The Executive Committee of the Board of Regents, Midwestern State University, met in the J. S. Bridwell Board Room, Hardin Administration Building, Wichita Falls, Texas, at 1:49 p.m., Thursday, May 10, 2012. Executive Committee members in attendance were Mr. Shawn Hessing, Chairman; Mr. Kenny Bryant, Secretary; and Ms. Jane Spears, Member-at-Large. Other regents attending the meeting were Mr. Mike Bernhardt, Mrs. Tiffany Burks (via teleconference connection), Mr. Charles Engelman, Dr. Lynwood Givens, Mr. Jeff Gregg, Mr. Sam Sanchez, and Student Regent Linda Aguilera.

Administrative staff members present included Dr. Jesse W. Rogers, President; Dr. Alisa White, Provost and Vice President for Academic Affairs; Mr. Juan Sandoval, Vice President for Business Affairs and Finance; Dr. Keith Lamb, Vice President for Student Affairs and Enrollment Management; Dr. Howard Farrell, Vice President for University Advancement and Public Affairs; and Dr. Robert Clark, Vice President for Administration and Institutional Effectiveness. Other university personnel attending the meeting included Mr. Kyle Owen, Associate Vice President for Facilities Services; Mr. Charlie Carr, Director of Athletics; Mr. David Spencer, Internal Auditor; Mr. Barry Macha, General Counsel; Ms. Dianne Wealdey, Director of Human Resources; Dr. Jim Owen, Chairman of the MSU Faculty Senate; Mr. Matt Park, Vice Chairman of the MSU Staff Senate; Ms. Gail Ferguson, Controller; Mr. Steve Shelley, Director of Purchasing; Ms. Julie Gaynor, Director of Marketing and Public Information; Ms. Cindy Ashlock, Executive Assistant to the President; and Ms. Debbie Barrow, Director of Board and Government Relations. Representing the student body were Mr. Kyle Christian, outgoing Student Government Association (SGA) president and Mr. Anthony Gallina, incoming SGA president. Representing the news media were Ms. Ann Work, Times Record News; Ms. Melissa Foy, KFDX-TV III; and Ms. Bethany Rumble, KAUZ-TV.

Chairman Hessing called the meeting to order at 1:49 p.m.

Reading and Approval of Minutes
12-82. The minutes of the Executive Committee meeting February 16, 2012, were approved as presented.

Campus Master Plan
12-83. Mr. Hessing noted that a recap of the Campus Master Plan was presented as shown in Attachment 1. He asked Dr. Rogers to present information concerning this item.

Dr. Rogers noted that through the discussion of the master plan in February, a number of suggestions were made, including the possibility of adding parking to the campus earlier in the plan. The administration reviewed the plan and determined that accelerating the
campus revitalization program would be a possibility. He noted that all of the projects would help increase enrollment and the quality of the campus.

Dr. Rogers reviewed the plan and noted that the first project would be the Christ Academy/Counseling Center renovation. He added that the first step would be to select an architect to design the project. The demolition of the old band hall would follow and a parking lot will be built in its place. Dr. Rogers stated that the administration planned to relocate the police department to Alumni House and to demolish the current police facility and Biology House. A parking lot would be constructed at this location as well.

Dr. Rogers reported that the administration would then likely seek approval for a Higher Education Assistance Fund (HEAF) bond sale. He stated that a yield of over $14 million was anticipated. These funds would be utilized to begin work on the Christ Academy/Music and Mass Communication Project, a new police station, and an addition to Bolin Science Hall. Additionally, the plan calls for the demolition of Marchman Hall, Vinson Infirmary, and McGaha Hall. He noted that the Bolin Science Hall project would include the addition of laboratories in molecular biology and petroleum geology, as well as space for the physics department that is now located in McCoy Hall.

Dr. Rogers noted the projects listed at the bottom of the attachment were contingent on the university receiving private funding. He added that some of the privately funded projects would likely begin earlier than some of the projects listed higher on the list. He stated that significant funds had been donated for the Dalquest Research Center and the Museum renovation projects.

Mr. Hessing reported that the administration requested approval of the following:

A. Authorize the administration to move forward with the Christ Academy/Counseling Center Project at a cost of $2 million, with funds coming from private gifts and HEAF. Further authorize the Executive Committee to approve the selection of an architect for this project.

B. Authorize the administration to move forward with (a) the demolition of the vacant Instrumental Music Hall, the Biology House, and the University Police Station (following temporary relocation of the police department to the Alumni House), and (b) construction of parking lots at each of these sites, plus the resurfacing of the existing lot to the west of McCoy Engineering Hall. The anticipated cost of demolition and parking lot construction is $890,000 and funds are available through private gifts and HEAF. Further authorize the Executive Committee to approve the selection of an engineering firm to design this project.

Ms. Spears moved approval of this recommendation as presented. Mr. Bryant seconded the motion.

Mr. Bernhardt asked about the possible future HEAF bond. Mr. Sandoval responded that the university's last payment on the current HEAF debt would be made in September,
2013. He indicated that a presentation would be made in November concerning the possibility of approving a new bond issue in the spring 2013. Mr. Bernhardt asked if there was any way current funds could be leveraged so that the projects could be accelerated further. Mr. Sandoval responded that he had reviewed the debt schedule and funding options with the university’s financial advisors and this was the best possible option. Mr. Bernhardt indicated that there was a window of opportunity for low interest rates and he had hoped the process could be accelerated. Dr. Rogers stated that the only other option would be to immediately pay off the HEAF bond and move forward with the new issue. However, if this course of action were taken, the university would lose approximately $3 million in funds available for the various projects.

Mr. Sanchez asked about the status of infrastructure upgrades. Dr. Rogers responded that funding is budgeted each year for campus deferred maintenance. He added that as buildings are demolished or remodeled, some of the campus deferred maintenance will be eliminated. Mr. Sanchez indicated that he was also interested in the upgrade in technology and how it would tie into the campus renovation. Mr. Sandoval responded that technology would be discussed later in the meeting. He added that the university allocates $1.2 million each year to address deferred maintenance issues on campus.

Dr. Givens asked how much money was currently on hand to begin these projects. Dr. Rogers responded that $2.2 million was currently available for the immediate projects. He added that additional funds were in the bank for other, future projects, although additional funds would need to be raised before those projects could move forward.

There being no further business, the motion was approved.


12-84. Mr. Hessing noted that each year the Texas Higher Education Coordinating Board requests an update of the university’s five-year plan for new construction, repair and rehabilitation projects, information resource projects, and property purchases. The proposed MP1 was presented and recommended for approval (see Attachment 2).

Dr. Rogers noted that institutions are asked to list projects in priority order, although it is quite difficult to prioritize many of these needed projects. He stated that the list informs the state of the university’s long-term needs. He noted that a new library building and renovation of the existing Moffett Library facility had been at the top of MSU’s MP1 list for many years. He added that a project of this size would likely require Tuition Revenue Bond (TRB) funding from the state. He indicated that it would be important for the project to be shown as the university’s top priority in the event TRB funding was to become available. He stated that given the state’s current financial situation, it was highly unlikely that TRB’s would be approved in the next two or three biennia. He noted that the remaining items on the list were those that are being planned over time.

Mr. Bryant moved approval of the MP1 list as presented. Ms. Spears seconded the motion.
Mr. Sanchez asked why the Hardin Administration Building infrastructure project and a baseball stadium were not included on this “wish” list. Dr. Rogers responded that a baseball stadium should be included on the list and noted that it would require private funding. Mr. Owen added that the Hardin Building item was removed from the list to help keep the overall cost of the projects down. Dr. Rogers indicated that the project would be added to the list. Dr. Rogers indicated that both projects would be added to the list.

Mr. Sanchez stated his concern that a new library should not be the number one priority for the campus. Dr. Rogers responded that the administration was taking a closer look at how a new library facility should be designed. He noted that the current Moffett Library building is 100,000 square feet. He indicated that the administration planned to look at whether a new library could be designed to fit inside the current building and leave adequate space for the West College of Education and other programs. He stated that the project would likely look different on the MP1 in 2013.

Mr. Sanchez asked if a parking garage should be added to the list. Dr. Lamb responded that the current year parking surveys indicated the campus lots reach a maximum of 88% full, even during peak use times. He noted that the administration and board might consider building a parking garage rather than taking up green space to build additional lots as the university grows. Mr. Hessing asked how many parking spaces would be added through the proposed projects. Dr. Rogers responded that 186 spaces would be added.

Mr. Hessing noted this item would be tabled until the Friday meeting to allow the administration to review and modify the list.

McCoy Engineering Hall Expansion
12-85. Mr. Hessing reported that Mr. and Mrs. Jim McCoy, together with the James N. McCoy Foundation, pledged $1.6 million to fund the expansion of McCoy Engineering Hall. Based on this gift, the administration issued a Request for Qualifications (RFQ) for architectural services for the project. The Architectural Selection Advisory Committee reviewed 12 qualification statements and scored them based upon stated criteria. He noted that the administration was requesting authorization to move forward with this $1.6 million project and recommended the selection of Harper Perkins Architects to provide architectural services for this project.

Mr. Owen noted that the company that did the original design of McCoy Hall chose not to submit a proposal because it was such a small project. The committee received a number of good proposals and Harper Perkins was at the top of the list.

Ms. Spears moved approval of this item as presented. Mr. Bryant seconded the motion and it was approved.
Soccer and Softball Field Lighting Project
12-86. Mr. Hessing noted that the City of Wichita Falls recently awarded MSU a grant of $350,000 from 4B sales tax funds for the installation of lights at the soccer and softball fields. The administration requested authorization to proceed with this project. Dr. Rogers expressed appreciation to the City Council and the 4B Board for their support of this project.

Mr. Bryant moved approval of this item as presented. Ms. Spears seconded the motion and it was approved.

Technology Update
12-87. Dr. Clark presented information concerning campus technology. He indicated that approximately $500,000 would be needed for campus technology upgrades during the current year. He reported that he had worked with Dr. White and Mr. Mike Dye, Chief Information Officer, to plan technology upgrades for campus classrooms. Through the upgrade, classrooms would be equipped with new computers, projection systems, and audio systems. The project would also address ADA compliance for students with vision and/or hearing impairments. He noted that each classroom upgrade would cost approximately $22,000. The work planned for FY 13 would equip two classrooms per college. Another project in the current year would be expansion of wireless capability to include the entire Moffett Library building. He added that wireless capability would be pushed to the west of the library, so that students could have access in the area between the library and the Clark Student Center. He indicated that they plan to complete the expansion of wireless on campus by the summer of 2013.

He stated that an individual has been hired to oversee the portal project. He noted that the portal would be operational in December, 2012, although it may not be at full capability at that time. Mr. Bryant asked if the portal position was permanent and Dr. Clark responded that it was.

Dr. Clark reported that the administration planned to move forward with the purchase of a new web content management system. He noted that the current system is outdated and does not meet the needs of the institution.

Mr. Hessing noted that the administration had recommended the allocation of $500,000 from Technology Fee Reserves to fund technology upgrades during the current fiscal year (see Attachment 3). Mr. Bryant moved approval of this item as presented. Ms. Spears seconded the motion.

Dr. Givens asked if this $500,000 was currently budgeted and, if so, what was the intended use of these funds. Dr. Rogers responded that the university had been saving these funds in reserve so that they could be used for technology needs. Dr. Givens asked if this transfer would result in any type of Technology Fee increase in the future. Mr. Sandoval responded that it would not and indicated that the Technology Fee was recently reduced. Dr. Givens stated that he did not want to approve something and find that fees needed to be increased in the future to pay for something else that is needed.
There being no further business, the motion was approved.

Holiday Schedules for Staff Employees - 2012-2013
12-88. The holiday schedules for MSU staff employees for the 2012-2013 fiscal year were presented in the agenda document. Ms. Barrow noted that the number of federal and state holidays varies from year to year depending on whether the holidays fall on a Saturday or Sunday. One schedule was presented for university employees who work four-day summer schedules and another schedule was presented for employees who continue on the five-day schedule during the summer.

Mr. Bryant moved approval of this item as presented. Ms. Spears seconded the motion and it was approved.

Naming of University Facilities
12-89. Mr. Hessing asked Dr. Rogers to present the administration’s recommendation. Dr. Rogers noted that the administration was recommending naming the current newsroom in the Fain Fine Arts Center (Room B103) the “Roy Allen Wichitan Newsroom” in recognition of Mr. Allen’s 19 years of dedicated service to the university. Dr. Rogers stated that Mr. Allen was an outstanding news person and faculty member. Mr. Allen is 90 years old and continues to support the university through a scholarship that is given each year and carries his name.

Ms. Spears moved approval of this item as presented. Ms. Spears seconded the motion and it was approved.

Legislative Appropriations Request (LAR)
12-90. Mr. Hessing reported that MSU’s Legislative Appropriations Request (LAR) for the biennial period of FY 2014 and FY 2015 would be prepared during the summer. He noted that the majority of the request is driven by enrollment and financial information, and that requests for special funding require support from the Board of Regents. He asked Dr. Rogers to provide information concerning funding that the administration would like to pursue.

Dr. Rogers noted that the board had discussed the request for a Tuition Revenue Bond, although receiving such funding was unlikely. He added that the administration also wanted to develop an exceptional item request for funds to expand health science offerings at MSU (see Attachment 4.)

Mr. Hessing noted that the administration was requesting authorization to develop an exceptional item funding request for the expansion of health science offerings at MSU, and a Tuition Revenue Bond request for a new library building and renovation of the existing building, if deemed appropriate. Ms. Spears moved approval of this item as presented. Mr. Bryant seconded the motion and it was approved.
Adjournment
The Executive Committee discussion concluded at 3:00 p.m.

Reviewed for submission:

[Signature]
Shawn Hessing, Chairman
Midwestern State University
Board of Regents Executive Committee

ATTACHMENT:
1. Campus Master Plan
3. Information Technology Funding Request – FY 12
4. Exceptional Item Request Summary
### MSU Master Plan Recap

<table>
<thead>
<tr>
<th>Project</th>
<th>Estimated Cost</th>
<th>Sources of Funds</th>
<th>Multiple Sources</th>
<th>Anticipated Construction Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christ Academy - Counseling Center</td>
<td>$2,000,000</td>
<td>Private Funds</td>
<td>$1,786,897</td>
<td>Spring 2013-Summer 2014</td>
</tr>
<tr>
<td>Demolish Old Band Hall</td>
<td>60,000</td>
<td>Private Funds</td>
<td></td>
<td>Fall/Winter 2012</td>
</tr>
<tr>
<td>Move Police to Alumni House</td>
<td>15,000</td>
<td>Private Funds</td>
<td></td>
<td>Summer 2012</td>
</tr>
<tr>
<td>Demolish Police Station and Biology House</td>
<td>100,000</td>
<td>Private Funds</td>
<td></td>
<td>Fall/Winter 2012</td>
</tr>
<tr>
<td>Parking - Old Band Hall / Resurface McCoy lot (+51 spaces)</td>
<td>280,000</td>
<td>Private Funds</td>
<td></td>
<td>Spring 2013</td>
</tr>
<tr>
<td>McCoy Engineering Hall Addition</td>
<td>1,600,000</td>
<td>Private Funds</td>
<td></td>
<td>Winter 2012 - Late Fall 2014</td>
</tr>
<tr>
<td>Parking - Police Station / Biology House (+136 spaces)</td>
<td>470,000</td>
<td>HEAF 2013 allocation</td>
<td></td>
<td>Spring 2013</td>
</tr>
<tr>
<td>Christ Academy - Music &amp; Mass Communication</td>
<td>5,000,000</td>
<td>HEAF Bond</td>
<td></td>
<td>Spring 2015-Spring 2017</td>
</tr>
<tr>
<td>New Police Station</td>
<td>1,800,000</td>
<td>HEAF Bond</td>
<td></td>
<td>Spring 2015-Spring 2016</td>
</tr>
<tr>
<td>Demolish Marchman, Vinson, McGaha</td>
<td>210,000</td>
<td>HEAF 2015 allocation</td>
<td></td>
<td>Spring 2015</td>
</tr>
<tr>
<td>Create Green Space - Vinson / McGaha</td>
<td>100,000</td>
<td>HEAF 2015 allocation</td>
<td></td>
<td>Spring/Summer 2015</td>
</tr>
<tr>
<td>Bolin Science Hall addition</td>
<td>8,000,000</td>
<td>HEAF Bond</td>
<td>$7,325,000</td>
<td>Summer 2015-Summer 2017</td>
</tr>
<tr>
<td>Dalquest Desert Research Center</td>
<td>375,000</td>
<td>Pledged and future gifts</td>
<td>TBD when funding available</td>
<td></td>
</tr>
<tr>
<td>Museum Renovation</td>
<td>2,000,000</td>
<td>Pledged and future gifts</td>
<td>TBD when funding available</td>
<td></td>
</tr>
<tr>
<td>Academic Classroom/Athletic Admin Bldg</td>
<td>1,900,000</td>
<td>Future Gifts and HEAF</td>
<td>TBD when funding available</td>
<td></td>
</tr>
<tr>
<td>Demolish Hampstead Houses</td>
<td>150,000</td>
<td>Plant Funds</td>
<td>TBD when funding available</td>
<td></td>
</tr>
<tr>
<td>Parking - Hampstead Blvd (+105)</td>
<td>475,000</td>
<td>Plant Funds</td>
<td>TBD when funding available</td>
<td></td>
</tr>
<tr>
<td><strong>Total Projects</strong></td>
<td><strong>$24,515,000</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>New Student Housing, Housing Offices, &amp; Food Service Addition</td>
<td><strong>$35,000,000</strong></td>
<td>Pending student demand &amp; funding</td>
<td>TBD when demand and funding available</td>
<td></td>
</tr>
</tbody>
</table>
Midwestern State University  
Capital Projects - MP 1  
Fiscal Years 2013-2017

<table>
<thead>
<tr>
<th>Project Name</th>
<th>Priority</th>
<th>Project Cost</th>
<th>Sources</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Library Building</td>
<td>1</td>
<td>$40,000,000</td>
<td>Future Tuition Revenue Bond (TRB) Funding Request</td>
</tr>
<tr>
<td>Moffett Building Reconstruction</td>
<td>2</td>
<td>$20,000,000</td>
<td>Future TRB Funding Request</td>
</tr>
<tr>
<td>McCoy Engineering Hall Expansion</td>
<td>3</td>
<td>$1,600,000</td>
<td>Private Funds</td>
</tr>
<tr>
<td>Christ Academy Facilities Renovation for Counseling</td>
<td>4</td>
<td>$2,000,000</td>
<td>Higher Education Assistance Fund (HEAF) &amp; Private Funds</td>
</tr>
<tr>
<td>Wichita Falls Museum Renovation</td>
<td>5</td>
<td>$2,000,000</td>
<td>Private Funds</td>
</tr>
<tr>
<td>Christ Academy Facilities Renovation for Music &amp; Mass Comm</td>
<td>6</td>
<td>$5,000,000</td>
<td>HEAF Bond</td>
</tr>
<tr>
<td>University Police Station Building</td>
<td>7</td>
<td>$1,800,000</td>
<td>HEAF Bond</td>
</tr>
<tr>
<td>Bolin Science Hall Expansion</td>
<td>8</td>
<td>$8,000,000</td>
<td>HEAF and HEAF Bond</td>
</tr>
<tr>
<td>New Academic Classroom/Athletic Administration Building</td>
<td>9</td>
<td>$1,900,000</td>
<td>HEAF and Private Funds</td>
</tr>
<tr>
<td>New Student Residence Hall, Housing Offices, and Clark Student Center Food Service Addition*</td>
<td>10</td>
<td>$35,000,000</td>
<td>Housing Student Rental Income</td>
</tr>
<tr>
<td>Fain Fine Arts Center ADA &amp; Fire Safety Renovation</td>
<td>11</td>
<td>$10,000,000</td>
<td>Future TRB Funding Request</td>
</tr>
</tbody>
</table>

**Total**  
$127,300,000

Projects <$1 MM not reported to THECB.  
*Qualification and cost based on sufficient enrollment and demand.
### Information Technology

#### FY 2012 Costs

<table>
<thead>
<tr>
<th>Description</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Classroom Technology Phase I ($22,000 x 10 + Reserve)</td>
<td>$250,000</td>
</tr>
<tr>
<td>MSU Wireless Expansion - Phase I</td>
<td>$175,000</td>
</tr>
<tr>
<td>Portal Hosting and Implementation</td>
<td>$49,000</td>
</tr>
<tr>
<td>Web Management System</td>
<td>$26,000</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$500,000</strong></td>
</tr>
</tbody>
</table>
Midwestern State University seeks exceptional item funding to expand academic programs in nursing, allied health, and human services to meet the workforce needs of Texas communities. The growing population of senior citizens and increased recognition of the importance of preventative care will place more demands on healthcare providers. MSU students are able to earn degrees in nursing, radiologic sciences, respiratory care, dental hygiene, and social work. The U.S. Department of Labor estimates job opportunities for registered nurses to grow by 26 percent, radiologic technologists by 28 percent, respiratory therapists by 28 percent, dental hygienists by 38 percent, and social workers by 25 percent between 2010 and 2020.

Funds will be used for additional faculty, staff, and technology. Examples of technology enhancements include additional breathing simulators, radiography and dental hygiene equipment, and simulation manikins.
MINUTES
MIDWESTERN STATE UNIVERSITY
BOARD OF REGENTS
EXECUTIVE COMMITTEE

July 11, 2012

The Executive Committee of the Board of Regents, Midwestern State University, met in the J. S. Bridwell Board Room, Hardin Administration Building, Wichita Falls, Texas, at 10:00 a.m., Wednesday, July 11, 2012. The committee member in attendance at the university was Ms. Jane Carnes. Committee members attending the meeting via teleconference connection were Mr. Shawn Hessing, Chairman, and Mr. Kenny Bryant, Secretary.

Administrative staff members present at the meeting included Dr. Jesse W. Rogers, President; Mr. Juan Sandoval, Vice President for Business Affairs and Finance; and Mr. Kyle Owen, Associate Vice President for Facilities Services. Other university personnel attending the meeting included Mr. Barry Macha, General Counsel; Mr. David Spencer, Internal Auditor; Mr. Steve Shelley, Director of Purchasing; Ms. Julie Gaynor, Director of Marketing and Public Information; and Ms. Debbie Barrow, Director of Board and Government Relations.

Chairman Hessing called the meeting to order at 10:00 a.m.

Public Comment
Mr. Hessing stated that in accordance with the Board of Regents By-Laws, MSU Policy 2.22, members of the public are invited to address the Midwestern State University Board of Regents through written and oral testimony. He noted that no one had signed up to speak.

Christ Academy/Counseling Center – Architect Selection
12-01/EX. Mr. Hessing reported that during the May meeting the board authorized the Executive Committee to approve an architect for this project. Dr. Rogers noted that the proposals were thoroughly reviewed by the Architect Selection Review Committee and he was pleased with their work and recommendation. The committee was made up of Mr. Juan Sandoval, Mr. Kyle Owen, Dr. Ron Fischli (facility representative), and Dr. Stuart McClintock and Ms. Jennifer Gresham (faculty representatives). Mr. Sandoval reported that the committee considered factors such as professional credentials, successful completion of projects with similar complexity, past performance, prior favorable service with MSU, overall team approach, and completeness of the proposal. Mr. Owen stated that 15 firms submitted qualification statements which were scored by each committee member. The three top choices of the committee were Bundy, Young, Sims, and Potter, Harper-Perkins Architects, and Randall Scott. He indicated that each of these firms had previously worked for the university. He stated that the committee and the administration recommended Harper-Perkins Architects (HPA) for this project. He added that HPA is a local firm and is also recognized as a Historically Underutilized Business (HUB).

Ms. Carnes moved approval of Harper-Perkins Architects for this project. Mr. Bryant seconded the motion and it was approved.
Parking Lots – Design Firm Selection

12-02/EX. Mr. Hessing reported that during the May meeting the board authorized the Executive Committee to approve an engineering firm to design this project. Dr. Rogers indicated that the process was quite similar to the architect selection process. Mr. Owen stated that the committee received nine proposals. He added that Mr. Dan Williams, Chief of University Police, served on the selection committee as the facility representative. The three top firms selected by the committee were Pacheco, Proven Cornerstone Engineering, and Corlett, Probst, & Boyd. The recommendation of the administration was Proven Cornerstone Engineering (PCE).

Mr. Bryant moved approval of Proven Cornerstone Engineering for this project. Ms. Carnes seconded the motion and it was approved.

Adjournment
There being no further business, the Executive Committee meeting concluded at 10:09 a.m.

Reviewed for submission:

[Signature]

Shawn Hessing, Chairman
Midwestern State University
Board of Regents Executive Committee
The Finance Committee of the Board of Regents, Midwestern State University, met in regular session in the J. S. Bridwell Board Room, Hardin Administration Building, Wichita Falls, Texas, at 1:39 p.m., Thursday, May 10, 2012. Committee members in attendance were Mr. Mike Bernhardt, Chairman; Mr. Charles Engelmann; Mr. Jeff Gregg; and Ms. Jane Spears. Other regents attending the meeting were Mr. Kenny Bryant, Mrs. Tiffany Burks (via teleconference), Dr. Lynwood Givens; Mr. Shawn Hessing, Mr. Sam Sanchez, and Student Regent Linda Aguilera.

Administrative staff members present included Dr. Jesse W. Rogers, President; Dr. Alisa White, Provost and Vice President for Academic Affairs; Mr. Juan Sandoval, Vice President for Business Affairs and Finance; Dr. Keith Lamb, Vice President for Student Affairs and Enrollment Management; Dr. Howard Farrell, Vice President for University Advancement and Public Affairs; and Dr. Robert Clark, Vice President for Administration and Institutional Effectiveness. Other university personnel attending the meeting included Mr. Kyle Owen, Associate Vice President for Facilities Services; Mr. Charlie Carr, Director of Athletics; Mr. David Spencer, Internal Auditor; Mr. Barry Macha, General Counsel; Ms. Dianne Weakley, Director of Human Resources; Dr. Jim Owen, Chairman of the MSU Faculty Senate; Mr. Matt Park, Vice Chairman of the MSU Staff Senate; Ms. Gail Ferguson, Controller; Mr. Steve Shelley, Director of Purchasing; Ms. Julie Gaynor, Director of Marketing and Public Information; Mr. Kyle Christian, outgoing Student Government Association (SGA) president and Mr. Anthony Gallina, incoming SGA president. Representing the news media were Ms. Ann Work, Times Record News; Ms. Melissa Foy, KFDX-TV III; and Ms. Bethany Rumble, KAUZ-TV. Also attending the meeting, for discussion of the first item only, were Ms. Mary Williams and Mr. Chris Allen with First Southwest Company, and Mr. Robert Coulter, Executive Director of the Texas Public Finance Authority.

Chairman Bernhardt called the meeting to order at 1:39 p.m. He noted that the first item would be taken out of order to accommodate visitors from out of town.

Refinancing of Bonds
12-94. Mr. Bernhardt stated that Dr. Rogers and Mr. Sandoval would make opening comments, followed by a presentation by representatives of First Southwest Company and the Texas Public Finance Authority (TPFA). Dr. Rogers indicated that the university had an opportunity to refinance two bond series; the first, a Series 2002 tuition revenue bond for the Ligon and McCoy projects and, the second, a Series 2003 bond for the renovation of Pierce and Killingsworth Halls. Mr. Sandoval stated that this refinancing would provide
an opportunity to save money for the state of Texas as well as the university. Mr. Robert Coulter, the new director of TPFA, thanked the board for the opportunity to appear before them. He also thanked Mr. Sandoval and his staff for their work with TPFA. Mr. Hessing noted that each board member had received a summary of the proposed action.

Mr. Chris Allen reported that $4.69 million was outstanding on the 2002 bonds and $3.4 million on the 2003 bonds, for a combined total of $8.1 million. He indicated that with the current rates in the market, refunding these two issues would generate approximately $940,000 in present value dollars, or a present value savings of 12 percent. He added that when an issuer looks at refinancing outstanding bonds, he would want to achieve at least a three percent present value savings. This would be a very attractive refinancing for the university. He noted that the board would be asked to authorize a Request for Financing to the Texas Public Finance Authority (see Attachment 1). Once approved, the process would move forward with First Southwest serving as the university’s advisors on the refinancing.

Mr. Engelman asked if there was a downside for the university in taking this action. Mr. Allen responded that he did not see a downside. He added that the current bonds are an average of 4.5 percent and would be replaced with 2.5 percent bonds. Dr. Givens asked if the bond period was the same. Mr. Allen responded that the 2003 bonds would be structured with uniform savings each year. He added that the 2002 bonds were tuition revenue bonds and would be paid off one year early, with the majority of savings experienced in the last year. He stated that the debt service on the bonds would be reduced each year, but the largest portion of the savings would be at the end. Mr. Sanchez asked if the bond sale would be competitively bid. Mr. Coulter responded that it would depend on the market and the size of the bond. He indicated that they would continue to monitor the market and determine if it would be a competitive or negotiated sale.

Mr. Engelman moved approval of the Request for Financing and Ms. Spears seconded the motion.

Mr. Hessing asked if there were any other debt issuances that the university should consider refinancing. Mr. Allen responded that they had reviewed the university’s overall debt portfolio and these two bond issues were the ones that would generate positive savings at this time. Mr. Hessing asked if First Southwest and TPFA would continue to monitor the university’s portfolio. Mr. Allen responded that they would. Mr. Sandoval indicated that the administration would likely approach the board in November with opportunities to secure funding for university capital projects.

There being no further discussion, the motion was approved. Mr. Bernhardt thanked Mr. Coulter, Ms. Williams, and Mr. Allen for their participation in the meeting.

Recess
The committee recessed at 1:49 p.m. and returned to the regular order of the agenda (Executive Committee). The Finance Committee meeting resumed at 3:10 p.m.
Reading and Approval of Minutes
12-91, 92, 93. The minutes of the Finance and Audit Committee, the Investment Committee, and University Development Committee meetings held February 16, 2012, were approved as presented.

Financial Reports
12-95. Mr. Bernhardt noted that the administration had recommended the January, February, and March, 2012 Financial Reports for acceptance. He asked Mr. Sandoval to comment on these reports.

Mr. Sandoval noted that the university’s financial report consisted of four schedules. Schedule 1 is an income statement showing sources of revenue, expenditures, and capital contributions, and provides comparisons to the prior year. Schedule 2 indicates current fiscal activity compared to the budget. He noted that this schedule indicated a savings of 2.2 percent of the total budget at this time. Schedule 3 presents a detailed analysis of auxiliary and tuition and fee revenue by semester. Schedule 4 provides information regarding the university’s working capital. He added that the funds held in the Technology Fee account were included in working capital and they would now be used to meet technology needs.

Mr. Sandoval stated that given the enrollment decline in the fall, he had anticipated a $1.2 million deficiency for the fiscal year. He noted that the current budget deficiency at the end of seven months is $106,009. He indicated that this was a result of donor support and significant savings at every level of the university operation.

Mr. Engelman moved to accept the reports as presented. Mr. Gregg seconded the motion and it was approved.

Investment Report
12-96. Mr. Bernhardt stated that the board recently received a copy of the second quarter 2012 investment report. He noted that the board members were aware that the local funds that are invested and managed by the administration are heavily restricted by the Texas Public Funds Investment Act. These funds have seen a 1.15 percent return, which is quite good for these safe, conservative investments. He noted that the university also has endowment funds that are managed by American National Bank, as well as the Redwine Funds that are held by J.P. Morgan Chase, Luther King Capital Management, and Fischer Investments. He asked Mr. Sandoval to comment on these investments.

Mr. Sandoval reported that he was happy with the performance of the endowment and Redwine Fund managers. He added that one of the firms had gone from being a low performer earlier in the year to a top performer at the present time. He noted that the March figures were better than February.

Mr. Gregg moved the board accept these reports as presented. Mr. Engelman seconded the motion.
Mr. Engelman stated that as of March, two of the three Redwine Fund managers were seeing an eight percent return. He added that the third firm was earning approximately two percent. He asked if the board might consider eliminating the firm that is not performing as well and splitting the fund between the two that are doing better. Mr. Sandoval stated that one of the firms is not as aggressive as the other two but that they perform better when there is a slow or dipping market. He added that another firm would perform better when the market is good.

Mr. Sanchez asked what timeframe the group had intended when the funds were originally invested for reviewing the performance of the fund managers. Mr. Sandoval responded that the administration must provide reports to the board on a quarterly basis. Dr. Givens added that it was his understanding that the board planned to review performance after approximately one year. Mr. Bryant asked if the administration could provide the board with an analysis of their performance over the last year and four months. Dr. Givens expressed his support for reviewing and dropping the low performer of the group. Mr. Sanchez agreed that if a company is always underperforming, the board should seriously consider taking action. Mr. Bernhardt stated that he would like to see the university reduce the number of investment managers to one. He added that by utilizing three investment managers, the university is paying triple management fees.

Mr. Bernhardt expressed concern with the involvement of the board members in the investment process. He indicated that he did not want to be held personally liable because of the board’s involvement in directing the investments. He asked Mr. Macha if this might be something for him to review. Dr. Rogers responded that it was his understanding that board members would not be held directly liable with regard to the selection of investment managers. He added that if board members were involved in directing managers to invest in specific stocks or funds, the situation would be different. He stated that the most appropriate course of action would be for the administration to review the performance of the firms over time and recommend action for the board’s consideration.

Mr. Hessing asked that the administration provide the board with an analysis of performance, to include a breakdown of fees that have been paid to these firms, during the last 15 months, as well as recommendation regarding the investing of the Redwine Funds at the August Board meeting. He indicated that he did not have a problem with paying fees if the university is getting a dramatic return. He added that if the analysis indicates that the top two firms are performing at about the same level, it might be prudent to go with one firm rather than duplicating fees. Mr. Engelman noted that one of the top two firms is very good in domestic markets and the other firm is in domestic and foreign markets. Mr. Sandoval added that it might be possible to negotiate lower management fees if the university were to place all of the funds with one firm. Mr. Hessing commented that the administration should make certain that the firms are adhering to the guidelines and policies for MSU investments.

The motion to accept the investment report as presented was approved.
Dr. Rogers indicated that the administration would prepare a report of performance, including fees paid, and a recommendation concerning the Redwine Fund investments for presentation in August.

**Summary of Financial Support 9/1/11 - 4/20/12**

12-97. Mr. Bernhardt noted that this report was shown in the agenda. He highlighted the major gifts that had been made since the last board meeting.

A. Mr. and Mrs. Jim McCoy and the James N. McCoy Foundation pledged $3.3 million to fund the building addition and expanded academic programs for the McCoy School of Engineering.

B. A gift of $200,000 was received from Mr. Fred Stephens and the Stephens Family Foundation for the McCoy School of Engineering and the College of Science and Mathematics to purchase 50 new computers and engineering software.

C. Ms. Kay Dillard and the Dillard Family Foundation made a gift of $2,221,897 to assist the university with its capital improvement plan and the retirement of the Dillard Building debt.

D. Ms. Beverly Bolin pledged $1,095,600 to fund the creation and endowment of the Robert L. Bolin Distinguished Professorship of Petroleum Geology. A portion of the funds will also be used for the Dalquest Research Laboratory.

E. Gifts received during this fiscal year as of April 20 total almost $11 million.

Dr. Rogers noted that MSU receives 20 percent of its funding from the state, 20 percent from gifts and grants, and the remainder from tuition and fees. He stated that the generosity of the community had enabled the university to have an accredited business program, a growing engineering program, and a large health science program.

Mr. Bernhardt noted that a list of names and addresses of the donors was distributed to each regent and he encouraged regents to write thank you notes to these individuals.

**FY 2011-2012 Item $50,000 & Under Approved by President**

12-98. Mr. Bernhardt noted that one budget change was presented in the agenda for ratification. He asked Dr. Rogers to comment on this item. Dr. Rogers stated that funds were transferred from course fee reserves to purchase equipment to be used in student research in the field of cycling performance.

Ms. Spears moved approval of this item as presented. Mr. Gregg seconded the motion and it was approved.
Review of Personnel Reports and Salary/Title/Position Changes in 2011-2012 Budget Approved per Board Authorization

12-99. Mr. Bernhardt noted that these reports were presented in the agenda document. Dr. Rogers reviewed the table of personnel changes. He noted that two employees received salary adjustments upon completion of the doctorate. He mentioned that the increase shown for the Director of University Development was offset by savings achieved by not filling two positions within the Annual Fund. Those savings were achieved during the FY 11 budget. Dr. Clark noted that the increase in telecommunications was also offset by savings upon the retirement of another employee. Ms. Hessing asked that the table identify salary savings, as well as new costs in the future. Dr. Rogers and Mr. Sandoval agreed that the report would be changed accordingly in August.

Mr. Gregg moved approval of this item as presented. It was seconded by Ms. Spears and approved.

Mustangs Guarantee Program

12-100. Mr. Bernhardt reported that in 2010 the university initiated a program that provides tuition and mandatory fees for beginning freshmen whose family's combined annual adjusted gross income is $50,000 or less and who meet certain criteria. The administration recommended that undergraduate transfer students be eligible to participate in this program beginning with the fall 2012. Dr. Lamb noted that students must also be eligible for Pell and must enroll in 15 semester credit hours to qualify for the program.

Mr. Gregg moved approval of this item. Ms. Spears seconded the motion and it was approved.

Adjournment

The Finance Committee discussion concluded at 3:59 p.m.

Reviewed for submissions:

Michael Bernhardt, Chairman
Midwestern State University
Board of Regents Finance Committee

ATTACHMENT:

1. Request for Financing to Texas Public Finance Authority (TPFA)
A RESOLUTION
AUTHORIZING A REQUEST FOR FINANCING
AND THE EXECUTION AND DELIVERY OF DOCUMENTS
REQUIRED TO EFFECT SUCH FINANCING

Whereas, the Texas Public Finance Authority (the "Authority") has exclusive authority to issue revenue bonds and refunding bonds to finance or refinance the cost of certain projects for the use and benefit of Midwestern State University ("University") pursuant to Texas Gov't. Code, chapter 1232, and Texas Education Code, chapter 55, particularly sections 55.13 and 55.19 (collectively, the "Authorizing Law");

Whereas, the Authority has previously issued one or more series of its Texas Public Finance Authority Midwestern State University Revenue Financing System Revenue Bonds (the "Refundable Bonds") on behalf of the University pursuant to the Authorizing Law;

Whereas, the University desires and intends to request the Authority to issue bonds (the "Bonds") and that certain of those proceeds of the Bonds be used to refund all or a portion of the Refundable Bonds and to pay costs of issuance and such other costs and expenses as permitted by the Authorizing Law; and

Whereas, the University desires and recognizes that the Authority select all or any portion of the Refundable Bonds (the "Refunded Bonds") for refunding based on market conditions and available interest rates in order to achieve a positive gross debt service savings and a net present value savings of at least one percent (1%) of the principal amount of the Refunded Bonds;

NOW THEREFORE BE IT RESOLVED by the Board that:

Section 1. The purpose of the financing is to achieve a positive gross debt service savings and net present value savings at least a one percent (1%) of the principal amount of the Refunded Bonds and the financing thereof is appropriate at this time. Accordingly, the execution and delivery of the Request for Financing to the Authority pursuant to the Authorizing Law is hereby ratified, approved and confirmed.

Section 2. The President of the University or his designee is hereby authorized, empowered and directed to:

a. sign and deliver a Request for Financing to the Authority;

b. sign and deliver or cause to be delivered any and all documents necessary or desirable to effect the financing, including but not limited to the financing documents required by the Authority’s rules;
c. cooperate with the Authority and its consultants to prepare an Official Statement in connection with the sale of the Bonds;

d. and to take such other actions as are necessary and appropriate in connection with the issuance, sale, and delivery of the Bonds.

Section 3. All actions not inconsistent with provisions of this Resolution heretofore taken by the University, its officers, employees, agents or consultants, directed toward the financing and the issuance of the Bonds, is hereby ratified, approved and confirmed.

Section 4. This Resolution was adopted at a meeting open to the public, and public notice of the time, place and purpose of said meeting was given, all as required by Ch. 551, Texas Government Code.

Adopted by a vote of 8 yeas and 0 nays, on this 11th day of May, 2012.

Shawn Hessing
Chairman
Board of Regents
Midwestern State University

Attested: J. Kenneth Bryant
Secretary
Board of Regents
Midwestern State University

Remainder of page intentionally left blank
MINUTES
MIDWESTERN STATE UNIVERSITY
BOARD OF REGENTS

Audit, Compliance, and Management Review Committee
May 10, 2012

The Audit, Compliance, and Management Review Committee of the Board of Regents, Midwestern State University, met in regular session in the J. S. Bridwell Board Room, Hardin Administration Building, Wichita Falls, Texas, at 3:59 p.m., Thursday, May 10, 2012.

Committee members in attendance were Mr. Sam Sanchez, Chairman; Mrs. Tiffany Burks (via teleconference); Mr. Charles Engelman; and Mr. Jeff Gregg. Other regents attending the meeting were Mr. Mike Bernhardt; Mr. Kenny Bryant, Dr. Lynwood Givens; Mr. Shawn Hessing, Ms. Jane Spears, and Student Regent Linda Aguilera.

Administrative staff members present included Dr. Jesse W. Rogers, President; Dr. Alisa White, Provost and Vice President for Academic Affairs; Mr. Juan Sandoval, Vice President for Business Affairs and Finance; Dr. Keith Lamb, Vice President for Student Affairs and Enrollment Management; Dr. Howard Farrell, Vice President for University Advancement and Public Affairs; and Dr. Robert Clark, Vice President for Administration and Institutional Effectiveness. Other university personnel attending the meeting included Mr. Kyle Owen, Associate Vice President for Facilities Services; Mr. Charlie Carr, Director of Athletics; Mr. David Spencer, Internal Auditor; Mr. Barry Macha, General Counsel; Ms. Dianne Weakley, Director of Human Resources; Dr. Jim Owen, Chairman of the MSU Faculty Senate; Ms. Peggy Brennan, Secretary of the MSU Staff Senate; Ms. Gail Ferguson, Controller; Mr. Steve Shelley, Director of Purchasing; Ms. Julie Gaynor, Director of Marketing and Public Information; Ms. Cindy Ashlock, Executive Assistant to the President; and Ms. Debbie Barrow, Director of Board and Government Relations. Representing the student body were Mr. Kyle Christian, outgoing Student Government Association SGA president and Mr. Anthony Gallina, incoming SGA president. Representing the news media was Ms. Ann Work, reporter for the Times Record News.

Chairman Sanchez called the meeting to order at 3:59 p.m. Mr. Sanchez noted that through this new committee, the board would monitor audit and compliance activities. He asked board members to notify him of any items they would like for the committee to include in the future.

Report on Audit and Compliance Activities

Chairman Sanchez asked Mr. Spencer to update the board on the status of his audit and compliance activities. Mr. Spencer noted that the objective of internal audit is to assist individuals in the effective discharge of their responsibilities. He stated that he develops a yearly audit plan that is flexible and allows his participation in a number of university activities. He added that he is available to all members of management and the board to assist in any way that he can. He noted that he was up to date on his FY 12 audit plan and that he had been working with Mr. Macha on compliance issues. He added that during the year he furnishes analyses, appraisals, recommendations, counsel, and information concerning the activities reviewed. He stated that he had begun a
detailed risk assessment of campus areas that would be used as he develops his annual audit plan. His plan will be presented to the board for review and approval in August.

Mr. Sanchez asked Mr. Macha to comment on compliance activities. Mr. Macha stated that he and Mr. Spencer had been working on compliance issues during the past eight months and had developed contract administration procedures. He added that they had worked closely with Mr. Sandoval and Mr. Shelley in the process. He indicated that he would distribute new procedures to the campus later in the month and that a modified policy would be presented in August. Mr. Sanchez asked if the bid process was included as part of the procedures. Mr. Macha indicated that it was.

Dr. Givens noted that he was interested in receiving information concerning the university’s selection of firms to include minority contracting, women-owned businesses, local contractors, domination of work by one contractor, and other such statistics. Mr. Shelly indicated that the university prepares a report for the state each year regarding the use of Historically Underutilized Businesses (HUB). He explained that HUB vendors are firms that are owned (at least 51%) by a minority or a woman. Mr. Sandoval added that MSU was reported as the number one state agency utilizing HUB vendors in 2009 and 2010. Dr. Rogers indicated that the university’s FY 12 HUB report would be sent to the board for their review and information.

Mr. Engelman suggested that Mr. Owen be involved in the planning process and noted that he continues to receive questions about the length of time it has taken to complete the Ligon Coliseum. Dr. Rogers responded that he continues to receive the same question and noted that the project is ahead of schedule and under budget. He added that the project was quite large and complex and required time for planning and execution, particularly since the building was not vacated during the project. He complimented Kyle on his work and indicated his confidence in him and the job he is doing. Mr. Engelman agreed. Mr. Owen assured the board that he was working closely with Mr. Macha and Mr. Shelly on contracts and added that they had investigated contract administration software during the last few months.

Dr. Givens indicated that he would like to see a report presented at each meeting indicating the start and finish date for each project, as well as the progress that is being made. Mr. Hessing suggested that the administration work with Mr. Sanchez to develop such a report to be presented at each meeting.

Potential Conflict of Interest of Regent
12-102. Mr. Sanchez stated that in accordance with state law, each board member, with exception of the student regent, recently filed a personal financial statement with the Texas Ethics Commission. He noted that an acknowledgement form was in each regent’s folder and asked each member to sign the form and return it to the president’s office at their convenience.

Mr. Sanchez asked if any member would like to disclose any potential conflict of interest. Mr. Bryant stated that in accordance with Section 2.25 of the MSU Policies
Mr. Sanchez asked if any member would like to disclose any potential conflict of interest. Mr. Bryant stated that in accordance with Section 2.25 of the MSU Policies and Procedures Manual, he was disclosing that he is a stockholder and director of American National Bank and that he has an interest in no more than 5% of the bank's capital stock. He noted that he would recuse himself and not participate in any deliberation or action of the MSU Board of Regents concerning any measure, proposal, or decision involving American National Bank. He added that he would further recuse himself and refrain from voting on any contract or transaction that American National Bank might seek to enter into with MSU.

Mr. Sanchez thanked Mr. Bryant for bringing this matter to the board's attention. There being no questions or discussion, this disclosure was accepted.

Adjournment
The Audit, Compliance, and Management Review Committee discussion concluded at 4:17 p.m.

Reviewed for submission:

Samuel M. Sanchez, Chairman
Midwestern State University
Board of Regents Audit, Compliance, and Management Review Committee
The Academic and Student Affairs Committee of the Board of Regents, Midwestern State University, met in regular session in the J. S. Bridwell Board Room, Hardin Administration Building, Wichita Falls, Texas, at 4:17 p.m., Thursday, May 10, 2012. Academic and Student Affairs Committee members in attendance were Dr. Lynwood Givens, Chairman; Mr. Kenny Bryant; Mrs. Tiffany Burks (via teleconference connection until 5:00 p.m.); and Mr. Sam Sanchez. Other regents attending the meeting were Mr. Mike Bernhardt, Mr. Charles Engelman, Mr. Jeff Gregg, Mr. Shawn Hessing, Ms. Jane Spears, and Student Regent Linda Aguilera.

Administrative staff members present included Dr. Jesse W. Rogers, President; Dr. Alisa White, Provost and Vice President for Academic Affairs; Mr. Juan Sandoval, Vice President for Business Affairs and Finance; Dr. Keith Lamb, Vice President for Student Affairs and Enrollment Management; Dr. Howard Farrell, Vice President for University Advancement and Public Affairs; and Dr. Robert Clark, Vice President for Administration and Institutional Effectiveness. Other university personnel attending the meeting included Mr. Kyle Owen, Associate Vice President for Facilities Services; Mr. Charlie Carr, Director of Athletics; Mr. David Spencer, Internal Auditor; Mr. Barry Macha, General Counsel; Ms. Dianne Weakley, Director of Human Resources; Dr. Jim Owen, Chairman of the MSU Faculty Senate; Ms. Peggy Brennan, Secretary of the MSU Staff Senate; Ms. Julie Gaynor, Director of Marketing and Public Information; Ms. Cindy Ashlock, Executive Assistant to the President; and Ms. Debbie Barrow, Director of Board and Government Relations. Representing the student body were Mr. Kyle Christian, outgoing Student Government Association (SGA) president and Mr. Anthony Gallina, incoming SGA president. Representing the news media was Ms. Ann Work, reporter for the Times Record News.

Chairman Givens called the meeting to order at 4:17 p.m.

Reading and Approval of Minutes
12-103, 104, 105. The minutes of the Personnel and Curriculum, Student Services, and Athletics Committee meetings of February 16, 2012, were approved as presented.

Faculty Senate Report
12-106. Dr. James Owen, MSU Faculty Senate Chairman, reported to the board as shown in Attachment 1. He noted that in March, Dr. White met with the Faculty Senate regarding proposed changes to faculty contracts. The Executive Committee worked with Dr. White, Dr. Rogers, and Mr. Macha on the revisions and the Senate approved the new contract forms. He noted that Dr. White had also visited with the Senate regarding changes that must be made to the university’s core curriculum. These changes will go into effect in the fall 2014 and a great deal of work remains to be accomplished. He reported that the Senate met with the university’s webmaster and
concerns have been resolved or are moving toward resolution. Information concerning new officers and new senators was included in the attachment. Dr. Rogers congratulated Dr. Owen on his re-election as chairman.

Staff Senate Report
12-107. Ms. Peggy Brennan, Staff Senate Secretary/Treasurer, reported to the board as follows.

A. The “You Make a Difference” program on the Staff Senate web page is now operational. She noted that one of the recent nominees included staff members from facilities services and university police for administering life-saving efforts to a fellow MSU employee.

B. The Staff Senate continues to host brown bag lunches for the campus community. The next lunch will include a guest speaker on photography.

C. The Senate elections are underway and should conclude at the end of the week.

Student Government Report
12-108. Dr. Givens noted that the MSU Student Government report would be given by the outgoing SGA president, Kyle Christian. He congratulated Kyle on being recently named Man of the Year. Mr. Christian reported on the following items.

A. Student Government recently presented the faculty member, staff member, and student senator of the year awards. They also hosted a tree-planting ceremony honoring retiring faculty.

B. During the year, SGA worked on the hydration stations on campus, recommended a repeal of the campus anti-skateboarding policy, and reviewed the Student Senate by-laws.

Mr. Christian indicated that he had learned a great deal as SGA president and expressed appreciation for the opportunity to serve in this capacity. He thanked Dr. Lamb and Dominique Calhoun for their work with Student Government and thanked the board and administration for their work on behalf of the student body.

Kyle introduced the new SGA president, Anthony Gallina. Mr. Galina stated that his hometown was Krum, Texas, and that he was a senior at MSU. He noted that he is vice president of Tau Kappa Epsilon fraternity and is also a student ambassador and a peer counselor for Spirit Days orientation. He added that he also manages intramural sports programs on campus. He indicated that he looked forward to working with the board during the coming year.

Dr. Givens asked Mr. Christian about his plans following graduation. Kyle responded that he planned to work for a couple of years and then return to school for his MBA. Dr. Lamb added that it had been his pleasure to work with Kyle this year and congratulated him on a great job as SGA president.
Athletics Report
12-109. Mr. Charlie Carr, Director of Athletics, presented the following report on athletics activities.

A. Athletics teams performed well in 2011-12. Eleven of the thirteen teams participated in post-season play and five coaches were named Coach of the Year.

B. Some of the highlights included:

   a. The men's basketball team qualified for the Elite Eight for the third straight year.
   b. The women's basketball team qualified for post-season play for the first time in ten years.
   c. The women's cross country team narrowly missed being named to the top ten in the nation.
   d. The women's golf team participated in post-season play for the first time, in only their third year of competition.
   e. MSU volleyball player Kiara Jordan was the first MSU student athlete to participate in the Olympic trials in volleyball.
   f. MSU football player Amini Silatolu was selected in the second round of the NFL draft.
   g. MSU currently ranks 28th in the Sears Director’s Cup, out of 310 NCAA Division II schools.
   h. MSU student athletes provided more than 1,000 hours of community service, brought in over 1,000 pounds of food for the local Food Bank, and helped build a house for Habitat for Humanity.
   i. Athletes were recognized at a recent awards banquet. Top awards went to Travis Veitenheimer, football player, who maintained a 3.86 grade point average, and Kiara Jordan, volleyball player, with a 3.6 grade point average.

C. MSU's football team will play at Dallas Cowboy's Stadium Thursday, September 13, against Texas A&M Commerce. The game will likely be televised by CBS Sports.

D. The program had a secondary NCAA violation in softball this year. The violation was inadvertent and unintentional.

Mr. Carr thanked Mr. Owen and the physical plant staff for their work on the Ligon project.

Enrollment Management Update
12-110. Dr. Lamb discussed enrollment at MSU and enrollment management plans (see power point presentation in Attachment 2). Dr. Lamb noted the first table which showed enrollment at MSU during the last ten years and indicated a slight overall increase during this time period. He explained that on the list of MSU's comparison schools the
University of North Texas, Texas Tech University, Stephen F. Austin University, the University of Texas at Arlington, and Tarleton State University are the institutions that are considered MSU's competitors when looking at the schools individuals most likely apply and send SAT scores to when they also apply and send scores to MSU. These are the schools students are most likely considering in addition to MSU. The remaining comparison schools (Angelo State University, West Texas A&M University, Texas A&M Commerce, and Texas A&M Kingsville) are the schools that are similar to MSU in terms of size and athletic affiliation. Slide three detailed an enrollment funnel with the numbers based on historical data. Dr. Lamb then reviewed opportunities and strategies for MSU to increase the number of students that graduate within six years. He noted that MSU would work to attract more transfer students and give them tools to be successful, persist, and graduate. He presented data regarding transfer students, as well as strategies to address this opportunity. He again referred to the enrollment funnel and discussed the university's plan to increase the number of students that enroll once they are admitted to MSU. Dr. Lamb reviewed some of the university's yield enhancement and student search strategies. The university is using social media (Facebook, Twitter, etc.), is upgrading its websites, and is looking at customer relationship management computer systems. He noted that the university would be contracting with Noel-Levitz to assist with a direct marketing campaign of high school seniors. With the help of the Noel-Levitz research, MSU would send 10,000 communication pieces to seniors that have a high likelihood of enrolling at MSU. He reviewed scholarship opportunities, as well as recruiting markets in the Dallas-Fort Worth Metroplex and Oklahoma City. He noted that international students continue to be important to MSU enrollment and indicated that the administration would like to maintain the international student population at ten percent of overall enrollment. He concluded the presentation noting additional opportunities that would have an effect on enrollment, such as expanding higher demand academic programs, athletics programs, and distance education offerings.

Mr. Sanchez asked Dr. Lamb if the administration had looked at the student experience on campus. Dr. Lamb responded that they review student responses to institutional surveys as well as the National Survey of Student Engagement. He added his hope to include the Cooperative Institutional Research Program (CIRP) survey, which is more of a student affairs and student life survey, in the future. Mr. Sanchez expressed his belief that students are tied to an institution through the overall campus experience, including football games and other student activity opportunities. Dr. Lamb expressed agreement and noted that a first year transition office was important in ensuring students have an opportunity to connect to the university and fellow students. Mr. Sanchez added that the more activities that happen on campus, the better. Dr. Lamb noted that as the university had transitioned during the last 12-13 years from a commuter school to a more residential campus, the university had added a great deal of night and weekend programming for the student body. Ms. Aguilera stated that there is always something to do on campus, but students are not always aware of activities within the local community. Mr. Sanchez encouraged Dr. Lamb and the administration to continue focusing on offering activities for the students and communicating opportunities on campus and within the community to prospective and current students.
Mr. Bryant noted that the University of Texas at the Permian Basin (UTPB) recently introduced a four-year $10,000 degree for specialized science programs. He asked if MSU had looked at such an option. Dr. Rogers noted that the program was highly specialized and the academic requirements for students very stringent. He added that a student of such caliber in those high-demand fields could attend MSU for free with scholarships that could be offered. He stated that this was a great marketing strategy for UTPB. Dr. White added that Texas A&M San Antonio recently announced a $10,000 four-year degree program in conjunction with Alamo College. She noted that students opting for this specific degree must also have a great deal of dual and community college credit.

Mr. Bryant asked if money was a factor in freshmen and sophomore retention. Dr. Lamb responded that while finances are a factor, the largest factor is grades. He added that when comparing students that persist to those that do not because of grades, there is very little difference in the students' pre-college characteristics (i.e. SAT scores are only about 20 points apart). Mr. Hessing asked what the university was doing to assist students with academic struggles. Dr. White responded that she and Dr. Lamb would be partnering in the fall to fund a campus tutoring center, concentrating on gate keeping courses such as anatomy and physiology, calculus, and chemistry.

Dr. Givens thanked Dr. Lamb for his presentation.

May 2012 Graduating Class
12-111. The administration recommended approval of the list of candidates for May 2012 graduation as presented. Dr. Givens reported that 670 students were on the list compared with 673 in 2011.

Mr. Sanchez moved approval of this item as presented. Mr. Bryant seconded the motion and it was approved.

Academic Department Name Change – Department of Education and Reading
12-112. Dr. Givens reported that the administration was recommending changing the name of the Department of Education and Reading within the Gordon T. and Ellen West College of Education to the Department of Curriculum and Learning. He asked Dr. White to comment on this item. Dr. White noted that the change would better identify the broadened focus of the department which includes secondary education and student learning, as well as instruction.

Mr. Bryant moved approval of this item as presented. Mr. Sanchez seconded the motion and it was approved.

MSU Policies and Procedures Manual Changes
12-113. Dr. Givens noted the changes to the MSU Policies and Procedures Manual that were recommended for approval. Dr. Rogers provided information as shown below.
A. **Policy 2.31, Administration Selection Process** - changes to this policy were recommended to reflect the current organizational structure and current practices, and to correct inconsistencies within the policy. Dr. Rogers stated that the selection committees were simplified and the administration given additional latitude in the development of search committees.

B. **Policy 2.323, President’s Office, Office Functions and Responsibilities** – a new section regarding responsibilities of the Office of General Counsel was recommended for inclusion in the *Manual*.

C. **Policy 3.112, Faculty Hiring Procedures** – changes were recommended to more accurately reflect current practices.

D. **Policy 3.311, Alcohol Beverages, Use by Employees, and Policy 3.316, Human Resources, Drug Free Workplace** - it was recommended that the wording in Policy 3.311 be added to a more comprehensive Policy 3.316 and that Policy 3.311 be deleted. The title of the new Policy 3.316 would be Drug and Alcohol Free Workplace.

E. **Policy 4.152, Police Department Administration and Regulatory Ordinances** – it was recommended that the sections of the policy dealing with skateboarding, rollerblading, and roller skating be modified to allow students to utilize these as means of transportation on campus. It was noted that the request for this policy change originated with Student Government.

F. **POLICY DELETION** – Policies 4.15 and 4.160, Physical Activities/Education Facilities and Sauna – these two policies were obsolete and it was recommended that they be deleted from the *Manual*.

Mr. Sanchez moved approval of the policy changes as presented. Mr. Bryant seconded the motion and it was approved.

Dr. Givens noted that Dr. Rogers would present general information regarding Emeritus Status, Faculty Promotion, and Faculty Tenure prior to the board going into closed session for the discussion of specific individuals.

**Emeritus Status**

12-114. Dr. Rogers explained that according to university policy an individual must have "faithfully served the university for a minimum of ten years" to be considered for emeritus status. He added that it is an honorary designation and title for retiring individuals. The process begins with a recommendation by the individual's department head, the dean, Faculty Senate, provost, and president.

**Faculty Promotions**

12-115. Dr. Rogers reported that MSU faculty are regularly evaluated by students, department heads, and deans. He added that the review for promotion is very thorough. He noted
that the policy includes time in rank and degree requirements. He stated that a limited number of faculty apply for promotion each year. The process begins with recommendations from the department head to the dean, the college committee, the university committee, the provost, and the president.

**Faculty Tenure**

12-116 Dr. Rogers stated that faculty members applying for tenure are thoroughly reviewed in exactly the same process as with promotions. Tenure has been reviewed by the courts and is very well defined in the law. The law requires that only the Board of Regents may award tenure. He noted that prior to receiving tenure, a faculty member may be dismissed without cause. Tenure guarantees a faculty member the right to due process before they can be dismissed. Dismissal of tenured faculty may be considered in cases of professional incompetence, neglect of professional duties, and serious professional misconduct, such as moral turpitude, sexual harassment, or plagiarism. Dr. Rogers noted that a faculty member receives a large vote of confidence from the university when they are given tenure. The standard procedure is that the university has six years from the time a faculty member joins the university to make a decision about that faculty member's tenure. He stated that MSU maintains rigorous review standards.

**Executive Session**

Mr. Hessing announced that the Board of Regents would go into closed session as allowed by the Texas Government Code Chapter 551, Section 551.074, Personnel Matters, to consider Items 12-114 (Emeritus Status for Faculty), 12-115 (Faculty Promotions), and 12-116 (Faculty Tenure). The closed session was properly announced at 5:35 p.m. Mr. Hessing, Mr. Bryant, Ms. Spears, Dr. Givens, Mr. Sanchez, Mr. Engelman, Mr. Bernhardt, Ms. Aguilera, Dr. Rogers, Dr. White, Dr. Clark, Mr. Sandoval, Dr. Lamb, Mr. Macha, Mr. Spencer, and Ms. Barrow remained for the discussion.

**Open Meeting Resumes**

The closed session ended at 6:20 p.m. with an announcement by Mr. Hessing that no action was taken during the Executive Session. The open meeting immediately resumed.

**Emeritus Status**

12-114. Mr. Sanchez moved that the following individuals be granted emeritus status upon their retirement.

- Dr. Stewart Carpenter – Professor of Computer Science – 34 years
- Dr. Ann Estrada – Associate Professor of Education and Reading – 33 years
- Dr. Michael Land – Professor of Educational Leadership and Technology – 23 years
- Mr. Randy Pruitt – Assistant Professor of Mass Communication – 13 years
- Dr. Charles Ramser – Professor of Management and Marketing – 43 years
- Dr. Robert Redmon – Associate Professor of Education and Reading – 11 years
- Dr. Susan Sportsman – Professor of Nursing – 14 years
- Dr. Fred Stangi – Professor of Biology – 28 years
- Dr. Nancy Steele English – Associate Professor of Art – 11 years
Dr. Friederike Wiedemann – Professor of Foreign Languages – 10 years

Mr. Bryant seconded the motion. The motion was approved with Mr. Sanchez and Mr. Bryant voting aye and Dr. Givens abstaining from the vote.

**Faculty Promotions**

12-115. Dr. Givens moved approval of the following faculty promotions.

From the Rank of Assistant Professor to Associate Professor:

- Salim Azzouz, Ph.D.  Engineering
- Steve Hilton, M.F.A.  Art
- Qian Li, Ph.D.  Finance
- Terry McDonald, Ph.D.  Mathematics
- Karen Polvado, D.N.P.  Nursing
- Bob Thomas, Ph.D.  Accounting
- Phillip Wilson, Ph.D.  Marketing

Mr. Sanchez seconded the motion and it was approved.

**Faculty Tenure**

12-116. Dr. Givens recommended the following individuals be granted tenure.

- Judy Beechler, Ph.D.  Counseling
- Laura Fidelie, J.D.  Criminal Justice
- Terry McDonald, Ph.D.  Mathematics
- Karen Polvado, D.N.P.  Nursing
- Jon Scales, Ph.D.  Biology
- Edward Schultz, Ph.D.  Special Education
- Laura Spiller, Ph.D.  Psychology
- Sheldon Wang, Ph.D.  Engineering
- Grace Zhang, Ph.D.  Management Information Systems

Mr. Bryant seconded the motion and it was approved.

**Adjournment**

There being no further business, the Personnel and Curriculum Committee discussion concluded at 6:23 p.m.

Reviewed for submission:

\[Signature\]

F. Lynwood Givens, Chairman
Midwestern State University
Board of Regents Academic & Student Affairs Committee
ATTACHMENTS:
1. Faculty Senate Report
2. Enrollment Management Update
Summary of Faculty Senate Activities: March 2012 through May 2012

1. Discussion with Provost White regarding proposed changes to the university contract form for faculty teaching assignments. The Senators spent time during March and early April discussing the proposed changes with colleagues in their respective colleges, leading to several questions and concerns regarding the proposals. The Senate Executive Committee met with Dr. Rogers and Mr. Macha to review proposed changes and discuss options to make improvements. The language in the contract form remained essentially unchanged, except the title now reads “Faculty Appointment Contract ..." A new form with a similar title and appropriate language adjustments has been developed for use with respect to overloads, summer teaching assignments, adjunct appointments, and graduate teaching assistant appointments. The Faculty Senate approved these changes at its April meeting.

2. Discussion with Provost White regarding changes that have been mandated by THECB with respect to the MSU core curriculum. Several Senators sit on the University Core Curriculum Committee and have provided updates regarding developments as they occur. These changes are the source of some anxiety throughout the MSU faculty, largely due to changes that may occur with respect to various classes that may be adversely impacted due to the reduction in total core curriculum hours and the potential loss of credit hour production in various departments. This subject will likely be a continuing agenda item throughout the 2012 – 2013 academic year.

3. Discussion with University Webmaster, Robert Steflick, regarding issues related to the MSU Homepage management and its relationship to preferences and/or requirements related to various online classes. For the most part, these issues were discussed and appropriately resolved or are moving toward a successful resolution.

4. Recommended Emeritus Status designation for ten MSU Faculty members whose names were submitted by Provost White for consideration by the Faculty Senate.

5. Appointed Nathan Jun (Senator from Prothro-Yeager College) and Brandon Smith (Senator from Fain Fine Arts College) to serve on the MSU Tenure and Promotion Policy Review Committee.

6. Elected officers for the 2012 – 2013 academic year. The Senate Roster and officer list are included on the reverse side of this report.

Respectfully,

Jim Owen, Chair
MSU Faculty Senate
MSU Faculty Senate Roster

<table>
<thead>
<tr>
<th>College of Math &amp; Science</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Azouz</td>
<td>Idir</td>
<td>2013</td>
</tr>
<tr>
<td>Griffin</td>
<td>Terry</td>
<td>2013</td>
</tr>
<tr>
<td>McDonald, Dale</td>
<td></td>
<td>2014</td>
</tr>
<tr>
<td>McDonald, Terry</td>
<td></td>
<td>2014</td>
</tr>
<tr>
<td>Scales</td>
<td>Jon</td>
<td>2014</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>College of Health &amp; Human Services</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Bowles</td>
<td>Betty</td>
<td>2013</td>
</tr>
<tr>
<td>DeBois</td>
<td>Barbara</td>
<td>2014</td>
</tr>
<tr>
<td>Fidelle</td>
<td>Laura</td>
<td>2013</td>
</tr>
<tr>
<td>Morrison</td>
<td>Gary</td>
<td>2014</td>
</tr>
<tr>
<td>Paddock</td>
<td>Ted</td>
<td>2013</td>
</tr>
<tr>
<td>Roberts</td>
<td>Kathy</td>
<td>2014</td>
</tr>
<tr>
<td>Wilbanks</td>
<td>Jammie</td>
<td>2014</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Dillard College of Business Administration</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>* Bultena</td>
<td>Charles</td>
<td>2014</td>
</tr>
<tr>
<td>* Owen</td>
<td>Jim</td>
<td>2014</td>
</tr>
<tr>
<td>Patin</td>
<td>Roy</td>
<td>2013</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Fain College of Fine Arts</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Harvey</td>
<td>Susan</td>
<td>2014</td>
</tr>
<tr>
<td>Morrow</td>
<td>Ruth</td>
<td>2014</td>
</tr>
<tr>
<td>Smith</td>
<td>Brandon</td>
<td>2013</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Prothro - Yeager College of Humanities &amp; Social Sciences</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Duff</td>
<td>Jeremy</td>
<td>2014</td>
</tr>
<tr>
<td>Jun</td>
<td>Nathan</td>
<td>2014</td>
</tr>
<tr>
<td>LaBeff</td>
<td>Emily</td>
<td>2013</td>
</tr>
<tr>
<td>* McClintock</td>
<td>Stuart</td>
<td>2013</td>
</tr>
<tr>
<td>Stiles</td>
<td>Beverly</td>
<td>2013</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>West College of Education</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Suzanne</td>
<td>Lindt</td>
<td>2014</td>
</tr>
<tr>
<td>Wood</td>
<td>Julie</td>
<td>2013</td>
</tr>
</tbody>
</table>

* = Executive Committee Member

(Names printed in BOLD are newly elected Senators)
Enrollment Management Update

May 10, 2012

Enrollment

- GRADUATE
- POST-BACCALAUREATE
- SENIOR
- JUNIOR
- SOPHOMORE
- RC, ENA, FRESHMAN
- REG FRESHMAN

Comparison Schools

- University of North Texas
- Texas Tech University
- Stephen F. Austin State University
- Texas State University – San Marcos
- University of Texas at Arlington
- Tarleton State University
- Angelo State University
- West Texas A&M University
- Texas A&M Commerce
- Texas A&M Kingsville

10,667
2,857
1,778
800
216

Prospects
Completed Applicants
Admits
Enrolled
Graduate (six-year)
Identified Opportunity

Increase Retention

One-Year Persistence

- Angelo
- Texas Tech
- TAMU Commerce
- TAMU Kingville
- Texas State
- Texas Tech
- UTA
- UNT
- West Texas
Academic & Student Affairs Committee
May 10, 2012
Attachment 2 – Page 6

Part-Time as a % of First-Time Students

Two Year Persistence
Percentage of First Time Students in Top 10%

Identified Opportunity

Increase Retention

- Sophomore year experience
- Dedicated office for first year transition
- Decrease students transferring from MSU
- Connection with Wichita Falls
- Tutoring center
- Larger average course load
Identified Opportunity

Transfer Student Success

Percent of Baccalaureate Grads Completing <30 Hours Before Transferring
Identified Opportunity

Transfer Student Success

- Tau Sigma Honorary Society
- Transfer advocate program
- Mustangs Guarantee
- Increased transfer scholarships
- Increased communication with Texas community colleges
- Housing scholarships / communities
Identified Opportunity

Yield Enhancement

- Strategies
  - Application turnaround
  - Denial communication
  - Mustangs Pathway
  - Communication plan
  - Social media
  - User friendly websites
  - Customer relationship management system
Identified Opportunity

Student Search

- Strategies
  - Sophomore, Junior, and Senior
  - 10,000 Seniors this spring, resulting in 121 applications
  - Noel-Levitz Direct Marketing Campaign (Seniors)
  - Institutional search for Sophomores and Juniors

Identified Opportunity

Scholarships
Cost of Attendance

- Angelo State
- LSUS
- SFA
- Tarleton
- TAMU Commerce
- TAMU Kingsville
- Texas A&M
- Texas Tech
- UT Tyler
- UNT
- West Texas

Percent of Students Receiving Pell
Identified Opportunity

Scholarships

• Strategies
  – Aggressive closing of COA and actual cost gap
    • Increase discount rate
    • Increase Awards to President’s Distinguished Scholars
    • Increase offers to valedictorians and salutatorians
    • Automatically offer applicants with 1150 SAT or 25 ACT, regardless of class rank
    • Automatically offer transfer students with 3.0
    • Scholarships tied to activities, e.g. Pom Squad
    • Increase offers to Phi Theta Kappa and community college SGA

Identified Opportunity

DFW
Identified Opportunity

DFW

- Strategies
  - Student search
  - Increase market presence
  - Additional housing

Identified Opportunity

OKC
Identified Opportunity

OKC

- Strategies
  - Direct marketing campaign targeting ~1100 SAT
  - Market entry
  - Additional housing
Identified Opportunity

International Students

International Student Population

<table>
<thead>
<tr>
<th>Year</th>
<th>2001</th>
<th>2002</th>
<th>2003</th>
<th>2004</th>
<th>2005</th>
<th>2006</th>
<th>2007</th>
<th>2008</th>
<th>2009</th>
<th>2010</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Value</td>
<td>16</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Identified Opportunity

International Students

• Strategies
  – Increase diversity of international student population
    • Saudi Arabia
    • China
    • Korea
    • South Africa
    • Central and South America
  – Increase the number of full-tuition international students
  – Utilize the Intensive English Language Institute as a vehicle to credit-producing international students
  – Keep international student population at 10%

Additional Opportunities to Impact Enrollment

• Expand high demand programs, e.g. Engineering and Health Sciences
• Expand athletic programs
• Distance education
• Engage Noel-Levitz to assist MSU with direct marketing and the creation of an annual recruiting plan
• Targeted expansion to DFW
MINUTES
MIDWESTERN STATE UNIVERSITY
BOARD OF REGENTS

May 10, 2012

The Board of Regents, Midwestern State University, met in regular session in the J. S. Bridwell Board Room, Hardin Administration Building, Wichita Falls, Texas, at 1:30 p.m., Thursday, May 10, 2012. Regents in attendance were Mr. Shawn Hessing, Chairman; Mr. Kenny Bryant, Secretary; Mr. Mike Bernhardt; Mrs. Tiffany Burks (via teleconference); Mr. Charles Engelman; Dr. Lynwood Givens; Mr. Jeff Gregg; Mr. Sam Sanchez; Ms. Jane Spears; and Student Regent Linda Aguilera.

Administrative staff members present included Dr. Jesse W. Rogers, President; Dr. Alisa White, Provost and Vice President for Academic Affairs; Mr. Juan Sandoval, Vice President for Business Affairs and Finance; Dr. Keith Lamb, Vice President for Student Affairs and Enrollment Management; Dr. Howard Farrell, Vice President for University Advancement and Public Affairs; and Dr. Robert Clark, Vice President for Administration and Institutional Effectiveness. Other university personnel attending the meeting included Mr. Kyle Owen, Associate Vice President for Facilities Services; Mr. Charlie Carr, Director of Athletics; Mr. David Spencer, Internal Auditor; Mr. Barry Macha, General Counsel; Ms. Dianne Weakley, Director of Human Resources; Dr. Jim Owen, Chairman of the MSU Faculty Senate; Mr. Matt Park, Vice Chairman of the MSU Staff Senate; Ms. Gail Ferguson, Controller; Mr. Steve Shelley, Director of Purchasing; Ms. Julie Gaynor, Director of Marketing and Public Information; Ms. Cindy Ashiock, Executive Assistant to the President; and Ms. Debbie Barrow, Director of Board and Government Relations. Representing the student body were Mr. Kyle Christian, outgoing Student Government Association (SGA) president, and Mr. Anthony Gallina, incoming SGA president. Representing the news media were Ms. Ann Work, Times Record News; Ms. Melissa Foy, KFDX-TV III; and Ms. Bethany Rumble, KAUZ-TV. Also attending the meeting were Ms. Mary Williams and Mr. Chris Allen with First Southwest Company, and Mr. Robert Coulter, Executive Director of the Texas Public Finance Authority.

Chairman Hessing called the meeting to order at 1:30 p.m. and Ms. Gaynor introduced the guests.

Opening Comments
Mr. Hessing welcomed everyone to the meeting and thanked them for their attendance. He noted that Mrs. Burks was joining the meeting by telephone from Houston where her daughter was graduating from the University of Houston. Mr. Hessing added a special welcome to new regent Jeff Gregg and congratulated him on his appointment to the board. Mr. Gregg thanked the board for their welcome. He stated that he was a Wichita Falls native and a graduate of MSU. His wife is also a MSU graduate and they have lived in Seymour for 29 years. He added that they have a grown daughter and a daughter in high school. Mr. Gregg served on the MSU Ex-Students Board in the late 1990's and is a shareholder in a CPA firm headquartered in Abilene. Mr. Gregg noted that he would have to leave the meeting early to attend a high school softball
playoff game in Jacksboro. Mr. Hessing noted that the regents looked forward to working with Jeff in the coming years.

Public Comment
Mr. Hessing stated that in accordance with the Board of Regents By-Laws, MSU Policy 2.22, members of the public are invited to address the Midwestern State University Board of Regents through written and oral testimony. He added that no one had signed up to speak.

Resolutions
12-79. Mr. Hessing noted that a copy of a resolution of appreciation for Dr. Carol Gunn was in each board member’s folder for review. Mr. Bernhardt moved approval of the resolution as presented. Ms. Spears seconded the motion and it was approved as shown in Attachment 1.

Revision of Board of Regents’ By-Laws
12-80. Mr. Hessing stated that the Board of Regents’ By-Laws, Policy 2.22, were modified to reflect action taken at the February 2012 board meeting regarding the board committee structure. Mr. Bryant moved approval of these changes as presented. Mr. Sanchez seconded the motion and it was approved.

Appointment of Board Committees
12-81. Chairman Hessing noted that the new committee list was included in the agenda document. He thanked the committee chairs for agreeing to serve in that capacity.

Adjournment
There being no further business, the meeting adjourned at 1:39 p.m.

Reviewed for submission:

J. Kenneth Bryant, Secretary
Midwestern State University
Board of Regents

ATTACHMENT:
1. Resolution of Appreciation – Dr. Carol Carlson Gunn
MIDWESTERN STATE UNIVERSITY
RESOLUTION OF APPRECIATION
May 10, 2012

WHEREAS, Carol Carlson Gunn served with distinction as a member of the Midwestern State University Board of Regents from December 4, 2006 through February 25, 2012, and

WHEREAS, she played a leadership role on the Board of Regents, serving as Chair of the Board from April 2008 through February 2012, and prior to that time served as Vice Chair of the Board and Chair of the Personnel and Curriculum Committee, and at various other times served as a member of the Personnel and Curriculum, Student Services, and University Development committees of the Board, and

WHEREAS, she co-chaired the President's Excellence Circle with her husband Bob from 2001 until 2006, assisting in raising more than $1.27 million for Midwestern State University activities and programs, and

WHEREAS, through her leadership, the Board of Regents has guided Midwestern State University to new and higher levels of excellence,

NOW THEREFORE BE IT RESOLVED that the members of the Board of Regents and President of Midwestern State University hereby express their most sincere appreciation to Carol Carlson Gunn for her dedicated service, and

BE IT FURTHER RESOLVED that this Resolution be made a part of the permanent minutes of this Board and that a copy be presented to Dr. Gunn as a token of the University’s gratitude.

Shawn Hessing, Chairman
J. Kenneth Brasile, Secretary
Michael Bernhardt

Tiffiny Banks
Charles E. Engelman
F. Lynwood Givens
Jeff Gregg
Samuel M. Sanchez
Jadie W. Spears
Linda Aguilar, Student Regent
Jesse W. Rogers, President
The Board of Regents, Midwestern State University, met in regular session in the J. S. Bridwell Board Room, Hardin Administration Building, Wichita Falls, Texas, at 9:00 a.m., Friday, May 11, 2012. Regents in attendance were Mr. Shawn Hessing, Chairman; Mr. Kenny Bryant, Secretary; Mr. Mike Bernhardt; Mr. Charles Engelman; Dr. Lynwood Givens; Mr. Jeff Gregg; Mr. Sam Sanchez; Ms. Jane Spears; and Student Regent Linda Aguilera.

Administrative staff members present included Dr. Jesse W. Rogers, President; Dr. Alisa White, Provost and Vice President for Academic Affairs; Mr. Juan Sandoval, Vice President for Business Affairs and Finance; Dr. Keith Lamb, Vice President for Student Affairs and Enrollment Management; and Dr. Robert Clark, Vice President for Administration and Institutional Effectiveness. Other university personnel attending the meeting included Mr. Kyle Owen, Associate Vice President for Facilities Services; Mr. Charlie Carr, Director of Athletics; Mr. David Spencer, Internal Auditor; Mr. Barry Macha, General Counsel; Ms. Gail Ferguson, Controller; Ms. Valarie Maxwell, Director of Budget and Management; Ms. Julie Gaynor, Director of Marketing and Public Information; Ms. Cindy Ashlock, Executive Assistant to the President; and Ms. Debbie Barrow, Director of Board and Government Relations. Representing the news media was Ms. Ann Work, reporter for Times Record News. Dr. Terry Patton, new Dean of the Dillard College of Business Administration, attended the first portion of the meeting.

Chairman Hessing called the meeting to order at 9:00 a.m. and Ms. Gaynor introduced the guests.

Opening Comments
Mr. Hessing welcomed everyone to the meeting and thanked them for their attendance. He then asked Dr. Rogers to make an introduction. Dr. Rogers introduced Dr. Terry Patton as the new Dean of the Dillard College of Business Administration. He noted that Dr. Patton holds a Bachelor of Business Administration in accounting from Midwestern State University, a master’s degree in accounting and taxation from the University of North Texas, and a Ph.D. from Texas Tech University. He began his professional career at the local accounting firm of Mathis, West, and Huffines. Dr. Patton taught at the University of Wisconsin and Rutgers University before working at the Government Accounting Standards Board in Washington, D.C. Dr. Rogers welcomed Dr. Patton to his new position.

Mr. Hessing noted that Mrs. Burks’ daughter was graduating from the University of Houston and Tiffany would not participate in the meeting. He also mentioned that this would be Linda Aguilera’s final board meeting and asked Linda to tell the board of her future plans. She stated that she would attend the Texas Southern University Law School in Houston beginning in the fall semester. Mr. Hessing thanked her for her work on the board and wished her success in the future.
Public Comment
Mr. Hessing stated that in accordance with the Board of Regents By-Laws, MSU Policy 2.22, members of the public are invited to address the Midwestern State University Board of Regents through written and oral testimony. He noted that no one signed up to speak during this time.

Reading and Approval of Minutes
12-117 and 12-118. Minutes of the regular Board of Regents meetings February 16 and 17, 2012, were approved as presented.

Executive Committee Report
Mr. Hessing noted the item presented at the Executive Committee meeting for committee approval only. Information concerning this item may be found in the minutes of the Executive Committee meeting held May 10, 2012.

Item Presented for Committee Approval Only

12-82. Committee Minutes

Executive Committee Consent Agenda
Mr. Hessing recommended the following items approved by the Executive Committee and placed on the Consent Agenda for consideration by the board.

12-83. Campus Master Plan –

A. Authorized the administration to move forward with the Christ Academy/Counseling Center Project at a cost of $2 million, with funds coming from private gifts and Higher Education Assistance Funds (HEAF). Further authorized the Executive Committee to approve the selection of an architect for this project.

B. Authorized the administration to move forward with (a) the demolition of the vacant Instrumental Music Hall, the Biology House, and the University Police Station (following temporary relocation of the police department to the Alumni House), and (b) construction of parking lots at each of these sites, plus the resurfacing of the existing lot to the west of McCoy Engineering Hall at a cost of $890,000 with funds coming from private gifts and HEAF. Further authorized the Executive Committee to approve the selection of an engineering firm to design this project.

12-85. McCoy Engineering Hall Expansion – authorized the administration to move forward with this $1.6 million project and approved the selection of Harper-Perkins Architects to provide architectural services for this project.

12-86. Soccer and Softball Field Lighting Project – authorized the administration to proceed with this project as presented.

12-87. Technology Update – authorized the allocation of $500,000 from Technology Fees to fund technology upgrades during the current fiscal year.

12-88. Holiday Schedules for Staff Employees – 2012-2013 - approved the holiday schedules as presented.
12-89. Naming of University Facilities – approved naming the current newsroom in the Fain Fine Arts Center (Room B103) the “Roy Allen Wichitan Newsroom” in recognition of Mr. Allen’s 19 years of dedicated service to the university.

12-90. Legislative Appropriations Request (LAR) – authorized the administration to develop an exceptional item funding request for the expansion of health science offerings at MSU, and a Tuition Revenue Bond request for a new library building and renovation of the existing building, if deemed appropriate.

Mr. Hessing asked if there were items any member wanted to remove from the Consent Agenda. There being none, Mr. Bernhardt seconded Mr. Hessing’s motion to approve the Consent Agenda as presented. The motion was approved.

Capital Expenditure Plan (MP1) Report – FY 2012-2016
12-84. Mr. Hessing noted that this item was tabled by the Executive Committee. The committee asked that the administration include on the list a new baseball stadium and renovation of the infrastructure of the Hardin Administration Building. A new proposed MP1 was distributed to the board for their consideration (see Attachment 1).

Mr. Bryant moved approval of this item as presented. Mr. Engelman seconded the motion and it was approved.

Finance Committee Report
Mr. Bernhardt noted the items presented at the Finance Committee Meeting for committee approval and information only. Information concerning these items can be found in the minutes of the Finance Committee meeting held May 10, 2012.

Items Presented for Committee Approval Only
12-91. Finance and Audit Committee Minutes
12-92. Investment Committee Minutes
12-93. University Development Committee Minutes

Item Presented for Information Only
12-97. Summary of Financial Support 9/1/11-4/20/12

Finance Committee Consent Agenda
Mr. Bernhardt recommended the following items approved by the Finance Committee and placed on the Consent Agenda for consideration by the board.

12-94. Refinancing of Bonds – approved a Resolution Authorizing a Request for Financing and the Execution and Delivery of Documents Required to Effect Such Financing with the Texas Public Finance Authority as presented.


12-98. FY 2011-2012 Item $50,000 & Under Approved by President – ratified change as presented.


12-100. Mustangs Guarantee Program – approved allowing undergraduate transfer students to participate in this program.

Mr. Hessing asked if there were items any member wanted to remove from the Consent Agenda. There being none, Ms. Spears seconded Mr. Bernhardt’s motion to approve the Consent Agenda as presented. The motion was approved.

Audit, Compliance, and Management Review Committee Report
Mr. Sanchez noted the items presented at the Audit, Compliance, and Management Review Committee Meeting for information only. Additional information concerning these items can be found in the minutes of the committee meeting held May 10, 2012.

Items Presented for Information Only

12-101. Report on Audit and Compliance Activities

12-102. Potential Conflict of Interest of Regent

Academic and Student Affairs Committee Report
Dr. Givens noted the items presented at the Academic and Student Affairs Committee Meeting for committee approval and information only. Information concerning these items can be found in the minutes of the committee meeting held May 10, 2012.

Items Presented for Committee Approval Only

12-103. Personnel and Curriculum Committee Minutes

12-104. Student Services Committee Minutes

12-105. Athletics Committee Minutes

Items Presented for Information Only

12-106. Faculty Report

12-107. Staff Report

12-108. Student Government Report
12-109. Athletics Report

12-110. Enrollment Management Update

Academic and Student Affairs Committee Consent Agenda

Dr. Givens noted that it had been requested that Item 12-114 be removed from the previously approved consent agenda. He then recommended the following remaining items that were approved by the Academic and Student Affairs Committee and placed on the Consent Agenda for consideration by the board.

12-111. May 2012 Graduating Class – approved the list of candidates for graduation.

12-112. Academic Department Name Change – approved changing the name of the Department of Education and Reading to the Department of Curriculum and Learning.

12-113. MSU Policies and Procedures Manual Changes – approved changes to the policies noted below as presented:

A. Policy 2.31 – Administration Selection Policy
B. Policy 2.323 – President’s Office, Office Functions and Responsibilities (General Counsel)
C. Policy 3.112 – Faculty Hiring Procedures
D. Policy 3.316 – Drug and Alcohol Free Workplace
E. Policy 4.152 – Police Department Administration and Regulatory Ordinances (skateboarding, rollerblading, and roller skating)
F. POLICY DELETION – 3.311, 4.151, and 4.160

12-115. Faculty Promotions – approved the following promotions:

From the Rank of Assistant Professor to Associate Professor:
Salim Azzouz, Ph.D. Engineering
Steve Hilton, M.F.A. Art
Qian Li, Ph.D. Finance
Terry McDonald, Ph.D. Mathematics
Karen Polvado, D.N.P. Nursing
Bob Thomas, Ph.D. Accounting
Phillip Wilson, Ph.D. Marketing

12-116. Faculty Tenure – approved granting tenure to the following faculty:

Judy Beechler, Ph.D. Counseling
Laura Fidelie, J.D. Criminal Justice
Terry McDonald, Ph.D. Mathematics
Karen Polvado, D.N.P. Nursing
Jon Scales, Ph.D. Biology
Edward Schultz, Ph.D. Special Education
Laura Spiller, Ph.D. Psychology
Sheldon Wang, Ph.D. Engineering
Grace Zhang, Ph.D. Management Information Systems
Mr. Hessing asked if there were additional items any member wanted to remove from the Consent Agenda. There being none, Mr. Bernhardt seconded Dr. Givens' motion to approve the Consent Agenda as presented. The motion was approved.

Emeritus Status
12-114. Mr. Bryant moved approval of the granting of emeritus status to the following individuals:

- Dr. Stewart Carpenter – Professor of Computer Science – 34 years
- Dr. Ann Estrada – Associate Professor of Education and Reading – 33 years
- Dr. Michael Land – Professor of Educational Leadership and Technology – 23 years
- Mr. Randy Pruitt – Assistant Professor of Mass Communication – 13 years
- Dr. Charles Ramser – Professor of Management and Marketing – 43 years
- Dr. Robert Redmon – Associate Professor of Education and Reading – 11 years
- Dr. Susan Sportsman – Professor of Nursing – 14 years
- Dr. Fred Stangl – Professor of Biology – 28 years
- Dr. Nancy Steele English – Associate Professor of Art – 11 years
- Dr. Friederike Wiedemann – Professor of Foreign Languages – 10 years

Mr. Sanchez seconded the motion. The motion was approved with three regents abstaining (Dr. Givens, Ms. Spears, and Mr. Engelman).

Other Business

Nominating Committee
12-119. Mr. Hessing reported that when he became board chairman a vacancy was created in the vice chair position. In accordance with board by-laws, he appointed a special nominating committee to make a recommendation at the August meeting for the election of a vice chair of the board for the remainder of the biennium. He asked Dr. Givens to chair the committee with Ms. Spears and Mr. Sanchez also serving.

President’s Report and Discussion
12-120. Dr. Rogers presented the following information.

1. Construction Update – Mr. Owen reviewed the construction update report and a copy of the report was presented to the board (see Attachment 2). He noted that the original contract with the State Energy Conservation Office (SECO) for the energy efficiency upgrades included a measurement and verification requirement for four years following project completion. SECO removed that requirement from the scope of the work. Mr. Owen noted that the administration planned to fund the measurement and verification process during the first year in order to verify savings achieved.

2. Provost and Dean Search Update – Dr. Rogers reported that the Provost Search Advisory Committee, chaired by Dr. Clark, had narrowed the field of 50 applicants down to three. The three finalists are as follows.
a. Dr. Christopher Ames, Special Assistant to the President at Washington College. Dr. Ames has his B.A. from the University of Texas and a Ph.D. in English Literature from Stanford University.

b. Dr. Ralph J. Rascati, Associate Vice President for Advising, Retention, and Graduation Initiatives and Dean of the University College at Kennesaw State University. Dr. Rascati has a B.S. in Biology from Rensselaer Polytechnic Institute and a Ph.D. in Biochemistry from the University of Massachusetts.

c. Dr. Betty Stewart, Vice President for Academic Affairs and Dean of the Faculty at Eckerd College. Dr. Stewart has a B.S. in Biochemistry from Mississippi State University and a Ph.D. in Biochemistry from Carnegie-Mellon University. Dr. Stewart previously served as Dean of the College of Science and Mathematics at MSU.

He noted that the three finalists would be visit MSU during the next few weeks. He invited board members to attend the receptions that would be held for each. He added that a new dean of the College of Science and Mathematics would be announced in the near future.

Dr. Rogers reported that the Commissioner of Higher Education, Dr. Raymund Parades, and possibly the chairman of the Texas Higher Education Coordinating Board (THECB), Mr. Fred Heldenfels, would attend the August board meeting and bring the board up-to-date on current higher education issues.

Dr. Rogers announced that the university recently received word that the National Association of Schools of Art and Design had accredited MSU’s Juanita and Ralph Harvey School of Visual Arts. He added congratulations to the West College of Education for achieving full accreditation by the National Council for Accreditation of Teacher Education (NCATE).

Closing Comments
Mr. Hessing thanked the regents for their service to the university. He noted that Attorney General Greg Abbott would be the guest speaker at MSU’s Saturday graduation ceremony. He stated that the next board meetings would be held August 9 and 10, 2012.

Adjournment
There being no further business, the meeting was adjourned at 9:40 a.m.

I, J. Kenneth Bryant, the fully appointed and qualified Secretary of the Midwestern State University Board of Regents, hereby certify that the above and foregoing is a true and correct copy of the minutes of the Midwestern State University Board of Regents meeting May 11, 2012.
ATTACHMENTS:
2. Construction Update
### Midwestern State University
#### Capital Projects - MP 1
#### Fiscal Years 2013-2017

<table>
<thead>
<tr>
<th>Project Name</th>
<th>Priority</th>
<th>Project Cost</th>
<th>Sources</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Library Building</td>
<td>1</td>
<td>$40,000,000</td>
<td>Future Tuition Revenue Bond (TRB) Funding Request</td>
</tr>
<tr>
<td>Moffett Building Reconstruction</td>
<td>2</td>
<td>$20,000,000</td>
<td>Future TRB Funding Request</td>
</tr>
<tr>
<td>McCoy Engineering Hall Expansion</td>
<td>3</td>
<td>$1,600,000</td>
<td>Private Funds</td>
</tr>
<tr>
<td>Christ Academy Facilities Renovation for Counseling</td>
<td>4</td>
<td>$2,000,000</td>
<td>Higher Education Assistance Fund (HEAF) &amp; Private Funds</td>
</tr>
<tr>
<td>Wichita Falls Museum of Art at MSU Renovation</td>
<td>5</td>
<td>$2,000,000</td>
<td>Private Funds</td>
</tr>
<tr>
<td>Christ Academy Facilities Renovation for Music &amp; Mass Comm</td>
<td>6</td>
<td>$5,000,000</td>
<td>HEAF Bond</td>
</tr>
<tr>
<td>University Police Station Building</td>
<td>7</td>
<td>$1,800,000</td>
<td>HEAF Bond</td>
</tr>
<tr>
<td>Bolin Science Hall Expansion</td>
<td>8</td>
<td>$8,000,000</td>
<td>HEAF and HEAF Bond</td>
</tr>
<tr>
<td>New Academic Classroom/Athletic Administration Building</td>
<td>9</td>
<td>$1,900,000</td>
<td>HEAF and Private Funds</td>
</tr>
<tr>
<td>New Student Residence Hall, Housing Offices, and Clark Student Center Food Service Addition*</td>
<td>10</td>
<td>$35,000,000</td>
<td>Housing Student Rental Income</td>
</tr>
<tr>
<td>Fain Fine Arts Center ADA &amp; Fire Safety Renovation</td>
<td>11</td>
<td>$10,000,000</td>
<td>Future TRB Funding Request</td>
</tr>
<tr>
<td>Baseball Stadium</td>
<td>12</td>
<td>$5,000,000</td>
<td>Private Funds</td>
</tr>
<tr>
<td>Hardin Building Infrastructure Renovation</td>
<td>13</td>
<td>$10,000,000</td>
<td>Future TRB Funding Request</td>
</tr>
</tbody>
</table>

**Total** $142,300,000

Projects <$1 MM not reported to THECB.

*Qualification and cost based on sufficient enrollment and demand.
Construction Projects Status Report

Projects completed since February Board of Regents meeting include:

1. **CLARK STUDENT CENTER FIRE SPRINKLER REPLACEMENT:** $178k. Replaced fire sprinkler system with combination wet and dry systems.

**LIGON PHASE II: - $6.7 MM**
- Three Locker Room construction 99% complete (sliding partition/door being remanufactured with installation mid May).
- Don Flatt Gym construction completed (acoustic and logo additions as funds are available).
- Concessions, restrooms, doors, windows, and electrical infrastructure (Package 2) construction in progress with completion late May.
- Ligon Aesthetic / Logo (Package 3) Guaranteed Maximum Price (GMP) established at $650k; construction in progress with completion late May.
- Project still on schedule and within budget.

**ENERGY EFFICIENCY UPGRADES: - $2.5 MM**
- All work related to the project completed prior to the 4/30/12 deadline and under budget (~$169k).
- All SECO reimbursements received except last $21k for measurement and verification (M&V) report; in process.
- SECO recently deleted yearly M&V from contract requirements. MSU to fund results for next year using HEAF.

**AKIN AUDITORIUM RENOVATIONS: - $151k**
- Refurbishment of all fixed seating, replacement of the flooring under the seats including abatement, and new carpet on either side of the seating.
- Seat material has been received and all POs issued; construction planned for May-July '12.

**TEEPEE DRIVE RECONSTRUCTION: - $188k**
- PO issued with work to begin May 10th with completion by August 3rd.

**ADDITIONAL PROJECTS <$100K:**
Projects in process scheduled for completion over the summer include:
- Athletic fields electrical equipment replacement ($58k).
- Bolin carpet replacement in 102, 118, 212, 307, and 308 ($26k).
- Clark Student Center grease trap replacement ($32k).
- Comanche Suites renovation ($46k).
- Ferguson 301 conversion to four offices ($26k).
- Central Plant chill water makeup tank replacement (~$40k); late summer.