

Midwestern State University Board of Regents Meetings



August 7 and 8, 2008

President's Office
Permanent Copy

Midwestern State University

Board of Regents Meetings

Hardin Administration Building Board Room

Schedule

Thursday, August 7, 2008

1:30 p.m. Board of Regents Meeting
 Committee of the Whole
 Executive Committee
 Finance and Audit Committee
 Personnel and Curriculum Committee
 Student Services Committee
 University Development Committee
 Athletics Committee

Friday, August 8, 2008

9:00 a.m. Board of Regents Meeting

**MIDWESTERN STATE UNIVERSITY
BOARD OF REGENTS**

Munir A. Lalani, Chairman
Carol Carlson Gunn, Ph.D., Vice Chair
Stephen A. Gustafson, Secretary
Charles E. Engelman
Charlye O. Farris
F. Lynwood Givens, Ph.D.
Shawn G. Hessing
Jane W. Spears
Ben F. Wible
Haley Lain, Student Regent

Midwestern State University Administration

Dr. Jesse W. Rogers, President

Ms. Debbie Barrow, Executive Associate to the President

Mr. Cohn Drennan, Director, Museum

Mr. David Spencer, Internal Auditor

Ms. Dianne Weakley, Director, Human Resources

Dr. Friederike Wiedemann, Provost

Ms. Dana Barnett, Coordinator, Writing Proficiency Exam

Dr. Anthony Chelte, Dean, Dillard College of Business Administration

Ms. Naoma Clark, Director, Academic Support Center

Dr. Mark Farris, Director, Honors Program

Dr. Ron Fischli, Dean, Lamar D. Fain College of Fine Arts

Dr. Clara Latham, University Librarian

Dr. Pam Morgan, Director, Extended Education

Dr. Grant Simpson, Dean, Gordon T. and Ellen West College of Education

Dr. Susan Sportsman, Dean, College of Health Sciences and Human Services

Dr. Betty Stewart, Dean, College of Science and Mathematics

Dr. Samuel Watson, III, Dean, Prothro-Yeager College of Humanities and Social Sciences

Dr. Larry Williams, Director, International Education

Vacant, Dean, Graduate Studies

Mr. Juan Sandoval, Vice President for Administration and Finance

Mr. Michael Dye, Director, Information Systems

Ms. Gail Ferguson, Controller

Mr. Allen Goldapp, Associate Vice President for Facilities Services

Ms. Valarie Maxwell, Director, Budget and Management

Ms. Kathy Rice, Payroll Supervisor

Mr. Stephen Shelley, Director, Purchasing

Dr. Howard Farrell, Vice President for University Advancement and Student Affairs

Ms. Kristal Amador, Director, Annual Fund

Ms. Janus Buss, Director, Public Information and Marketing

Mr. Mike Hagy, Chief, University Police

Ms. Anne Opperman, Director, Donor Services and Special Projects

Ms. Leslee Ponder, Director, Alumni Relations

Mr. Kyle Williams, Director of Corporate and Sports Development

Mr. Keith Lamb, Associate Vice President for Student Affairs

Ms. Peggy Boomer, Director, Student Health Services

Mr. Michael Clifton, Director, Dining Services

Ms. Jenny Denning, Manager, Barnes and Noble Bookstore

Ms. Debra Higginbotham, Director, Disability Support Services

Ms. Sherry Kingcade, Director, Campus Card Services

Ms. Cindy Loveless, Campus Postal Supervisor

Dr. Pam Midgett, Director, Counseling Center

Mr. Dirk Welch, Director, Career Management Center

Mr. Dail Neely, Dean of Students

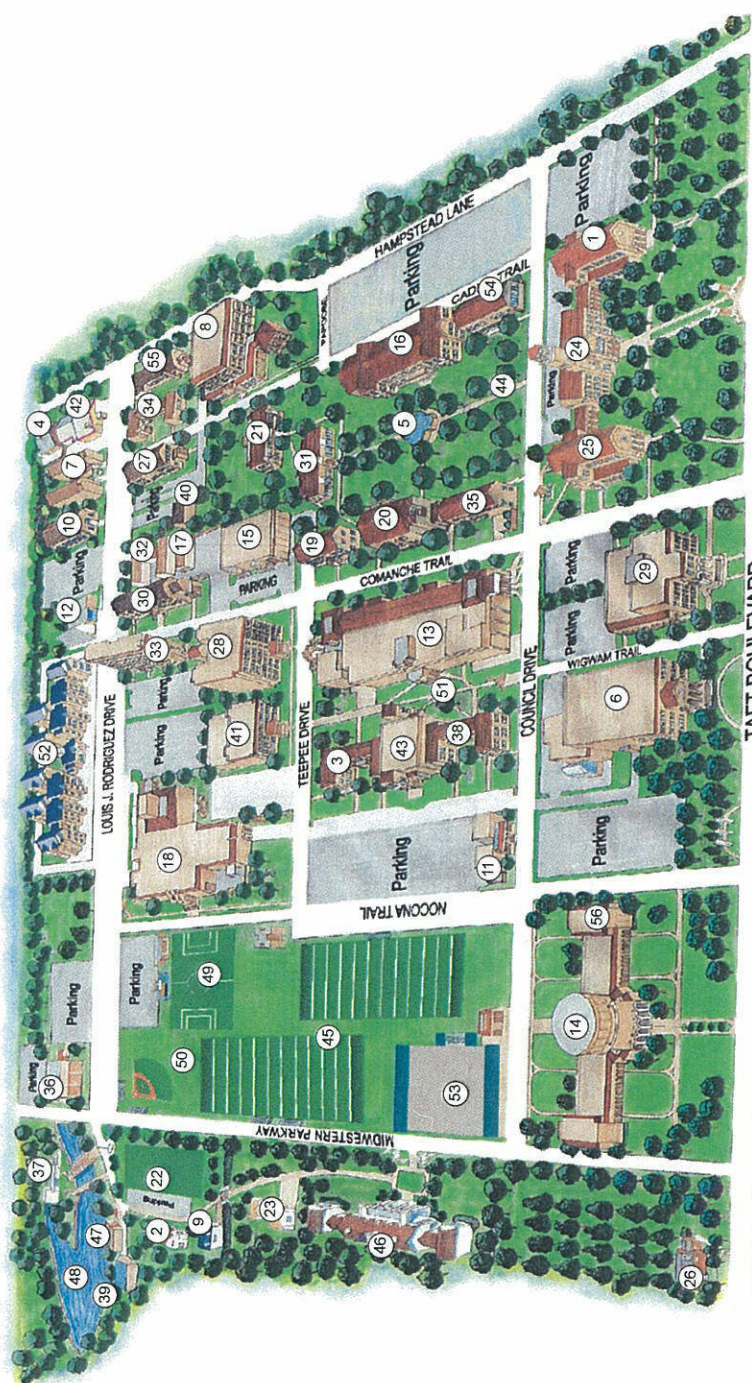
Dr. Joey Greenwood, Director, Recreational Sports and Wellness Programs
Mr. Matthew Park, Director, Student Development and Orientation
Mr. Danny Reddick, Director, Housing and Residence Life

Dr. Robert E. Clark, Vice President for Institutional Effectiveness and Enrollment Management
Mr. Gary Achterberg, Director, MSU Cycling
Ms. Lynn Ducioame, Director, Testing Center
Ms. Lisa Estrada-Hamby, Director, Upward Bound
Dr. Randy Glean, Director, International Services
Ms. Darla English, Registrar
Ms. Mitzi Lewis, Assistant to the Vice President for Institutional Effectiveness/Director,
Institutional Research and Planning
Ms. Barbara Merkle, Director, Admissions
Ms. Kathy Pennartz, Director, Student Financial Aid

Mr. Charlie Carr, Director of Athletics
Ms. Noel Johnson, Head Women's Basketball Coach
Mr. Justin Carrigan, Strength and Conditioning Coach
Mr. Doug Elder, Head Men's Soccer Coach
Ms. Venera Flores-Stafford, Associate Director of Athletics/Senior Woman
Administrator/Head Volleyball Coach
Mr. Bill Maskill, Head Football Coach
Mr. Kurt Portmann, Executive Associate Director of Athletics
Mr. Bill Powers, Assistant Athletic Director for Marketing, Promotions, and Public Relations
Mr. Jeff Ray, Head Men's Basketball and Golf Coach
Mr. Trey Reed, Sports Information Director
Mr. Koby Styles, Head Women's Cross Country Coach
Mr. Brady Tigert, Head Softball Coach
Mr. Jeff Trimble, Head Women's Soccer Coach
Mr. Larry Wiggins, Head Tennis Coach

Dr. Robert Redmon, Chairman, MSU Faculty Senate
Mr. Ian Van Reenen, President, MSU Student Government Association

MIDWESTERN STATE UNIVERSITY



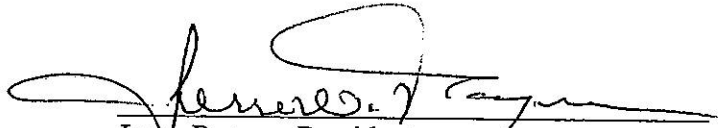
- 21 Fowler Hall (FO)
- 22 Free Play Fields (FP)
- 23 Guest House
- 24 Hardin Administration Building (HA)
- Associate Provost and Dean of Graduate Studies
- Business Office
- Continuing Education
- Donor Services
- Extended Education
- Institutional Research
- Internal Auditor
- International Services
- Payroll
- Human Resources
- President
- Provost
- Public Information and Marketing
- Vice President for Administration and Finance
- Vice President for Institutional Effectiveness
- Vice President for Enrollment Management
- Vice President for University Advancement
- Webmaster
- Hardin South (HS)
- Admissions
- Toll Free
- Career Management Center
- Financial Aid
- Registrar
- Testing
- Upward Bound
- Veterans Affairs
- Honors House (residence house) (HH)
- 27 Instrumental Music Hall (band hall) (IM)
- 28 Killingsworth Hall (residence hall) (KH)
- 29 Library (Moriet) (LJ)
- Honors Program Office
- Marchman Hall (MH)
- 30 Martin Hall (MA-Temporarily Closed)
- 31 McCullough Hall (MC)
- Engineering, McCoy School of
- Manufacturing Engineering
- Mechanical Engineering
- McGaha Hall (MG)
- McClough-Trigg Hall (residence hall) (MT)
- Academic Support Center
- Memorial Building (MM)
- Information Systems
- Telecommunications
- Mercantile Building (MR)
- Football
- Intensive English Language Institute
- Museum, WF Museum of Art at MSU (MS)
- O'Donohoe Hall (OD)
- Prothro-Yeager College of Humanities and Social Sciences
- History
- International Studies
- Political Science
- Psychology
- Sociology
- Outdoor Recreation Center (OR)
- Paint Shop (PS)
- Pierce Hall (residence hall) (PH)
- Police Department, University (PD)
- Prothro-Yeager Hall (PY)
- Quadrangle (Q)
- Recreational Sports Fields (RS)
- Shes House (president's home) (SH)
- Shes Lake Center (SL)
- Shes Lake and Jogging Track (SL)
- Soccer Field (SF)
- Softball Field (SB)
- Sunwatcher Plaza (SU)
- Sunwatcher Village (residence living) (SV)
- Tennis Courts (TC)
- University Press (UP)
- Credit Union
- Print Shop
- Union Health Center (UH)
- Wellness Center (WC)

Area Code (940) • Prefix (397)


- 1 Atkin Auditorium (Hardin North) (AA)
- 2 Alumni Center (AL)
- 3 Bea Wood Hall (BW)
- Applied Arts and Sciences (BAAS)
- English
- Foreign Languages
- Housing and Residence Life
- Humanities
- International Education (Studies Abroad)
- Philosophy
- 4 Biology House (residence house) (BH)
- 5 Bohn Fountain (BF)
- 6 Bohn Hall (BO)
- Biology
- Chemistry
- Clinical Laboratory Science
- College of Sciences and Mathematics
- Computer Science
- Geosciences
- Environmental Science
- General Science
- Geosciences
- Mathematics
- Physics
- 7 Bridwell Courts (residence living) (BC)
- 4121
- College of Health Sciences and Human Services
- Dental Hygiene
- Nursing, Wilson School of
- Radiologic Sciences
- Respiratory Care
- 9 Carriage House (CH)
- 10 Catholic Student Center (CA)
- 11 Central Plant (CP)
- 12 Church of Christ Student Center (CC)
- 13 Clark Student Center (CS)
- Aramark Dining Services
- Barnes and Noble Bookstore
- Cheekleaders
- Clark Student Altium
- Clark Student Center Information Center
- Counseling Center
- Dean of Students
- Disability Support Services
- Mesquite Dining Room
- Post Office
- Recreation Room
- Student Activities and Orientation
- Student Development
- Student Government
- Sundance Food Court
- University Programming Board
- Wai-Kun Yearbook
- 4128
- 14 Coliseum, D. L. Lipon (CO)
- Athletics Office
- Athletic Training
- Basketball (Men's)
- Basketball (Women's)
- Box Office
- Cross Country
- Cross Training
- Exercise Physiology
- Golf
- Kinesiology
- Recreational Sports
- Soccer (Men's)
- Soccer (Women's)
- Softball
- Sport and Fitness Management
- Tennis
- Volleyball
- 15 Daniel Building (Physical Plant) (DA)
- Maintenance
- Purchasing
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Financial Certification

We certify that financial transactions included in this report are correct to the best of our knowledge, and we further certify that funds to cover allocations listed in this report are available subject to realization of estimated income as budgeted.



Jesse Rogers, President



Juan Sandoval, Vice President for
Administration and Finance

July 23, 2008
Date

Board of Regents Meeting
August 7, 2008
1:30 p.m.

Meeting Location: MSU Campus – 3410 Taft Boulevard
Hardin Administration Building Board Room

The Board of Regents of Midwestern State University may deliberate and take action regarding any item on this agenda. The Board reserves the right to discuss any properly posted items in Executive Session whenever legally justified in accordance with the Texas Government Code Chapter 551.

Call to Order

Invocation

Introduction of Visitors

Opening Comments

Public Comment

A public comment period concerning agenda items will be provided in accordance with the Board of Regents By-Laws, MSU Policy 2.22.

Resolution of Appreciation

08-127. A Resolution of Appreciation will be presented for consideration by the board.

EXECUTIVE COMMITTEE

Executive Committee

Membership

Munir Lalani, Chairman
Carol Gunn, Vice Chair
Stephen Gustafson, Secretary
Ben Wible, Member-At-Large

The Board of Regents of Midwestern State University may deliberate and take action regarding any item on this agenda. The Board reserves the right to discuss any properly posted items in Executive Session whenever legally justified in accordance with the Texas Government Code Chapter 551.

Outside Counsel Agreement, 2008-2009

08-128. The current Outside Counsel Agreement with Roger Lee of Gibson, Hotchkiss, Roach & Davenport expires August 31, 2008. The agreement provides the university the right to extend the term of the agreement for an additional 12-month period beginning September 1, 2008 under the same terms and conditions set forth. The administration requests authorization to extend the agreement for the 2008-2009 fiscal year. Final authorization would be requested from the Texas Office of the Attorney General.

D.L. Ligon Coliseum Project Update and Construction Manager at Risk

08-129. Information will be presented concerning the D. L. Ligon Coliseum project. Additionally, recommendations will be made concerning the awarding of a contract for project Construction Manager at Risk.

Wichita Falls Museum of Art at Midwestern State University Advisory Board of Directors

08-130. The president will recommend four individuals to fill three-year terms as Public Members of the Advisory Board of Directors. Additionally, three MSU Members of the Advisory Board will be recommended to serve one-year terms.

Legislative Appropriations Request (LAR)

08-131. The administration has prepared the LAR for the biennial period of FY 2010 and FY 2011 in compliance with directives of the Legislative Budget Board and the Governor's Office of Budget, Planning, and Policies. This document must be submitted by August 13, 2008. While the majority of the document is number and formula driven, specific elements must receive Board approval, including the Administrator's Statement and Exceptional Items. The administration will recommend appropriate items for review and approval by the Board.

FINANCE & AUDIT
COMMITTEE

Finance and Audit Committee

Membership

Munir Lalani, Chairman
Charles Engelman
Lynwood Givens
Shawn Hessing

The Board of Regents of Midwestern State University may deliberate and take action regarding any item on this agenda. The Board reserves the right to discuss any properly posted items in Executive Session whenever legally justified in accordance with the Texas Government Code Chapter 551.

Reading and Approval of Minutes

08-132. The minutes of the Finance and Audit Committee meeting May 8, 2008, are recommended for approval of the committee as shown in the minutes' section of this agenda as Minutes Attachment 08-132.

Review and Acceptance of Financial Reports

08-133. The administration recommends the April, May, and June, 2008 Financial Reports for acceptance. The quarterly investment report will also be presented as a point of information. These reports were previously distributed to the board.

Financial Disclosure Statements

08-134. Each year the Board of Regents reviews copies of Financial Disclosure Statements of the President, the Vice President for Administration and Finance, and the Controller. The Board will be asked to accept the 2007 Financial Disclosure Statements of these individuals as previously distributed.

Internal Auditor Plan

08-135. The Texas Internal Auditing Act requires each agency's internal auditor to develop an annual audit plan using risk assessment techniques. The governing board of the agency must approve this plan. The MSU Internal Auditor's proposed plan for the 2008-2009 fiscal year is shown in Attachment 08-135.

Investment Policy

08-136. The Texas Public Funds Investment Act requires that the Board of Regents review and approve the institution's investment policy each year. During the last year no statutory changes were made to the Act that must be incorporated into the policy. A copy of the current policy is shown in Attachment 08-136. The administration recommends no change to the investment policy at this time and further recommends that the Board of Regents adopt continuance of the current policy.

Approval of Brokers/Dealers, Investment Vehicles, and Asset Holding Accounts

08-137. The administration recommends continuation of the following list of brokers/dealers, investment vehicles, and asset holding accounts for fiscal year 2009. The proposed brokers/dealers have filed certifications acknowledging the university's investment policy as required.

Brokers/Dealers

JP Morgan Securities, Inc., Houston
 LF Rothschild/RBC Dain
 Morgan Keegan & Company, Inc., Houston
 Vining-Sparks, IBG, Austin
 Wells Fargo, Dallas

Other Investment Vehicles/Overnight Cash Pools

JP Morgan Chase High Balance Savings
 LOGIC, Dallas
 Texpool, Austin

Asset Holding Accounts

JP Morgan Chase
 Merrill-Lynch, Wichita Falls

Salary/Title/Position Change in 2007-2008 Budget

08-138. A position change approved by the president is presented for ratification as shown below.

<u>Position/Title</u>	<u>New Position/Title</u>	<u>Budget Change</u>	<u>Justification/Explanation</u>
Assistant Director, Institutional Planning and Research		\$8,840	Overlap of employees to provide adequate training in this department.
TOTAL		\$8,840	

Non-Resident Tuition (International Students)

08-139. In August 2007, the Board of Regents authorized the administration to begin a program for 150 academically qualified international students to allow them to pay resident tuition plus \$75 per semester credit hour, effective with the fall 2007 semester. Because of a very positive response to this program resulting from active recruiting by the Office of International Services, over 100 new students have been accepted for the fall 2008 who will qualify for this program. The administration recommends increasing the cap on the program to 250 students effective with the fall 2008 semester.

Intercollegiate Athletics Fee

08-140. Currently, Midwestern State University athletics is funded through gifts, gate receipts, advertising income, Student Service Fee income, and local tuition. MSU is the only Texas school in the Lone Star Conference that does not have a dedicated Intercollegiate Athletics Fee. During the 2007-2008 year, the student body voted to support the initiation of an Intercollegiate Athletics Fee of \$10 per semester credit hour, up to a maximum of \$120 per semester, effective with the fall 2009 semester. Such a fee requires approval by the Texas Legislature. Should such a fee be initiated, Student Service Fee funding currently used to support athletics would be available to support more student services. The administration requests authorization to pursue legislative action to authorize such a fee.

Institutional Effectiveness Report/Accreditation Fee

08-141. Institutional effectiveness has become a critical component of university accreditation processes. A report will be presented concerning this important issue in higher education. Additionally, the administration will present information concerning the need for additional funding to support accreditation and overall institutional effectiveness efforts. A recommendation may be made concerning the addition of an Accreditation Fee to support these efforts.

Tuition Guarantee Policy

08-142. In 2007, the Board of Regents authorized that tuition at Midwestern State University not be increased by more than 5% in any fiscal year (calculating the first 5% limit on the fall 2007 base of \$132 per semester credit hour), with the base being adjusted each year dependent on the tuition charged each fall. The board further approved that this guarantee be in place through the 2010-2011 academic year and that the Board review this policy each August and determine if the guarantee should be extended for an additional year. The administration will provide information and make a recommendation concerning this matter.

Operating Budget for Fiscal Year 2009

08-143. The operating budget for the 2008-2009 fiscal year, which was previously distributed to the Board of Regents, will be recommended for approval.

**FINANCE & AUDIT
COMMITTEE ATTACHMENTS**

FY 2009 Audit Plan

This plan is meant to be flexible and will be monitored and changed as necessary. The available hours after accounting for holidays, leave time, and training is 1,680. These hours have been allocated to specific areas below. A formal risk analysis process has been implemented that will be updated on an ongoing basis, that may justify making changes to ensure pertinent risks are given the attention they merit. The President and Board of Regents will be informed of any changes, which will be subject to their review and approval.

Audit Focus	Estimated Hours
Quarterly Investment Reports: This audit is statutorily required for all entities that invest in other than money market mutual funds, investment pools and certificates of deposit.	200
Joint Admission Medical Program: This audit is required in accordance with the agreement for funding by the Joint Admission Medical Program Council.	100
Selected Athletics Compliance Issues: A departmental risk assessment process will be used to determine select areas of NCAA regulations most subject to risk for a detailed compliance review.	250
Petty Cash/Change Funds: An ongoing review of these funds will be conducted throughout the year to ensure adequate accountability and safeguarding of these funds.	100
External Auditor Coordination: The State Auditor's Office and State Comptroller routinely depends and relies on internal auditors to accomplish their annual audit plans. Hours are being reserved to assist them as requested. Examples of expected requests are assistance with the annual bond audit, involvement in statewide audits of varying topics, and requests for information.	150
Special Projects: Internal auditors are a valuable and crucial source of assistance for issues that management and the Board of Regents may need analyses, appraisals, recommendations, counsel, and information to assist them in the effective discharge of their responsibilities. Hours are being reserved to provide this assistance.	150
Annual Risk Analysis/Audit Plan: Ongoing activities, such as interviews with management, distribution of internal control questionnaires, and reviews of management reports from throughout the university will be done to ensure adequate identification and consideration of all risks for future review.	150

FY 2009 Audit Plan

Participation in Board Meetings and Management Committees: The internal auditor will attend all Board of Regents meetings and participate in selected committees as requested or deemed appropriate. Regular meetings are also held with the President.	100
Administrative: Hours are being accounted for and reserved for such matters as ensuring compliance with auditing standards, involvement with professional organizations, annual reports, and general administrative duties. Some carry-over work will also be necessary to wrap up projects started in FY 2008.	480
Total Hours Budgeted	1,680

4.182 Administration & Finance
INVESTMENT POLICY

Date Adopted/Most Recent Revision: 05/11/2007

A. Purpose

The purpose of this investment policy is to establish cash management and investment guidelines for the investment and protection of university funds in order to ensure that the university's investments are duly authorized, properly managed and adequately protected. This policy is intended to:

1. Establish prudent investment procedures.
2. Assure that investment assets are adequately safeguarded.
3. Assure that adequate accounts and records are maintained which reflect investment position and results.
4. Assure that a system of good internal controls is maintained.

This policy provides investment guidelines for all funds invested by Midwestern State University to ensure compliance with university standards, the Public Funds Investment Act (Tx Govt Code 2256), and all other state and federal laws.

B. Investment Objectives

1. Safety of Principal:

Each investment transaction shall seek to reduce the likelihood of capital losses, whether from security defaults or erosion of market value.

2. Liquidity:

The investment portfolio shall remain sufficiently flexible to enable the university to meet all operating requirements which may be reasonably anticipated in any funds.

3. Public Trust:

In managing the investment portfolio, officials shall avoid any transaction that might impair public confidence in the university. Investments shall be made with precision and care, considering the probable safety of the capital as well as the probable income to be derived. No security shall be purchased that has either a limited or nonexistent secondary market.

C. Investment Fund Administration

1. Investment Responsibility

Investment responsibilities are delegated by the Midwestern State University Board of Regents to the President and the Vice President for Administration and Finance. Each member of the Board shall attend at least one (1) training session relating to the person's responsibilities under the Public Funds Investment Act within six (6) months after taking office. The university's chief financial officer and controller shall attend at least one (1) training session relating to that person's responsibilities within six (6) months after assuming duties and shall attend a training session not less than once in a two(2) year period and prepare a report to the Board of Regents on such training. This training must include education in investment controls, security risks, strategy risks, market risks, and compliance with the Public Funds Investment Act (Tx Govt Code 2256.007).

2. Day-to-Day Supervision

The Controller shall be responsible for the daily supervision and implementation of the investment program and shall be authorized to purchase, sell and invest university funds in accordance with the Public Funds Investment Act and this investment policy, with approval of the President or the Vice President for Administration and Finance.

3. Record Keeping

Transaction and accounting records shall be complete and prepared on a timely basis with consideration at all times to the adequacy of an audit trail. Internal controls will assure responsible separation of duties and diminish the real and prospective burden on individual employees.

4. Custody

Custody of investment assets shall be in compliance with applicable laws and arranged to provide as much security, trading speed and flexibility as possible.

D. Investment Strategy - Short-term Operating Funds

1. The daily cash position will be monitored by the Controller to ensure that non-interest bearing cash is minimized. The collection time of all dividend and interest payments will be accelerated to the extent possible. The university will maintain a minimum of \$1,000,000 available in overnight funds which will be kept in Texpool, Logic or repurchase agreements. Should balances fall below this amount for any reason they will be replenished at the earliest opportunity from the first available cash receipts.
2. Overnight or short-term (thirty [30] days) funds shall be invested through a competitive bid or offer process as follows:
 - a. Banks in the local area are to be contacted by telephone to obtain their current certificate of deposit rates.
 - b. An unaffiliated investment broker is to be contacted to obtain statewide Texas banks certificate of deposit rates.
 - c. Texpool or LOGIC, or other Board-approved cash investment pools are to be contacted to obtain current overnight rates.
 - d. Funds shall be placed based on the best rate quoted.
3. Transactions to purchase or sell securities shall be entered into on the basis of "best execution," which normally means best realized net price for the security. Settlement of all transactions except investment pool funds must be on a delivery versus payment basis.
4. The goal of the university will be that the portfolio shall be adequately diversified at all times in accordance with these investment guidelines. Specific investment ranges and investment policy limitations without regard to collateralized mortgage obligations acquired prior to September 1, 1995, are as follows:

	Minimum	Maximum
U.S. Treasury Obligations	0%	100%
Federal Agency Obligations	0%	90%
Federal Agency Mortgage-Backed	0%	25%
Municipal Obligations	0%	50%
Certifications of Deposit (Insured)	0%	20%
Purchase Agreements (Collateralized)	0%	20%
Mutual Funds	0%	15%
Approved Investment Pools	0%	50%

5. The university's pooled investment fund is comprised primarily of operating funds, and fund balance equity that carries forward from year to year. At the beginning of each fiscal year, the Controller and Vice President for Administration and Finance will analyze current operating cash needs as well as any cash requirements for capital projects that will occur within the next two (2) years. This analysis will include a two (2) year time line which clearly identifies any known cash requirements and the approximate month in which the cash must be available. Once an analysis of project needs has been assembled, an analysis of current economic conditions and interest rate levels and projections from third party outside sources should be reviewed. Investment maturities are to be structured in such a way as to maintain a liquid or currently maturing balance for all operating funds budgeted for expenditure during the fiscal year. If interest rates are rising or anticipated to increase these funds may be kept in short-term investment pools such as TEXPOOL. If interest rates are falling or are projected to fall, these funds should be invested to match projected cash needs as determined. Funds in excess of operating funds may be invested, preferably by staggering maturities, for longer than a year.
6. Bond proceeds are to be invested separately and apart from the university's pooled investment fund and maturities are to be structured in such a way as to provide sufficient cash to meet construction expenditures.
7. Investments donated to the university for a particular purpose or for a specific use as specified by the donor may be held in investments other than those identified as authorized investments in this policy. Such investments shall be held apart from the university's pooled investment fund. Those investments shall be subject to all other requirements of this policy.
8. The investment staff shall be responsible for following the "prudent person" standard which shall be applied in the management of the portfolio. Investments shall be made with judgment and care, under circumstances then prevailing, which persons of prudence, discretion and intelligence exercise in the management of their own affairs, not for speculation, but for investment, considering the probable safety of their capital as well as the possible income to be derived.

E. Endowment Funds - Long-Term Investments

Midwestern State University will manage its endowments in accordance with appropriate endowment management principles indicated below.

1. The university's financial goal for the investment of endowment funds is to preserve the inflation-adjusted purchasing power of principal and income after accounting for endowment spending.
2. The university's overall investment policies are consistent with endowment management principles embodied in the Uniform Management of Institutional Funds Act (Texas Property Code, Chapter 163).
3. The endowment principles used will focus on long-term growth of the endowment principal, while maintaining the purchasing power of the funds over time.
4. The university will delegate the management of assets to outside parties. Such will allow access to the investment expertise of professional asset management firms.
5. The Vice President for Administration and Finance and/or the University Controller will coordinate with the professional asset management firm to ensure flexibility in cash disbursements in accordance with the university's needs.
6. It is the practice of Midwestern State University to re-invest part of the earned endowment income to the principal endowment corpus. MSU will work with the professional investment management firm, ensuring growth of the endowment principal while satisfying the university's needs as specified by individual fund donors.
7. The university will report on investment performance to the Board of Regents on a quarterly basis. Periodic reporting of investment performance will ensure that management and the members of the Board of Regents have information necessary to monitor investment manager performance effectively.
8. The university recognizes that although donor-directed investment strategies may restrict investment options within the endowment portfolio, the investments will adhere to donor intent.

F. Investment Brokers/Dealers

1. The Board of Regents and the President may hire independent investment advisors or investment managers to assist university personnel in the execution of their investment responsibilities. All routine investments will be purchased or sold utilizing an established list of qualified firms. The Board of Regents shall annually review, revise, and adopt a list of qualified brokers that are authorized to engage in investment transactions with the university. Qualified firms must be regulated by the Securities Exchange Commission and be members of the National Association of Securities Dealers, Inc.
2. A written copy of this investment policy shall be presented to any person offering to engage in an investment transaction with the university. The qualified representative of the business organization shall execute a written instrument substantially to the effect that the business organization has:
 - a. Received and reviewed this investment policy; and
 - b. Acknowledged that the business organization has implemented reasonable procedures and controls in an effort to preclude investment transactions

conducted between the university and the organization that are not authorized by the university's investment policy, except to the extent that this authorization is dependent on an analysis of the makeup of the university's entire portfolio or requires an interpretation of subjective investment standards.

- c. The investment officer may not acquire or otherwise obtain any authorized investment described in this investment policy from a person who has not delivered the written instrument to the university as described above.
- d. Nothing in this section relieves the university of the responsibility of monitoring the investments made by the university to determine that they are in compliance with this investment policy.

G. Investment Ethics

Officers and investment staff involved in the investment process shall refrain from personal business activity, as defined by the Public Funds Investment Act (TX Govt Code 2256.005), that could conflict with proper execution of the investment program, or which could impair their ability to make impartial investment decisions. A member of the Board shall not direct nor participate in the decision to purchase or sell securities of a firm with which such member is significantly affiliated. Securities will not be purchased from or sold to a member of the Board. All investment staff must report any affiliation with another firm or organization to the President and the Internal Auditor. On an annual basis the staff will report the nature and extent of any investments in or business transacted with such firms.

H. Investment Guidelines

Funds must be invested at all times in strict compliance with the Public Funds Investment Act (TX Govt Code 2256) and other applicable laws.

1. Authorized Investments. Authorized investments include the following.

- a. Obligations of the United States or its agencies and instrumentalities.
- b. Direct obligations of the State of Texas or its agencies and instrumentalities.
- c. Collateralized mortgage obligations directly issued by a federal agency or instrumentality of the United States, the underlying security for which is guaranteed by an agency or instrumentality of the United States.
- d. Other obligations, the principal of an interest on which are unconditionally guaranteed or insured by the State of Texas or United States.
- e. Obligations of states, agencies, counties, cities, and other political subdivisions of any state having been rated as to investment quality by a nationally recognized investment rating firm and having received a rating of not less than A or its equivalent.
- f. Certificates of deposit issued by state and national banks domiciled in this state that are guaranteed or insured by the Federal Deposit Insurance Corporation, or its successor, or collaterally secured by those obligations as listed above in a. - e.
- g. Certificates of deposit issued by a savings bank domiciled in this state that are guaranteed or insured by the Federal Savings and Loan Insurance Corporation or its successor, or collaterally secured by those obligations as listed above in a. - e.
- h. Fully collateralized repurchase agreements having a defined termination date, secured by obligations described in a. above, and the securities are pledged to the university, held in the university's name and deposited at the time the investment is made with the university or with a third party selected and approved by the university, and is placed through a primary government securities dealer as defined by the Federal Reserve, or a financial institution doing business in this state.

Repurchase agreement means a simultaneous agreement to buy, hold for a specified time, and sell back at a future date obligations described in a. above, at a market value at the time the funds are disbursed of not less than the principal amount of the funds disbursed. This term includes a direct security repurchase agreement and a reverse security repurchase agreement. The term of any reverse security repurchase agreement may not exceed ninety (90) days after the date the reverse security repurchase agreement is delivered. Money received by an entity under the terms of a reverse security repurchase agreement shall be used to acquire additional authorized investments, but the term of the authorized investments acquired must mature not later than the expiration date stated in the reverse security repurchase agreement.

- i. Prime domestic bankers' acceptances with a stated maturity of two-hundred-seventy (270) days or less from the date of issuance and will be liquidated in full at maturity, are eligible for collateral for borrowing from a Federal Reserve Bank, and are accepted by a bank organized and existing under the laws of the United States or any state, if the short-term obligations of the bank or of a bank holding company of which the bank is the largest subsidiary, are rated not less than A-1, P-1, or the equivalent by at least one nationally recognized credit agency and is fully secured by an irrevocable letter of credit issued by a bank.
- j. Commercial paper with a stated maturity of two-hundred-seventy (270) days or less from the date of its issuance that is rated not less than A-1, P-1, or the equivalent by at least two (2) nationally recognized rating agencies, or is rated at least A-1, P-1, or the equivalent by at least one (1) nationally recognized credit agency and is fully secured by an irrevocable letter of credit issued by a bank.
- k. SEC-registered, no-load money market mutual funds and no-load mutual funds as described in and limited by the Public Funds Investment Act (Tx Govt Code 2256.014).
- l. Guaranteed Investment contracts for bond proceeds as described in the Public Funds Investment Act (Tx Govt Code 2256.015)
- m. Investment Pools as described in the Public Funds Investment Act (Tx Govt Code 2256.016).
- n. Corporate bonds, debentures, or similar debt obligations rated by a nationally recognized investment rating firm in one of the two highest long-term rating categories, without regard to gradations within those categories.

2. Unauthorized Investments

Effective September 1, 1995, in compliance with the Public Funds Investment Act (Tx Govt Code 2256.009b), the following are not authorized investments:

- a. Obligations whose payment represents the coupon payments on the outstanding principal balance of the underlying mortgage-backed security collateral and pays no principal (interest-only).
- b. Obligations whose payment represents the principal stream of cash flow from the underlying mortgage-backed security collateral and bears no interest (principal only).
- c. Collateralized Mortgage obligations that have a stated final maturity date of greater than ten (10) years.
- d. Collateralized mortgage obligations the interest rate of which is determined by an index that adjusts opposite to the changes in a market index.

I. Performance Measurement

The investment performance of the funds will be measured by an unaffiliated organization with recognized expertise in this field, and compared against the stated performance goals. Measurement will occur at least monthly and will be used to evaluate the results on investment holdings. Reports will be prepared in compliance with generally accepted accounting principles and will describe in detail the investment position of the university and will include, by individual investment, the book value, market value, accrued interest, maturity dates, any purchases, sales, gains or losses and the fund or pooled account for which each individual investment was acquired. Reports shall be distributed to the President, the Vice President for Administration and Finance, and the Internal Auditor. The Board of Regents shall receive the report no less than quarterly. The reports to the Board of Regents must be prepared and signed by the investment staff of the university and certified as to the portfolio's compliance with these policies and the Public funds Investment Act (Tx Govt Code 2256.023).

J. Interest Rate Risk Measurement

The university will measure on a quarterly basis the interest rate risk of any security that is not in compliance with this policy and was purchased prior to adopting this policy. The university will monitor and be aware of the overall interest rate and market value risk it is taking and will move toward a profile that is in compliance with the intent of the Public Funds Investment Act (Tx Govt Code 2256) and this policy.

PERSONNEL & CURRICULUM
COMMITTEE

Personnel and Curriculum Committee

Membership

Carol Gunn, Chair
Lynwood Givens
Jane Spears
Ben Wible

The Board of Regents of Midwestern State University may deliberate and take action regarding any item on this agenda. The Board reserves the right to discuss any properly posted items in Executive Session whenever legally justified in accordance with the Texas Government Code Chapter 551.

Reading and Approval of Minutes

08-144. The minutes of the Personnel and Curriculum Committee meeting May 8, 2008, are recommended for approval of the committee as shown in the minutes' section of this agenda as Minutes Attachment 08-144.

Faculty Report

08-145. A representative of the MSU Faculty Senate will update the board on faculty-related issues.

Enrollment Reports – Summer 2008

08-146. Information regarding enrollment for the summer 2008 semesters will be presented at the Board meeting.

Small Class Reports – Summer 2008

08-147. Section 51.403(d) of the Texas Education Code requires MSU to present a small class report to the Board of Regents. Small classes, for the purpose of this report, are undergraduate-level courses with less than 10 registrations, and graduate-level courses with less than five registrations. These reports for the summer 2008 semesters were previously distributed to the Board for their information and review.

Beginning and Last Day Enrollment Reports, Spring 2008 Semester

08-148. Section 51.403(b) of the Texas Education Code specifies that reports will be presented to the Board of Regents comparing student enrollments in each class at the beginning and end of each fall and spring semester. These reports were previously distributed to the Board for their information and review.

Review of Personnel Reports for FY 07-08 Budget

08-149. Personnel changes in April, May, and June, 2008 are presented for information as shown in Attachment 08-149.

August 2008 Graduating Class

08-150. The administration recommends approval of the list of candidates for August 2008 graduation with the provision that they meet all requirements as prescribed by the faculty and administration (see Attachment 08-150).

MSU Policies and Procedures Manual Changes

08-151. The following changes to the *MSU Policies and Procedures Manual* are recommended for approval. Items recommended for deletion are shown with an overstrike (–); new wording is shown in **bold and underlined** format.

- A. Policy 2.338, University Boards, Councils & Committees – the administration recommends the following council and committee changes regarding personnel and reporting structures (see Attachment 08-151A):
 - i. Graduate Council – replace Associate Provost with Dean of Graduate Studies
 - ii. Academic Technology Committee – replace Associate Provost with Provost or the Provost's designee.
 - iii. Budget Oversight Committee – add the Director of Human Resources to the committee structure.
 - iv. Student Success Committee – replace the Associate Provost with the Provost.
 - v. Teaching and Learning Resource Center Committee – replace the Associate Provost with the Dean of Graduate Studies.
 - vi. University Assessment Committee – replace the Associate Provost with a representative of Academic Affairs.
- B. Policy 3.127, Faculty Workload Policy – a slight modification to this policy is necessary to include information regarding psychology practicum courses (see Attachment 08-151B).
- C. Policy 3.349 Employee Background Checks – the administration recommends revision of this policy to exclude faculty from the background check requirement when granted tenure or promotion to a higher faculty rank (see Attachment 08-151C).

Emeritus Status for Retiring Faculty

08-152. The administration will make recommendations concerning emeritus status for retiring faculty.

PERSONNEL & CURRICULUM
COMMITTEE ATTACHMENTS

Summary of the Personnel Position Status Reports for 9/1/07 – 6/30/08

- September 2007 Assistant Professor/Nursing (reduced teaching load)
Net position change: -.50 (Faculty)
- Project Coordinator/Bilingual Opportunity Grant (position deleted and duties assumed by an education faculty member)
Net position change: -1 (Professional Non-Faculty)
- Assistant Professor/Bilingual Opportunity Grant (position deleted and duties assumed by an education faculty member)
Net position change: -1 (Faculty)
- October 2007 Secretary II changed to Assistant to the Dean
Net position change: +0 (-1 Clerical & Secretarial/+1 Professional Non-Faculty)
- November 2007 Computer-Based Testing Specialist changed to Testing Coordinator for the Prometric Lab
Net position change: +0 (-1 Clerical & Secretarial/+1 Professional Non-Faculty)
Approved by Board of Regents – November 2, 2007
- January 2008 Construction Inspection/Administrator
Net position change: +1 (Skilled Craft)
Approved by Board of Regents – November 2, 2007
- Library Assistant I
Net position change: +1 (Clerical and Secretarial)
Ratified by Board of Regents – February 15, 2008
- Instructor, Political Science (Temporary Overlap)
Net position change: +1 (Regular Faculty)
Ratified by Board of Regents – February 15, 2008
- Instructor/College of Business changed to Academic Advisor
Net position change: +0 (-1 Regular Faculty/+1 Professional Non-Faculty)
- February 2008 Director Clark Student Center/Student Development changed to Coordinator of Greek Life
Net position change: +0 (-1 Executive, Administrative & Managerial/ +1 Professional Non-Faculty)
- April 2008 Secretary II changed to Coordinator, Multicultural Affairs
Net position change: +0 (-1 Clerical and Secretarial/+1 Professional Non-Faculty)

May 2008 Instructor, Political Science (Temporary Position Ended)
Net position change: -1 (Regular Faculty)

June 2008 Assistant Director, Institutional Research (Temporary Overlap)
Net position change: +1 (Professional Non-Faculty)
Recommended for Board ratification – August 8, 2008

Total net new positions as of 6/30/08 = +.50

**Midwestern State University Reporting of Personnel Changes
For the Period April, 2008 – June, 2008
Fiscal Year 2007-2008**

ENTERING EMPLOYEES

1. Noel Johnson – Head Coach, Women's Basketball/Instructor/Kinesiology – 4/07/08
2. David Clark – Central Plant Operator I , Physical Plant – 04/14/08
3. Agnes Smith – Custodian, Housing – 4/14/08
4. Stayce Foster – Custodian, Sunwatcher Village – 4/14/08
5. Myra Byrd – Police Communication Operator – 4/14/08
6. Ashley Burgoyne – Medical Office Coordinator, Vinson Health Center - 4/24/08
7. Susan Wissinger – Admissions Evaluator (Part Time) – 4/28/08
8. Andre Lessears – Coordinator of Multicultural Affairs/Student Development & Orientation 04/28/08
9. Michael Moede – Utility Mechanic – 04/28/08
10. Jose Fonseca – Groundskeeper – 05/01/08
11. DiAnne Shaddix – Police Communication Operator – 05/02/08
12. Dean Norsworthy – Assistant Coach, Football – 05/02/08
13. Sheila Barrett – Secretary I, Testing – 05/12/08
14. Courtney Grimes – Human Resources Assistant I – 05/12/08
15. Anissa McCune – Custodian, Clark Student Center – 05/19/08
16. Nancy Chavis – Custodian, Physical Plant – 05/27/08
17. Amanda Snodgrass – Coordinator, Special Events – 06/01/08
18. Akane Misawa – Medical Office Coordinator, Vinson Health Center – 06/01/08
19. Christian Reisch – Exhibition Preparator/Technical Assistant, Fine Arts - 06/09/08
20. Mark Chavez – Custodian, Clark Student Center– 06/09/08
21. Jesika Fisher – Secretary, Art – 06/09/08
22. Cassandra Slaybaugh – Assistant Director, Institutional Research, Planning and Assessment– 06/11/08
23. Vinita Bohnenkamp – Custodian, Housing – 06/24/08

EXITING EMPLOYEES

1. Myron VonDielingen – Assistant Director, International Services – 4/11/08
2. Ashley Burgoyne – Medical Office Coordinator, Vinson Health Center - 4/30/08
3. Sheena Taylor – Custodian, Housing – 4/30/08
4. Jane Wolf – Assistant to Director, Human Resources – 5/02/08

5. Kyle Keel – Instructor, Political Science – 05/31/08
6. Leroy Crawley – Instructor, Respiratory Care 05/31/08
7. Shannon Burks – Head Coach, Women's Basketball/Instructor,
Kinesiology – 05/31/08
8. Ronette Hoffart – Coordinator, Special Events – 05/31/08
9. Kelly Guthrie –Counselor/Psychologist, Counseling Center – 05/31/08
10. Courtenay Sealock – Employer Relations Coordinator, Career
Management Center – 05/31/08
11. Lynette Gill – Secretary II, Kinesiology – 05/31/08
12. Jessica Rios – Administrative Assistant, Housing – 05/31/08
13. Michael Flavin – Associate Professor, Political Science – 5/31/08 –
RETIRED
14. Eunice Neely – Assistant to Dean, Fine Arts – 05/31/08 - *RETIRED*
15. Cindy Mrugalski – Assistant to Vice President, Administration &
Finance – 06/20/08
16. Jason Smith – Custodian, Clark Student Center- 06/30/08
17. Jennifer Johnson- Assistant Director, Clark Student Center – 06/30/08
18. Emerson Capps – Associate Provost - 06/30/08 *RETIRED*

MIDWESTERN STATE UNIVERSITY
PERSONNEL POSITION STATUS REPORT
April 30, 2008

POSITIONS	APPROVED BUDGET		POSITIONS		TOTAL POSITIONS		SALARY		FILLED POSITIONS		VACANT POSITIONS		TOTAL CURRENT	
	9/1/2007	FTE	AMOUNT	ADDED	FTE	AMOUNT	(SAVED)	ADDED	FTE	AMOUNT	FTE	AMOUNT	FTE	AMOUNT
EXEC, ADMIN & MANAGERIAL	48.19		4,035,882	(1.00)		(76,846)		3,959,036	47.19	3,948,420	0.00	0	47.19	3,948,420
REGULAR FACULTY	237.79		14,033,907	(1.50)		(54,936)		13,978,971	236.29	13,521,065	12.38	439,696	236.29	13,960,761
PROFESSIONAL NON-FACULTY	111.27		4,492,003	4.00		87,732		4,579,735	115.27	4,293,699	7.12	265,945	115.27	4,559,644
CLERICAL AND SECRETARIAL	95.46		2,198,829	(2.00)		(52,032)		2,146,797	93.46	2,116,219	1.91	41,232	93.46	2,157,451
TECH & PARAPROFESSIONAL	21.50		935,748					935,748	21.50	879,300	1.50	51,468	21.50	930,768
SKILLED CRAFT	33.00		1,064,604	1.00		51,035		1,115,639	34.00	1,081,007	1.00	28,044	34.00	1,109,051
SERVICE & MAINTENANCE	63.50		1,262,664					1,262,664	63.50	1,106,187	9.50	152,892	63.50	1,259,079
POLICE	14.00		427,644					427,644	14.00	407,220	1.00	20,520	14.00	427,740
GRAND TOTALS	624.71		28,451,281	0.50		(45,047)		28,406,234	625.21	27,353,117	34.41	999,797	625.21	28,352,914

MIDWESTERN STATE UNIVERSITY
PERSONNEL POSITION STATUS REPORT
May 31, 2008

POSITIONS	APPROVED BUDGET		POSITIONS		TOTAL POSITIONS		SALARY		FILLED POSITIONS		VACANT POSITIONS		TOTAL CURRENT	
	9/1/2007	FTE	AMOUNT	ADDED	FTE	AMOUNT	(DELETED)	(SAVED)	ADDED	FTE	AMOUNT	FTE	AMOUNT	POSITIONS
				FTE			AMOUNT					FTE		AMOUNT
EXEC, ADMIN & MANAGERIAL	48.19		4,035,882	(1.00)		(76,846)		(10,616)		47.19	3,948,420	0.00	0	3,948,420
REGULAR FACULTY	237.79		14,033,907	(2.50)		(70,436)		(16,661)		235.29	13,963,471	14.00	539,969	13,946,810
PROFESSIONAL NON-FACULTY	111.27		4,492,003	4.00		87,732		(23,212)		115.27	4,579,735	10.50	366,336	4,556,523
CLERICAL AND SECRETARIAL	95.46		2,198,829	(2.00)		(52,032)		9,598		93.46	2,146,797	2.91	65,292	2,156,395
TECH & PARAPROFESSIONAL	21.50		935,748					(4,980)		21.50	935,748	1.50	51,468	930,768
SKILLED CRAFT	33.00		1,084,604	1.00		51,035		(6,588)		34.00	1,115,639	1.00	28,044	1,109,051
SERVICE & MAINTENANCE	63.50		1,262,664					(3,585)		63.50	1,262,664	5.50	85,188	1,259,079
POLICE	14.00		427,644					(1,728)		14.00	427,644	0.00	0	425,916
GRAND TOTALS	624.71		28,451,281	(0.50)		(60,547)		(57,772)		624.21	28,390,734	35.41	1,136,297	28,332,962

MIDWESTERN STATE UNIVERSITY
PERSONNEL POSITION STATUS REPORT
June 30, 2008

POSITIONS	APPROVED BUDGET		POSITIONS		SALARY		FILLED POSITIONS		VACANT POSITIONS		TOTAL CURRENT	
	9/1/2007	FTE	AMOUNT	ADDED	(DELETED)	TOTAL POSITIONS	FTE	AMOUNT	(SAVED)	ADDED	FTE	AMOUNT
EXEC, ADMIN & MANAGERIAL	48.19	48.19	4,035,882	(1.00)	(76,846)	3,959,036	46.19	3,823,824	(10,616)	1.00	47.19	3,948,420
REGULAR FACULTY	237.79	237.79	14,033,907	(2.50)	(70,436)	13,963,471	221.29	13,406,841	(16,661)	14.00	235.29	13,946,810
PROFESSIONAL NON-FACULTY	111.27	111.27	4,492,003	5.00	130,740	4,622,743	107.77	4,293,699	(28,912)	8.50	116.27	4,593,831
CLERICAL AND SECRETARIAL	95.46	95.46	2,198,829	(2.00)	(52,032)	2,146,797	92.46	2,130,397	2,848	1.00	93.46	2,149,645
TECH & PARAPROFESSIONAL	21.50	21.50	935,748			935,748	21.00	909,300	(5,448)	0.50	21.50	930,300
SKILLED CRAFT	33.00	33.00	1,064,604	1.00	51,035	1,115,639	33.00	1,081,007	(6,588)	1.00	34.00	1,109,051
SERVICE & MAINTENANCE	63.50	63.50	1,262,664			1,262,664	58.00	1,173,891	(3,825)	5.50	63.50	1,258,839
POLICE	14.00	14.00	427,644			427,644	14.00	425,916	(1,728)	0.00	14.00	425,916
GRAND TOTALS	624.71	624.71	28,451,281	0.50	(17,539)	28,433,742	593.71	27,244,875	(70,930)	31.50	625.21	28,362,812

COLLEGE OF BUSINESS ADMINISTRATION

BACHELOR OF BUSINESS ADMINISTRATION

SARA-LEE TESSA AUSTRIE
AMBER BARFIELD
ALDA LENOT BEDMINISTER
JASON EDWARD BENDER
KEVIN GEORGE BRANDSMA
JADE ANNE BRIDGEMAN
JENNIFER RENEE BROWN
ZAHRA SANA CHARLES
CATHERINE MARIE CHASTAIN
JENNIFER NICOLE COX
ERIN MICHELLE CUMMINGS
WILLIE EARL DAVIS
NEFFERTY S. EDWARDS
ORNETTE NATASHA FRANCIS
PATRICIA LYNN HAMILTON
MELISSA SUE HART
LUKE LAURENS HENDRIX
BRANDI TOWNZEN HOBSON
KARA BREANN HRNCIRIK
MEAGAN KATE JACKSON
MONICA JANE JONES
JEREMY R. JOSEPH
SHANTEL KEMISHA JOSEPH
CRYSTAL S. KEEL
KHAN ASWADEH LA TOUCHE

JESSICA RENEE LEDWITH
KAYDEE LYNN LEWIS
ROBERT PAUL MARTIN
VENORIES C. MCCALL
JOHNATHAN LEROY MCCRAY
JOSHUA MCWHORTER
THOMAS LEE MINTURN
TREMAYNE DESHAWN MORGAN
JOHN DANIEL MOWREY
FALLON NICOLE PANCAKE
TRISHA MELLISA RAWLINS
ALICE ELAINE RIPPER
HAYLEY NAOMI ROACH
DARIEN LEYTON ROBERTS
JESSICA DENISE RUSHING
NICOLE AGNES SEALES
L'ANN MARIE SONSINI
TREVOR DWIGHT STEPHEN
STACEY KATHLEEN STRICKLAND
DESIREE ANDREA TAYLOR
LEAH M. WALSH
REBECCA ANNE WARREN
DWAIN ALSTON WILLIAMS

COLLEGE OF EDUCATION

BACHELOR OF SCIENCE IN INTERDISCIPLINARY STUDIES

CAROL ANN GUTHRIE

STACEY ELIZABETH JONES

COLLEGE OF FINE ARTS

BACHELOR OF ARTS

CORRELLE M.. FERLANCE
NICHOL REBA PHILLIP

ROZNA REUELDA ROGERS
AMAR NEBRASHA SPENCER

BACHELOR OF FINE ARTS

CHRISTOPHER D. SHOEMAKE

BACHELOR OF MUSIC

JEFFERY LYNN LANCASTER

COLLEGE OF HEALTH SCIENCES AND HUMAN SERVICES

ASSOCIATE OF APPLIED SCIENCE IN RADIOGRAPHY

LAM THANH LE

BACHELOR OF SCIENCE

KEITH LARON FLANAGAN
SHELLEY LOUISE HANCOCK
MATTHEW T. HEBERT

KAYLON ANN HODGE
SHANE GREGORY MINNIEAR
CARLEY ELIZABETH SCHICK

BACHELOR OF SCIENCE IN CRIMINAL JUSTICE

ALESHA CAROL AUSTIN
ALFRED CORREA DIZON
WILLIAM HALE GAMBILL

SAMUEL JAMES HELLINGER
VICTORIA MARIE SANCHEZ

BACHELOR OF SCIENCE IN NURSING

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JENILEE REYES BANAN
ADAM SETH BERKEY
ANGELA G. CABALLERO
CERINA CALHOUN
STEPHANIE MACHELLE DANIELS
TERESA CHARMAINE DVORAK
NOEL THOMAS FELL
STACI RAE WRIGHT FULFER
TUWANA STEVETTE GILDON

MELINDA GAY HERMANN
FRANCISCO HERRERA
OLUWAKEMI A. JINADU
SUZANNE A. LEIHER-RICH
THAOVI THI NGUYEN
CHRISTIANAH MODUPE OGUNLEYE
SALESHA C. L. PATRICK
KRISTY LYNN PHILPOT
BLESSY PRISCILLA SAMUEL
ROBERT RUSSELL URBANEK

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HOLLY MICHELE BALZEN-SMITH
MARIBEL GALVAN
LYNDSAY JEANNINE HAYES
SANDRA JEANIFEER LARA
JANICE DAWN LIBICK
ERIK LINDSEY MALONE

DAVID ALEXANDER MCKNIGHT
TROY ANTHONY MORAN, SR.
CHARLES DARRYL PRITCHETT
SANDRA J. WARREN PRUITT
STACY SHOWS REEVES
MANDY LYNN SEDDEN
AYOOLA OLADELE SOSANYA

BACHELOR OF SCIENCE IN RESPIRATORY CARE

ISAAC BREFO
CASSANDRA CANUTE
CURTIS DARRYL CAREY
TONYA LYNN DAWKINS

ALETA KAY MARTIN
NIMROD OTIENO NYAIDHO
TIGE WELLS

BACHELOR OF SOCIAL WORK

ASHLEY DEE ALMANZA

TANYA MICHELLE ORGAN

COLLEGE OF HUMANITIES AND SOCIAL SCIENCES

BACHELOR OF APPLIED ARTS AND SCIENCES

WESLEY HAROLD BAILEY
JONI ELIZABETH BANNISTER
BRIAN D. BAY
TROY ALLEN BROADRICK
JORDAN SCOTT COFFMAN
TACORYA C'HANTE DOWLES
BONNIE KAY EWERLING
SARAH FLORES
JEREMY DON FORD
CRAIG JOSEPH FOS
MATTHEW ALAN GERMAIN
TOBY J. GREEN, JR.
LATRICE LAQUETTE HAWKINS
CORNELL JONES
ERIC WADE LAIRD

CHRISTINA YVONNE LANE
KENNIETH A. MARTIN, JR.
TINA MARIE MCENTIRE
GEANETTA L. MOORE
MAYCI NICHOLE MORRIS
ONAY NUNEZ
PHILIP CARL NUNN, JR.
BRENDA MCKETHAN OSBON
STANLEY RAY PARKER, SR.
MARTY M. ROCHA
KAL SHARP
GARY LANE TITTLE
JENNIFER LYNN WILKINSON
CARLINDA JOYCE WIMBERLY

BACHELOR OF ARTS

ANNETTE CANDICE ALEXANDER
DELRAN A. T. ANDREWS
BRANDI DAWN BAKER
RACHEL SAMANTHA BERTELSON
JENNIFER ELIZABETH CUNNINGHAM
KATHERINE LOUISE EPPLER

WHITTNEY NICHOLE KELLEY
JILL DENISE KING
STEPHANIE JOY KRAMER
STETSON WAYNE SMITH
MARIA CARMEN VARELA
DARYLIE DIANA WILLIAMS

BACHELOR OF SCIENCE

KORDULA VERENA RODRIGUEZ-NARREA
REBECCA MICHELLE SPURLOCK

MATTHEW BRENDAN YORDY

COLLEGE OF SCIENCE AND MATHEMATICS

BACHELOR OF SCIENCE

HEATH CHANDLER ALDRICH
ERIC LEVI CANTRELL
TRUDY MARIE-ANGE CHRISTIAN
AARON MATTHEW CLAIBORNE
SOMMER VELASQUEZ COCHRAN
ROSS ALLEN HARRISON

TYLER GRANT HENDERSON
TRICIA SHIREEN NEPTUNE
AILEEN CHARMINE ROYER
SALIMA AZIZ SACHEDINA
AFEEES D. SHOAGA

BACHELOR OF SCIENCE IN CLINICAL LABORATORY SCIENCE

NARAH LIAN FRANCIS
NGOC-TRAN THI LE

MISTY ANN NEW
KIMBERLY CHRISTINE TARVER

COLLEGE OF BUSINESS ADMINISTRATION

MASTER OF BUSINESS ADMINISTRATION

TERRANCE KIERON MARTIN, JR.

COLLEGE OF EDUCATION

MASTER OF ARTS

ANTOINETTE LACHELLE CANTY
CARRIE ANN CREMEENS-THOMPSON

AMY MICHELE MORRISON
LAKRISA LAVETTE STEVENSON

MASTER OF EDUCATION

SHAHNAJ AHMAD
ANN MARGARET ARMENDAREZ
HAL LINDO GUESS, JR.
DIANNE MICHONSKI HILL
ASHLEY RENE MERRITT JACOBSON
SHANNON RENEE JOHNSTON

TAMMY REITZ KURSZEWSKI
LAURA LEEANN THOMAS PETIT
JOEL ENOCH ROBERTSON
AMY DEANN SIMMONS
MISTI J. SPEAR

COLLEGE OF HEALTH SCIENCES AND HUMAN SERVICES

MASTER OF PUBLIC ADMINISTRATION

WILLIAM ANDREW HITCH

CHAD M. SMITH

MASTER OF SCIENCE IN KINESIOLOGY

DREW MYCHAL COFFMAN
BRETT WILLIS CROSSLAND

KATHERYNE ELIZABETH GRAHN
ALBARO LOPEZ

MASTER OF SCIENCE IN NURSING

TORI JANE HICKS
DAVID MICHAEL HOODENPYLE II
KATHLEEN CRAIG LYMAN

JEFFREY CARTER MELTON
AMBER LEIGH ERWIN RAY
LISA SUSANNE SHERIFF

MASTER OF SCIENCE IN RADIOLOGIC SCIENCES

ALISA LYNNE COLE
JENNETT MARIE INGRASSIA
CHRISTINE RIESS KOWTKO

ANGELIC PARDO MCDONALD
TIFFANI MICHELLE WALKER
KACEY ANGEL ROBERTS

COLLEGE OF HUMANITIES AND SOCIAL SCIENCES

MASTER OF ARTS

MEHLE ERIN ARMSTRONG
JOSEPH TREY COX III
LANCE AARON HILSCHER

LAURA ANN HISE
TIFFANY DAWN NACOSTE
CHE AJAMU PHILLIP

COLLEGE OF SCIENCE AND MATHEMATICS

MASTER OF SCIENCE

BIKASH ADHIKARI

AYABAVI LILIANE HADEN

2.338 Provost
UNIVERSITY BOARDS, COUNCILS & COMMITTEES
Date Adopted/Most Recent Revision: 05/09/2008

Graduate Council

Purpose

To advise the Associate Provost and Dean of Graduate Studies on policies affecting the graduate programs.

Personnel

Associate Provost and Dean of Graduate Studies Studies (chair), graduate coordinators.

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Academic Technology Committee

Purpose

To advise the Provost on technology needs and opportunities and to disseminate appropriate information when it is suitable for different areas within Academic Affairs to share equipment and software.

Personnel

The Associate Provost (chair), one faculty member from each of the six colleges, the Director of Extended Studies, the University Librarian, a representative of Information Systems, a representative of the Registrar's Office, and the Director of Institutional Research, Planning, and Assessment.

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Budget Oversight Committee

Purpose

To serve as an advisory group to the President concerning the university's operating budget.

Personnel

The Provost, Vice President for Administration and Finance, Vice President for University Advancement and Student Affairs, Vice President for Institutional Effectiveness and Enrollment Management, Associate Provost, Associate Vice President for Student Affairs, Associate Vice President for Facilities Services, Director of Budget and Management, Director of Institutional Research, Planning and Assessment, Director of Human Resources, Chair of the MSU Faculty Senate, one faculty member recommended by the MSU Faculty Senate, and the Executive Assistant to the President. The President will chair the committee.

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Student Success Committee

Purpose

To plan, coordinate, and oversee first-year student programs as well as all efforts that support and enhance overall student success.

Personnel

The Director of the Academic Support Center and the Director of Student Activities and Orientation (co-chairs); the Dean of Students, the Director of Student Development, the Director of Housing and Residence Life, a representative from the Office of the Registrar, a representative from the Office of Admissions, a representative from Institutional Research and Planning, one representative from each of the six colleges, and two student representatives.

Reports To: Associate Provost and Associate Vice President for Student Affairs (jointly)

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Teaching and Learning Resource Center Committee

Purpose

To advise the Associate Provost Dean of Graduate Studies on all issues relating to the Teaching and Learning Resource Center including programs and workshops offered by the Center, effective strategies to enhance teaching and learning, and a faculty mentoring program.

Personnel

Associate Provost Dean of Graduate Studies (chair), one faculty member from each college.

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University Assessment Committee

Purpose

To facilitate a process of continual self-evaluation and improvement across all sectors of the university by providing assistance in the design and selection of assessment instruments, the implementation of assessments, as well as the analysis, reporting, and use of assessment results.

Personnel

The Director of Institutional Research, Planning and Assessment (chair); the co-chairs of the Student Success Committee; a representative from Academic Affairs, Enrollment Management, Student Affairs, Administration and Finance, Human Resources, University Advancement, Facilities Services and Athletics; the university Librarian; a representative and an alternate from each of the six colleges; the Associate Provost; and a representative from the Student Government Association.

3.127 Provost

FACULTY WORKLOAD (TEACHING LOAD POLICY) - Excerpt

Date Adopted/Most Recent Revision: 5/9/2008

C. Determination of Teaching Load

Lecture, seminar: The load is equivalent to student credit hours.

Laboratory: The load is half that of weekly contact hours with the exception of upper level science laboratories where the load is equivalent to weekly contact hours.

Studio: The load in studio courses with a credit designation of “3 (2-4)” is 4 hours in a long semester and 3 hours in a summer term.

Undergraduate Internship and Practicum: The load is figured by multiplying student credit hours by the number of students and dividing the product by 12 with the following exceptions: the load for JOUR 4123 is 1.5 hours; in the West College of Education, the load is equivalent to student credit hours.

Graduate Internship and Practicum: The load is figured by multiplying student credit hours by the number of students and dividing the product by 6 with the following exceptions:

- 1) EDLE 5693, ECED 5143, EDUC 5583, EDUC 5883, and READ 6283 are treated like lecture courses;
- 2) COUN 6043, EDUC 6063/6073 are treated like student teaching;
- 3) The load of nursing clinicals is half that of weekly contact hours.
- 4) **PSYC 6153, 6163, and 6173 are combined and treated like one lecture course.**

3.349 Human Resources

EMPLOYEE BACKGROUND CHECKS

Date Adopted/Most Recent Revision: 02/15/2008

A. General

It is the goal of Midwestern State University to provide the safest possible environment for students, employees and visitors and to safeguard sensitive data, personal information, and personal and public property. In an effort to attain this goal, a criminal background check shall be conducted on each applicant hired to fill a position identified as security sensitive at Midwestern State University.

B. Definitions

1. **Applicant.** An applicant is an individual who applies for an open position at Midwestern State University. Within the scope of this policy, the term applies to all external and internal applicants who are finalists for positions designated as security sensitive. Additionally, for the purpose of this policy, the term applicant applies to current Midwestern State University employees who transfer to, are promoted to, or have a position reclassified to a security sensitive position. The term applicant applies to candidates for both benefits-eligible and non-benefits eligible positions but does not apply to persons hired through temporary employment agencies who are not considered to be employees of the university.
2. **Security Sensitive Position.** Positions determined to be security sensitive as defined and authorized by Texas Government Code 411.094 and Texas Education Code 51.215 shall be designated as security sensitive by the appropriate senior university administrator after consultation with the Director of Human Resources.
3. **Criminal Background Check.** A criminal background check consists of criminal history information collected by the university through the appropriate law enforcement agencies.
4. **Criminal History Information.** Criminal history information is a record of information collected about a person by a criminal justice agency that consists of identifiable descriptions and notations of arrests, detentions, indictments, and other formal criminal charges and their dispositions. Texas Government Code 411.082.

C. Procedures

1. Finalists selected for interview in a designated security sensitive position will be investigated prior to the issuance of a written offer, notice of employment, or contract.
2. Background checks for current employees who are promoted, transferred, or reclassified into positions designated as security sensitive will be requested by the Human Resources Department upon notification of the proposed change in employment status unless the employee has successfully completed a criminal background check by the university within the most recent eighteen month period.
3. **A criminal background check will not be required of a current faculty member upon promotion into another faculty rank or consideration for faculty tenure.**

4. The designation as a security sensitive position shall be included in the position's job description, announcements, and advertisements. .
5. Prior to conducting the criminal background check, the Human Resources Department will obtain a signed, written consent and release form from the applicant.
6. The criminal background check will be requested upon receipt of the signed consent form and the results will be reported to the Human Resources Department.
7. The hiring supervisor in consultation with the Director of Human Resources shall be responsible for making a decision to hire, promote, transfer, reclassify, or retain the applicant based in part upon an evaluation of the contents of the criminal history report.

D. Confidentiality

Criminal history information is privileged and confidential. It may not be released or otherwise disclosed without a legitimate need to know during the hiring process, except on court order. Criminal history information is relevant only for evaluation in the hiring/employment decision; it is not placed in the applicant or personnel file; and it is destroyed by the Chief of Police of Midwestern State University as provided in Texas Government Code 411.094.

E. Nondiscrimination

Criminal history information shall ~~in no way~~ not be used to discriminate on the basis of race, color, national origin, religion, sex (gender), disability, or age. Disclosure of a criminal offense will not automatically exclude or disqualify an applicant from consideration for employment. The relevance of the applicant's criminal history to the employment decision will be determined on a case-by-case basis in consideration of the following factors:

1. the length of time since an offense;
2. the number of offenses;
3. the nature of the offense;
4. the applicant's subsequent employment history;
5. the applicant's efforts at rehabilitation;
6. the specific duties of the position to be filled; and
7. the accuracy of criminal history information disclosed by the applicant.

STUDENT SERVICES
COMMITTEE

Student Services Committee

Membership

Charlye Farris, Chair
Lynwood Givens
Carol Gunn
Jane Spears

The Board of Regents of Midwestern State University may deliberate and take action regarding any item on this agenda. The Board reserves the right to discuss any properly posted items in Executive Session whenever legally justified in accordance with the Texas Government Code Chapter 551.

Reading and Approval of Minutes

08-153. The minutes of the Student Services Committee meeting May 8, 2008, are recommended for approval of the committee as shown in the minutes' section of this agenda as Minutes Attachment 08-153.

Student Government Report

08-154. A representative of the MSU Student Government Association will update the board on recent activities.

Student Housing

08-155. Information will be presented concerning the new housing project. As requested at the special meeting in June, the administration will present information regarding current and future reserves set aside for repair and replacement costs in housing.

Student Wellness Center and Vinson Health Center Project Update

08-156. A progress report will be presented regarding the new Wellness Center and Vinson Health Center project.

UNIVERSITY DEVELOPMENT
COMMITTEE

University Development Committee

Membership

Stephen Gustafson, Chairman

Charles Engelman

Charlye Farris

Jane Spears

The Board of Regents of Midwestern State University may deliberate and take action regarding any item on this agenda. The Board reserves the right to discuss any properly posted items in Executive Session whenever legally justified in accordance with the Texas Government Code Chapter 551.

Reading and Approval of Minutes

08-157. The minutes of the University Development Committee meeting May 8, 2008, are recommended for approval of the committee as shown in the minutes' section of this agenda as Minutes Attachment 08-157.

Summary of Gifts, Grants and Pledges 9/1/07- 7/11/08

08-158. This report is shown as Attachment 08-158 and is presented as information only.

Legacy Walk Recommendations

08-159. The administration will make recommendations regarding additions to Legacy Walk.

UNIVERSITY DEVELOPMENT
COMMITTEE ATTACHMENT

Summary of Gifts and Grants
2007/2008

	9/1/2007	10/6/2007	1/19/2008	4/12/2008	Total
	10/5/2007	1/18/2008	4/11/2008	7/11/2008	Year to Date
MSU General Support	\$700	\$96,054	\$22,153	\$45,815	\$164,722
(Library, Scholarships, etc.)					
West Foundation					
West College of Education	\$71,055				\$71,055
Joint Proposal with WFISD	\$85,124				\$85,124
Perkins Prothro Foundation					
Prothro-Yeager College of Humanities/Social Sciences		\$25,000			\$25,000
French Scholarships		\$6,000			\$6,000
The Priddy Foundation					
College of Science and Mathematics		\$1,000,000			\$1,000,000
Shanor Foundation					
Student Ambassadors		\$12,000			\$12,000
Kirk Edwards Foundation					
		\$40,000			\$40,000
Fain Foundation					
			\$250,000		\$250,000
Juanita and Ralph Harvey Art Endowment					
			\$100,000	\$119,375	\$219,375
Wichita County Educational Foundation					
		\$10,000		\$10,000	\$20,000
Waggoner Foundation					
Health Science Scholarships				\$15,000	\$15,000
Jim and Vicki McCoy - Engineering Building					
(2007/2008 pledge commitment)		\$83,333			\$83,333

	9/1/2007 10/5/2007	10/6/2007 1/18/2008	1/19/2008 4/11/2008	4/12/2008 7/11/2008	Total Year to Date
McCoy Engineering Endowment		\$100,000			\$100,000
McCoy Foundation - Engineering Building				\$166,667	\$166,667
Mr. and Mrs. D. Phil Bollin					
Mechanical Engineering Labs			\$500,000		\$500,000
Liberty Bell Replica				\$75,000	\$75,000
Bryant Edwards Foundation			\$250,000		\$250,000
Hardin Foundation			\$10,801		\$10,801
Roy and Gretta Hogan Foundation				\$20,000	\$20,000
Welch Foundation				\$40,000	\$40,000
Chemistry Department					
Elvin Kays-Give Something Back Endowment	\$200		\$100		\$300
Hood Mass Communication Endowment	\$1,150			\$100	\$1,250
Dawson Respiratory Care Endowment	\$200	\$25	\$1,000	\$400	\$1,625
Grace Scholarship Endowment	\$4,365				\$4,365
Kiowa Kooks/Art Beyer Endowment		\$10,000			\$10,000
Team Arrow Endowment		\$10,000			\$10,000
Linda Hawley Nursing Endowment		\$2,000		\$1,000	\$3,000
Mad Medics Music Endowment		\$450			\$450
Tom Blakeney Athletics Endowment		\$10,000			\$10,000

	9/1/2007 10/5/2007	10/6/2007 1/18/2008	1/19/2008 4/11/2008	4/12/2008 7/11/2008	Total Year to Date
Ball/Boys-Girls Club Endowment		\$10,000		\$22,109	\$32,109
R. J. Moran Endowment		\$25,000			\$25,000
Madera Professorship Endowment		\$50,500			\$50,500
Ramona and Leroy Daniel Endowment		\$1,875	\$675		\$2,550
Scheurer Engineering Endowment		\$11,050			\$11,050
Lindemann Nursing Endowment		\$1,965		\$500	\$2,465
NT Restaurant Association Endowment		\$3,500			\$3,500
Watkins Geology Endowment		\$850			\$850
Work Services Corporation Endowment		\$10,000			\$10,000
Smith Scholarship Endowment		\$50,000			\$50,000
Thomas/Fortune Business Endowment			\$840	\$25	\$865
Campbell Humanities Endowment			\$100	\$35	\$135
Atkins Education Endowment			\$2,500	\$2,500	\$5,000
Horner Biology Endowment			\$100		\$100
Louis J. Rodriguez Endowment				\$35	\$35
Newton Music Endowment				\$500	\$500
WF Museum of Art at MSU Cash		\$17,750	\$1,300		\$19,050

	9/1/2007	10/6/2007	1/19/2008	4/12/2008	Total
	10/5/2007	1/18/2008	4/11/2008	7/11/2008	Year to Date
Texas Higher Education Coordinating Board					
Texas Quality Grants Program - Middle	\$86,893				\$86,893
School Mathematics					
Texas Governor's School				\$162,000	\$162,000
President's Excellence Circle					
2005/2006		\$250			\$250
2006/2007		\$5,650	\$1,275	\$950	\$7,875
2007/2008 (campaign total to date)		\$227,242	\$31,425	\$71,552	\$330,219
Annual Fund	\$27,425	\$168,594	\$96,378	\$82,279	\$374,676
Alumni Association	\$10,255	\$7,570	\$1,265	\$1,095	\$20,185
2,305 (2007-2008 membership)					
(includes 527 lifetime members)					
Athletics					
Mustang Athletic Club					
Cash	\$2,500	\$6,150	\$6,775	\$23,521	\$38,946
In-Kind	\$81				\$81
Corporate Sponsors					
Cash	\$21,325	\$23,175	\$12,125	\$2,375	\$59,000
Fantasy of Lights	\$27,935	\$23,371	\$1,006	\$120	\$52,432
TOTAL	\$339,208	\$2,049,354	\$1,289,818	\$862,953	\$4,541,333
Scholarship Funds from Outside Sources					
(not actual gifts to university)	\$42,556	\$147,505	\$54,988	\$96,560	\$341,609

Summary of Pledges

I. Outstanding from 03/04			
McCoy School of Engineering			\$500,000
II. Outstanding from 04/05			
McCoy Foundation Engineering Endowment			\$50,000
III. Outstanding from 06/07			
McCoy Foundation Engineering Building			\$166,666
Jim and Vicki McCoy - Engineering Building			\$1,333,333
The Priddy Foundation			
College of Science and Mathematics			\$1,500,000
Bridwell Foundation			
Engineering Building			\$333,333
U.S. Department of Education			
West College of Education/Bilingual Educ.			\$1,188,000
U.S. Department of Education			
West College of Education/Math&Science			\$2,145,262
IV. Outstanding from 07/08			
Jim and Vicki McCoy - Engineering Building			\$166,667
Bridwell Foundation			
Engineering Building			\$250,000
Fain Foundation			
Band Hall			\$250,000
Vinson Health Center			
Ann Vinson			\$170,000
Robert E. Miller			\$170,000
Mr. and Mrs. Robert E. Vinson			\$170,000
Welch Foundation			\$80,000
Chemistry Grant			
Harvey Art Endowment			\$400,000
PLEDGES OUTSTANDING			\$8,873,261

ATHLETICS COMMITTEE

Athletics Committee

Membership

Ben Wible, Chairman
Charles Engelman
Stephen Gustafson
Shawn Hessing

The Board of Regents of Midwestern State University may deliberate and take action regarding any item on this agenda. The Board reserves the right to discuss any properly posted items in Executive Session whenever legally justified in accordance with the Texas Government Code Chapter 551.

Reading and Approval of Minutes

08-160. The minutes of the Athletics Committee meeting May 8, 2008, are recommended for approval of the committee as shown in the minutes' section of this agenda as Minutes Attachment 08-160.

Athletics Status Report

08-161. Information will be provided concerning athletics at Midwestern State University.

Addition of Women's Sport

08-162. Recommendations will be made concerning the possible addition of a women's sport at MSU.

**BOARD OF REGENTS
MEETING AGENDA**

Board of Regents Meeting Agenda
August 8, 2008
9:00 a.m.

Board of Regents Membership:

Munir A. Lalani, Chairman
Carol Carlson Gunn, Ph.D., Vice Chair
Stephen A. Gustafson, Secretary
Charles E. Engelman
Charlye O. Farris
F. Lynwood Givens, Ph.D.
Shawn G. Hessing
Jane W. Spears
Ben F. Wible
Haley Lain, Student Regent

Meeting Location: MSU Campus – 3410 Taft Boulevard
Hardin Administration Building Board Room

The Board of Regents of Midwestern State University may deliberate and take action regarding any item on this agenda. The Board reserves the right to discuss any properly posted items in Executive Session whenever legally justified in accordance with the Texas Government Code Chapter 551.

Call to Order

Invocation

Introduction of Visitors

Opening Comments

Public Comment Period

A public comment period concerning agenda items will be provided in accordance with the Board of Regents By-Laws, MSU Policy 2.22.

Reading and Approval of Minutes

08-163. Minutes of the regular Board of Regents meeting May 8, 2008, are recommended for approval as shown in the minutes' section of this agenda as Minutes Attachment 08-163.

Reading and Approval of Minutes

08-164. Minutes of the regular Board of Regents meeting May 9, 2008, are recommended for approval as shown in the minutes' section of this agenda as Minutes Attachment 08-164.

Reading and Approval of Minutes

08-165. Minutes of the special Board of Regents meeting June 20, 2008, are recommended for approval as shown in the minutes' section of this agenda as Minutes Attachment 08-165.

Executive Committee Consent Agenda, Items and Report

Finance and Audit Committee Consent Agenda, Items and Report

Personnel and Curriculum Committee Consent Agenda, Items and Report

Student Services Committee Consent Agenda, Items and Report

University Development Committee Consent Agenda, Items and Report

Athletics Committee Consent Agenda, Items and Report

Board of Regents Meeting Dates – 2008-2009

08-166. The Board will discuss the dates for the 2008-2009 quarterly Board of Regents meetings. The proposed dates are as follows:

November 13 and 14, 2008

February 12 and 13, 2009

May 14 and 15, 2009

August 6 and 7, 2009

Seven Breakthrough Solutions for Higher Education Update

08-167. Information will be presented concerning this matter.

President's Report and Discussion

08-168. Dr. Rogers will present information to the Board concerning various university matters, including:

A. Energy Conservation

B. Strategic Plan Calendar

C. Other

MINUTES

**MINUTES
MIDWESTERN STATE UNIVERSITY
BOARD OF REGENTS**

**Finance and Audit Committee
May 8, 2008**

The Board of Regents, Midwestern State University, met in regular session in the Board Room, Hardin Administration Building, Wichita Falls, Texas, at 2:53 p.m., Thursday, May 8, 2008. Finance and Audit Committee members in attendance were Mr. Munir Lalani, Chairman; Dr. Carol Gunn; Mr. Shawn Hessing; and Mr. Ben Wible. Other regents attending the meeting were Mr. Charles Engelman, Ms. Charlye Farris, Dr. Lynwood Givens, Mr. Stephen Gustafson, and Student Regent Jason York.

Administrative staff members present included Dr. Jesse W. Rogers, President; Dr. Friederike Wiedemann, Provost; Mr. Juan Sandoval, Vice President for Administration and Finance; Dr. Howard Farrell, Vice President for University Advancement and Student Affairs; Dr. Bob Clark, Vice President for Institutional Effectiveness and Enrollment Management; Dr. Emerson Capps, Associate Provost and Dean of Graduate Studies; Mr. Keith Lamb, Associate Vice President for Student Affairs; and Mr. Allen Goldapp, Associate Vice President for Facilities Services. Other university personnel attending the meeting included Mr. Charlie Carr, Director of Athletics; Mr. David Spencer, Internal Auditor; Dr. Robert Redmon, Chairman of the MSU Faculty Senate; Ms. Dianne Weakley, Director of Human Resources; Ms. Gail Ferguson, Controller; Ms. Janus Buss, Director of Public Information and Marketing; Ms. Cindy Ashlock, Assistant to the President; and Ms. Debbie Barrow, Executive Associate to the President. Representing the MSU Student Government Association (SGA) were Mr. Dominique Calhoun, 07-08 SGA President, and Mr. Ian Van Reenen, 08-09 SGA President. Representing the news media was Ms. Ann Work, reporter for the Wichita Falls *Times Record News*.

Chairman Lalani called the meeting to order at 2:53 p.m.

Reading and Approval of Minutes

08-95. The minutes of the Finance and Audit Committee meeting February 14, 2008, were approved as presented.

Review and Acceptance of Financial Reports

08-96. The administration recommended the January, February, and March, 2008 Financial Reports for acceptance. Mr. Sandoval reported that the letter which accompanied the financial report indicated his view of the financial position of the university through March 31 (see Attachment 1). He noted that the board-approved budget depended on \$2 million from the university's reserve funds to balance the budget. The March report showed the university's dependence on reserves to be \$184,000.

Mr. Sandoval indicated that the quarterly investment report had also been sent to the board for their review and information.

Dr. Gunn moved acceptance of the reports as presented. Mr. Hessing seconded the motion.

Mr. Lalani noted that in looking at the fees collected for Killingsworth Hall in the fall and the spring, there was quite a bit of difference. Mr. Lamb responded that he did not know why that was the case and indicated he would look into the matter.

There being no further discussion, the financial reports were accepted by the board as presented.

FY 2007-2008 Items \$50,000 & Under Approved by President

08-97. Mr. Lalani reported that in accordance with board policy, President Rogers authorized increases to the 2007-2008 budget of \$50,000 and under. The administration recommended the budget changes presented in the agenda document for ratification.

Dr. Rogers explained that it is often difficult to budget for services that must be provided by the Office of Disability Support Service. This office supports students who have various challenges such as hearing deficit and blindness. Dr. Farrell added that the majority of the \$25,000 transferred was to pay for additional interpreters for the deaf.

The second budget item provided funding for the university's cheerleading squad to participate in the national competition. The squad was invited to participate and the team placed fourth in the nation in Division II.

Mr. Wible moved the board ratify these items as presented. Dr. Gunn seconded the motion and it was approved.

Salary/Title/Position Changes in 2007-2008 Budget Approved per Board Authorization

08-98. Mr. Lalani presented a list of salary, title, and position changes approved by the president for ratification of the board. Dr. Rogers explained that the administration tries to keep the changes in positions to a minimum during the year.

- A. Dr. Rogers reported that two of the changes in the West College of Education were the result of a Department of Education grant for the increased production of science, mathematics, and foreign language teachers.
- B. The south campus responsibility has grown with the acquisition of the museum and the building of the new Student Health and Wellness Center. This required a groundskeeper position to be upgraded to foreperson.
- C. The last change related to the reorganization in the Office of Human Resources. Dr. Rogers added that the office is short of staff and it was hoped this reorganization would allow for additional cross-training of employees.

Mr. Hessing moved approval of these salary and position changes as presented. Dr. Gunn seconded the motion and it was approved.

Faculty Positions 2008-2009 Budget – Critical Faculty Needs

08-99. The administration recommended the addition of four faculty positions as presented in the agenda document. Dr. Rogers reviewed each of the positions. Dr. Wiedemann added that she hoped the two positions in the West College of Education and the position in health and public administration would be filled in the fall, and that the criminal justice

position would likely not be filled until the spring 2009 semester. Dr. Rogers added that the health and public administration position would be funded from a proposed increase in graduate tuition and the dyslexia position in education would not be filled unless funding is received from an outside foundation.

Dr. Gunn moved approval of this item as presented. Mr. Hessing seconded the motion and it was approved.

Writing Proficiency Exam Fee

08-100. The administration recommended adding \$25 to the fee students pay to take the Writing Proficiency Exam if a test must be added to the regular schedule because students failed to take the exam at the indicated time. Mr. Lalani noted that this fee would be waived for students who can prove that events beyond their control prevented them from taking the examination at the appropriate time. The fee will cover the funds needed to pay proctors, graders, and clerical staff.

Mr. Lalani reported that if the students take the test when it is scheduled they will pay \$25. However, students who miss the scheduled exam and must take the exam that is added to the schedule will pay a total of \$50.

Mr. Hessing moved approval of this recommendation as presented. Mr. Wible seconded the motion and it was approved.

Consideration of Tuition and Fee Increases

08-101. Mr. Lalani noted that the Texas Education Code Section 54.008 provides that the governing board of each institution of higher education shall set state tuition for graduate programs for that institution at a rate that is at least equal to \$50 per semester credit hour (SCH) but not more than \$100 per SCH. He reported that in August, 1992, the MSU board added a surcharge of \$10 per SCH to the graduate tuition of \$50 per SCH. In March, 2003, the surcharge was increased to \$30 per SCH. The administration recommended increasing this surcharge to \$40 per semester credit hour effective with the spring 2009 semester.

Dr. Rogers noted that this was the action he referred to when he spoke about the funding for the health and public administration faculty position. Dr. Rogers explained that the university produces approximately 10,000 semester credit hours each year in the graduate program. If this increase is approved and the additional surcharge is collected beginning in the spring, adequate funds will be available to fill the graduate faculty position previously recommended.

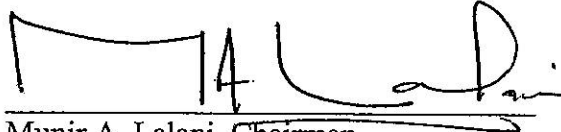
Dr. Rogers noted that the agenda item had allowed discussion of a possible accreditation fee. He stated that no recommendation would be made at this time. He noted that the cost of assessment and accreditation is growing and additional funds are needed to address the various needs of the academic programs, colleges, and the university as a whole. He indicated that a recommendation would likely be forthcoming concerning such a fee at the August meeting.

Dr. Gunn moved approval of the graduate tuition surcharge increase as presented. Mr. Hessing seconded the motion and it was approved.

Adjournment

The Finance and Audit Committee discussion concluded at 3:23 p.m.

Reviewed for submission:

A handwritten signature in black ink, appearing to read 'Munir A. Lalani', written over a horizontal line.

Munir A. Lalani, Chairman
Midwestern State University
Board of Regents Finance & Audit Committee

ATTACHMENT:

1. March 31, 2008 Financial Statement Cover Letter

May 8, 2008

Attachment 1 – Page 1



MIDWESTERN STATE UNIVERSITY

Vice President for Administration and Finance
3410 Taft Boulevard Wichita Falls, Texas 76308-2099
Office: 940-397-4237 Fax: 940-397-4302

April 29, 2008

TO: Midwestern State University Board of Regents
Dr. Jesse Rogers, President

SUBJECT: Monthly Financial Reports

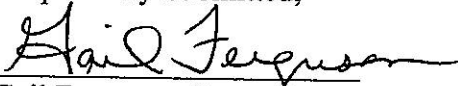
Enclosed herewith is the Monthly Financial Report (un-audited) for Midwestern State University for seven months ending March 31, 2008.


Total revenues and expenditures indicate a total net asset reduction through March 31, 2008 of \$184,207, compared to a reduction of \$3 million in nets assets, for this same time period last year. Of course, any reduction in net assets is a concern to all of us, but as reported in the February 2008 financial report, we believe an estimated \$2.7 million improvement in our financial performance is noteworthy. In accordance with approval by the Board of Regents of our FY 2008 MSU Operating Budget last year, administration indicated intended use of \$2 million in designated fund reserves, minimizing any student tuition and fees increases, to balance this year's budget. This report for 7 months ending March 31, 2008, shows significant improvement from the budget plan.

Total operating revenues are up by \$3.3 million (Schedule 1), in large part due to an increase of tuition and fees, conversely, state appropriations have continued to be extremely "flat", other than an increase of appropriations for debt service. Expenditures for 7 months ended March 2008 are within the parameters set for that time period. Personnel costs, the largest line item within the MSU Budget are running at 58 to 59% of the total budget (See Schedule 2), and you will also find in the same schedule that scholarships indicate a higher percent expended for 7 months, but that continues to be an expenditure "timing reporting" issue, since those scholarship awards are disbursed in early Fall and Spring, consequently, any budget variances will be significantly reduced by the end of the year.

Please feel free to contact our office at (940) 397-4117 should you have any questions with the report.

Respectfully Submitted,


Gail Ferguson, Controller


Juan R. Sandoval, Vice President
Administration & Finance

**MINUTES
MIDWESTERN STATE UNIVERSITY
BOARD OF REGENTS**

**Personnel and Curriculum Committee
May 8, 2008**

The Board of Regents, Midwestern State University, met in regular session in the Board Room, Hardin Administration Building, Wichita Falls, Texas, at 3:23 p.m., Thursday, May 8, 2008. Personnel and Curriculum Committee members in attendance were Dr. Carol Gunn, Acting Chairperson; Ms. Charlye Farris, Dr. Lynwood Givens, and Mr. Ben Wible. Other regents attending the meeting were Mr. Charles Engelman, Mr. Stephen Gustafson, Mr. Shawn Hessing, Mr. Munir Lalani, and Student Regent Jason York.

Administrative staff members present included Dr. Jesse W. Rogers, President; Dr. Friederike Wiedemann, Provost; Mr. Juan Sandoval, Vice President for Administration and Finance; Dr. Howard Farrell, Vice President for University Advancement and Student Affairs; Dr. Bob Clark, Vice President for Institutional Effectiveness and Enrollment Management; Dr. Emerson Capps, Associate Provost and Dean of Graduate Studies; Mr. Keith Lamb, Associate Vice President for Student Affairs; and Mr. Allen Goldapp, Associate Vice President for Facilities Services. Other university personnel attending the meeting included Mr. Charlie Carr, Director of Athletics; Mr. David Spencer, Internal Auditor; Dr. Robert Redmon, Chairman of the MSU Faculty Senate; Ms. Dianne Weakley, Director of Human Resources; Ms. Janus Buss, Director of Public Information and Marketing; Ms. Cindy Ashlock, Assistant to the President; and Ms. Debbie Barrow, Executive Associate to the President. Representing the MSU Student Government Association (SGA) were Mr. Dominique Calhoun, 07-08 SGA President, and Mr. Ian Van Reenen, 08-09 SGA President. Representing the news media was Ms. Ann Work, reporter for the Wichita Falls *Times Record News*.

Acting Chairperson Gunn called the meeting to order at 3:23 p.m.

Reading and Approval of Minutes

08-102. The minutes of the Personnel and Curriculum Committee meeting February 14, 2008, were approved as presented.

Faculty Report

08-103. Dr. Robert Redmon, Chairman of the MSU Faculty Senate, congratulated Chairman Lalani and welcomed the new regents. He indicated that as chair of the MSU Faculty Senate he gives a report at the board meetings to deliver the feeling of the faculty. He presented a report as shown in Attachment 1.

Dr. Rogers noted that Dr. Redmon is retiring as chair of the Faculty Senate. He expressed his appreciation to Dr. Redmon for his service to the university.

Review of Personnel Reports for FY 07-08 Budget

08-104. Reports of personnel changes in January, February, and March, 2008 were presented for information of the Board in the agenda document. Dr. Rogers noted that this is a required report that the Board of Regents will receive at each quarterly meeting.

Holiday Schedule for Staff Employees – 2008-2009

08-105. The proposed holiday schedule for MSU staff employees beginning September 1, 2008 and ending August 31, 2009 was presented for approval of the Board. Ms. Barrow explained that 17 holidays are authorized to state employees each year. However, if a holiday falls on a Saturday or Sunday, that particular holiday does not count in the total days allowed. For the 2008-2009 fiscal year, MSU staff employees will receive 15 holidays. Institutions of higher education are allowed to take the holidays as approved by the Board of Regents rather than taking the individual holidays throughout the year.

Mr. Wible moved approval of the holiday schedule as presented. Mr. Farris seconded the motion and it was approved.

May 2008 Graduating Class

08-106. The administration recommended approval of the list of candidates for May 2008 graduation with the provision that they meet all requirements as prescribed by the faculty and administration. Dr. Rogers reported that 688 students are on the list for May graduation. This compares to 639 students in May 2007. He noted that the health science graduates are up significantly, including 114 nursing graduates this spring. Additionally, the university's first mechanical engineering graduates will graduate Saturday.

Ms. Farris moved approval of the list as presented. Dr. Givens seconded the motion and it was approved.

Organization Change – College of Business Administration

08-107. Dr. Gunn presented the administration's recommended realignment in the departments belonging to the Dillard College of Business Administration. She noted that in an effort to balance the size of the departments belonging to the college, it was recommended to have two departments serving one discipline each: accounting and management; and two departments serving two disciplines each: economics and finance, and marketing and management information systems (MIS). These changes would be made to the department listings in the undergraduate and graduate catalogs and would also affect department chair titles in the budget and other university publications.

Mr. Wible moved approval of this recommendation as presented. Ms. Farris seconded the motion and it was approved.

MSU Policies and Procedures Manual Changes

08-108. The following changes to the *MSU Policies and Procedures Manual* were recommended for approval as presented.

- A. NEW POLICY – Hiring of Academic Administrators With or Without Faculty Tenure – Dr. Rogers reported that this is an issue that the administration, faculty, and board has discussed for a number of years. It is an important issue at MSU and at all other universities. When a university hires an experienced faculty member into an administrative position and the individual has held tenure at another university, it is difficult to hire this individual without offering faculty tenure. Midwestern currently requires that every administrator serve the university at least two years before they apply for tenure and go through the tenure process. A few very qualified applicants have chosen not to accept positions at MSU because they did not want to wait for faculty tenure and were offered immediate tenure at other universities. Texas state law requires that if tenure is given to an administrator in a faculty position, the individual must go through the same review as regular faculty. The individual's credentials must be reviewed by everyone from the relevant department head through the president. Only the Board of Regents can award faculty tenure.

Following a lengthy review of current academic practices, and with the encouragement and support of the faculty, the administration developed the proposed policy. Dr. Rogers added that the policy was drafted by MSU's outside counsel Roger Lee and was developed through consultation with the faculty and administration. Mr. Lee recommends that the policy include two options for hiring academic administrators. The first option would be to hire the administrator and award faculty tenure at the time the individual is hired, following the appropriate review and approval process. He noted that the administrative position would continue to be an at-will appointment. If the individual is not successful in the administrative position and is dismissed, the individual would have what is known as "retreat rights" and would be allowed to become a full-time faculty member at MSU. If this should occur, the faculty member's salary would be set at an amount comparable to faculty in the same rank with the same length of service. The second option would be to hire an academic administrator on an initial extended contract and without faculty tenure. The length of the contract could not be greater than three years as allowed by state law.

Dr. Rogers noted that Mr. Lee indicated that he did not want to recommend a policy that could potentially cost the university a large sum of money. It was for that reason that he recommended the two options for hiring academic administrators.

Mr. Hessing asked if this policy change is consistent with what is offered at other universities. Dr. Rogers responded that it was. He added that the administration would continue to be very careful with recommendations that are made to the Board of Regents regarding the awarding of tenure.

Mr. Lalani asked when the current policy was put into effect. Dr. Rogers responded that the part of the current policy that requires a two year waiting period has been in place for over 30 years. He stated that having this kind of policy has at times hurt MSU's ability to recruit experienced administrators.

Ms. Barrow noted that the recommended policy was modified from the item that was printed in the agenda document. The revised policy is shown as Attachment 2 of these minutes.

Dr. Rogers added that this policy change would not allow the hiring of faculty with automatic tenure. It would only relate to academic administrators being hired with faculty tenure.

Mr. Lalani stated that not having this type of policy has excluded talented individuals from accepting positions at MSU. However, approval of the policy exposes the university and the board to monetary commitments. He added that the current policy was used to the university's benefit a few years ago in a specific case. He indicated that he was not advocating action either way, but wanted the board members to know the past history.

Dr. Givens asked what negative affect the attorney was concerned about. Dr. Rogers stated that Mr. Lee was reticent to move forward because of the university's past experience. He did not want to expose the university to the potential of a major financial loss. With the policy as it is written, the greatest financial loss the university could suffer would be an administrator retreating to the faculty, but their salary would drop to a faculty salary level. Dr. Givens asked about the difficulty in taking an administrator who is making \$140,000 and decreasing the salary to \$80,000. Dr. Rogers responded that state law requires such an action and it is a common practice in higher education.

- B. Policy 3.128, Administrators with Faculty Tenure/Excluding Deans of Colleges – this policy change was recommended assuming the approval of the new policy recommended above.
- C. Policy 3.120, Faculty Tenure and Promotion Policy – the administration recommended changes to this policy with regard to eligibility requirements for tenure. Dr. Wiedemann noted that the policy currently states that a faculty member can apply for tenure during his or her fifth and sixth year. The faculty handbook says that if after the sixth year a faculty member is not tenured the university will employ him or her for one more year. This statement should have been included in the policy and was previously omitted. Dr. Wiedemann added that occasionally a faculty member comes to the sixth year where he or she must apply or be released from MSU and it is not the faculty member's fault that he or she did not apply. This change in policy would allow that faculty member to ask for an extension of the probationary period. Dr. Wiedemann reported that these changes were approved by the Faculty Senate and the Academic Council.

Dr. Givens asked about the affect of this policy change on existing faculty. Dr. Wiedemann responded that for all practical purposes there was none. Dr. Givens asked if there are a number of faculty who are in their fifth or sixth years. Dr. Wiedemann responded that there was not. She noted that faculty members are reviewed annually and those on tenure track are counseled each year concerning their progress toward tenure and promotion.

- D. Policy 3.127, Faculty Workload Policy – Dr. Rogers explained that following approval of this policy in February, 2008, it was noted that the reference to courses taught by coaches should not have been included in the policy statement. The administration recommended that the following sentences be deleted from the policy: *Head coaches will teach two courses a semester. Assistant coaches will teach three courses a semester.* Dr. Rogers indicated that individual contracts are negotiated with each coach which includes their teaching responsibilities.
- E. Policy 3.136, Faculty Development Leave – Dr. Wiedemann reported that this policy is reviewed every three years and the most recent review resulted in these proposed changes. She indicated that the changes were not substantive but actually clarified the intent of the policy.
- F. Policy 3.341, Family and Medical Leave – the administration recommended changes in the wording of this policy due to a recent amendment to the Family and Medical Leave Act.
- G. NEW POLICY, Staff Senate Constitution – Ms. Weakley reported that one of the strategies included in the MSU Strategic Plan was the development of a Staff Council (Senate). An ad hoc committee was formed to make recommendations and draft a constitution for the creation of a Staff Senate. This policy will create a Staff Senate that is representative of staff employees based on their EEO categories. Once the policy is approved, an election will be held and the new Staff Senate should be operational in the fall. It will be made up of approximately 15 senators representing 370 staff employees. This group will make recommendations and advise the president and administration on issues concerning staff employees, as the Faculty Senate represents faculty. Mr. Lalani asked if other Texas universities have such a body. Ms. Weakley indicated that many do and that the committee looked at many organizations throughout the state in developing this policy.

Mr. Wible moved approval of these policy changes as presented. Ms. Farris seconded the motion and it was approved.

Emeritus Status for Retiring Faculty

08-109. The administration recommended three retiring faculty for emeritus status.

- Dr. Emerson Capps – Emeritus Professor of Counseling Education – 38 years
- Dr. Michael Flavin – Emeritus Professor of Political Science – 39 years
- Dr. Alfred Stewart – Emeritus Professor of English and Philosophy – 35 years

Dr. Wiedemann indicated that this honor represents a sincere thank you from the university for many years of service. Emeritus faculty may use the MSU name when they publish, use laboratories and have an office on campus if space is available, attend faculty and staff meetings, march in academic procession, use the library and university facilities, have dial-up access to the university's computer network, and attend all social and ceremonial functions of the university.

Ms. Farris moved approval of this recommendation. Dr. Givens seconded the motion and it was approved.

Executive Session

Mr. Lalani announced that the Board of Regents would go into closed session as allowed by the Texas Government Code Chapter 551, Section 551.074, Personnel Matters, to consider Items 08-110 (Faculty Promotions) and 08-111 (Faculty Tenure). The closed session was properly announced at 4:21 p.m. Board members, Dr. Rogers, Dr. Wiedemann, Mr. Spencer, and Ms. Barrow remained for the discussion.

Open Meeting Resumes

The closed session ended at 5:01 p.m. with an announcement by Mr. Lalani that no action was taken during Executive Session. The open meeting immediately resumed.

Faculty Promotions

08-110. Dr. Gunn presented the following recommendations concerning the promotion of faculty members.

From the Rank of Instructor to Assistant Professor:

Tina Johnson, M.S.	Computer Science
--------------------	------------------

From the Rank of Assistant Professor to Associate Professor:

Peter Fields, Ph.D.	English
Charles Johnston, Ph.D.	Management Information Systems
James Johnston, Ph.D.	Radiologic Sciences

From the Rank of Associate Professor to Professor:

Idir Azouz, Ph.D.	Engineering
Lon Kilgore, Ph.D.	Kinesiology
James Schuppener, D.M.A.	Music

Dr. Gunn moved approval of these promotions. Mr. Wible seconded the motion and it was approved.

Faculty Tenure

08-111. Dr. Gunn presented the following recommendations concerning the awarding of faculty tenure.

Idir Azouz, Ph.D.	Engineering
David Carlston, Ph.D.	Psychology
Kirk Harlow, D.P.H.	Health and Public Administration
Patricia Hamilton, Ph.D.	Nursing
Suguru Hiraide, M.F.A.	Art
Jane Owen, Ph.D.	Educational Leadership and Technology
James Schuppener, D.M.A.	Music
Frank Wyatt, Ed.D.	Kinesiology

Dr. Gunn moved approval of these recommendations. Ms. Farris seconded the motion and it was approved.

Adjournment

There being no further business, the Personnel and Curriculum Committee discussion concluded at 5:03 p.m.

Reviewed for submission:



Carol Carlson Gunn, Acting Chairperson
Midwestern State University
Board of Regents Personnel & Curriculum Committee

ATTACHMENT:

1. MSU Faculty Senate Report
2. Proposed Policy - Hiring of Academic Administrators With or Without Faculty Tenure

Faculty Report May 8, 2008

George Bernard Shaw once said, "Some men see things the way they are and ask, 'Why?' I dream things that never were, and ask, 'Why not?'"

By our very nature, most scholars are romantics, dreamers. We are fascinated by possibility and distrustful of things called facts. It might as well be part of our job description. We are anarchists of mind. Though we find comfort in the embrace of tradition, we abhor walls of stagnant convention. Instead, we dream a world as it should be, not as it is or has always been. Faculty are often chastised for such thinkingfor wishing things were as they should be and not as they are. Unfortunately, we can think no other way.

The faculty invites the Board of Regents to join us in dreaming things that never were. We invite you to join the faculty in asking, "Why not?"

We hope you also believe in power of possibility and are chaffed by the constant echo of nihilistic momentum that fixes us in place, that resists our collective, romantic desire to become more, to become what we can be, should be, to become what has not yet been.

It has been said that faculty seem fixated on salary increases. Sure, the faculty wants salaries to be fair and more equitable. Not higher, necessarily, but fair and equitable. We are romantics. An acute sense of fairness defines our creed. We think the faculty should have a greater role in making meaningful university decisions. We think our campus should cease being a parking lot. We think the highest court of accountability is the standard we hold ourselves to. We think the campus should be a showplace of learning, literacy, healthy debate, and scholarly discourse with its eye on ideas, not a business with its eye always on the bottom line. We are romantics. We think people should trust, respect, and care for each other. We think these things and more. It is what we do. We are romantics.

We do not always agree, but then we don't think we should. We are romantics.

Some people say all this romantic optimism, this unbridled dreaming, has no place on a college campus today. Another incurable romantic, Henry David Thoreau, offered encouragement to academics and dreamers everywhere when he said,

"If you have built castles in the air, your work need not be lost; that is where they should be. Now put the foundations under them."

The castles are in place, we just need a little help with the foundations.

Robert J. Redmon
Chair of the MSU Faculty Senate

PROPOSED NEW POLICY

Hiring of Academic Administrators With or Without Faculty Tenure

I. General Hiring Policy

Academic administrators (chair, dean, provost, president) may be hired with tenure or without tenure.

1. Initial Hiring Without Tenure

An individual may be hired as an academic administrator without faculty tenure on an at-will term contract not to exceed a total term of three (3) years. Any individual so employed may choose to apply for tenure and go through the tenure process under the university's general policy for tenure, as would any other faculty member (see Policy 3.120). Credit for years served at another institution will be identified in the offer letter.

2. Initial Hiring With Tenure

Academic administrators whose academic background warrants the appointment as associate professor or professor may be hired with faculty tenure if they were previously tenured at an accredited university. An exception to the latter requirement may be made for individuals who served institutions that do not offer tenure. Tenure will apply to the faculty position only and not to the administrative appointment.

The search committee, the relevant chair who will confer with discipline faculty, the relevant dean, the provost, and the president will make recommendations to the Board of Regents on whether to grant tenure.

II. Termination or Cessation of Administrative Employment

See Policy 3.128

**MINUTES
MIDWESTERN STATE UNIVERSITY
BOARD OF REGENTS**

**Student Services Committee
May 8, 2008**

The Board of Regents, Midwestern State University, met in regular session in the Board Room, Hardin Administration Building, Wichita Falls, Texas, at 5:15 p.m., Thursday, May 8, 2008. Student Services Committee members in attendance were Ms. Charlye Farris, Acting Chairperson; Dr. Carol Gunn; Mr. Stephen Gustafson; and Ms. Shawn Hessing. Other regents attending the meeting were Mr. Charles Engelman, Dr. Lynwood Givens, Mr. Munir Lalani, Mr. Ben Wible, and Student Regent Jason York.

Administrative staff members present included Dr. Jesse W. Rogers, President; Dr. Friederike Wiedemann, Provost; Mr. Juan Sandoval, Vice President for Administration and Finance; Dr. Howard Farrell, Vice President for University Advancement and Student Affairs; Dr. Bob Clark, Vice President for Institutional Effectiveness and Enrollment Management; and Dr. Emerson Capps, Associate Provost and Dean of Graduate Studies. Other university personnel attending the meeting included Mr. Charlie Carr, Director of Athletics; Mr. David Spencer, Internal Auditor; Dr. Robert Redmon, Chairman of the MSU Faculty Senate; Ms. Janus Buss, Director of Public Information and Marketing; Ms. Cindy Ashlock, Assistant to the President; and Ms. Debbie Barrow, Executive Associate to the President. Representing the MSU Student Government Association were Mr. Dominique Calhoun, 07-08 Student Government Association (SGA) President, and Mr. Ian Van Reenen, 08-09 SGA President.

Acting Chairperson Farris called the meeting to order at 5:15 p.m.

Reading and Approval of Minutes

08-112. The minutes of the Student Services Committee meeting February 14, 2008, were approved as presented.

Student Government Report

08-113. Outgoing SGA president Dominique Calhoun welcomed the new regents to service on the board. He then reviewed student government activities in 2007-2008.

- A. Student Athletic Fee – SGA supported the fee and worked to have the referendum in favor of the fee passed by the student body. He thanked Mr. Lamb and Dr. Farrell for their assistance with this process.
- B. Recycling Program – SGA attempted to set a foundation for a campus recycling program. After review and study it was noted that Wichita Falls does not have the infrastructure in place to take all of the recycled goods from the university. He added that the new SGA president has indicated that he will continue these efforts in 2008-2009. The Student Senate and the Faculty Senate passed resolutions supporting a recycling effort at MSU.

- C. Great Day of Service – SGA participated in this project in cooperation with the American Democracy Project Committee at MSU. Students and faculty assisted with the Special Olympics, Habitat for Humanity, and campus cleanup.

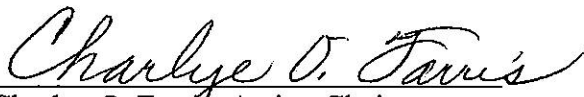
Dr. Rogers thanked Dominique for his service to Midwestern State University. He noted that it had been a pleasure working with him. Dr. Farrell added his thanks to Dominique and praised him for his leadership this year.

Dominique then introduced incoming SGA president Ian Van Reenen. Ian stated he was honored to have been elected and to have the opportunity to follow in Dominique's footsteps. He noted that he is a senior English major. He was born and raised in South Africa. In 2001 his family moved to Amarillo, Texas. He added that MSU has enriched his life and he looks forward to working with the students, faculty, administration, and Board of Regents.

Adjournment

The Student Services Committee discussion concluded at 5:25 p.m.

Reviewed for submission:



Charlye O. Farris, Acting Chairperson
Midwestern State University
Board of Regents Student Services Committee

**MINUTES
MIDWESTERN STATE UNIVERSITY
BOARD OF REGENTS**

**University Development Committee
May 8, 2008**

The Board of Regents, Midwestern State University, met in regular session in the Board Room, Hardin Administration Building, Wichita Falls, Texas, at 5:25 p.m., Thursday, May 8, 2008. University Development Committee members in attendance were Mr. Stephen Gustafson, Chairman; Mr. Charles Engelman, Ms. Charlye Farris, and Mr. Ben Wible. Other regents attending the meeting were Dr. Lynwood Givens, Dr. Carol Gunn, Mr. Shawn Hessing, Mr. Munir Lalani, and Student Regent Jason York.

Administrative staff members present included Dr. Jesse W. Rogers, President; Dr. Friederike Wiedemann, Provost; Mr. Juan Sandoval, Vice President for Administration and Finance; Dr. Howard Farrell, Vice President for University Advancement and Student Affairs; Dr. Bob Clark, Vice President for Institutional Effectiveness and Enrollment Management; and Dr. Emerson Capps, Associate Provost and Dean of Graduate Studies. Other university personnel attending the meeting included Mr. Charlie Carr, Director of Athletics; Mr. David Spencer, Internal Auditor; Dr. Robert Redmon, Chairman of the MSU Faculty Senate; Ms. Cindy Ashlock, Assistant to the President; and Ms. Debbie Barrow, Executive Associate to the President.

Chairman Gustafson called the meeting to order at 5:25 p.m.

Reading and Approval of Minutes

08-114. The minutes of the University Development Committee meeting February 14, 2008, were approved as presented.

Summary of Gifts, Grants and Pledges 9/1/07- 4/11/08

08-115. This report was presented as a point of information as shown in the agenda document. Dr. Farrell noted the following major gifts that had been received since the last report to the board.

- A. Mr. and Mrs. Phil Bolin funded the mechanical engineering laboratories with a gift of \$500,000.
- B. The Fain Foundation contributed \$250,000 of its \$500,000 pledge for the Band Hall project.
- C. MSU received gifts totaling \$100,000 to support the art gallery.
- D. The Bryant Edwards Foundation contributed \$250,000 for campus improvements.
- E. The Vinson Health Center received a pledge totaling \$510,000 from Mr. and Mrs. Robert E. Vinson, Ms. Ann Vinson, and Mr. Robert E. Miller.

Mr. Gustafson thanked everyone at the university for their efforts and expressed the board's appreciation to the donors who continue to generously support Midwestern State University.

Naming of University Facilities

08-116. Mr. Gustafson noted that Midwestern State University continues to receive gifts from local individuals and foundations, without which the university's pursuit of excellence would not be possible. In recognition of some most recent gifts the administration recommended the following actions.

- A. Name the new engineering building (formerly Fowler Hall) "McCoy Engineering Hall"
- B. Name the first floor center laboratories in the new engineering building the "Phil and Aurora Bolin Engineering Laboratories."
- C. Name the hexagonal laboratory at the back of the first floor of the new engineering building "The Priddy Foundation Thermofluid Laboratory."
- D. Name the computer laboratory on the second floor of the new engineering building the "J. S. Bridwell Computer Laboratory."
- E. Name the MSU department of art "The Juanita and Ralph Harvey School of Visual Arts."
- F. Name the art gallery in the Fain Fine Arts Building "The Juanita Harvey Art Gallery."

Dr. Rogers noted that the mechanical engineering program and new building at MSU would not have been possible without the generosity of Jim McCoy, the McCoy Foundation, Phil and Aurora Bolin, The Priddy Foundation, and the J. S. Bridwell Foundation. Mr. McCoy's initial gift was significant in encouraging the Texas Higher Education Coordinating Board to approve this program at MSU. Dr. Rogers added that Fowler Hall was named in honor of Move and Darlie Fowler in recognition of their 1949 gift for the construction of the building. It was the first handicapped accessible building on campus. As the building is converted into a modern mechanical engineering and physics laboratory and classroom facility, the Fowler family will continue to be honored through a plaque inside the entrance to the building. He reported that recommendations A-D above honor the individuals and foundations that have provided significant support to this program and the building project.

Dr. Rogers thanked Dr. Farrell for his work with the individuals that have recently contributed to the Department of Art. The gifts will endow the department. Dr. Rogers expressed appreciation to Ralph Harvey III, Caren Harvey Prothro, the Vin Prothro Foundation, the Priddy Foundation, and the Perkins-Prothro Foundation for their significant contributions. The donors have requested that Juanita and Ralph Harvey be honored as recommended in items E and F above.

Mr. Engelman indicated that he had recently been asked by a member of the Marchman family about the university's plans with regard to Marchman Hall. Dr. Rogers responded that the university's master plan is to raze Marchman Hall at some time in the future. He noted that the university would continue to honor the Marchman name when the building is razed and that he would visit with the family concerning the university's plans.

Mr. Wible moved approval of these recommendations as presented. Ms. Farris seconded the motion and it was approved.

Mr. Lalani asked Dr. Rogers if he knew how much money had been raised in the last six years. Dr. Rogers stated that the figure is over \$44 million. Mr. Lalani asked how many years prior to that it would take to raise that much money. Dr. Rogers responded that it would likely have been 15-20 years. Mr. Lalani expressed appreciation for the great fund raising that is being done for Midwestern State University.

Adjournment

The University Development Committee discussion concluded at 5:36 p.m.

Reviewed for submission:

A handwritten signature in black ink, appearing to read "Stephen A. Gustafson", is written over a horizontal line.

Stephen A. Gustafson, Chairman
Midwestern State University
Board of Regents University Development Committee

**MINUTES
MIDWESTERN STATE UNIVERSITY
BOARD OF REGENTS**

**Athletics Committee
May 8, 2008**

The Board of Regents, Midwestern State University, met in regular session in the Board Room, Hardin Administration Building, Wichita Falls, Texas, at 5:36 p.m., Thursday, May 8, 2008. Athletics Committee members in attendance were Mr. Ben Wible, Acting Chairman; Mr. Charles Engelman; Dr. Lynwood Givens; and Mr. Stephen Gustafson. Other regents attending the meeting were Ms. Charlye Farris, Dr. Carol Gunn, Mr. Shawn Hessing, Mr. Munir Lalani, and Student Regent Jason York.

Administrative staff members present included Dr. Jesse W. Rogers, President; Dr. Friederike Wiedemann, Provost; Mr. Juan Sandoval, Vice President for Administration and Finance; Dr. Howard Farrell, Vice President for University Advancement and Student Affairs; Dr. Bob Clark, Vice President for Institutional Effectiveness and Enrollment Management; and Dr. Emerson Capps, Associate Provost and Dean of Graduate Studies. Other university personnel attending the meeting included Mr. Charlie Carr, Director of Athletics; Mr. David Spencer, Internal Auditor; Dr. Robert Redmon, Chairman of the MSU Faculty Senate; Ms. Cindy Ashlock, Assistant to the President; and Ms. Debbie Barrow, Executive Associate to the President.

Acting Chairman Wible called the meeting to order at 5:36 p.m.

Reading and Approval of Minutes

08-117. The minutes of the Athletics Committee meeting February 14, 2008, were approved as presented.

Athletics Status Report

08-118. Mr. Charlie Carr presented information concerning the athletics program.

- A. Women's Basketball – Coach Shannon Burks resigned as head coach of the women's basketball team. Ms. Noel Johnson was hired as the new coach. Noel recently coached at the University of North Texas and has a wonderful background in basketball. Although she only has three returning players, she is busy recruiting and looking forward to the fall season.
- B. Softball – the softball team is again competing in the post-season, and won their first game in the tournament.
- C. Athletics Awards Dinner – the Athletics Department recently held an awards dinner where student athletes were given awards for academic, athletic, and community service achievements and activities. Over 100 of the 250 student athletes earned a 3.0 grade point average or better and 45 earned a 3.5 grade point average or better. The volleyball team was recognized for the most community service with 120 hours given to the community this past year. The Marie Morgan Award, recognizing the outstanding student athlete, was presented to Chris Reay, a basketball player.

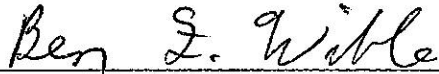
- D. Fund Raising – work with the Mustangs Athletic Club continues under the leadership of president, Denny Bishop. Fund raising efforts are progressing.
- E. NCAA Self-Study – the Athletics Department just completed the rigorous self-study process. This was a good review process for the department to identify areas of strength and areas requiring additional effort.

Mr. Gustafson asked that the board be briefed on the event planned for October 23. He reported that Dr. Rogers has contacted the Mavericks and they are going to cook for all of the student athletes. Mr. Carr indicated he hoped to have a guest speaker and added this would be right before basketball season kicks off.

Adjournment

There being no further business, the Athletics Committee discussion concluded at 5:49 p.m.

Reviewed for submission:



Ben F. Wible, Acting Chairman
Midwestern State University
Board of Regents Athletics Committee

**MINUTES
MIDWESTERN STATE UNIVERSITY
BOARD OF REGENTS**

**Committee of the Whole
May 8, 2008**

The Board of Regents, Midwestern State University, met in regular session in the Board Room, Hardin Administration Building, Wichita Falls, Texas, at 2:30 p.m., Thursday, May 8, 2008. Regents in attendance were Mr. Munir Lalani, Chairman; Mr. Charles Engelman; Ms. Charlye Farris; Dr. Lynwood Givens; Dr. Carol Gunn; Mr. Stephen Gustafson; Mr. Shawn Hessing; Mr. Ben Wible; and Student Regent Jason York.

Administrative staff members present included Dr. Jesse W. Rogers, President; Dr. Friederike Wiedemann, Provost; Mr. Juan Sandoval, Vice President for Administration and Finance; Dr. Howard Farrell, Vice President for University Advancement and Student Affairs; Dr. Bob Clark, Vice President for Institutional Effectiveness and Enrollment Management; Dr. Emerson Capps, Associate Provost and Dean of Graduate Studies; Mr. Keith Lamb, Associate Vice President for Student Affairs; and Mr. Allen Goldapp, Associate Vice President for Facilities Services. Other university personnel attending the meeting included Mr. Charlie Carr, Director of Athletics; Mr. David Spencer, Internal Auditor; Dr. Robert Redmon, Chairman of the MSU Faculty Senate; Ms. Dianne Weakley, Director of Human Resources; Ms. Gail Ferguson, Controller; Janus Buss, Director of Public Information and Marketing; Ms. Cindy Ashlock, Assistant to the President; and Ms. Debbie Barrow, Executive Associate to the President. Representing the MSU Student Government Association (SGA) were Mr. Dominique Calhoun, 07-08 SGA President, and Mr. Ian Van Reenen, 08-09 SGA President. Representing the news media was Ms. Ann Work, reporter for the Wichita Falls *Times Record News*.

Chairman Lalani called the meeting to order at 2:33 p.m. Dr. Farrell presented the invocation and Ms. Buss introduced the guests.

Public Comment Period

Mr. Lalani stated that in accordance with the Board of Regents By-Laws, MSU Policy 2.22, members of the public are invited to address the Board of Regents. He noted that no one signed up to speak during this time.

Introduction of Regents and Temporary Committee Appointments

Mr. Lalani welcomed the new board members to service on the MSU Board of Regents. He asked individuals seated at the table to introduce themselves. Following the introductions, Mr. Lalani announced that Dr. Rogers was recently elected to replace Mark Yudof, former chancellor of the University of Texas System, as president of the Texas Council of Public University Presidents and Chancellors.

Mr. Lalani then made temporary committee appointments. He noted that these appointments were for the May meeting only. He stated he would make committee appointments in August and asked board members to forward their committee preferences to him.

Finance and Audit Committee

Munir Lalani, Chair
Carol Gunn
Shawn Hessing
Ben Wible

University Development Committee

Stephen Gustafson, Chair
Charles Engelman
Charlye Farris
Ben Wible

Personnel & Curriculum Committee

Carol Gunn, Acting Chair
Charlye Farris
Lynwood Givens
Ben Wible

Athletics Committee

Ben Wible, Acting Chair
Charles Engelman
Lynwood Givens
Stephen Gustafson

Student Services Committee

Charlye Farris, Acting Chair
Carol Gunn
Stephen Gustafson
Shawn Hessing

Resolutions of Appreciation – Retiring Board Members

08-87. Resolutions of Appreciation were presented for retiring regents Mac Cannedy, Jr., Pamela Gough, Patricia Haywood, and Don Ross Malone (see Attachment 1). Dr. Gunn moved approval of the resolutions as presented. Mr. Wible seconded the motion and it was approved.

Recess

The meeting recessed at 2:53 p.m. and reconvened at 5:49 p.m.

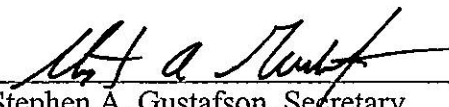
Nominating Committee for Board Officers for the Remainder of the 2007-2008/2008-2009 Biennium

08-119. Mr. Lalani appointed Reno Gustafson, Ben Wible, and Charlye Farris to serve on a special Nominating Committee to make recommendations concerning the election of a Vice Chairperson, Secretary, and Member-at-Large of the Executive Committee of the Board of Regents. He asked Mr. Gustafson to chair this committee and noted that the nominations would be considered at the May 9, 2008 meeting.

Adjournment

There being no further business, the meeting adjourned at 5:51 p.m.

Reviewed for submission:



Stephen A. Gustafson, Secretary
Midwestern State University
Board of Regents

Attachment

1. Resolutions of Appreciation – Retiring Board Members

May 8, 2008

Attachment 1 Page 1

MIDWESTERN STATE UNIVERSITY RESOLUTION OF APPRECIATION

May 8, 2008

WHEREAS, Ms. Patricia Ann Haywood served with distinction as a member of the Midwestern State University Board of Regents from May 8, 2002 through April 8, 2008, and

WHEREAS, she played a leadership role on the Board of Regents, serving as Secretary of the Board (2005-2008), Member-At-Large of the Executive Committee (2003-2005), Chairperson of the Student Services Committee (2002-2007), and Chairperson of the Personnel and Curriculum Committee (2007-2008), and

WHEREAS, at various other times during her tenure on the Board of Regents, Ms. Haywood served as a member of the Personnel and Curriculum, Student Services, and University Development committees of the Board, and

WHEREAS, Ms. Haywood's genuine interest in the students and academic programs of Midwestern State University was always apparent through her comments and actions and was greatly appreciated by her fellow Board members and the administration,

NOW THEREFORE BE IT RESOLVED that the Board of Regents and President of Midwestern State University hereby express their most sincere appreciation to Pat Haywood for her dedicated service, and

BE IT FURTHER RESOLVED that this Resolution be made a part of the permanent minutes of this Board and that a copy be presented to Ms. Haywood as a token of the university's gratitude.

Munir A. Lalani, Chairperson

Charles E. Engelman

Charlye O. Harris

F. Lynwood Givens

Carol Carlson Gunn

Stephen A. Gustafson

Shawn Hessing

Ben F. Wible

Japon York, Student Regent

Jesse W. Rogers, President

**MIDWESTERN STATE UNIVERSITY
RESOLUTION OF APPRECIATION**

May 8, 2008

WHEREAS, Mac W. Cannedy, Jr., served with distinction as a member of the Midwestern State University Board of Regents from May 26, 1996 through April 8, 2008, and

WHEREAS, he played a leadership role on the Board of Regents, serving as Chairperson of the Board from November, 2000, through April 8, 2008, and prior to that time serving as Vice Chairperson of the Board (1999-2000), Secretary of the Board (1997-1999), Chairperson of the Finance and Audit Committee (1999-2000), and Chairperson of the University Development Committee (1996-1999), and

WHEREAS, at various other times during his tenure on the Board of Regents, Mr. Cannedy served as a member of the Finance and Audit, the Personnel and Curriculum, and the University Development committees of the Board, and

WHEREAS, through his leadership, the Board of Regents has guided Midwestern State University to new and higher levels of excellence,

NOW THEREFORE BE IT RESOLVED that the members of the Board of Regents and President of Midwestern State University hereby express their most sincere appreciation to Mac W. Cannedy, Jr. for his dedicated service, and

BE IT FURTHER RESOLVED that this Resolution be made a part of the permanent minutes of this Board and that a copy be presented to Mr. Cannedy as a token of the university's gratitude.


Munir A. Lalani, Chairperson


Charles E. Engelman


Charlye O. Farris

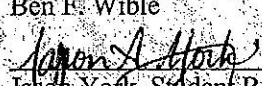

F. Lynwood Givens


Carol Carlson Gunn


Stephen A. Gustafson


Shawn Hessing


Ben F. Wible


Jason York, Student Regent


Jesse W. Rogers, President

May 8, 2008

Attachment 1 Page 3

MIDWESTERN STATE UNIVERSITY
RESOLUTION OF APPRECIATION
 May 8, 2008

WHEREAS, Pamela Odom Gough, served with distinction as a member of the Midwestern State University Board of Regents from February 25, 2004 through April 8, 2008, and

WHEREAS, at various times during her tenure on the Board of Regents, Ms. Gough served as a member of the Finance and Audit, Personnel and Curriculum, and Athletics committees, and chaired the Student Services Committee, and

WHEREAS, Ms. Gough's genuine interest in the students and programs of Midwestern State University was always apparent through her comments and actions,

NOW THEREFORE BE IT RESOLVED that the members of the Board of Regents and President of Midwestern State University hereby express their most sincere appreciation to Pamela Odom Gough for her dedicated service, and

BE IT FURTHER RESOLVED that this Resolution be made a part of the permanent minutes of this Board and that a copy be presented to Ms. Gough as a token of the university's gratitude and appreciation.

Munir A. Lalani
 Munir A. Lalani, Chairperson

Charles D. Engelman
 Charles D. Engelman

Charlye O. Farris
 Charlye O. Farris

F. Lynwood Givens
 F. Lynwood Givens

Carol Carlson Gunn
 Carol Carlson Gunn

Stephen A. Gustafson
 Stephen A. Gustafson

Shawn Hering
 Shawn Hering

Ben F. Wible
 Ben F. Wible

Jason A. York
 Jason A. York, Student Regent

Jesse W. Rogers
 Jesse W. Rogers, President

**MIDWESTERN STATE UNIVERSITY
RESOLUTION OF APPRECIATION**

May 8, 2008

WHEREAS, Don Ross Malone served with distinction as a member of the Midwestern State University Board of Regents from May 8, 2002 through April 8, 2008, and

WHEREAS, he played a leadership role on the Board of Regents, serving as Executive Committee Member-at-large (2007-2008), Chairperson of the University Development Committee (2004-2007), and Chairperson of the Athletics Committee (2007-2008), and

WHEREAS, at various other times during his tenure on the Board of Regents, Mr. Malone served as a member of the Finance and Audit, the University Development, and the Athletics committees of the Board, and

WHEREAS, Mr. Malone's commitment to Midwestern State University and his reputation of fairness and integrity earned him the respect of his fellow Board members and the university community,

NOW THEREFORE BE IT RESOLVED that the members of the Board of Regents and President of Midwestern State University hereby express their most sincere appreciation to Don Ross Malone for his dedicated service, and

BE IT FURTHER RESOLVED that this Resolution be made a part of the permanent minutes of this Board and that a copy be presented to Mr. Malone as a token of the university's gratitude.


Munir A. Lalani, Chairperson


Charles F. Engelman


Charlye O. Farris


F. Donwood Givens


Carol Carlson Gunn


Stephen A. Gustafson


Shawn Hestug


Ben F. Wible


Jason York, Student Regent


Jesse W. Rogers, President

**MINUTES
BOARD OF REGENTS
MIDWESTERN STATE UNIVERSITY**

May 9, 2008

The Board of Regents, Midwestern State University, met in regular session in the Board Room, Hardin Administration Building, Wichita Falls, Texas, at 9:00 a.m., Friday, May 9, 2008. Regents in attendance were Mr. Munir Lalani, Chairman; Mr. Charles Engelman; Ms. Charlye Farris; Dr. Lynwood Givens; Dr. Carol Gunn; Mr. Stephen Gustafson; Mr. Shawn Hessing; and Mr. Ben Wible.

Administrative staff members present included Dr. Jesse W. Rogers, President; Dr. Friederike Wiedemann, Provost; Mr. Juan Sandoval, Vice President for Administration and Finance; Dr. Howard Farrell, Vice President for University Advancement and Student Affairs; Dr. Bob Clark, Vice President for Institutional Effectiveness and Enrollment Management; Dr. Emerson Capps, Associate Provost and Dean of Graduate Studies; Mr. Keith Lamb, Associate Vice President for Student Affairs; and Mr. Allen Goldapp, Associate Vice President for Facilities Services. Other university personnel attending the meeting included Mr. Charlie Carr, Director of Athletics; Mr. David Spencer, Internal Auditor; Dr. Robert Redmon, Chairman of the MSU Faculty Senate; Ms. Dianne Weakley, Director of Human Resources; Ms. Janus Buss, Director of Public Information and Marketing; Ms. Gail Ferguson, Controller; Ms. Valarie Maxwell, Director of Budget and Management; Ms. Cindy Ashlock, Assistant to the President; and Ms. Debbie Barrow, Executive Associate to the President. Representing the news media was Ms. Ann Work, reporter for the Wichita Falls *Times Record News*.

Chairman Lalani called the meeting to order at 9:00 a.m. Dr. Wiedemann presented the invocation and Ms. Buss introduced the guests. Mr. Lalani noted that graduation would be held Saturday, May 10, and expressed appreciation to the regents who were participating.

Public Comment

Mr. Lalani stated that in accordance with the Board of Regents By-Laws, MSU Policy 2.22, members of the public are invited to address the Midwestern State University Board of Regents through written and oral testimony. He noted that no one signed up to speak during this time.

Reading and Approval of Minutes

08-120. The minutes of the regular Board of Regents meeting February 14, 2008, were approved as presented.

Reading and Approval of Minutes

08-121. The minutes of the regular Board of Regents meeting February 15, 2008, were approved as presented.

Reading and Approval of Minutes

08-122. The minutes of the special Board of Regents meeting April 7, 2008, were approved as presented.

Executive Committee Report

Mr. Lalani noted that since the Executive Committee items were not discussed during the meeting Thursday, the items would be discussed and acted upon by the full board.

Reading and Approval of Minutes

08-88. Minutes of the Executive Committee meeting February 14, 2008, were accepted as presented.

Texas Education Code and University Mission Statement – Proposed Modifications

08-89. Mr. Lalani reported that the current Midwestern State University mission statement was approved in 2005 and included wording indicating the university's aspiration to be the public liberal arts university of the state of Texas. In the summer 2006, MSU became the first and only Texas university member of the Council of Public Liberal Arts Colleges (COPLAC). The students, faculty, and administration of MSU believe that this identifiable niche for the university will bring continued positive recognition.

Legislative authorization for Midwestern State University is contained in Chapter 103 of the Texas Education Code. He presented the administration's recommendation that changes be submitted to the Texas Legislature during the 81st legislative session in 2009 as shown in the agenda document. Mr. Lalani noted that while wording changes may be necessary due to legislative rules and intent, the underlying message of the bill should remain that Midwestern State University will be identified legally as a public liberal arts university in the state of Texas.

The administration further recommended the modification of the first sentence of the university's mission statement as follows: *Midwestern State University aspires to be the is a leading public liberal arts university of in the state of Texas.*

Dr. Rogers indicated that it is extremely important for an institution of higher learning to know what it is, what its history is, and what it wants to be. A copy of the COPLAC brochure was presented to the board as a point of information (see Attachment 1). Dr. Rogers stated that Midwestern State University is a public liberal arts institution and is proud to be part of this organization. MSU offers a strong liberal arts core curriculum that is required of all MSU students.

Dr. Gunn moved approval of this item as presented. Mr. Hessing seconded the motion.

Mr. Lalani indicated that there is value in being known as a liberal arts institution. He asked if MSU would be the only institution so designated in the state. Dr. Rogers responded that currently COPLAC will only accept one school per state. However, that rule is being reviewed. The Texas Commissioner of Higher Education in Texas has indicated he will support this proposed legislation as long as it didn't include wording that would make MSU the "one and only" public liberal arts institution in the state. He stated he would support MSU leading in this effort.

There being no further discussion, the motion was approved.

Capital Expenditure and MP1 Report - FY 2009-2013

08-90. Mr. Lalani reported that the Texas Higher Education Coordinating Board (THECB) requests an update of the university's five-year plan for construction, land acquisition, and major repair and renovation projects each year. The administration presented the proposed plan as shown in Attachment 2.

Dr. Rogers stated that while funding is not available in the foreseeable future for these projects, it is important for the administration and board to participate in this planning process focus on the priorities that are needed at MSU. He added that if the legislature were to sell Tuition Revenue Bonds this list would be of great importance. Dr. Rogers then noted a few of the projects on the MP1.

- A. Moffett Library – the university needs a modern library facility that is more accessible and more in tune with the philosophy of academic libraries today. He added that it may be better to build an entirely new facility rather than trying to renovate the existing library in stages.
- B. Ligon Coliseum Phase II – the current project will not address all of the work that needs to be accomplished in Ligon. A Phase II will thus be necessary.
- C. Martin Hall – this facility was originally the university library and it now houses three academic programs. Dr. Rogers noted that later in the meeting the administration would recommend funding for a minor renovation, the building needs a great deal of work to bring it up to current standards.

Dr. Gunn moved approval of the list as presented. Ms. Farris seconded the motion.

Mr. Engelman asked who would sell the bonds for these projects. Mr. Sandoval indicated that bonds are sold with the guidance of the Texas Public Finance Authority and the Texas Bond Review Board, following approval by THECB. Mr. Engelman added that he spent time with Dr. Rogers and Mr. Sandoval earlier in the week concerning this matter, specifically with regard to the source of funds for these projects.

Mr. Hessing indicated his understanding that the board's action today was not approval to move forward with any of the projects, just approval to put the project on the master plan. Dr. Rogers confirmed that was correct and noted that the projects would be discussed significantly in the future if plans move forward. Mr. Sandoval added that the amounts in the plan are estimates.

There being no further discussion, the motion was approved.

Student Health and Wellness Center Project

08-91. Mr. Lalani presented the administration's request for authorization to increase the budget for the Student Health and Wellness Center project by \$800,000, from \$13.4 million to \$14.2 million. These additional funds would be used to purchase fitness equipment and supplies, audio/visual equipment, and health center equipment, and provide for other project costs including raising the Sikes Lake bridge. The recommended sources of funds would be the Student Recreation Center Fee fund balance, the Wellness Center Fee fund balance, and Unallocated Student Service Fee Reserve.

Dr. Rogers reported that the project is progressing nicely. It appears to be on time and within cost. Mr. Lamb added that the administration started working with the student body in 2004 concerning a fee to build this facility.

Mr. Gustafson moved approval of this item as presented. Mr. Engelman seconded the motion and it was approved.

Martin Hall Renovation

08-92. Mr. Lalani reported that during the last year significant air quality problems were identified in Martin Hall. As a result, all classes and offices were moved out of the facility. Studies were conducted to determine the best possible plan of action with regard to this building. The administration requested authorization to enter into a building construction contract not to exceed \$400,000 to complete HVAC upgrades for humidity control and perform minor renovations in Martin Hall. Local unrestricted funds, asbestos fund proceeds, and HEAF funds have been identified as funding sources for this project.

Dr. Rogers reported that the departments of health and public administration, social work, and criminal justice were previously housed in Martin. These are large departments and the 14 faculty are currently scattered throughout the campus.

Mr. Goldapp stated that the building does not meet current standards as far as outdoor air intake into the building. The building has been abated and it is in a construction ready condition. Dr. Rogers noted that while this is a temporary fix, it will allow the faculty and students to safely use the facility.

Dr. Gunn moved approval of this item as presented. Mr. Wible seconded the motion and it was approved.

Clark Student Center Recreation Room Renovation

08-93. Mr. Lalani commented that the recreation room in the Clark Student Center is in need of expansion and refurbishment to meet the needs of the student body. The total cost of the project is expected to be less than \$100,000. The administration requested authorization to utilize up to \$100,000 from the Student Union Fee fund balance to finance this project.

Mr. Lamb noted that this is a heavily used room. It is too small for a student population the size of MSU. It is worn out and needs refurbishing and enlarging.

Mr. Givens asked when the work would be accomplished. Mr. Lamb responded that the work would be done over the summer so that the room would be ready at the beginning of the fall semester. Mr. Gustafson asked how the room would be enlarged. Mr. Lamb responded that the current vestibule at the entrance to the room will be removed and the room squared. Additionally, the large service desk in the room will be removed and televisions will be recessed into the walls where possible. Mr. Lalani asked about the total square footage of the existing room. Mr. Goldapp estimated that it is likely 50 x 50 and the expansion will likely result in an additional 75 square feet in usable space.

Mr. Gustafson moved approval of this item as presented. Mr. Hessing seconded the motion and it was approved.

Executive Session

Mr. Lalani announced that the Board of Regents would go into closed session as allowed by the Texas Government Code Chapter 551, Section 551.072, Real Property, to consider Item 08-94 (Possible Purchase of Property). The closed session was properly announced at 9:48 a.m. Board members, Dr. Rogers, Dr. Wiedemann, Dr. Clark, Mr. Sandoval, Dr. Farrell, Mr. Lamb, Mr. Spencer, Ms. Weakley, Mr. Carr, and Ms. Barrow remained for the discussion.

Open Meeting Resumes

The closed session ended at 10:03 a.m. with an announcement by Mr. Lalani that no action was taken during Executive Session. The open meeting resumed at 10:15 a.m.

Possible Purchase of Property

08-94. Mr. Lalani noted that no action would be taken concerning this item.

Finance and Audit Committee Report

Mr. Lalani noted the item presented at the Finance and Audit Committee Meeting for committee approval only. Information concerning this item can be found in the minutes of the Finance and Audit Committee Meeting held May 8, 2008.

Item Presented for Committee Approval Only

08-95. Committee Minutes, 2/14/08 – approved by committee as presented.

Finance and Audit Committee Consent Agenda

The following items were approved by the Finance and Audit Committee and placed on the Consent Agenda for consideration by the board.

08-96. Review and Acceptance of Financial Reports – accepted the January, February, and March, 2008, Financial Reports as presented.

08-97. FY 2007-2008 Items \$50,000 & Under Approved by President – ratified these items as presented.

08-98. Salary/Title/Position Changes in FY 07-08 Budget Approved per Board Authorization – ratified changes as presented.

08-99. Faculty Positions 2008-2009 Budget – Critical Faculty Needs – approved the addition of four faculty positions as presented.

08-100. Writing Proficiency Exam Fee – approved adding \$25 to the fee students pay to take the exam if a test must be added to the regular schedule because students failed to take the exam at the indicated time.

08-101. Consideration of Tuition and Fee Increases – authorized increasing the Graduate Tuition Surcharge from \$30 to \$40 per semester credit hour effective with the spring 2009 semester.

Mr. Lalani asked if there were items any member wanted to remove from the Consent Agenda. There being none, Dr. Gunn moved approval of the Consent Agenda. Mr. Wible seconded the motion and it was approved.

Personnel and Curriculum Committee Report

Dr. Gunn noted the items presented at the Personnel and Curriculum Committee Meeting for committee approval and information only. Information concerning these items can be found in the minutes of the Personnel and Curriculum Committee Meeting held May 8, 2008.

Item Presented for Committee Approval Only

08-102. Committee Minutes, 2/14/08 – approved by committee as presented.

Items Presented for Information Only

08-103. Faculty Report

08-104. Review of Personnel Reports for FY 07-08 Budget

Personnel and Curriculum Committee Consent Agenda

The following items were approved by the Personnel and Curriculum Committee and placed on the Consent Agenda for consideration by the board.

08-105. Holiday Schedule for Staff Employees – 2008-2009 – approved the holiday schedule as presented.

08-106. May 2008 Graduating Class – approved the list of candidates for graduation as presented.

08-107. Organization Change – College of Business Administration – approved the realignment in the departments within the Dillard College of Business Administration as presented.

08-108. *MSU Policies and Procedures Manual* Changes – approved changes and new policies as presented:

- A. NEW POLICY – Hiring of Academic Administrators With or Without Faculty Tenure
- B. Policy 3.128 – Administrators with Faculty Appointment
- C. Policy 3.120 – Faculty Tenure and Promotion Policy
- D. Policy 3.127 – Faculty Workload Policy
- E. Policy 3.136 – Faculty Development Leave
- F. Policy 3.341 – Family and Medical Leave
- G. NEW Policy – Staff Senate Constitution

08-109. Emeritus Status for Retiring Faculty – approved emeritus status for the following individuals:

- Dr. Emerson Capps – Emeritus Professor of Counseling Education – 38 years
- Dr. Michael Flavin – Emeritus Professor of Political Science – 39 years
- Dr. Alfred Stewart – Emeritus Professor of English and Philosophy – 35 years

08-110. Faculty Promotions – approved the following promotions:

From the Rank of Instructor to Assistant Professor:

Tina Johnson, M.S.	Computer Science
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From the Rank of Assistant Professor to Associate Professor:

Peter Fields, Ph.D.	English
Charles Johnston, Ph.D.	Management Information Systems
James Johnston, Ph.D.	Radiologic Sciences

From the Rank of Associate Professor to Professor:

Idir Azouz, Ph.D.	Engineering
Lon Kilgore, Ph.D.	Kinesiology
James Schuppener, D.M.A.	Music

08-111. Faculty Tenure – approved granting tenure to the following faculty:

Idir Azouz, Ph.D.	Engineering
David Carlston, Ph.D.	Psychology
Kirk Harlow, D.P.H.	Health and Public Administration
Patricia Hamilton, Ph.D.	Nursing
Suguru Hiraide, M.F.A.	Art
Jane Owen, Ph.D.	Educational Leadership and Technology
James Schuppener, D.M.A.	Music
Frank Wyatt, Ed.D.	Kinesiology

Mr. Lalani asked if there were items any member wanted to remove from the Consent Agenda. There being none, Dr. Gunn moved approval of the Consent Agenda. Mr. Hessing seconded the motion and it was approved unanimously.

Student Services Committee Report

Ms. Farris noted the items presented at the Student Services Committee Meeting for committee approval and information only. Information concerning these items can be found in the minutes of the Student Services Committee Meeting held May 8, 2008.

Item Presented for Committee Approval Only

08-112. Committee Minutes, 2/14/08 – approved by committee as presented.

Item Presented for Information Only

08-113. Student Government Report

University Development Committee Report

Mr. Gustafson noted the items presented at the University Development Committee Meeting for committee approval and information only. Information concerning these items can be found in the minutes of the University Development Committee Meeting held May 8, 2008.

Item Presented for Committee Approval Only

08-114. Committee Minutes, 2/14/08 – approved by committee as presented.

Item Presented for Information Only

08-115. Summary of Gifts, Grants, and Pledges 9/1/07 – 4/11/08

University Development Committee Consent Agenda

The following item was approved by the University Development Committee and placed on the Consent Agenda for consideration by the board.

08-116. Naming of University Facilities and Entities – authorized the naming of the following:

- A. Name the new engineering building (formerly Fowler Hall) “McCoy Engineering Hall.”
- B. Name the first floor center labs in the new engineering building the “Phil and Aurora Bolin Engineering Laboratories.”
- C. Name the hexagonal lab at the back of the first floor of the new engineering building “The Priddy Foundation Thermofluid Laboratory.”
- D. Name the computer lab on the second floor of the new engineering building the “J. S. Bridwell Computer Laboratory.”
- E. Name the MSU department of art “The Juanita and Ralph Harvey School of Visual Arts.”
- F. Name the art gallery in the Fain Fine Arts Building “The Juanita Harvey Art Gallery.”

Mr. Lalani asked if anyone wanted to remove this item from the Consent Agenda. There being no response, Mr. Engelman moved approval of the Consent Agenda. Mr. Wible seconded the motion and it was approved unanimously.

Athletics Committee Report

Mr. Wible noted the items presented at the Athletics Committee Meeting for committee approval and information only. Information concerning these items can be found in the minutes of the Athletics Committee Meeting held May 8, 2008.

Item Presented for Committee Approval Only

08-117. Committee Minutes, 2/14/08 – approved by committee as presented.

Item Presented for Information Only

08-118. Athletics Status Report

Other Business

Nominating Committee for Board Officers for the Remainder of the 2007-2008/2008-2009 Biennium

08-123. On behalf of the Nominating Committee, Mr. Gustafson recommended the following individuals to serve on the Executive Committee of the Board of Regents for the remainder of the biennium:

Vice Chairperson	Dr. Carol Gunn
Secretary	Mr. Reno Gustafson
Member-At Large	Mr. Ben Wible

Mr. Wible seconded the motion and it was approved.

President's Report and Discussion

08-124. Dr. Rogers presented information to the board concerning various university matters.


- A. Formula Advisory Committee Recommendations – Dr. Rogers reported that it had been his pleasure during the last two years to chair THECB Formula Advisory Committee. The Commissioner of Higher Education received the committee's report, made some changes, and submitted his recommendations. The committee and the Commissioner had differing opinions; however, they are quite close in the final recommendations. The Commissioner recommended that base funding be emphasized and recommended \$300 million be put into base funding for the 35 senior public institutions. He recommended that \$178 million be put into a new formula called the "Success Formula." Through this formula all institutions would receive additional funding based on its graduates. He recommended \$254 million to fund an infrastructure formula. Dr. Rogers noted that while there is not likely enough money for these recommendations to be approved, it is hoped that the legislature will listen to the need for base funding. The Commissioner also recommends that formula funding be allocated based upon the number of students that complete courses, rather than those that enroll. Funding would be redistributed fairly significantly if this were to happen with MSU losing funding. Dr. Rogers indicated that funding for the next biennium is critical for higher education.
- B. Legislative Appropriations Request (LAR) and Special Items – during the next few weeks the administration will begin putting together MSU's LAR that will be considered by the Texas Legislature in the spring 2009 legislative session. Depending on the date the LAR is due it may be necessary to schedule a special board meeting in the summer. The only special item planned at this time is funding for the Academic Support Center and student success initiatives.
- C. Construction Update – campus construction is going well.
 1. McCoy Engineering Hall will be occupied in the spring 2009.

2. Coliseum and Band Hall Projects – planning on both projects continues but infrastructure issues have slowed the process. Mr. Goldapp reported that he hoped to be in the design phase on the Coliseum in the summer. The Band Hall location on the east side of the Fain Fine Arts Center has been problematic due to underground utilities.
3. New Student Housing – construction documents should be 90% complete by the end of May and the project is on schedule.

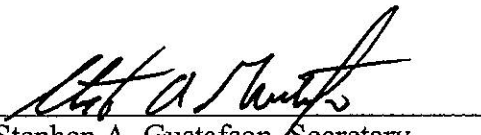
Mr. Lalani noted that Dr. Givens would be the commencement speaker at the afternoon ceremony Saturday. He asked board members to let him know if they had a particular interest in serving on a particular committee.

Adjournment

There being no further business, the meeting was adjourned at 10:41 a.m. The next regularly scheduled meetings of the Board of Regents will be Thursday and Friday, August 7 and 8, 2008.


Stephen A. Gustafson, Secretary

I, Stephen Gustafson, the fully appointed and qualified Secretary of the Midwestern State University Board of Regents, hereby certify that the above and foregoing is a true and correct copy of the minutes of the Midwestern State University Board of Regents meeting May 9, 2008.


Stephen A. Gustafson, Secretary

ATTACHMENT:

1. COPLAC Brochure
2. MP1 Recommendation

Current COPLAC membership:

College of Charleston, South Carolina
Eastern Connecticut State University
The Evergreen State College, Washington
Fort Lewis College, Colorado
Georgia College & State University
Henderson State University, Arkansas
Keene State College, New Hampshire
Massachusetts College of Liberal Arts
Midwestern State University, Texas
New College of Florida
Ramapo College of New Jersey
St. Mary's College of Maryland
Sonoma State University, California
Southern Oregon University
State University of New York at Geneseo
Truman State University, Missouri
University of Alberta, Augustana Campus
University of Maine at Farmington
University of Mary Washington, Virginia
University of Minnesota Morris
University of Montevallo, Alabama
University of North Carolina at Asheville
University of Science and Arts of Oklahoma
The University of Virginia's College at Wise
University of Wisconsin-Superior

For more information, please contact Executive Director:

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The Council of Public Liberal
Arts Colleges champions the
cause of liberal arts education
of superior quality in the
public sector.

Liberal arts study teaches us to ask meaningful questions, encourages us to expand our inspirations, and cultivates the courage to challenge the irrational and champion the humane.

Former Washington State Gov. Gary Locke

The Council of Public Liberal Arts Colleges (COPLAC):

- Supports academic excellence through yearly meetings, faculty, staff, and student exchanges, communication between faculty and staff, and faculty institutes.
- Participates actively in the national dialogue on liberal arts.
- Ensures a flourishing democracy by providing higher education access to the liberal arts for outstanding students.
- Communicates to state and federal policy leaders the critical importance of providing qualified students an outstanding public liberal arts college education.

For more information, please contact Executive Director:

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To learn more about COPLAC, visit our Web site, where you will find links to all our member colleges, articles on liberal arts, and news and events about COPLAC and its member colleges.

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The member colleges that make up the Council of Public Liberal Arts Colleges are identified by the following institutional characteristics:

- A central mission to promote a liberal arts education
- Separate free-standing identity and accreditation
- Public governing board that conducts its business in the open and is sensitive to citizen input
- Moderate size (often fewer than 5,000 full-time equivalent students)
- Four years of instruction leading to the baccalaureate degree
- Half or more of its baccalaureate degrees awarded annually in the arts and sciences fields
- Predominantly undergraduate enrollment (85% or more of the full-time equivalent student total)

They are further distinguished by their:

- Commitment to provide superior liberal arts and sciences education to undergraduate students
- Small classes, innovations in teaching, personal interactions with faculty, opportunities for faculty-supervised research, and supportive environments
- Affordable tuition rates
- Cultural and intellectual diversity integral to the education program
- Beautiful campuses in rural or small-town settings
- National recognition in publications such as *U.S. News and World Report*, *The Princeton Review*, and *The Fiske Guide to Colleges*.

Capital Projects
 Midwestern State University
 For Fiscal Year 2009 thru 2013

<u>Project Name</u>	<u>Priority</u>	<u>Project Cost</u>	<u>Sources</u>
Moffett Library Reconstruction	1	\$40,000,000	Future TRB Funding
D.L. Ligon Coliseum Renovation - Phase II	2	\$12,000,000	Future TRB Funding & Private Funds
Bolin Science Renovation	3	\$10,000,000	Future TRB Funding & Private Funds
Addition to Fain Fine Arts Center	4	\$15,000,000	Future TRB Funding
Student Housing - Greek Housing	5	\$5,000,000	Housing Income
Martin Hall Renovation	6	\$6,000,000	Future TRB Funding & Private Funds
Information Technology Building	7	\$8,000,000	Future TRB Funding
Ferguson Memorial Academic Building	8	\$25,000,000	Future TRB Funding
Acquisition of Property Contiguous to Campus	9	\$15,000,000	Future TRB Funding, HEAF, & Private Funds
Clark Student Center Addition	10	\$10,000,000	Student Union Fee
Total		\$146,000,000	

MINUTES
MIDWESTERN STATE UNIVERSITY
BOARD OF REGENTS
June 20, 2008

The Board of Regents, Midwestern State University, met in special session in the Board Room, Hardin Administration Building, Wichita Falls, Texas, at 10:00 a.m., Friday, June 20, 2008. Board members in attendance at the university were Mr. Munir Lalani, Chairman; Mr. Stephen Gustafson, Secretary; Mr. Charles Engelman; Ms. Charlye Farris; Ms. Jane Spears; and Student Regent Haley Lain. Board members attending the meeting via teleconference connection were Dr. Carol Gunn, Mr. Shawn Hessing, and Mr. Ben Wible. Dr. Givens was out of the country and unable to participate.

Administrative staff members present included Dr. Jesse W. Rogers, President (via teleconference connection); Mr. Juan Sandoval, Vice President for Administration and Finance; Dr. Howard Farrell, Vice President for University Advancement and Student Affairs; Dr. Emerson Capps, Associate Provost and Dean of Graduate Studies; and Mr. Keith Lamb, Associate Vice President for Student Affairs. Other university personnel attending the meeting were Dr. Robert Redmon, Chairman of the Faculty Senate; Mr. David Spencer, Internal Auditor; Ms. Janus Buss, Director of Public Information and Marketing; Ms. Cindy Ashlock, Assistant to the President; and Ms. Debbie Barrow, Executive Associate to the President. Representing the news media were Ms. Stacy Horany, Wichita Falls *Times Record News*, and Ms. Erin Shryock, KAUZ-TV 3. Individuals participating in the discussion of the first item via teleconference connection were Mr. Matt Boles, RBC Capital Markets; Ms. Kim Edwards, Executive Director of the Texas Public Finance Authority; and Mr. Richard Donoghue, McCall, Parkhurst & Horton, LLP.

Chairman Lalani called the meeting to order at 10:05 a.m. Ms. Buss introduced the visitors.

Public Comment

Mr. Lalani stated that in accordance with the Board of Regents By-Laws, MSU Policy 2.22, members of the public are invited to address the Midwestern State University Board of Regents through written and oral testimony. He noted that no one signed up to speak during this time.

Resolution Authorizing the Sale of Bonds

08-125. Mr. Lalani noted that the primary purpose of the meeting was for the Board of Regents to consider and take action with respect to a resolution authorizing the sale of bonds as presented in the agenda document. He noted that the aggregate principal amount of the bonds would not exceed \$38,305,000 and that the bond proceeds would be used to (i) construct a new student housing facility, (ii) construct a new instrumental music building, (iii) purchase Sunwatcher Village, (iv) pay additional construction costs for the Ligon Coliseum, and (v) pay costs of the issuance of the bonds.

Mr. Sandoval reported that the Board had previously authorized a bond issue of up to \$40 million to address the four projects indicated. He noted that 95% of the bonds will be utilized for the two housing projects and the debt service will be paid from housing revenue. The debt service on the remaining 5% will be paid from local funds.

Mr. Lalani asked Mr. Boles to discuss the transaction with the Board of Regents. Mr. Boles presented a transaction summary as shown in Attachment 1. He noted that the bond issue involved several parts, most notably the acquisition of the Sunwatcher project, which was originally financed off balance sheet. The bond issue was brought to market on Tuesday, June 16. He indicated that financial markets have been volatile in the last six months and Tuesday was a mediocre day in the market. He noted on page two of the summary the list of projects that were funded through this sale. He added that the "Deposit to Escrow Fund" will be used to pay off the bonds that were originally issued for Sunwatcher Village. The cost of funding for this issue was 4.97%. He noted that in refinancing the Sunwatcher project the intent was for the university to have greater flexibility by owning the facility and to save funds over the life of the bonds. The present value savings of the project was \$936,768. Mr. Boles added that the amortization of the Sunwatcher bonds was not extended. The new student housing is a 25 year project and the other two projects were financed on a 20 year schedule. Mr. Boles commented that the university went through the credit rating process very well. He thanked Mr. Sandoval, Ms. Gail Ferguson, Ms. Valarie Maxwell, and everyone on the team for doing an outstanding job in being prepared for the meetings with the credit rating agencies.

Mr. Engelman asked if the university could invest the escrow money and earn a return that is greater than what is being paid on the bond. Mr. Boles responded that the government will not allow the university to sell tax exempt bonds at a certain rate and then invest those proceeds at a higher rate. He noted the federal arbitrage yield of 4.86% and the escrow yield of 4.233% shown on page two of the transaction summary. Ms. Edwards stated that the arbitrage yield is based on the overall yield of the bonds at a 25 year maturity while the escrow account goes through the call date of the old bonds which is 2012 and a four year maturity. Mr. Engelman asked if the total amount earned could not exceed what is paid in interest or if the yield rate had to be below the rate paid. Mr. Boles responded that the rate could not be exceeded.

Mr. Engelman asked about anticipated occupancy rates. Mr. Lamb stated that the administration looked at the project with an 80% annual occupancy rate. He noted that occupancy from September through May is expected to be in the mid to high 90% and summer occupancy is closer to 50%. He added that housing is already full for the fall as it has been for the last nine years. He stated that current university policy requires freshman and sophomore students to live in university housing. While the university has not enforced this policy for a number of years, it is something that could be done should occupancy rates become a concern. Dr. Farrell commented that the administration wants students to live in university housing because it is attractive and they want to live on campus. Dr. Rogers added that students are turned away from on-campus housing every fall and the university has even leased apartments off campus to meet demand. Mr. Lalani commented that parents are sometimes apprehensive about placing their freshman student in an off-campus apartment.

Ms. Edwards noted that the presentations before the bond rating agencies went very well. She stated that Dr. Rogers did an excellent job of laying out the vision the Board of Regents has established for the university. She added that Doug Kilcommons, the analyst at Fitch, particularly complimented the university's annual financial report, and

indicated the management's discussion and analysis was among the best he had seen. He also complimented the university for commissioning such an in-depth and thorough housing study by an outside firm. The study was very well done and comprehensive. She noted that the credit rating report also stated that MSU has very limited capacity for additional debt until enrollments increase and the financial situation stabilizes on an operating basis.

Dr. Rogers commented that some universities pull rental yield out of housing revenue for use on other campus operations rather than escrowing funds for future housing maintenance. He noted that housing funds at MSU remain in the housing system for maintenance and operation costs. Mr. Lalani asked Mr. Lamb what percentage of housing revenue was being placed in reserves for repair and replacement. Mr. Lamb indicated that he did not have the information but that he would follow up after the meeting. Mr. Lalani asked Mr. Lamb to update the board on that matter at the August board meeting. He asked Mr. Sandoval how much money is currently held in reserve for housing. Mr. Sandoval responded that the local reserve fund is approximately \$375,000. He added that reserve funds for Sunwatcher Village were also held by the Bank of New York and some of these funds were used in the bond sale. Mr. Lalani asked if the utilization of the reserves was discussed by the board. Dr. Rogers responded that the use of the existing reserves was discussed at a previous board meeting. Mr. Lalani indicated that he did not recall that discussion. He stated that if in the future funds set aside for repair and replacement will be used for something else it should be discussed at length. Mr. Lalani asked how much of the reserves held in New York were used for the bond issue. Ms. Edwards responded that the 2002 Sunwatcher bond issue required a debt service reserve fund in an amount equal to one year of debt service to be held by the trustees, the Bank of New York. The value of this reserve fund was \$1.1 million and under tax laws it had to be contributed to the bond issue. Additionally, because of the timing of the new bond payment approximately \$400,000 of revenue collected for debt service payments was also available to be contributed to the debt. Ms. Edwards clarified that the reserve and replacement fund held by the Bank of New York was not used in the bond issue. Those funds will be returned to the university in tact. Mr. Lamb added that this reserve fund was the \$175 per bed per year that the university has deposited with the Bank of New York since Sunwatcher was built. Mr. Lalani asked how much would be put back per bed with the new project. Mr. Lamb responded that a per bed amount was not set, rather the administration determined a net per year amount of \$300,000 that increases to \$1 million within about 10 years. Mr. Lalani indicated that he wanted to discuss this matter in August.

Mr. Lalani noted that projections in April indicated a possible present value savings through the refinancing of \$1.5 million. He asked Mr. Boles if the reduced actual savings of \$936,000 was the result of increased interest rates or if there were other cost increases. Mr. Boles responded that the cost of issuance was actually lower than projected and the difference in anticipated and realized savings was interest rate driven. Mr. Lalani expressed appreciation to Mr. Boles, Ms. Edwards, and Mr. Donoghue for their assistance with the bond sale.

Mr. Engelman moved approval of the bond resolution as presented. Ms. Farris seconded the motion and it was approved.

Texas Public Policy Foundation/Governor's Office Higher Education Summit

Mr. Lalani reported that the Governor's Office organized a conference in May and invited the chairs and regents of all Texas university systems to discuss seven recommendations made by the Texas Public Policy Foundation to strengthen higher education in Texas (<http://www.texaspolicy.com/pdf/2008-05-21-HigherEdSummit2.pdf>). Mr. Lalani was then invited to participate in a conference call June 16 with regent representatives of the university systems and the four independent universities to discuss these proposals (see notes of the conference call in Attachment 2). Mr. Lalani noted the proposed seven breakthrough solutions as shown below.

1. Measure teaching efficiency and effectiveness and publicly recognize extraordinary teachers.
2. Recognize and reward outstanding teachers.
3. Split research and teaching budgets to encourage excellence.
4. Require evidence of teaching skill for tenure.
5. Use "results-based" contracts with students to measure quality.
6. Put state funding directly in the hands of students.
7. Create results-based accrediting alternatives.

He asked Dr. Rogers to comment on the items. Dr. Rogers stated that these are recommendations that come from the Texas Public Policy Foundation. He noted that Midwestern already does a number of the things that are recommended, such as using student evaluations in determining faculty tenure and promotion and providing student contracts through course syllabi for each course offered at the university. He indicated that he would provide a report to the board indicating what Midwestern State University is currently doing to address these recommendations.

Mr. Lalani stated that at the conclusion of the conference call, all university boards were asked to identify individuals who would be willing to participate in the discussion of these recommendations. He noted that follow up conference calls and meetings would be scheduled in the coming weeks. He added that he planned to also appoint an ad hoc university committee to discuss these items. The regent volunteers would serve on this ad hoc committee with university administrators and faculty. He noted that any recommendations coming out of the discussions would be forwarded to the Board of Regents for consideration.

Mr. Engelman, Dr. Gunn, and Mr. Gustafson volunteered to participate in the discussions. Mr. Lalani added that he would ask Dr. Givens to serve as well. (NOTE: Following the board meeting it was agreed that Mr. Gustafson would not participate so that a quorum of the board would not participate in the meetings.) Mr. Lalani indicated his intent to ask Dr. Friederike Wiedemann, Dr. Bob Redmon, Mr. Juan Sandoval, Dr. Betty Stewart, and Ms. Barrow to serve on the university ad hoc committee.

Ms. Spears asked if there was a specific timeframe for this discussion process. Dr. Rogers responded that it was likely the work on these recommendations would be complete before the legislative session begins in January 2009. Ms. Spears asked if these were new ideas or if they had been recommended in the past and not acted upon. Dr. Rogers stated that the idea of funding going directly to students rather than universities has been discussed in the past. Mr. Lalani added that the state of Colorado has gone to that type of funding system. Dr. Rogers added that universities are already addressing a number of these recommendations and this information should come out in the discussions.

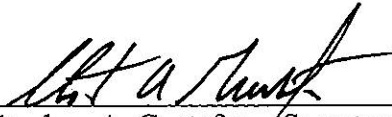
Mr. Lalani noted his opinion that these recommendations were a direct result of higher tuition costs due to deregulation. He stated his hope that the discussions would ultimately benefit the students.

Ms. Spears asked if this was a common procedure whereby the governor would make proposals like this for the entire university system. Mr. Lalani responded that this was the first time something like this had been done since he was appointed to the board.

Mr. Lalani thanked everyone for their participation in the meeting, on campus and by telephone.

Adjournment

There being no further business, the meeting adjourned at 11:15 a.m. The next regularly scheduled meetings of the Board of Regents will be held August 7 and 8, 2008.



Stephen A. Gustafson, Secretary

I, Stephen A. Gustafson, the fully appointed and qualified Secretary of the Midwestern State University Board of Regents hereby certify that the above and foregoing is a true and correct copy of the minutes of the Midwestern State University Board of Regents meeting June 20, 2008.



Stephen A. Gustafson, Secretary

ATTACHMENTS:

1. Bond Sale Transaction Summary
2. Seven Breakthrough Solutions Conference Call Notes – 6/16/08

Texas Public Finance Authority – Midwestern State University**TEXAS PUBLIC FINANCE AUTHORITY - MIDWESTERN STATE UNIVERSITY**
Revenue Financing System Revenue Bonds, Series 2008***Transaction Summary*****INTRODUCTION**

On June 5, 2008, the Texas Public Finance Authority ("TPFA" or the "Authority") authorized the sale of up to \$38,305,000 Revenue Financing System Revenue Bonds, Series 2008 (the "Bonds") for the benefit of Midwestern State University (the "University"). The underwriting team selected by the University included RBC Capital Markets ("RBCCM") as senior managing underwriter and Banc of America Securities LLC; Citi; Depfa First Albany Securities LLC and Loop Capital Markets, LLC as co-managers. McCall, Parkhurst & Horton L.L.P. served as bond counsel and Andrews Kurth LLP served as underwriters' counsel. First Southwest Company served as financial advisor.

PLAN OF FINANCE

Proceeds of the Bonds will be used for the purpose of (i) constructing, equipping and furnishing an additional student housing facility, (ii) purchasing the Sunwatcher Village Housing Project by refunding the bonds issued in 2002 by the Texas Student Housing Corporation for the benefit of the University (iii) improving, renovating, enlarging and/or equipping D.L. Ligon Coliseum, (iv) constructing, equipping and furnishing an instrumental music facility, (v) capitalizing interest on a portion of the Bonds, and (vi) paying the costs of issuance of the Bonds. The University contributed approximately \$1.5 million from the debt service and debt service reserve funds of the 2002 bond issue, which reduced the size of the new bond issue and the overall borrowing cost.

MARKET CONDITIONS AND PRICING RESULTS

For the week of June 16th there was a heavy new issue calendar as well as a large amount of economic data being released in the first part of the week, including inflation data on Tuesday morning. There was general market consensus that the Federal Reserve would not cut interest rates at its June 24th meeting amidst inflation concerns. The municipal market was weakening somewhat late Monday, and the market had been extremely volatile in the prior week.

On the afternoon of Monday, June 16th, a conference call among TPFA, the University, the syndicate members, RBCCM, and First Southwest Company was held to discuss the pricing and suggestions relative to the structure of the bond sale. Earlier that day, RBCCM had accumulated price/yield views from each of the co-managers and arrived at a consensus scale. It was determined that the most cost effective structure to the University would be a serial structure from 2008-2015 and 2017-2029 with a term installment in 2034. Additionally, a capital appreciation bond was added in 2016 in order to stay under the University's par amount limitation.

On Tuesday, June 17th, RBCCM's proposed scale and structure was accepted with no adjustments and the order period from 9:00 a.m. to 11:00 a.m. commenced. Periodically, representatives to TPFA and First Southwest Company sat on the underwriting desk of the RBCCM offices to observe the progress of the orders during the order period. When the order period was finalized, RBCCM lowered the yields on certain maturities that were oversubscribed and raised the yields in maturities that were undersubscribed. After a bid to underwrite was made by RBCCM, TPFA officials conferred with First Southwest Company and the bid was accepted around 1:00 p.m. Although market conditions were extremely difficult, TPFA and the University achieved a very economical financing that generated significant savings to the University. We summarize the statistical results of the bond sale on the following page.

Texas Public Finance Authority – Midwestern State University**TEXAS PUBLIC FINANCE AUTHORITY - MIDWESTERN STATE UNIVERSITY**
*Revenue Financing System Revenue Bonds, Series 2008****Sources and Uses of Funds*****Sources of Funds**

Principal Amount of the Bonds	\$38,300,136.10
Net Original Issue Premium on the Bonds	558,140.80
Issuer Contributions	<u>1,566,751.88</u>
Total	<u>\$40,425,028.78</u>

Uses of Funds

Deposit to Student Housing Project Fund	\$20,743,907.00
Deposit to Music Hall Project Fund	1,000,000.00
Deposit to Ligon Coliseum Renovation Project Fund	950,000.00
Deposit to Escrow Fund	15,830,124.42
Deposit to Capitalized Interest Fund	847,571.83
Underwriters' Discount and Costs of Issuance	438,121.47
Bond Insurance	<u>615,304.06</u>
Total	<u>\$40,425,028.78</u>

Summary of Combined Financing

"All Costs Included" True Interest Cost on Series 2008:	4.970%
Federal Arbitrage Yield on Series 2008:	4.860%
Escrow Yield on Series 2008:	4.233%

Summary of Refunding Results

Principal Amount of Bonds Refunded	\$14,115,000
Total Debt Service Savings (Years 2009-2035)	\$3,071,129
Total Present Value Debt Service Savings	\$936,768
Total Debt Service Savings as a Percentage of Total Debt Service on the Bonds Refunded	10.08%
Present Value Savings as a Percentage of Principal Amount of Bonds Refunded	6.64%

BOND DEBT SERVICE BREAKDOWN

TPFA - Midwestern State University
 Combined Series 2008 Financing
 FINAL NUMBERS

Period Ending	Student Housing Portion	Other Projects Portion (Music Hall & Coliseum)	Student Housing Refunding Bonds	Total
08/31/2009	861,596.10	71,791.56	954,557.97	1,887,945.63
08/31/2010	984,681.26	150,997.50	954,541.26	2,090,220.02
08/31/2011	1,551,056.26	153,822.50	954,641.26	2,659,520.02
08/31/2012	1,552,018.76	151,385.00	958,491.26	2,661,895.02
08/31/2013	1,550,843.76	153,672.50	956,066.26	2,660,582.52
08/31/2014	1,553,081.26	150,772.50	957,735.01	2,661,588.77
08/31/2015	1,552,781.26	152,572.50	957,903.76	2,663,257.52
08/31/2016	1,550,681.26	149,172.50	957,003.76	2,656,857.52
08/31/2017	1,551,881.26	152,472.50	953,903.76	2,658,257.52
08/31/2018	1,552,481.26	150,672.50	955,503.76	2,658,657.52
08/31/2019	1,553,081.26	151,972.50	958,303.76	2,663,357.52
08/31/2020	1,552,481.26	153,072.50	955,403.76	2,660,957.52
08/31/2021	1,554,358.76	153,815.00	956,091.26	2,664,265.02
08/31/2022	1,553,136.26	149,247.50	954,988.76	2,657,372.52
08/31/2023	1,549,523.76	149,462.50	957,398.76	2,656,385.02
08/31/2024	1,553,686.26	149,400.00	953,548.76	2,656,635.02
08/31/2025	1,550,451.26	153,937.50	958,288.76	2,662,677.52
08/31/2026	1,549,669.38	153,056.25	956,419.38	2,659,145.01
08/31/2027	1,551,170.00	151,877.50	957,972.50	2,661,020.00
08/31/2028	1,549,940.00	150,415.00	957,892.50	2,658,247.50
08/31/2029	1,550,950.00	153,562.50	956,231.25	2,660,743.75
08/31/2030	1,553,450.00		957,862.50	2,511,312.50
08/31/2031	1,549,875.00		955,943.75	2,505,818.75
08/31/2032	1,550,312.50		955,256.25	2,505,568.75
08/31/2033	1,551,943.75		957,337.50	2,509,281.25
08/31/2034	1,549,637.50		957,056.25	2,506,693.75
08/31/2035			954,412.50	954,412.50
	39,084,769.39	3,107,150.31	25,820,756.26	68,012,675.96

BOND PRICING

TPFA - Midwestern State University
Combined Series 2008 Financing
FINAL NUMBERS

Bond Component	Maturity Date	Amount	Rate	Yield	Price	Yield to Maturity	Call Date	Call Price	Principal per \$5,000 at Maturity	CAB Value at Maturity	Premium (-Discount)
Serial Bonds @ 75bp Ins:											
	12/01/2008	395,000.00	3.000%	2.000%	100.36900000						1,457.55
	12/01/2009	395,000.00	3.000%	2.150%	101.14400000						4,518.80
	12/01/2010	395,000.00	3.000%	2.640%	100.82100000						8,086.85
	12/01/2011	1,020,000.00	3.500%	3.020%	101.52600000						15,565.20
	12/01/2012	1,055,000.00	3.500%	3.230%	101.09000000						11,499.50
	12/01/2013	1,095,000.00	3.750%	3.410%	101.65300000						18,100.35
	12/01/2014	1,140,000.00	4.000%	3.580%	102.37100000						27,029.40
	12/01/2015	1,180,000.00	4.000%	3.700%	101.91700000						22,620.60
		7,265,000.00									108,878.25
Capital Appreciation Bond:											
	12/01/2016	345,136.10	15.500%	4.300%	244.48362545				1,432.10	1,205,000	498,665.15
Serial Bonds:											
	12/01/2017	1,230,000.00	4.000%	3.980%	100.15100000						1,857.30
	12/01/2018	1,285,000.00	4.000%	4.110%	99.07400000						(11,899.10)
	12/01/2019	1,335,000.00	4.000%	4.280%	97.49500000						(33,441.75)
	12/01/2020	1,395,000.00	4.300%	4.420%	98.86100000						(15,889.05)
	12/01/2021	1,450,000.00	4.400%	4.540%	98.60300000						(20,256.50)
	12/01/2022	1,515,000.00	4.500%	4.600%	98.95100000						(15,892.35)
	12/01/2023	1,585,000.00	4.500%	4.650%	98.36000000						(25,994.00)
	12/01/2024	1,665,000.00	4.600%	4.700%	98.86100000						(18,964.35)
	12/01/2025	1,740,000.00	4.625%	4.750%	98.52700000						(25,630.20)
	12/01/2026	1,825,000.00	4.700%	4.800%	98.78200000						(22,228.50)
	12/01/2027	1,910,000.00	4.700%	4.830%	98.37000000						(31,133.00)
	12/01/2028	2,005,000.00	4.750%	4.880%	98.32800000						(33,523.60)
	12/01/2029	1,750,000.00	4.750%	4.910%	97.89100000						(36,907.50)
		20,690,000.00									(289,902.60)
Term Bonds #1:											
	12/01/2029	200,000.00	5.250%	4.950%	102.40500000	C	12/01/2018	100.000			4,810.00
	12/01/2030	2,045,000.00	5.250%	4.950%	102.40500000	C	12/01/2018	100.000			49,182.25
	12/01/2031	2,155,000.00	5.250%	4.950%	102.40500000	C	12/01/2018	100.000			51,827.75
	12/01/2032	2,275,000.00	5.250%	4.950%	102.40500000	C	12/01/2018	100.000			54,713.75
	12/01/2033	2,395,000.00	5.250%	4.950%	102.40500000	C	12/01/2018	100.000			57,599.75
	12/01/2034	930,000.00	5.250%	4.950%	102.40500000	C	12/01/2018	100.000			22,366.50
		10,000,000.00									240,500.00
		38,300,136.10								1,205,000	558,140.80

**State University Regents
Conference Call Notes
June 16, 2008**

A conference call meeting was held Monday, June 16, 2008 as scheduled by Wayne Roberts, Senior Advisor for Higher Education in the Office of the Governor. Participants included regents and staff members from the University of Texas System, the Texas A&M System, the University of Houston System, the University of North Texas System, the Texas Tech University System, the Texas State University System, Stephen F. Austin University, Texas Southern University, and Midwestern State University. Chairman Munir Lalani and Debbie Barrow participated from MSU. Also participating in the call were Wayne Roberts, various representatives from the Texas Higher Education Coordinating Board (THECB) including Chairman Raymond Parades, and Jeff Sandefer of the Texas Public Policy Foundation and primary author of the Seven Breakthrough Solutions.

Mr. Roberts explained that Governor Perry would like to have the seven proposals discussed and considered by the various boards of regents. The primary purpose of the conference call was to determine working groups that could begin the task of discussing the recommendations. It was noted that THECB staff would moderate and take notes regarding these discussions, which would be primarily accomplished through conference calls.

Mr. Sandefer briefly discussed the Seven Solutions.

1. Measure teaching efficiency and effectiveness and publicly recognize extraordinary teachers – he noted that great teaching would be celebrated using available data. The University of Oklahoma currently has a pilot program for this type of system.
2. Recognize and reward outstanding teachers – bonuses would be awarded based on student satisfaction.
3. Split research and teaching budgets to encourage excellence – it was noted that this particular item would be more difficult to implement, particularly at the large research institutions.
4. Require evidence of teaching skill for tenure – while teaching effectiveness is one of the criteria utilized in awarding tenure at MSU, specific measures are recommended that differ from those currently used at Midwestern.
5. Use “results-based” contracts with students to measure quality – the contract would go beyond the syllabus which is currently required for all courses.
6. Put state funding directly in the hands of students – this is a matter that will require the governor’s attention as it is more of a state policy matter.
7. Create results-based accrediting alternatives – while public universities in Texas are currently accredited by the Southern Association of Colleges and Schools (SACS), this

recommendation would require Texas universities to participate in a pilot program of outcomes-based accreditation undertaken by a new national accrediting agency.

It was agreed that three workgroups would be formed to discuss the recommendations that were deemed the easiest to address:

- Group 1 – consider recommendations 1, 2 and 4
- Group 2 – consider recommendation 3
- Group 3 – consider recommendation 5

Recommendations 6 and 7 will be considered at a later time.

Universities were asked to determine 1-2 regents to participate in each of the three groups. Additionally, each university was asked to prepare a statement indicating current practices that relate to these seven recommendations.

The systems' representatives were originally presented this information at a special Higher Education Summit May 21. A few of the systems have had discussions with faculty and indicated that they were in favor of a rewards system. Mr. Lalani noted that the four independent universities were not included in the May 21 meeting and had just received this information late last week. Mr. Roberts asked that the requested information and list of regent volunteers be formulated and forwarded to him as soon as possible, within the next two weeks.

