

Office of the President

To:

MSU Board of Regents

Mr. Samuel M. Sanchez, Chair

Mr. Warren Ayres Ms. Tiffany Burks Mr. R. Caven Crosnoe Dr. Lynwood Givens

Mr. Jeff Gregg Mr. Shawn Hessing Ms. Nancy Marks

Dr. Shelley Sweatt

Ms. Shayla Owens, Student Regent

From:

Suzanne Shipley

President

Date:

April 19, 2018

Subject:

Quarterly Investment Reports

Attached are the Quarterly Investment Reports for the second quarter ended February 28, 2018. Please feel free to contact me if you have any questions.

enclosures

C:

Debbie Barrow



Administration and Finance

3410 Taft Boulevard Wichita Falls, Texas 76308-2099 o 940.397.4117 f 940.397.4302

April 19, 2018

TO:

The Board of Regents of Midwestern State University, and

Dr. Suzanne Shipley, President

SUBJECT:

Quarterly Investment Reports

Attached are the quarterly investment reports for the second quarter ended February 28, 2018, as required by the amended Public Funds Investment Act.

The investment portfolio is in compliance with Midwestern State University's investment policies. The portfolio is in compliance with the provisions of the Public Funds Investment Act, TX. Gov't Code, Ch. 2556, as amended by the 85th Legislature. (HB 1003, 1701, 2647, 2928, and SB 253)

Chris Stovall
Controller

Dr. Marilyn Fowle'
Vice President, Administration
and Finance

Midwestern State University Wichita Falls, Texas

Quarterly Investment Report
(Unaudited)
For the Second Quarter Ended February 28, 2018

Midwestern State University Summary of Investments (Pooled Investments) At February 28, 2018

	Book <u>Value</u>	<u>%</u>	Market <u>Value</u>	%
Long-term Securities:				
Equity Securities:				
U.S. Common Stock	\$70,774	0.16%	\$241,699	0.52%
Long-term Investment Pools				
Texas A&M System Investment Pool	24,700,694	56.73%	27,737,738	59.33%
Total Long-term Securities	24,771,468	56.89%	27,979,436	59.84%
Short-term Securities:				
TexPool	5,537,072	12.72%	5,537,072	11.84%
Logic	5,565,109	12.78%	5,565,109	11.90%
TX Class	6,071,967	13.95%	6,071,967	12.99%
Total Short-term Securities	17,174,148	39.45%	17,174,148	36.75%
Total Investment Assets	41,945,617	96.34%	45,153,585	96.59%
Cash and Cash Equivalents:				
Cash Held at State Treasury	1,595,583	3.66%	1,595,583	3.41%
Total Cash and Cash Equivalents				
Total Cash and Investments	\$43,541,199	100.00%	\$46,749,167	100.00%
Total Rate of Return	3.76%			

Midwestern State University Statement of Changes in Investment Assets (Pooled Investments)

	Book	Market
	<u>Value</u>	<u>Value</u>
Investment Assets - 11-30-17	\$30,045,867	\$32,818,927
Principal Payments received	(1,000,000)	(1,000,000)
Investment Income	401,006	401,006
Realized Gain (Loss)		
Distributions and Other	(1,256)	(1,256)
Securities Purchased	12,500,000	12,500,000
Changes in Net Unrealized Appreciation/(Depreciation)		434,908
Investment Assets - 02-28-18	\$41,945,617	\$45,153,585

Midwestern State University Summary of Investments

(MSU Endowments at American Natl. Bank Trust Dept.) At February 28, 2018

	Book <u>Value</u>	<u>%</u>	Market <u>Value</u>	%
Long-term Securities:				
Equity Securities:				
Common Stock, Mutual Funds and ETFs	\$4,506,331	55.01%	\$5,936,598	62.14%
Total Equity Securities	4,506,331	55.01%	5,936,598	62.14%
Other Securities:				
U.S. Government Agencies	219,824	2.68%	212,262	2.22%
Corporate Bonds & Notes	2,190,003	26.74%	2,157,942	22.59%
Real Estate Investment Trusts (REIT)	197,379	2.41%	168,421	1.76%
Total Fixed Income Securities	2,607,206	31.83%	2,538,624	24.81%
Total Long-term Securities	7,113,536	86.84%	8,475,223	88.72%
Cash and Cash Equivalents:				
U.S. Dollars		0.00%		0.00%
Goldman Sachs - Cash Equivalent	1,077,748	13.16%	1,077,748	11.28%
Total Cash and Cash Equivalents	1,077,748	13.16%	1,077,748	11.28%
Total Cash and Investments	\$8,191,284	100.00%	\$9,552,971	100.00%

Midwestern State University Statement of Changes in Investment Assets

(MSU Endowments at American Natl. Bank Trust Dept.)

	Book <u>Value</u>	Market <u>Value</u>
Investment Assets - 11-30-17	\$7,684,489	\$9,271,965
Principal Payments Received	(689,894)	(689,894)
Investment Income	61,620	61,620
Realized Gain (Loss)	404,326	404,326
Management Fees	(11,145)	(11,145)
Distributions and Other	(460,694)	(460,694)
Securities Purchased	1,202,581	1,202,581
Changes in Net Unrealized Appreciation/(Depreciation)		(225,789)
Investment Assets - 02-28-18	\$8,191,284	\$9,552,971

Midwestern State University Summary of Investments

(MSU Endowments Invested with the Texas A&M University System)

At February 28, 2018

	Book <u>Value</u>	<u>%</u>	Market <u>Value</u>	%
Long-term Investment Pools:				
Texas A&M System Endowment Pool	\$611,842	100.00%	\$639,972	100.00%
Total Long-term Investments	611,842	100.00%	639,972	100.00%
Total Investments	\$611,842	100.00%	\$639,972	100.00%

Midwestern State University

Statement of Changes in Investment Assets

(MSU Endowments Invested with the Texas A&M University System)

	Book <u>Value</u>	Market <u>Value</u>
Investment Assets - 11-30-17	\$511,042	\$530,312
Principal Payments Received		
Investment Income	2,261	2,261
Realized Gain (Loss)	4,807	4,807
Management Fees	(1,218)	(1,218)
Distributions and Other	(5,850)	(5,850)
Securities Purchased and Funds Transferred	100,800	100,800
Changes in Net Unrealized Appreciation/(Depreciation)		8,860
Investment Assets - 02-28-18	\$611,842	\$639,972

Midwestern State University Summary of Investments

(Redwine Quasi-Endowment Invested with the Texas A&M University System) At February 28, 2018

	Book <u>Value</u>	<u>%</u>	Market <u>Value</u>	%
Long-term Investment Pools:				
Texas A&M System Endowment Pool	\$11,516,586	100.00%	\$12,138,245	100.00%
Total Long-term Investments	11,516,586	100.00%	12,138,245	100.00%
-				
Total Investments	\$11,516,586	100.00%	\$12,138,245	100.00%

Midwestern State University Statement of Changes in Investment Assets

(Redwine Quasi-Endowment Invested with the Texas A&M University System)

	Book <u>Value</u>	Market <u>Value</u>
Investment Assets - 11-30-17	\$11,516,586	\$11,938,783
Principal Payments Received		
Investment Income	50,900	50,900
Realized Gain (Loss)	108,220	108,220
Management Fees	(27,422)	(27,422)
Distributions and Other	(131,697)	(131,697)
Changes in Net Unrealized Appreciation/(Depreciation)	•	199,462
Investment Assets - 02-28-18	\$11,516,586	\$12,138,245

INVESTMENT PORTFOLIO ACTIVITY "POOLED" INVESTMENTS FOR THE SECOND QUARTER ENDED FEBRUARY 28, 2018

 Total Investments	Total Investment Pool Cash	TX A&M System Pool	TX CLASS Investment Pool (1)	LOGIC investment Pool (1)	TEXPOOL Investment Pool (1)	Sub-Total - Securities	Total Common Stock	70 shares - Southwest Airlines (LUV)	15 shares - NOW Inc. (DNOW) - split/spin off	60 shares - Natl. Oil Well (NOV)	124 shares-Manulife (MFC)	856 shares - Wells Fargo (WFC)	125 shares Berkshire (BRK-B)	126 shares - Phillips 66 (PSX)	252 shares - Conoco Phillips - (COP)	1,200 shares - CSX Corp. (CSX)	45 shares Calamos Conv. & High Inc. (CHY)	10 shares - Citigroup (C) - reverse split	1,000 shares - Chesapeake Utilities (CPK)	U.S. Common Stock: (Donated)			
		2.59	1.62	1.59	1.34			(FOX)	split/spin off						OP)		n Inc. (CHY)	erse split	ties (CPK)	_	Coupon		
		* Variable	Daily	Daily	Daily																Maturity	Stated	
\$30,045,866.55	29,975,092.69	24,342,925.66	2,056,131.39	2,050,720.18	1,525,315.46	70,773.86	70,773.86	1,112.30	514.20	4,342.80	4,216.36	24,824.00	2,631.05	2,479.68	4,957.82	5,566.00	619.65	1,310.00	18,200.00		11-30-17	Value	Book
\$32,818,926.60	32,558,942.60	26,926,775.57	2,056,131.39	2,050,720.18	1,525,315.46	259,984.00	259,984.00	4,238.50	154.80	2,010.00	2,608.96	48,338.32	24,126.25	12,292.56	12,821.76	66,900.00	527.85	755.00	85,210.00		11-30-17	Value	Market
\$2,773,060.05	2,583,849.91	2,583,849.91				189,210.14	189,210.14	3,126.20	(359.40)	(2,332.80)	(1,607.40)	23,514.32	21,495.20	9,812.88	7,863.94	61,334.00	(91.80)	(555.00)	67,010.00		(Loss)	Gain	Unrealized
\$12,500,000.00	12,500,000.00		4,000,000.00	4,000,000.00	4,500,000.00																Purchases		
\$1,000,000.00	1,000,000.00			500,000.00	500,000.00																Matured	Received/	Principal Payments
																					(Loss)	Gain	Realized
\$401,006.40	399,750.06	357,768.78	15,836.03	14,388.83	11,756.42	1,256.34	1,256.34	8.75		3.00		333.84		88.20	66.78	254.77	13.50		487.50		For the Qtr.	Earned	Interest/ Dividends
																					Prem./Disc.	Accretion of	Amortization/
\$41,945,616.61	41,874,842.75	24,700,694.44	6,071,967.42	5,565,109.01	5,537,071.88	70,773.86	70,773.86	1,112.30	514.20	4,342.80	4,216.36	24,824.00	2,631.05	2,479.68	4,957.82	5,566.00	619.65	1,310.00	18,200.00		02-28-18	Value	Book
\$45,153,584.75	44,911,886.04	27,737,737.73	6,071,967.42	5,565,109.01	5,537,071.88	241,698.71	241,698.71	4,040.40	142.35	2,102.40	2,360.96	49,998.96	25,900.00	11,386.62	13,686.12	64,464.00	522.00	754.90	66,340.00		02-28-18	Value	Market
\$3,207,968.14	3,037,043.29	3,037,043.29				170,924.85	170,924.85	2,928.10	(371.85)	(2,240.40)	(1,855.40)	25,174.96	23,268.95	8,906.94	8,728.30	58,898.00	(97.65)	(555.10)	48,140.00		(Loss)	Gain	Unrealized

^{*}As of February 28, 2018
(1) These investment pools are structured to maintain a constant dollar value.

February, 2018	January, 2018	December, 2017	Comparison to U.S. and State Treasuries
2.65	4.28	4.35	Book Accounting Yield
1.59	1.43	1.34	Average I hree- Month U.S. Treasury Bill
1.64	1.50	1.43	State Treasury <u>Yield</u>
1.06	2.85	3.01	Spread to U.S. Treasury
1.01	2.78	2.92	Basis Point Spread to State Treasury

MIDWESTERN STATE UNIVERSITY INVESTMENT PORTFOLIO ACTIVITY REVENUE FINANCING SYSTEM REVENUE & REFUNDING BONDS, AND TUITION REVENUE BONDS - SERIES 2016A FOR THE SECOND QUARTER ENDED FEBRUARY 28, 2018

*As of February 28, 2018	LOGIC investment Pool BLB Flexible Repo Agreement Total Bond investments	
	1.59 0.96	Coupon
	1.59 * Daily 0.96 Monthly	Stated Maturity
	\$24.72 55,934,129.77 \$55,934,154.49	Book Value <u>11-30-17</u>
	\$24.72 55,934,129.77 \$55,934,154.49	Market Value 11-30-17
		Unrealized Gain {Loss}
	\$1,009,806.90 \$1,009,806.90	Purchases
	\$1,009,844.09 1,009,806.90 \$2,019,650.99	Principal Payments Received/ Matured
		Realized Gain (Loss)
	\$41.55 133,858.66 \$133,900.21	Interest Earned For the Qtr.
		Amortization/ Accretion of Prem./Disc.
	\$29.08 55,058,181.53 \$55,058,210.61	Book Value <u>02-28-18</u>
	\$29.08 55,058,181.53 \$55,058,210.61	Market Value <u>02-28-18</u>
		Unrealized Gain <u>{Loss}</u>

Interest Rate on Bonds issued

2.00% - 5.00%

This report is prepared in conformity with Midwestern State University Investment Policy and state statutes and guidelines including the Public Funds Investment Act (Tx. Gov't Code, Ch. 2256).

MIDWESTERN STATE UNIVERSITY INVESTMENT PORTFOLIO ACTIVITY MSU ENDOWMENT INVESTMENTS - AMERICAN NATL. BANK TRUST DEPT. MANAGERS FOR THE SECOND QUARTER ENDED FEBRUARY 28, 2018

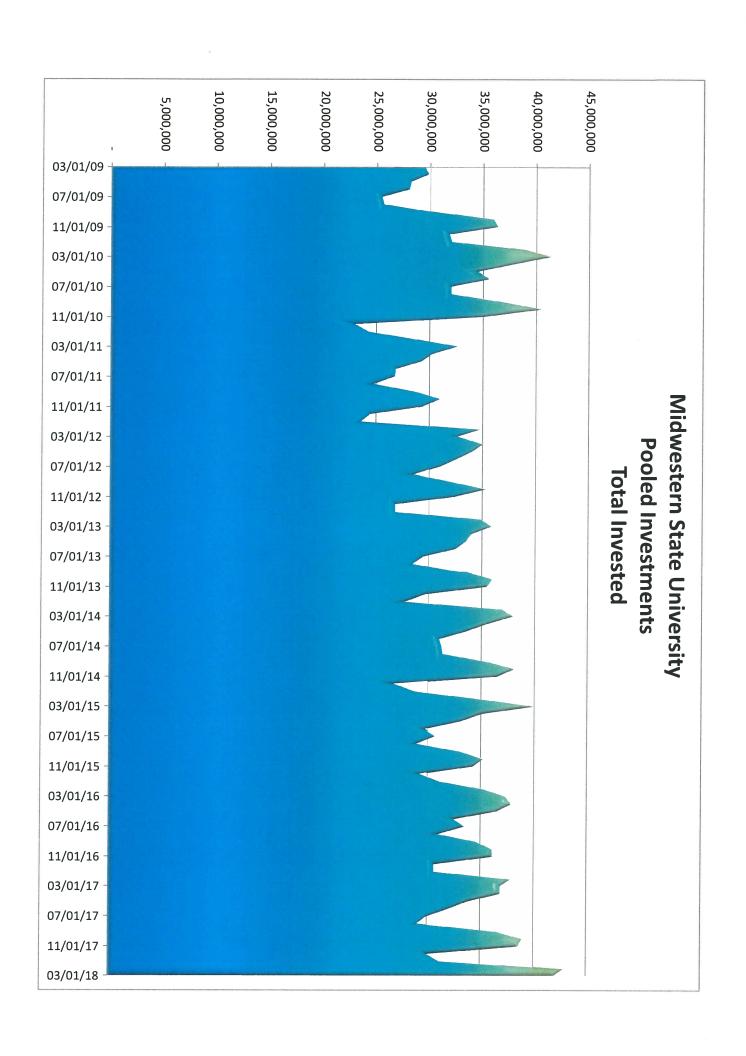
Dec, Jan, and Feb activity	Total Endowment Investments at American National Bank Trust	Total Equities	Mutual Funds - Equities	Equity ETFs	Foreign Equities	U.S. Equities	Common Stock - Equities:	Total Fixed Income Securities	Devonshire - REIT	Corporate Bonds & Notes	Municipal Bonds	U.S. Government Agencies	Fixed Income:	Purchased Interest Receivable	Total Cash and Cash Equivalents	Goldman Sachs	U.S. Dollars	American Natl. Bank Fees	Cash	Cash and Cash Equivalents:	AMERICAN NATL. BANK TRUST DEPT.				
Simple yield excludir	\$7,684,488.99	4,999,238.09		841,466.51	114,663.44	4,043,108.14		2,625,044.13	199,990.43	2,195,671.63		229,382.07			60,206.77	\$60,206.77						11-30-17	Value	Book	
g mkt.value change:	\$9,271,965.35	6,621,717.13		1,052,400.89	78,397.33	5,490,918.91		2,590,041.45	164,473.66	2,199,264.01		226,303.78			60,206.77	\$60,206.77						11-30-17	Value	Market	
(Realized gain + Int.Di	\$1,587,476.36	1,622,479.04		210,934.38	(36,266.11)	1,447,810.77		(35,002.68)	(35,516.77)	3,592.38		(\$3,078.29)										(Loss)	Gain	Unrealized	
v.Recvd. + Amort./Acc	\$1,202,581.30	134,655.82				134,655.82									1,067,925.48	\$1,067,925.48						Purchases			
Simple yield excluding mkt.value change: (Realized gain + Int.Div.Recvd. + Amort./Accr.) / (Average Book Value) =	\$689,893.77	627,563.37		55,003.09		572,560.28		11,946.07	2,611.83			9,334.24			50,384.33	\$50,384.33						Matured	Received/	Payments	Principal
ilue) =	\$404,326.29	404,624.50		41,113.98		363,510.52		(298.21)				(298.21)										(Loss)	Gain	Realized	
22.62% (Annualized)	\$50,475.10	32,053.56		9,012.34	252.56	22,788.66		28,496.84		26,817.50		1,679.34			(10,075.30)	1,069.96		(\$11,145.26)				In the Qtr.	(Fees Paid)	Received	Interest/ Dividends
448,908.93 7,937,886.53	(\$5,892.46)							(5,892.46)		(5,668.64)		(\$223.82)										Prem./Disc.	Accretion of	Amortization/	
Market Value gain =	\$8,191,284.06	4,506,330.54		786,463.42	114,663.44	3,605,203.68		2,607,205.60	197,378.60	2,190,002.99		219,824.01			1,077,747.92	\$1,077,747.92						02-28-18	Value	Book	
1,361,686.48 = 8,191,284.06	\$9,552,970.54	5,936,598.15		956,288.03	69,553.22	4,910,756.90		2,538,624.47	168,421.02	2,157,941.83		212,261.62			1,077,747.92	\$1,077,747.92						02-28-18	Value	Market	
16.62%	\$1,361,686.48	1,430,267.61		169,824.61	(45,110.22)	1,305,553.22		(68,581.13)	(28,957.58)	(32,061.16)		(\$7,562.39)										(Loss)	Gain	Unrealized P	
	100.00%	62.14%		10.01%	0.73%	51.41%		26.57%	1.76%	22.59%		2.22%			11.28%	11.28%						Of Total	Percentage	Market Value	

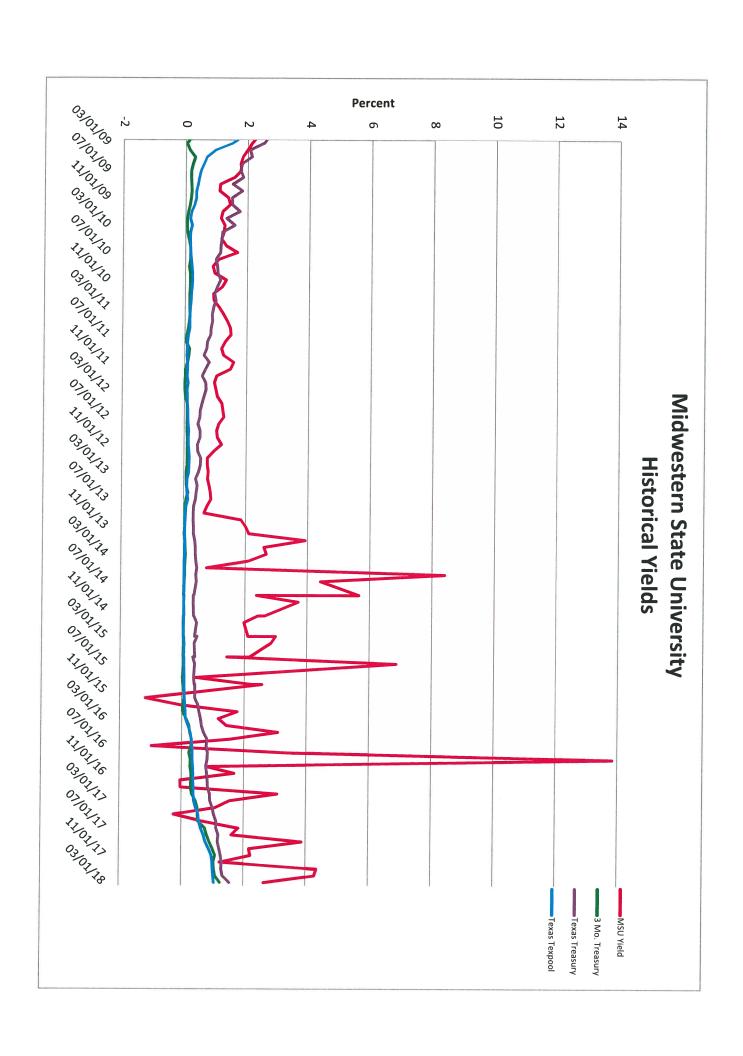
MSU ENDOWMENT INVESTMENTS - TEXAS A&M UNIVERSITY SYSTEM ENDOWMENT POOL FOR THE SECOND QUARTER ENDED FEBRUARY 28, 2018

	Dec, Jan, and Feb activity	at Texas A&M University System	Total Long-term Investments	Texas A&M System Endowment Pool	Long-term investment Pools:	TEXAS A&M INVESMENT MGMT FE					
	Simple yield excluding mkt.value change: (Realized gain + Int.Div.Recvd. + Amort./Accr.) / (Average Book Value) =	\$511,041.99	511,041.99	_ 		æ	11-30-17	Value	Book		
		\$530,312.09	530,312.09	\$530,312.09			11-30-17	Value	Market		
	(Realized gain + Int.Div	\$19,270.10	19,270.10	\$19,270.10			(Loss)	Gain	Unrealized		
	.Recvd. + Amort./Acc	\$100,800.00	100,800.00	\$100,800.00			Purchases				
	.) / (Average Book Val	\$4,807.04	4,807.04	\$4,807.04			Matured	Received/	Payments	Principal	
	ue) =	\$4,807.04	4,807.04	\$4,807.04			(Loss)	Gain	Realized		
(Annualized)	4.17%	\$1,042.86	1,042.86	2,260.93		(\$1,218.07)	In the Qtr.	(Fees Paid)	Received	Dividends	Interest/
561,441.99	5,849.90						Prem./Disc.	Accretion of	Amortization/		
	Market Value gain =	\$611,841.99	611,841.99	\$611,841.99			02-28-18	Value	Book		
611,841.99	28,130.05 =	\$639,972.04	639,972.04	\$639,972.04			02-28-18	Value	Market		
	4.60%	\$28,130.05	28,130.05	\$28,130.05			(Loss)	Gain	Unrealized		
		100.00%	100.00%	100.00%			Of Total	Percentage	Market Value		

REDWINE QUASI ENDOWMENT INVESTMENTS - TEXAS A&M UNIVERSITY SYSTEM ENDOWMENT POOL FOR THE SECOND QUARTER ENDED FEBRUARY 28, 2018

	Dec, Jan, and Feb activity	Total Endowment Assets at Texas A&M University System	Total Long-term Investments	Texas A&M System Endowment Pool	TEXAS A&M INVESMENT MGMT FEE Long-term Investment Pools: U.S. Dollars	
	Simple yield excludir	\$11,516,585.66	11,516,585.66	\$11,516,585.66		Book Value <u>11-30-17</u>
	g mkt.value change:	\$11,938,782.83	11,938,782.83	\$11,938,782.83		Market Value <u>11-30-17</u>
	Simple yield excluding mkt.value change: (Realized gain + Int.Div.Recvd. + Amort./Accr.) / (Average Book Value) =	\$422,197.17	422,197.17	422,197.17		Unrealized Gain (Loss)
	.Recvd. + Amort./Accr.)	\$0.00	0.00			Purchases
	/ (Average Book Valu	\$108,219.68	108,219.68	\$108,219.68		Principal Payments Received/ Matured
	.е) =	\$108,219.68	108,219.68	\$108,219.68		Realized Gain (Loss)
(Annualized)	4.57%	\$23,477.53	23,477.53	\$50,899.99	(\$27,422.46)	Interest/ Dividends Received (Fees Paid) In the Qtr.
11,516,585.66	131,697.21					Amortization/ Accretion of Prem./Disc.
	Market Value gain =	\$11,516,585.66	11,516,585.66	\$11,516,585.66		Book Value <u>02-28-18</u>
11,516,585.66	621,659.09 =	\$12,138,244.75	12,138,244.75	\$12,138,244.75		Market Value <u>02-28-18</u>
STATE OF THE PARTY.	5.40%	\$621,659.09	621,659.09	\$621,659.09		Unrealized Gain (Loss)
		100.00%	100.00%	100.00%		Market Value Percentage Of Total





Texas A&M University System Cash Concentration Pool



FISCAL YEAR 2018

1ST QUARTER - NOVEMBER 30, 2017

Effective Rates for FY 2018 YTD:

Cash Portfolio: Long-Term Portfolio:

1.27% 3.97%

Total Pool:

3.15%

Capital Market & Rates

The yield on 2-year Treasuries rose to 1.78% in November from 1.33% at the end of August. The yield on 10-year Treasuries rose to 2.41% in November from 2.12% at the end of August.

The S&P 500 Index returned 7.7% during the quarter and 22.9% for the one-year ending November 30, 2017. Developed international equity markets returned 5.1% (in US Dollars) during the quarter and 27.3% for the one-year period. Emerging markets returned 3.3% (in US dollars) during the quarter and 33.3% for the one-year period.

The unemployment rate stood at 4.1% in November. The economy added 510,000 jobs during the three month period.

The economy was estimated to have grown at a 3.2% annual rate during the quarter ending September 30, up from 3.1% in the prior quarter.

CCP Estimated Distribution Rate for FY 2018

Total Pool:

2.25%

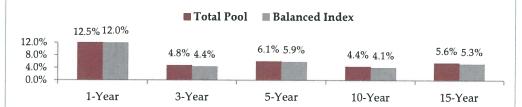
https://www.tamus.edu/finance/treasury-services/

Pool Valuation

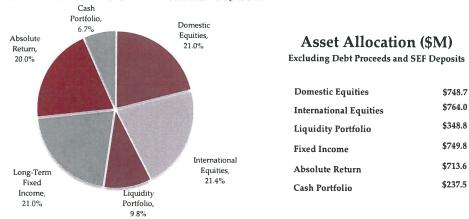
As of November 30, 2017 the Pool had a market value of approximately \$4.5 billion. For the 1st quarter of FY 2018, the Pool positions had \$951.3 million in cash inflows and \$925.4 million in cash outflows, increasing the book value of the Pool by \$25.9 million. The Pool earned investment income during this quarter of \$15.9 million and realized net gains on investments of \$18.0 million.

The Cash Portfolio distributes all interest, dividends, and realized gains/(losses), net of external management fees, to the participants based on their average short-term balance for each month. The Long-Term Pool distributes all interest, dividends, and realized gains/(losses), net of external management fees, to the participants based on their ownership of Long-Term Pool units for each month.

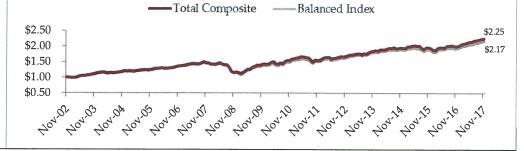
Investment Performance



Asset Allocation as of November 30, 2017



Growth of \$1 (15 Years)



Texas A&M University System System Endowment Fund



FISCAL YEAR 2018

1ST QUARTER - NOVEMBER 30, 2017

Capital Market Update

As measured by the Russell 3000 Index, the US stock market returned 7.9% over the quarter and 22.3% for the one-year period. Small cap stocks outperformed large cap stocks by 2.6% for the quarter and by 4.3% for the one-year period. Growth stocks outperformed value stocks by 1.5% during the quarter and by 16.0% over the one year.

Developed international equity markets returned 5.1% (in US Dollars) during the quarter and 27.3% for the one-year period. Emerging markets returned 3.3% (in US dollars) during the quarter and 33.3% for the one-year period.

Fixed income markets declined during the quarter, falling -0.5%. For the one-year period, fixed income markets increased 3.2%.

Absolute return, on an aggregate basis, appreciated 1.8% for the quarter and 7.9% for the one-year period.

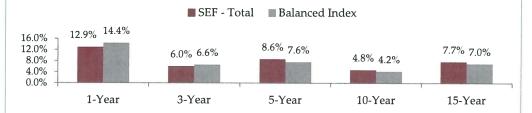
Quarterly Endowment Spending Rate

FY 2018: \$0.073954 per unit

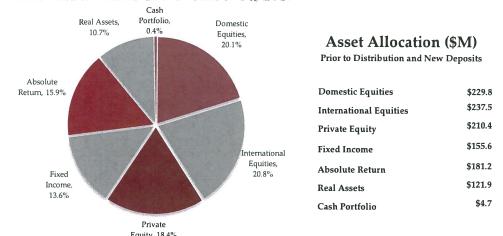
Endowment Valuation

As of November 30, 2017, the SEF had a market value of approximately \$1.1 billion, including new deposits and net the income distribution for the 1st Quarter. The SEF is accounted for on a unitized basis and the per unit market value as of November 30, 2017 was \$6.48.

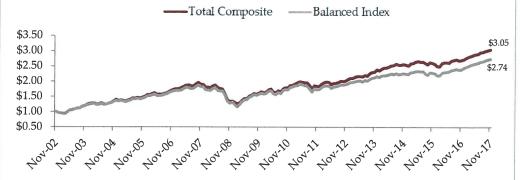
Investment Performance



Asset Allocation as of November 30, 2017



Growth of \$1 (15 Years)



The units and market value summary is available online for each endowment account at the Treasury web page: https://www.tamus.edu/finance/treasury-services/system-endowment-fund/

Texas Economic Expansion Continues; Tight Labor Market Could Limit Stronger Growth

March 30, 2018

The Texas economy's broad expansion continues. Year-to-date employment growth has been widespread across metros and industries. Additionally, the Federal Reserve Bank of Dallas' Texas Business Outlook Surveys (TBOS) indicate continued expansion in manufacturing and services in the first quarter. Tight labor market conditions could limit the strength of future economic growth, however, as a growing percentage of companies responding to TBOS report difficulty filling positions due to a lack of applicants.

Recent federal tax law changes are a tailwind for the regional economy and projected to boost investment. However, a lack of clarity on trade policy could damp the high optimism among Texas firms, curtailing investment plans and overall growth in 2018.

Robust Employment Growth in Early 2018

<u>Texas employment</u> increased at a 3.2 percent annualized rate in February after growing 4.0 percent in January. The Dallas Fed's <u>Texas employment forecast</u> anticipates annual job growth of 3.4 percent in 2018 (December/December). <u>Unemployment</u> held steady at 4.0 percent in February, near its historic low and below the nation's 4.1 percent rate.

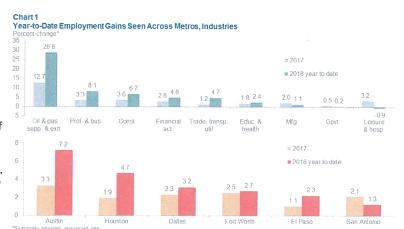
Year to date, employment has grown at a 28.8 percent annualized rate in the energy sector (*Chart 1*). Construction and professional and business services also experienced notable expansions during the first two months of the year, with gains exceeding 8 percent in services and close to 7 percent in construction. Job growth was solid across Texas' major metropolitan areas. Austin remained the fastest-growing major metro, with 7.2 percent year-to-date employment expansion. Growth has accelerated in every major metro except San Antonio in the year to date compared with 2017.

Business Executives Report Difficulty Hiring

Tightness in the Texas labor market was corroborated by the <u>supplemental questions to TBOS</u> in February. More than half of the 362 executives surveyed said they planned to increase employment over the next six to 12 months (*Chart 2*). This was the highest share expecting to increase employment in the 10 times the question has been asked since 2011.

Among survey respondents, 64.8 percent reported difficulties finding qualified workers. The problem persisted across skill levels but was concentrated among mid-skill positions, which typically require some college or technical schooling. Nevertheless, lack of applicants is the main issue firms have faced when trying to fill vacant positions since 2017 (*Chart 3*). This suggests that consistent low unemployment along with a skills mismatch could restrain employment growth going forward.

Federal Reserve Bank of Dallas



WOTES 2017 growth is December/December 2018 year to date growth is February/December.

Chart 2 Share of Firms Expecting to Increase Employment Reaches New High

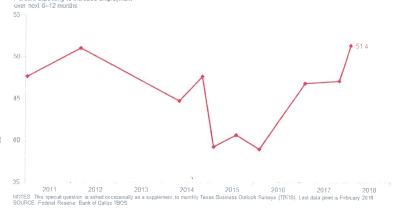
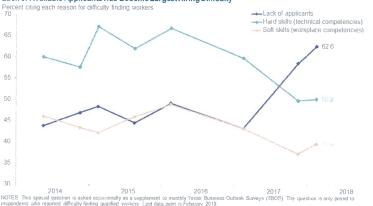


Chart 3 Lack of Available Applicants Has Become Largest Hiring Difficulty



Wages Decline After Steady Rise in Early 2017

Texas wages increased faster than the nation during the oil boom but stalled in 2015 and 2016. Last year, Texas wage growth sped up during the first half of 2017 but slowed at year-end. Still, Texas wages grew faster than they did nationally in 2017 (Chart

Consistent with tight labor conditions, wage growth expectations are bullish for 2018 (Chart 5). In March, the three-month moving average of the sixmonths-ahead wage and benefits index for manufacturing reached the highest level since September 2004, while the future wage and benefits index for services was at its highest since November 2007.

Manufacturing Production Growth and Service Activity Remain High

Texas factory activity continued to expand in March but at a slower pace than last month, according to the <u>Texas Manufacturing Outlook Survey (TMOS)</u> Texas service sector activity picked up in March, according to the Texas Service Sector Outlook Survey (TSSOS). The three-month moving averages for both manufacturing production and service revenue remained elevated and above the postrecession average.

Texas Export Growth Exhibits Strong Momen-

Texas exports edged down 1 percent in January after climbing 11 percent in 2017, the highest growth rate since 2011 (Chart 6). Exports of petroleum and coal products expanded 17 percent, propelling last year's activity. Chemicals exports increased 6.9 percent. Exports of computers and electronics fell 2.9 percent, and transportation equipment declined 6.8 percent during the year. Texas exports should continue growing as the Texas trade-weighted value of the dollar has fallen and global growth continues to improve. A lower value of the dollar makes Texas goods less expensive abroad. Nevertheless, the impact of recently announced tariffs on Texas exports remains unclear.

Texas Inflation Moderates, Expectations **Elevated**

The 12-month change in the Texas core consumer price index (CPI), which excludes volatile energy and food prices, dropped to 2.0 percent in January (Chart 7). The U.S. core CPI was 1.8 percent in January and ticked up to 1.9 percent in February.

Looking ahead, TBOS six-months-ahead price measures suggest that firms expect inflation in Texas to rise. The three-month moving average of the future finished goods price index for manufacturing remained close to its highest point since 2008 when Texas CPI growth averaged 3.9 percent. The threemonth moving average of the service sector future selling prices index reached its highest point since 2007.

—Jesus Cañas and Stephanie Gullo

About the Authors

Cañas is a senior business economist, and Gullo is a research analyst in the Research Department at the Federal Reserve Bank of Dallas.

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Wage Growth Accelerated Then Receded in 2017

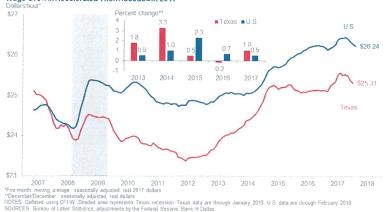


Chart 5

Wage Growth Expectations at Historic Highs



Chart 6 Export Growth Boosted by Falling Texas Trade-Weighted Value of the Dollar



areas represent Texas recessions sus Bureau; WiSERTrade; Federal Reserve Bank of Dailas

Price Pressures Abate at Start of 2018

