM	3405	Analytical Chemistry II	6	J. Shao
	3705	Physical Chemistry	3	R. Hallford
	4305	Advanced Inorganic Chemistry	4	R. Hallford
EDBE	3213	Foundations of Bilingual Education	7	A. Perez
	3313	Methods and Materials in Bilingual Education	8	A. Perez
ENGL	1003-70	Introduction to College Composition	7	B. Carroll
	1123-80	Rhetoric and Composition	9	S. Van Blommestein
ENSC	3103-TI	Environmental Policies and Laws	5	N. Horner
FREN	4013	Topic: French Cinema	6	S. McClintock
GEOL	3234	Petrology	4	B. Elliott
	3434	Structural Geology	8	J. Seeley
GERM	2233	Intermediate German	6	E. Jones
MATH	0003-01	Beginning Algebra	6	S. Belcher
	1113-01	Concepts of Algebra	9	C. Richardson
	3133	Foundations of Geometry	9	D. Slavens
MCOM	4363	Advanced Broadcast News	5	J. Gorham
MENT	1342	Fluid Power II	5	J. Brink
	4113	Basic Instrumentation	7	J. Faulk
MUSC	3862	Choral Literature I	4	J. Schuppener
	4853	Instrumental Conducting	5	L. Archambo
PHIL	3533	Topic: Nietzsche	8	A. Stewart
PHYS	4343	Modern Physics II	3	J. Rhoads
	4353	Quantum Physics	6	R. Fleming
PUAD	5023	Quantitative Methods	4	R. Erakovich
	5943	Public Budgeting	4	K. Harlow
RADS	3553	RA Procedures II	8	D. Wright
	3576	Clinical Preceptorship I	8	J. Killion
	4553	RA Procedures V	Feb.	D. Wright