

Midwestern State University Board of Regents Meetings



February 14 and 15, 2008

President's Office
Permanent Copy

Midwestern State University

Board of Regents Meetings

Hardin Administration Building Board Room

Schedule

Thursday, February 14, 2008

1:30 p.m. Board of Regents Meeting
 Committee of the Whole
 Executive Committee
 Finance and Audit Committee
 Personnel and Curriculum Committee
 Student Services Committee
 University Development Committee
 Athletics Committee

Friday, February 15, 2008

9:00 a.m. Board of Regents Meeting

MIDWESTERN STATE UNIVERSITY
BOARD OF REGENTS

Mac W. Cannedy, Jr., Chairperson
Munir A. Lalani, Vice Chairperson
Patricia A. Haywood, Secretary
Charlye O. Farris
Pamela Odom Gough
Carol Carlson Gunn
Stephen A. Gustafson
Don Ross Malone
Ben F. Wible
Jason York, Student Regent

Midwestern State University Administration

Dr. Jesse W. Rogers, President

Ms. Debbie Barrow, Executive Associate to the President

Mr. Cohn Drennan, Director, Museum

Mr. David Spencer, Internal Auditor

Ms. Dianne Weakley, Director, Human Resources

Dr. Friederike Wiedemann, Provost

Dr. Emerson Capps, Associate Provost/Dean, Graduate Studies

Dr. Anthony Chelte, Dean, Dillard College of Business Administration

Ms. Naoma Clark, Director, Academic Support Center

Dr. Mark Farris, Director, Honors Program

Dr. Ron Fischli, Dean, Lamar D. Fain College of Fine Arts

Dr. Clara Latham, University Librarian

Dr. Pam Morgan, Director, Extended Education

Dr. Grant Simpson, Dean, Gordon T. and Ellen West College of Education

Dr. Susan Sportsman, Dean, College of Health Sciences and Human Services

Dr. Betty Stewart, Dean, College of Science and Mathematics

Dr. Samuel Watson, III, Dean, Prothro-Yeager College of Humanities and Social Sciences

Dr. Larry Williams, Director, International Education

Mr. Juan Sandoval, Vice President for Administration and Finance

Mr. Michael Dye, Director, Information Systems

Ms. Gail Ferguson, Controller

Mr. Allen Goldapp, Associate Vice President for Facilities Services

Ms. Valarie Maxwell, Director, Budget and Management

Ms. Kathy Rice, Payroll Supervisor

Mr. Stephen Shelley, Director, Purchasing

Dr. Howard Farrell, Vice President for University Advancement and Student Affairs

Ms. Kristal Amador, Director, Annual Fund

Ms. Janus Buss, Director, Public Information and Marketing

Mr. Mike Hagy, Chief, University Police

Ms. Anne Opperman, Director, Donor Services and Special Projects

Ms. Leslee Ponder, Director, Alumni Relations

Mr. Kyle Williams, Director of Corporate and Sports Development

Mr. Keith Lamb, Associate Vice President for Student Affairs

Ms. Peggy Boomer, Director, Student Health Services

Mr. Michael Clifton, Director, Dining Services

Ms. Jenny Denning, Manager, Barnes and Noble Bookstore

Ms. Debra Higginbotham, Director, Disability Support Services

Ms. Sherry Kingcade, Director, Campus Card Services

Ms. Cindy Loveless, Campus Postal Supervisor

Dr. Pam Midgett, Director, Counseling Center

Mr. Dirk Welch, Director, Career Management Center

Mr. Dail Neely, Dean of Students

Dr. Joey Greenwood, Director, Recreational Sports and Wellness Programs

Mr. Matthew Park, Director, Student Development and Orientation
Mr. Danny Reddick, Director, Housing and Residence Life

Dr. Robert E. Clark, Vice President for Institutional Effectiveness and Enrollment Management

Mr. Gary Achterberg, Director, MSU Cycling

Mr. Brandon Carpenter, Director, Testing Services

Ms. Lisa Estrada-Hamby, Director, Upward Bound

Dr. Randy Glean, Director, International Services

Ms. Darla English, Registrar

Ms. Mitzi Lewis, Assistant to the Vice President for Institutional Effectiveness/Director,
Institutional Research and Planning

Ms. Barbara Merkle, Director, Admissions

Ms. Kathy Pennartz, Director, Student Financial Aid

Mr. Charlie Carr, Director of Athletics

Mr. Shannon Burks, Head Women's Basketball Coach

Mr. Justin Carrigan, Strength and Conditioning Coach

Mr. Doug Elder, Head Men's Soccer Coach

Ms. Venera Flores-Stafford, Associate Director of Athletics/Senior Woman
Administrator/Head Volleyball Coach

Mr. Bill Maskill, Head Football Coach

Mr. Kurt Portmann, Executive Associate Director of Athletics

Mr. Bill Powers, Assistant Athletic Director for Marketing, Promotions, and Public Relations

Mr. Jeff Ray, Head Men's Basketball and Golf Coach

Mr. Trey Reed, Sports Information Director

Mr. Koby Styles, Head Women's Cross Country Coach

Mr. Brady Tigert, Head Softball Coach

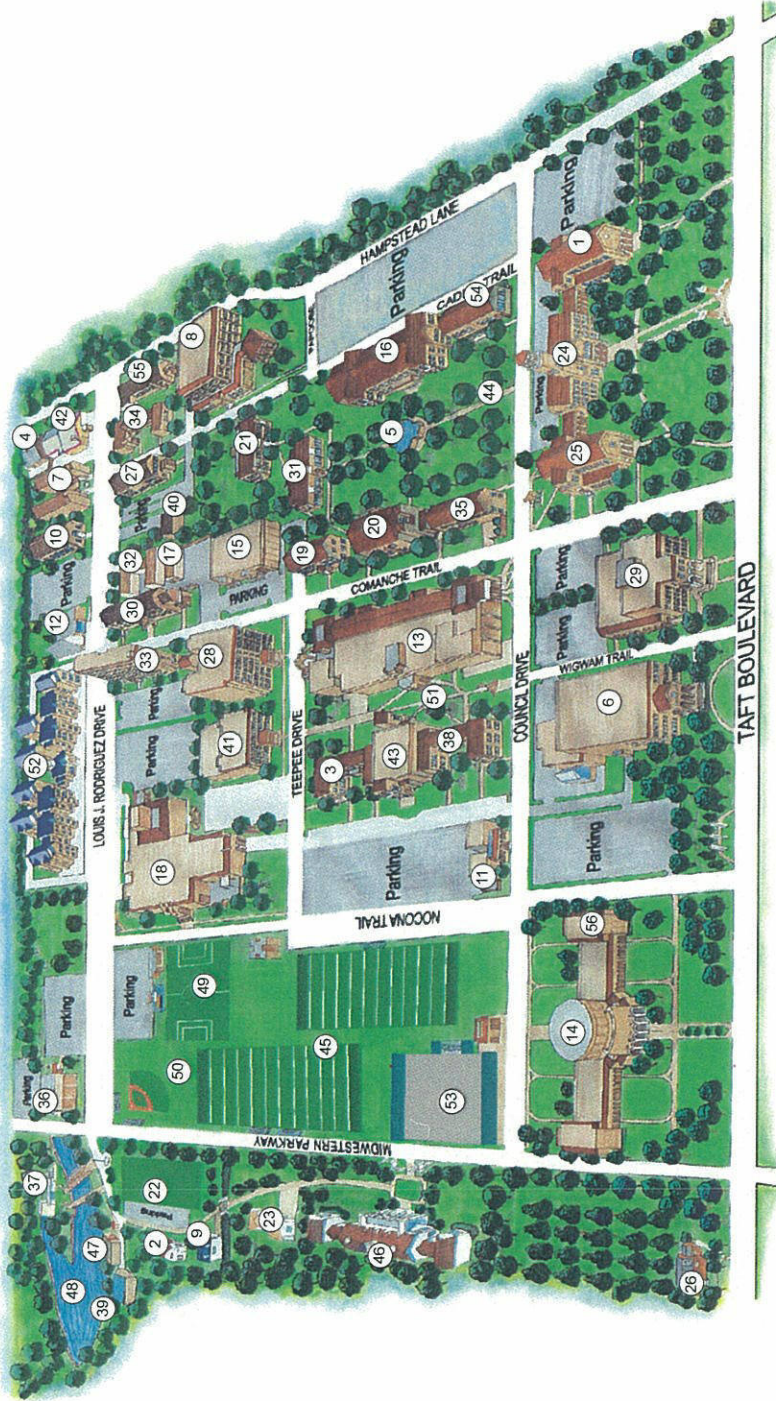
Mr. Jeff Trimble, Head Women's Soccer Coach

Mr. Larry Wiggins, Head Tennis Coach

Dr. Robert Redmon, Chairman, MSU Faculty Senate

Mr. Dominique Calhoun, President, MSU Student Government Association

MIDWESTERN STATE UNIVERSITY

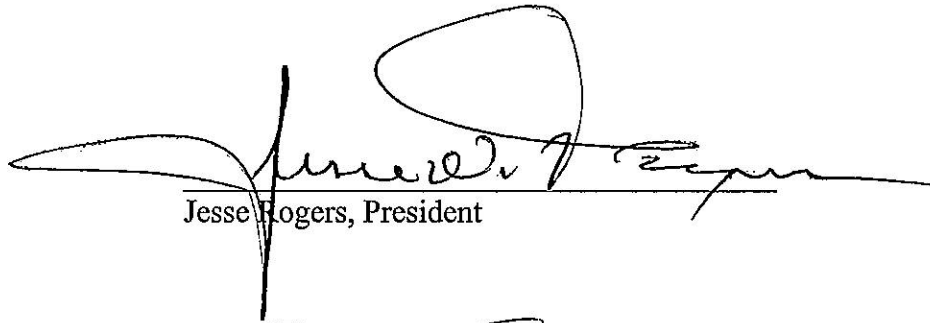


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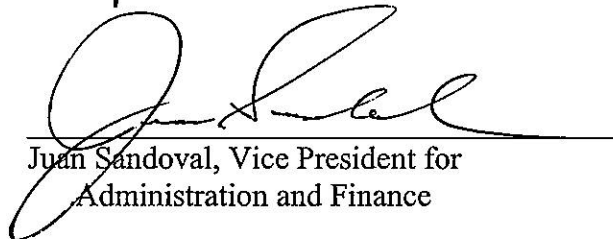
1	Akin Auditorium (Hardin North) (AA)	4121	8	Bridwell Hall (BH)	4044	14	Coliseum, D. L. Upton (CO)	4044	37	Intensive English Language Institute	4248	4609
2	Alumni Center (AL)	4121	9	Carriage House (CH)	4217	15	Daniel Building (Physical Plant) (DA)	4228	38	Museum, WF Museum of Art at MSU (MS)	4252	4750
3	Bea Wood Hall (BW)	4400	10	Catholic Student Center (CA)	4202	16	Dillard College of Business	4109				
4	Biology House (residence house) (BI)	4163	11	Central Plant (CP)	4318		Administration Building (DB)	4868				
5	Bolin Fountain (BF)	4163	12	Church of Christ Student Center (CC)	4202		Accounting	4248				
6	Bolin Hall (BO)	4163	13	Clark Student Center (CS)	4203		Bureau of Business and Government Research	4651				
	Chemistry	4251		Clark Student Center Information Center	4203		Criminal Justice	4752				
	Clinical Laboratory Science	4163		Counseling Center	4618		Dillard College of Business Administration	4248				
	College of Sciences and Mathematics	4253		Dean of Students	6273	15	Economics	4248				
	Computer Science	4702		Disability Support Services	4140							
	Geosciences	4250		Mesquite Dining Room	4203							
	Environmental Science			Post Office	4241							
	General Science			Recreation Room	4296	16						
	Geosciences			Student Activities and Orientation	4500							
	Mathematics	4411		Student Development	4709							
	Physics	4251		Sundance Food Court	4900							
7	Bridwell Courts (residence living) (BC)			Sundance Foot Court	4593							
				University Programming Board	4468							
				Web-Yearbook								

Financial Certification

We certify that financial transactions included in this report are correct to the best of our knowledge, and we further certify that funds to cover allocations listed in this report are available subject to realization of estimated income as budgeted.

A handwritten signature in black ink, appearing to read "Jesse Rogers", written over a horizontal line.

Jesse Rogers, President

A handwritten signature in black ink, appearing to read "Juan Sandoval", written over a horizontal line.

Juan Sandoval, Vice President for
Administration and Finance

January 30, 2008

Date

**Board of Regents Meeting
February 14, 2008
1:30 p.m.**

Meeting Location: MSU Campus -- 3410 Taft Boulevard
Hardin Administration Building Board Room

The Board of Regents of Midwestern State University may deliberate and take action regarding any item on this agenda. The board reserves the right to discuss any properly posted items in Executive Session whenever legally justified in accordance with the Texas Government Code Chapter 551.

Call to Order

Introduction of Visitors

Public Comment

08-47. In accordance with the Board of Regents By-Laws, MSU Policy 2.22, members of the public are invited to address the Midwestern State University Board of Regents through written and oral testimony. Public comment is limited to items that appear on the agenda for the meeting. A sign-up sheet will be used to record those who wish to address the Board of Regents during this public comment period.

EXECUTIVE COMMITTEE

Executive Committee

Membership

Mac Cannedy, Jr., Chairperson
Munir Lalani, Vice Chairperson
Pat Haywood, Secretary
Don Ross Malone, Member-At-Large

The Board of Regents of Midwestern State University may deliberate and take action regarding any item on this agenda. The board reserves the right to discuss any properly posted items in Executive Session whenever legally justified in accordance with the Texas Government Code Chapter 551.

Reading and Approval of Minutes

08-48. Minutes of the Executive Committee meeting November 1, 2007, are recommended for approval of the committee as shown in the minutes' section of this agenda as Minutes Attachment 08-48.

Instrumental Music Hall Project

08-49. Following the November Board meeting, Harper Perkins Architects was selected by the administration for this project, in consultation with the Board Chairperson. It was then determined that the project should proceed with the use of a Construction Manager at Risk (CMR). The two contractors that submitted proposals were Electra Construction of Wichita Falls (currently constructing the Student Health and Wellness Center) and Imperial Construction of Weatherford (currently renovating Fowler Hall). The administration will make a recommendation concerning the awarding of a contract for this project.

Ligon Coliseum Renovation Project

08-50. The administration will present information concerning this project and will make recommendations as necessary.

Student Housing Project

08-51. The administration will make recommendations regarding additional student housing for the fall 2009 semester. The recommendations will include the number of beds, the location, and the scope of the project, as well as a presentation concerning the overall phasing of the project.

Possible Purchase of Property

08-52. The administration will present information and make recommendations as necessary concerning the possible purchase of property adjacent to the MSU campus, including the purchase of a house at 2508 Hampstead.

FINANCE & AUDIT
COMMITTEE

Finance and Audit Committee

Membership

Munir Lalani, Chairperson

Pam Gough

Don Ross Malone

Ben Wible

The Board of Regents of Midwestern State University may deliberate and take action regarding any item on this agenda. The board reserves the right to discuss any properly posted items in Executive Session whenever legally justified in accordance with the Texas Government Code Chapter 551.

Reading and Approval of Minutes

08-53. The minutes of the Finance and Audit Committee meeting November 1, 2007, are recommended for approval of the committee as shown in the minutes' section of this agenda as Minutes Attachment 08-53.

Review and Acceptance of Annual Financial Report

08-54. The administration recommends the August, 31, 2007 Financial Report for acceptance. This report was previously distributed to the board for their information and review.

FY 2007-2008 Items \$50,000 & Under Approved by President

08-55. In accordance with board policy, President Rogers authorized the following increases to the budget of \$50,000 and under for the 2007-2008 fiscal year. The administration recommends the following budget changes for ratification.

From Account:

To Account:

<u>Number</u>	<u>Title</u>	<u>Number</u>	<u>Title</u>	<u>Purpose</u>	<u>Amount</u>
26000- 23260- 7200-10	Unallocated Student Service Fees	26000- 22309- 7200-20	Music	New pants for the marching band	\$10,000.00
23242- 3200-10	Student Union Fee	34842- 4840-28	Clark Student Center	New fiber optic cable to the Clark Student Center	6,400.00
	Total				\$16,400.00

Salary/Title/Position Changes in 2007-2008 Budget Approved per Board Authorization

08-56. Salary, title, and position changes approved by the President are presented for ratification as shown below. New positions approved by the President and the Board Chairperson are also presented for ratification.

Position/Title	New Position/Title	Annual Budget Change	Justification
	Political Science Instructor	\$15,500	Replacement for faculty member on extended sick leave (temporary position)
	Library Assistant I	16,308	New position necessary due to extended library hours
	Bilingual Education Secretary	19,248	New position funded by grant
Administrative Assistant - Education	Assistant to the Dean of Education	0	Realignment of duties due to grant administration
Assistant to the Dean of Education	Assistant to the Dean for Grants Administration	5,500	Realignment of duties due to grant administration
Secretary II – Engineering	Administrative Assistant – Engineering	9,914	Transfer of staff person with university experience
Assistant Director of Admissions		500	Salary adjustment – intended to be included in budget clean-up
Associate Director of Admissions		700	Salary adjustment – intended to be included in budget clean-up
Instructor – Physics	Assistant Professor – Physics	1,000	Completion of Ph.D.
Assistant Professor/Coordinator – Nursing		3,500	Completion of Ph.D.
Assistant Professor – Nursing		3,500	Completion of Ph.D.
1.00 FTE Assistant Professor - Nursing	0.50 FTE Assistant Professor – Nursing	(28,314)	Faculty member changed to part-time status
TOTAL		\$ 47,356	

2008-2009 Budget Discussion/Tuition and Fee Review and Proposed Increases

08-57. Information will be presented concerning budget planning for 2008-2009. As part of this planning process, the administration will recommend tuition and fee increases to include local tuition, student service fee, and various course fees.

PERSONNEL & CURRICULUM
COMMITTEE

Personnel and Curriculum Committee

Membership

Pat Haywood, Chairperson
Charlye Farris
Carol Gunn
Munir Lalani

The Board of Regents of Midwestern State University may deliberate and take action regarding any item on this agenda. The board reserves the right to discuss any properly posted items in Executive Session whenever legally justified in accordance with the Texas Government Code Chapter 551.

Reading and Approval of Minutes

08-58. The minutes of the Personnel and Curriculum Committee meeting November 1, 2007, are recommended for approval of the committee as shown in the minutes' section of this agenda as Minutes Attachment 08-58.

Faculty Report

08-59. A representative of the MSU Faculty Senate will update the board on faculty-related issues.

Enrollment Report – Spring 2008

08-60. The spring enrollment report will be presented at the board meeting.

Small Class Report – Spring 2008

08-61. Section 51.403(d) of the Texas Education Code requires MSU to present a small class report to the Board of Regents. Small classes, for the purpose of this report, are undergraduate-level courses with less than ten registrations, and graduate-level courses with less than five registrations. This report for the spring semester will be presented at the board meeting.

Beginning and Last Day Enrollment Reports, Fall 2007 Semester

08-62. Section 51.403(b) of the Texas Education Code specifies that reports will be presented to the Board of Regents comparing student enrollments in each class at the beginning and the last day of each fall and spring semester. This report was previously distributed to the Board for their information and review.

Review of Personnel Report for FY 07-08 Budget

08-63. The report on personnel changes in October, November, and December, 2007, is presented for information as shown in Attachment 08-63.

Proposed Faculty Development Leave – 2008-2009

08-64. The administration recommends the granting of a developmental leave during the 2008-2009 academic year to Dr. James R. King, Associate Professor of History. If granted, Dr. King will spend the fall 2008 semester completing a manuscript based on his extensive research on the interaction between monasteries in medieval England and France with the parishes of England's largest diocese, that of Lincoln. Dr. King's research has been well

received by scholars in England and the United States, and a publisher has invited him to submit the manuscript. In accordance with developmental leave guidelines, Dr. King would earn his regular salary during this period. The estimated replacement cost is \$5,000.

Approval of 2008-2009/2009-2010 Academic Calendars

08-65. The proposed academic calendars for the academic years 2008-2009 and 2009-2010 are presented for approval as shown in Attachment No. 08-65. These calendars include the return to a five-day work and class schedule during the summer. Additionally, the summer term each year will not begin prior to June 7 to accommodate the students in high schools that now delay the end of school to the first week in June.

Master's Degree Program Requirements (2008/2010 Catalog Change)

08-66. At present, MSU requires the following:

All applicants for the master's degree must enroll in one of two programs of study:

1. *Thesis Program. The thesis program requires a minimum of twenty-four semester hours of approved course work and a six-hour thesis.*
2. *Non-Thesis Program. The non-thesis program requires a minimum of thirty-six semester hours of approved course work and a substantial research paper or papers in the student's major field showing ability to do acceptable research and to report it clearly and concisely in proper form.*

To determine whether a thesis or non-thesis program is to be followed, the student should examine the specific requirements listed in the program section.

It is recommended that the following statement be approved to replace the statement above.

All candidates for the master's degree must show evidence of mastery of their field of study, research in their area of interest, and ability to express their findings competently, in writing as well as orally. Specific requirements are listed with each program.

Changes to Core Curriculum (2008/2010 Catalog Change)

08-67. The administration recommends that the following changes to the core curriculum be adopted beginning with the fall 2008.

1. Delete CHEM 1101 (Introduction to Chemistry Laboratory) as an option to meet the science requirement. It is the opinion of the chemistry faculty that the laboratory portion of the course is not appropriate for the core as it presents consumer-oriented chemistry rather than a truly scientific approach.
2. Add ECON 2433 (Microeconomic Principles) as a third option to the two economics offerings already listed. This course fulfills the core at other universities and adding this course will eliminate course substitutions currently necessary for a number of transfer students.

Revised Academic Program, Department, School and College Mission Statements (2008/2010 Catalog Change)

08-68. The administration recommends adoption of new and revised mission statements for inclusion in the 2008-2010 catalog as shown in Attachment 08-68. Items recommended for deletion are shown with an overstrike (–); new wording is shown in a **bold and underlined** format.

MSU Policies and Procedures Manual Changes

08-69. The following changes to the *MSU Policies and Procedures Manual* are recommended for approval. Items recommended for deletion are shown with an overstrike (–); new wording is shown in **bold and underlined** format.

- A. Policy 2.338, University Boards, Councils & Committees - University Assessment Committee – minor personnel and wording changes are recommended to provide better representation of the campus and make its purpose more clear (see Attachment 08-69A).
- B. Policy 2.338, University Boards, Councils & Committees – NEW COMMITTEE – American Democracy Project Committee – it is recommended that this existing ad hoc committee be added to the standing committees of the university (see Attachment 08-69B).
- C. Policy 3.127, Faculty Workload Policy, and Policy 3.145, Telecommunications-Based Courses – a new Faculty Workload Policy has been developed in consultation with the deans, the Faculty Senate, and the Academic Council. New wording is recommended for Policy 3.127 and it is recommended that Policy 3.145 be deleted in its entirety (see Attachment 08-69C).
- D. Policy 3.348, Employment of Foreign Nationals - U.S. Department of Labor rules effective July 16, 2007, require the employer to act as a sponsor for foreign national employees seeking permanent residency status and to pay for the labor certification preparation and filing costs, including applicable attorney fees, which cannot be passed on to the employee. The MSU policy is recommended for revision to clarify the process for application and approve university sponsorship for permanent residency status for foreign national employees (see Attachment 08-69D).
- E. Policy 3.349, Employee Background Checks – wording is recommended to clearly define the process for conducting employee background checks under the Fair Credit Reporting Act (see Attachment 08-69E).
- F. NEW POLICY - 4.XXX, Records Management Policy – the administration recommends the addition of this proposed policy as required by Texas Government Codes 441 and 552 (see Attachment 08-69F).

**PERSONNEL & CURRICULUM
COMMITTEE ATTACHMENTS**

Summary of the Personnel Position Status Reports for 9/1/07 – 12/31/07

September 2007 Assistant Professor/Nursing (reduced teaching load)

Net position change: -.50 (Faculty)

Project Coordinator/Bilingual Opportunity Grant (position deleted and duties assumed by an education faculty member)

Net position change: -1 (Professional Non-Faculty)

Assistant Professor/Bilingual Opportunity Grant (position deleted and duties assumed by an education faculty member)

Net position change: -1 (Faculty)

October 2007 Secretary II changed to Assistant to the Dean

Net position change: +0 (-1 Clerical & Secretarial/+1 Professional Non-Faculty)

November 2007 Computer-Based Testing Specialist changed to Testing Coordinator for the Prometric Lab

Net position change: +0 (-1 Clerical & Secretarial/+1 Professional Non-Faculty)

Approved by Board of Regents November 2, 2007

Total net new positions as of 12/31/07 = -2.50

**Midwestern State University Reporting of Personnel Changes
For the Period Oct. 1, 2007 through Dec. 31, 2007
Fiscal Year 2007-2008**

I. ENTERING EMPLOYEES

1. Melissa Childs – Registrar Assistant I – 10/01/07
2. Stacy Michalski – PC/Network Services Technician -10/01/07
3. Victoria Caldwell – Custodian/Physical Plant – 10/03/07
4. Charles Carr – Athletic Director – 10/08/07
5. YeQi He – Registrar Assistant I – 10/22/07
6. Bradley Borton – Admissions Evaluator (Part-time) – 10/30/07
7. Shigeko Redmond – Custodian/Physical Plant – 11/01/07
8. Lonny Lee – Custodian/Physical Plant – 11/02/07
9. Brandi Gilbert – Teller II/Business Office – 11/09/07
10. Duron Cranford – BSN Nurse Educator/Sims Center – 11/15/07
11. Jennifer Dodson – Computer Based Testing Center Specialist – 12/11/07
12. Bethany Puckett – Secretary II/Dillard College of Business Administration
– 12/17/07
13. Jensine Short – Secretary II/ Dillard College of Business Administration –
12/17/07
14. Kevyn Trammell, Coordinator of Wellness Programs/Recreational Sports
– 12/17/07

II. EXITING EMPLOYEES

1. Cathy Mathews – Accounting Assistant II/Business Office – 10/09/07
2. Tanja Haarmann – Administrative Assistant/Admissions – 10/29/07
3. Shelbie Schenk – Coordinator of Wellness Programs/Recreational Sports –
10/31/07
4. Eddie Harris – Interim Athletic Director – 10/31/07
5. Colin McGuinness – Complex Coordinator/Sunwatcher Village –
11/01/07
6. Jinger Kowalick – BSN Nurse Educator –11/09/07
7. Stacy Michalski – PC/Network Services Technician -11/27/07
8. Terry Knouse – Secretary II/ Dillard College of Business Administration -
11/30/07
9. Charles Kernott – Custodian/Housing – 12/05/07
10. Doris Owens – Assistant Director, Extended Education/Distance Learning
– 12/19/07
11. Lacy Williams – Computer Based Testing Center Specialist – 12/21/07

MIDWESTERN STATE UNIVERSITY
PERSONNEL POSITION STATUS REPORT

October 31, 2007

POSITIONS	APPROVED BUDGET		POSITIONS		ADDED (DELETED)		TOTAL POSITIONS		SALARY		FILLED POSITIONS		VACANT POSITIONS		TOTAL CURRENT	
	9/1/2007	FTE	AMOUNT	FTE	AMOUNT	FTE	AMOUNT	FTE	(SAVED)	ADDED	FTE	AMOUNT	FTE	AMOUNT	FTE	AMOUNT
EXEC, ADMIN & MANAGERIAL	48.19	48.19	4,035,882	(21,418)	1	48.19	4,014,464	2	(7,476)	2	47.19	3,951,560	1.00	55,428	48.19	4,006,988
REGULAR FACULTY	237.79	237.79	14,033,907	(51,896)	1	236.29	13,982,011		(24,564)		226.29	13,595,138	10.00	362,309	236.29	13,957,447
PROFESSIONAL NON-FACULTY	111.27	111.27	4,492,003	(21,384)	3	111.27	4,470,619	3	(12,665)	3	104.77	4,230,950	6.50	227,004	111.27	4,457,954
CLERICAL AND SECRETARIAL	95.46	95.46	2,198,829	(29,412)	3	94.46	2,169,417	4	11,770	4	90.46	2,101,063	4.00	80,124	94.46	2,181,187
TECH & PARAPROFESSIONAL	21.50	21.50	935,748			21.50	935,748				21.00	914,748	0.50	21,000	21.50	935,748
SKILLED CRAFT	33.00	33.00	1,064,604			33.00	1,064,604				31.00	1,020,996	2.00	43,608	33.00	1,064,604
SERVICE & MAINTENANCE	63.50	63.50	1,262,664			63.50	1,262,664		(1,665)		59.00	1,193,067	4.50	67,932	63.50	1,260,999
POLICE	14.00	14.00	427,644			14.00	427,644		96		14.00	427,740	0.00	0	14.00	427,740
GRAND TOTALS	624.71	624.71	28,451,281	(124,110)	(2.50)	622.21	28,327,171		(34,504)		593.71	27,435,262	28.50	857,405	622.21	28,292,667

MIDWESTERN STATE UNIVERSITY

PERSONNEL POSITION STATUS REPORT

November 30, 2007

POSITIONS	APPROVED BUDGET		POSITIONS		TOTAL POSITIONS		SALARY (SAVED)		FILLED POSITIONS		VACANT POSITIONS		TOTAL CURRENT POSITIONS	
	FTE	AMOUNT	ADDED	DELETED	FTE	AMOUNT	ADDED		FTE	AMOUNT	FTE	AMOUNT	FTE	AMOUNT
EXEC, ADMIN & MANAGERIAL	48.19	4,035,882		(21,418)	48.19	4,014,464	(2,460)	2	47.19	3,956,576	1.00	55,428	48.19	4,012,004
REGULAR FACULTY	237.79	14,033,907	(1.50)	(51,896)	236.29	13,982,011	(20,064)	3	226.29	13,599,638	10.00	362,309	236.29	13,961,947
PROFESSIONAL NON-FACULTY	111.27	4,492,003	1.00	3,624	112.27	4,495,627	(10,709)	4	105.77	4,260,290	6.50	224,628	112.27	4,484,918
CLERICAL AND SECRETARIAL	95.46	2,198,829	(2.00)	(49,092)	93.46	2,149,737	10,326	5	87.96	2,049,543	5.50	110,520	93.46	2,160,063
TECH & PARAPROFESSIONAL	21.50	935,748			21.50	935,748			20.00	885,540	1.50	50,208	21.50	935,748
SKILLED CRAFT	33.00	1,064,604			33.00	1,064,604			31.00	1,020,996	2.00	43,608	33.00	1,064,604
SERVICE & MAINTENANCE	63.50	1,262,664			63.50	1,262,664	(1,665)		61.00	1,226,691	2.50	34,308	63.50	1,260,999
POLICE	14.00	427,644			14.00	427,644	96		14.00	427,740	0.00	0	14.00	427,740
GRAND TOTALS	624.71	28,451,281	(2.50)	(118,782)	622.21	28,332,499	(24,476)		593.21	27,427,014	29.00	881,009	622.21	28,308,023

MIDWESTERN STATE UNIVERSITY
PERSONNEL POSITION STATUS REPORT

December 31, 2007

POSITIONS	APPROVED BUDGET 9/1/2007		POSITIONS ADDED (DELETED)		TOTAL POSITIONS		SALARY (SAVED) ADDED		FILLED POSITIONS		VACANT POSITIONS		TOTAL CURRENT POSITIONS	
	FTE	AMOUNT	FTE	AMOUNT	FTE	AMOUNT			FTE	AMOUNT	FTE	AMOUNT	FTE	AMOUNT
EXEC, ADMIN & MANAGERIAL	48.19	4,035,882		(21,418)	48.19	4,014,464	(2,460)		47.19	3,956,576	1.00	55,428	48.19	4,012,004
REGULAR FACULTY	237.79	14,033,907	(1.50)	(51,896)	236.29	13,982,011	(20,064)		226.29	13,599,638	10.00	362,309	236.29	13,961,947
PROFESSIONAL NON-FACULTY	111.27	4,492,003	1.00	3,624	112.27	4,495,627	(10,709)		106.77	4,288,298	5.50	196,620	112.27	4,484,918
CLERICAL AND SECRETARIAL	95.46	2,198,829	(2.00)	(49,092)	93.46	2,149,737	9,598		90.96	2,112,019	2.50	47,316	93.46	2,159,335
TECH & PARAPROFESSIONAL	21.50	935,748			21.50	935,748			19.00	849,792	2.50	85,956	21.50	935,748
SKILLED CRAFT	33.00	1,064,604			33.00	1,064,604			31.00	1,020,996	2.00	43,608	33.00	1,064,604
SERVICE & MAINTENANCE	63.50	1,262,664			63.50	1,262,664	(1,665)		60.00	1,209,771	3.50	51,228	63.50	1,260,999
POLICE	14.00	427,644			14.00	427,644	96		14.00	427,740	0.00	0	14.00	427,740
GRAND TOTALS	624.71	28,451,281	(2.50)	(118,782)	622.21	28,332,499	(25,204)		595.21	27,464,830	27.00	842,465	622.21	28,307,295

**PROPOSED ACADEMIC CALENDAR
MIDWESTERN STATE UNIVERSITY**

2008-2009

(2nd Summer 2008 ends Aug. 5)

Fall Semester 2008

Tuesday	July 1	Priority deadline for Application for Admission
Thursday	August 7	Deadline for Application for Admission
Monday	August 18	Faculty Meetings
Mon.-Tues.	Aug. 18-19	Reenrolling Students can register By classification
Wed.-Fri.	Aug. 20-22	Orientation- new students Registration continues by alpha
Saturday	August 23	Classes begin 8:00 a.m.
Mon.-Wed.	Aug. 25-27	Change of Schedule or Late Registration
Monday	September 1	Labor Day - No classes
Monday	October 6	Deadline for December graduates to file for graduation
Monday	October 20	Deadline for May graduates to file for graduation
Tuesday	November 25	Thanksgiving Holidays begin 10:00 p.m. (Sat. classes do not meet Nov. 29)
Monday	December 1	Classes resume 8:00 a.m.
Friday	December 5	Last day of classes
Sat.-Fri.	December 6-12	Final Examinations
Saturday	December 13	Commencement

End Dec. 5 = 15 weeks

Class Meetings: MWF 42, TR 29, S 14 (includes Saturday after registration, but does not include Saturday after Thanksgiving.)

Spring Semester 2009

Saturday	November 1, 2008	Priority deadline for Application for Admission
Monday	December 15, 2008	Deadline for Application for Admission
Mon.-Tues.	January 12-13	Reenrolling Students can register By classification
Wed.-Thurs.	January 14-15	Orientation- new students Registration continues by alpha
Friday	January 16	Registration
Saturday	January 17	Classes begin 8:00 a.m.
Monday	January 19	Martin Luther King Day - No classes
Tues.-Thurs.	January 20-22	Change of Schedule or Late Registration
Monday	February 16	Deadline for May graduates not enrolled for fall semester to file for graduation
Saturday	March 14	Spring Break begins at 5:00 p.m. March 16 – 21 – No classes
Monday	March 23	Classes resume
Wednesday	April 8	Easter Break begins at 10:00 p.m. April 9 – 11 – No classes
Monday	April 13	Classes resume
Friday	May 8	Last day of classes
Sat.-Fri.	May 9-15	Final Examinations
Saturday	May 16	Commencement

End May 8 = 15 weeks

Class Meetings: MWF 43, TR 29, S 14 (includes Saturday after registration, but does not include Saturday after Spring Break or before Easter.)

Summer Semester 2009**First Term:**

Friday	May 1	Priority deadline for Application for Admission
Friday	May 15	Deadline for Application for Admission
Monday	May 25	Memorial Day – University closed
Mon.-Wed.	June 1-3	Reenrolling Students can register by classification
Thursday	June 4	Orientation- new students Registration continues by alpha
Friday	June 5	Registration
Monday	June 8	Classes begin (20 days with 2 hr classes)
Friday	July 3	Final Examinations

Second Term:

Monday	June 1	Priority deadline for Application for Admission
Monday	June 15	Deadline for Application for Admission
Monday	July 6	Orientation & Registration
Monday	July 6	Last day to file for August graduation
Tuesday	July 7	Classes begin (20 days with 2 hr classes)
Monday	August 3	Final Examinations

Summer I & II Class Meetings: 20 (includes Finals) + Registration

**PROPOSED ACADEMIC CALENDAR
MIDWESTERN STATE UNIVERSITY**

2009-2010

(2nd Summer 2009 ends Aug. 3)

Fall Semester 2009

Wednesday	July 1	Priority deadline for Application for Admission
Friday	August 7	Deadline for Application for Admission
Monday	August 17	Faculty Meetings
Mon.-Tues.	Aug. 17-18	Reenrolling Students can register By classification
Wed.-Fri.	Aug. 19-21	Orientation- new students Registration continues by alpha
Saturday	August 22	Classes begin 8:00 a.m.
Mon.-Wed.	Aug. 24-26	Change of Schedule or Late Registration
Monday	September 7	Labor Day - No classes
Monday	October 5	Deadline for December graduates to file for graduation
Monday	October 12	Deadline for May graduates to file for graduation
Tuesday	November 24	Thanksgiving Holidays begin 10:00 p.m. (Sat. classes do not meet Nov. 28)
Monday	November 30	Classes resume 8:00 a.m.
Friday	December 4	Last day of classes
Sat.-Fri.	December 5-11	Final Examinations
Saturday	December 12	Commencement

End Dec. 4 = 15 weeks

Class Meetings: MWF 42, TR 29, S 14 (includes Saturday after registration, but does not include Saturday after Thanksgiving.)

Spring Semester 2010

Sunday	November 1	Priority deadline for Application for Admission
Tuesday	December 15	Deadline for Application for Admission
Mon.-Tues.	January 11-12	Reenrolling Students can register By classification
Wed.-Thurs.	January 13-14	Orientation- new students Registration continues by alpha
Friday	January 15	Registration
Saturday	January 16	Classes begin 8:00 a.m.
Monday	January 18	Martin Luther King Day - No classes
Tues.-Thurs.	January 19-21	Change of Schedule or Late Registration
Monday	February 15	Deadline for May graduates not enrolled for fall semester to file for graduation
Saturday	March 13	Spring Break begins at 5:00 p.m. March 15-20 - No classes
Monday	March 22	Classes resume
Wednesday	March 31	Easter Break begins at 10:00 p.m. April 1-3 - No classes
Monday	April 5	Classes resume
Friday	May 7	Last day of classes
Sat.-Fri.	May 8-14	Final Examinations
Saturday	May 15	Commencement

End May 7 = 15 weeks

Class Meetings: MWF 43, TR 29, S 14 (includes Saturday after registration, but does not include Saturday after Spring Break or before Easter.)

Summer Semester 2010

First Term:

Saturday	May 1	Priority deadline for Application for Admission
Saturday	May 15	Deadline for Application for Admission (Deadline extended to Monday if falls on a weekend.)
Monday	May 31	Memorial Day – University Closed
Tues.-Wed.	June 1-2	Reenrolling Students can register by classification
Thursday	June 3	Orientation- new students Registration continues by alpha
Friday	June 4	Registration
Monday	June 7	Classes begin (20 days with 2 hr classes)
Friday	July 2	Final Examinations

Second Term:

Tuesday	June 1	Priority deadline for Application for Admission
Tuesday	June 15	Deadline for Application for Admission
Monday	July 5	Orientation & Registration
Monday	July 5	Last day to file for August graduation
Tuesday	July 6	Classes begin (20 days with 2 hr classes)
Monday	August 2	Final Examinations

Summer I & II Class Meetings: 20 (includes Finals) + Registration

Art
Mission Statement

The ~~art program~~ **Department of Art** is dedicated to ensuring that the students acquire the necessary foundation knowledge and skills, develop marketable competencies in an area of artistic specialization, and come to see themselves as **productive members of the global society and as responsible** professionals committed to excellence.

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Biology
Mission Statement

The mission of the Department of Biology is to prepare its graduates to participate in scientific endeavors in a productive and ethical manner. Faculty are committed to providing a strong education in the fundamental principles of biology and training in basic field and laboratory research methods and analytical techniques. The Department of Biology presents students with a coherent perspective of the living world they inhabit in a learning environment founded on a broad-based curriculum fostered by a supportive and collaborative faculty and staff. Collectively we engender and nourish life-long learning and encourage service to the university and the broader community.

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Chemistry
Mission Statement

The mission of the Department of Chemistry is to prepare students for graduate study or employment in a vast array of chemically-related fields. The courses are designed to provide a strong knowledge and skills-based foundation for pursuing advanced degrees in the chemical sciences or health related fields such as human and veterinary medicine, dentistry, and pharmacy.

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Computer Science
Mission Statement

The mission of the Department of Computer Science is to provide a source of knowledge to students in preparation for work in the computing field or for entry into graduate programs in computing and related disciplines. The department provides classroom, laboratory, and discovery experiences which emphasize the theory, application, and contemporary research in the computing sciences. Graduates of the department are supported by a liberal arts education and are prepared to be productive members of society.

Geosciences
Mission Statement

The Department of Geosciences provides students with a comprehensive education that prepares them for a variety of employment opportunities as well as graduate school. Degrees incorporate field and classroom experience with courses that offer the most current technology, information, and research techniques available. Students graduate with skills that enable them to utilize equipment, think critically, and interact effectively.

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Mathematics
Mission Statement

The mission of the Department of Mathematics is to promote student understanding of mathematics. The program provides opportunities for its majors to study mathematics both in breadth and depth. Graduates of the program are prepared for entry into graduate school or mathematics-related careers including the teaching profession. The program also serves the university by providing a broad spectrum of introductory level courses so that students in all majors can fulfill the mathematics portion of a quality liberal arts curriculum.

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Manufacturing Engineering Technology
Mission Statement

The mission of the Manufacturing Engineering Technology Program major is to graduate prepare highly trained manufacturing engineering technologists who are able to find jobs suitable to their degree. They Graduates will be able to contribute to the local, national, and international manufacturing base with their technical skills. The program also provides them the student with the opportunity to develop build a broad background in basic science, and mathematics, and gain appreciation for the liberal arts, and to become educated citizens of the United States and the world.

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Physics
Mission Statement

The mission of the Department of Physics is to prepare students for the pursuit of advanced degrees in physics, engineering, or other areas of intellectual endeavor as well as for employment in various physics or engineering related areas by educating them in the fundamental concepts, knowledge, techniques, and skills of physics.

Special Education Mission Statement

The mission of the Master of Education degree with a major in Special Education is to prepare candidates to lead their schools and communities in providing services to students with disabilities.

~~The Master of Education degree with a major in special education is designed to build professional knowledge and classroom skills for teachers working with special education students. Completion of the Master of Education in special education qualifies the student to apply for professional certification upon satisfactory completion of the state mandated TExES requirement as an Educational Diagnostician. Students must meet the admission requirements for the University and the West College of Education.~~

~~The Master of Education in Special Education for teachers who have undergraduate degrees or Texas certification in special education is designed to help them~~ **as Educational Diagnosticians who can use their leadership in providing services to students with disabilities in their schools and communities. Completion of the degree requirements allows students to apply for professional certification upon satisfactory completion of the state mandated TExES requirement as an Educational Diagnostician.** ~~develop the knowledge and skills required to conduct comprehensive assessments as Educational Diagnosticians.~~

~~The Master of Education in Special Education for graduates whose degree is not in~~ **who are not already certified to teach special education is to will prepare them with the knowledge and skills required to teach students who have disabilities; provide leadership on their campuses and in their communities in providing services for students who have disabilities. the** ~~The degree will then help them develop knowledge and skills required to conduct comprehensive assessments as Educational Diagnosticians~~ **in a specialized area; this specialization may lead to the Educational Diagnostician certification. Other specializations may be selected through consultation with the Graduate Coordinator.**

The Master of Education degree with a major in special education specializing in dyslexia is designed for teachers interested in providing leadership in their schools or communities in providing services to children or adults who have dyslexia or related disorders. Completion of the Master of Education in Special Education specializing in dyslexia qualifies the student to apply for professional certification upon completion of a comprehensive examination by the Academic Language Therapists Association (ALTA). Graduates will also receive the title of Certified Academic Language Therapist (CALT).

University Assessment Committee

A. Purpose

To facilitate ~~coordinate~~ a process of continual self-evaluation and ~~monitor~~ the improvement across all sectors of the university by providing assistance in the design and selection of assessment instruments, the implementation of assessments, as well as the analysis, reporting, and use of assessment results.

B. Personnel

The Assistant to the Vice President for Institutional Effectiveness/ Director of Institutional Research and Planning (chair); the co-chairs of the Student Success Committee; a representative from Enrollment Management, Student Affairs, Administration and Finance, Human Resources, University Advancement, Facilities Services, and Athletics; the university Librarian; a representative and an alternate from each of the six colleges; the Associate Provost; and a representative from the Student Government Association.

C. Reports To: Vice President for Institutional Effectiveness and Enrollment Management

American Democracy Project Committee

A. Purpose

To advise the Provost on the development, organization, and implementation of American Democracy Project activities on the MSU campus.

B. Personnel

One faculty member from each college, of which one may be a dean, the Associate Vice President for Student Affairs, and the President of the Student Government Association.

C. Reports To:

Provost

3.127 Provost

FACULTY WORKLOAD (TEACHING LOAD POLICY)

Date Adopted/Most Recent Revision: 11/7/03

Introduction

It is recognized by administration and faculty that the number of hours of instruction do not necessarily result in uniform hours actually required to be expended by a faculty member, and that different subject areas may require disparate burdens of time actually spent in relationship to the number of hours of instruction. The academic professionalism of each faculty member will be expected and respected in conformity with prevailing university standards.

A. Definitions of Types of Instruction

1. **Organized Class**—All members of the class meet in the same facility at the same time period on an announced, regularly scheduled basis for a prescribed number of hours per week. The assigned instructor is physically present in the facility and maintains constant, direct supervision of the class activity. Lectures, laboratories and seminars are types of organized classes and are subject to "small class" criteria.
2. **Individual Instruction**—Members of the class work individually on an arranged basis for a prescribed number of hours weekly.
 - a. All one-on-one instruction such as problems courses, directed readings, research courses, special projects, private lessons, thesis direction, and modular instruction are considered to be individual instruction.
 - b. Courses in which students work individually on an arranged basis and in which the instructor does not maintain constant, direct supervision are considered to be individual instruction. These are classified as practicums, not laboratories, and are not subject to "small class" criteria.

<u>Lecture:</u>	<u>traditional method, on-ground or via distance education</u>
<u>Seminar:</u>	<u>highly interactive course delivery to a small class, on-ground or via distance education</u>
<u>Laboratory:</u>	<u>practical, applied student work in an appropriate university facility under the supervision of a faculty member</u>
<u>Studio:</u>	<u>practical, applied student work in a university art studio under the supervision of a faculty member</u>
<u>Internship & Practicum:</u>	<u>practical, applied student work on campus under the supervision of a faculty member or off campus under the supervision of a professional in the student's field and regular consultation with a faculty member</u>
<u>Student Teaching:</u>	<u>practical, applied student work in a school setting under the supervision of a teacher and regular consultation with a faculty member</u>

Clinical: practical, applied student work on or off campus in a health related facility under the supervision of a faculty member or under the supervision of a health practitioner and regular consultation with a faculty member

Practice: informal practical applied student work. Usually these are activities in which students would participate even if no credit were given because of their major or a special commitment.

Exhibition: direction and supervision of the mounting of an art exhibition

Independent Study: individual student scholarship with faculty guidance

Thesis Direction: guidance of a master thesis and chairing the thesis committee

Private Lesson: applied music lesson for an individual student

Direction of a Music Ensemble: applied music lesson for a group of students

Direction of a Play: rehearsal and production of a play

B. Assignments

Instructional assignments are determined by the dean of the appropriate college, subject to approval of the Provost.

1. ~~Recommended Teaching Load~~

~~The recommended teaching load for full-time faculty is twelve (12) undergraduate hours per regular semester. Graduate faculty may apply for a modified teaching load of up to three (3) hours reduction with approval of the dean and Provost.~~

2. ~~Reduced Teaching Loads~~

~~Reduced teaching loads for academically related responsibilities may be granted by the deans with approval of the Provost and the President. Additionally, the Provost may grant reduced loads for a specific time period in cases of emergency and/or special need.~~

3. ~~Teaching Overloads~~

~~It is the responsibility of the appropriate Department Chair and the Dean to properly oversee the number of overload courses taught by each individual faculty member. The appropriate chair and the Dean of the college will approve all such overload faculty from assuming or being assigned internal and/or external responsibilities which might encroach upon the quality of their work as faculty members.~~

Instructional assignments are determined by the department chair and are subject to approval of the relevant college dean and provost.

The teaching load of a full-time faculty member is 12 undergraduate hours per regular semester.

Faculty teaching non-dual-listed graduate courses during a regular semester will receive as many hours of release time as are assigned to the graduate course(s) they are teaching, up to three credit hours. No such release is granted during the summer.

Faculty in the West College of Education teaching field based courses (COUN 3143; EDUC 3153, 3163, 4106, 4113; READ 4203, 4213) will receive as many hours of release time as are assigned to the field based course(s) they are teaching, up to three credit hours. No such release is granted during the summer.

Head coaches will teach two courses a semester. Assistant coaches will teach three courses a semester.

Established teaching load reductions are:

1. Academic Department Chair: up to three hours a semester
2. Academic Dean: 15 hours an academic year
3. Special Assistant to the Dean: between three and six hours a semester
4. MSU Press editor: three hours a semester
5. Director of the Honors Program: six hours a semester
6. Director of Clinical Training (Psychology): three hours a semester
7. Director of the University Art Gallery: 12 hours a year
8. Director of the Bureau of Business and Government Research: six hours a semester
9. Director of the Mamie Raborn Center for Economic Education: six hours a semester
10. Director of the Munir Abdul Lalani Center for Entrepreneurship and Free Enterprise: six hours a semester
11. Graduate Coordinator: between zero and three hours a semester
12. Spectrum Coordinator: three hours a semester
13. Clinical Coordinator in Respiratory Care: three hours a semester
14. Coordinator of Pre-professional Programs (College of Science and Mathematics): three hours a semester
15. Coordinator of the Writing Proficiency Exam: three hours a semester
16. Athletic trainers not serving as Program or Clinical Coordinator: eight hours a semester
17. Athletic trainers serving as Program or Clinical coordinator: six hours a semester
18. Faculty Advisor of *The Wichitan*: six hours a semester
19. Supervisor of the Theatre Costume Shop: three hours a semester
20. Supervisor of the Theatre Scene Shop: three hours a semester
21. Supervisor of the Computer Writing Classroom: six hours a semester

- 22. Nursing faculty who must practice in order to maintain certification (this mostly affects Nurse Practitioners): one hour a semester
- 23. Chair of the Faculty Senate: three hours a semester
- 24. Faculty Athletic Representative: three hours a year

Reduced teaching loads for academically related responsibilities may be recommended by the department chair and approved by the dean contingent on the consent of the provost.

If several categories coincide, only the largest reduction will be applied.

The provost may grant reduced teaching loads for cogent and well documented reasons. Usually, the provost will not allow more than six hours of release time a semester.

It is the responsibility of the appropriate department chair and the dean properly to oversee the number of overload courses taught by each faculty member.

C. Determination of Teaching Load

1. ~~Lecture course with no laboratory under the same course number. ONE HOUR OF LECTURE PER WEEK = ONE HOUR TEACHING LOAD.~~
2. ~~Course with both lecture and laboratory under the same course number: Lecture Section: ONE HOUR OF LECTURE PER WEEK = ONE HOUR TEACHING LOAD. Laboratory Section: TWO HOURS OF LABORATORY PER WEEK = ONE HOUR TEACHING LOAD. For junior and senior level natural science laboratories, one hour of laboratory per week equals a one-hour teaching load.~~
3. ~~COURSE WITH BOTH LECTURE AND PRACTICUM UNDER THE SAME COURSE NUMBER: Lecture Section: ONE HOUR OF LECTURE PER WEEK = ONE HOUR TEACHING LOAD. Practicum Section: TEACHING LOAD = COURSE CREDIT HOUR VALUE LESS TEACHING LOAD ASSIGNED TO A LECTURE SECTION MULTIPLIED BY NUMBER OF STUDENTS DIVIDED BY 12.~~
~~Example: HOME-EC-2005 has 3 hours lecture and 6 hours practicum and has 20 students enrolled. Lecture-teaching load is 3 hours. Practicum-teaching load is $(5-3) \times 20$ divided by 12 = 3.33.~~
4. ~~Laboratory course with no lecture under the same course number: TWO HOURS OF LABORATORY PER WEEK = ONE HOUR OF TEACHING LOAD.~~
5. ~~Undergraduate practicum with no lecture with the same course number: Includes internships, tutelage of teaching assistants, student teaching, and clinical instruction that is not constantly and directly supervised by the assigned faculty member: TEACHING LOAD = COURSE CREDIT HOUR VALUE MULTIPLIED BY NUMBER OF STUDENTS, DIVIDED BY 12.~~
6. ~~Graduate Practicum: TEACHING LOAD = COURSE CREDIT HOUR VALUE MULTIPLIED BY NUMBER OF STUDENTS, DIVIDED BY 6.~~
7. ~~Seminar: ONE MEETING HOUR PER WEEK = ONE HOUR TEACHING LOAD.~~
8. ~~Independent Study: Includes problems courses, directed readings, research courses, special projects, etc. TEACHING LOAD = COURSE CREDIT HOUR VALUE MULTIPLIED BY NUMBER OF STUDENTS, DIVIDED BY 6. Note: Teaching load for this category must be in excess of minimum assigned teaching load.~~
9. ~~Private Lessons: Pertains only to Applied Music at Midwestern State University. ONE HALF HOUR LESSON = .3 HOURS TEACHING LOAD. For music faculty, teaching of applied~~

lessons, causing loads to exceed 24 hours per year, will be paid by treating each contact hour of instruction as one enrollment in a 3-credit practicum course.

10. Thesis Direction: ~~ONE THREE CREDIT THESIS = ONE HOUR TEACHING LOAD.~~
~~Note: Teaching load for this category must be in excess of minimum assigned teaching load. A faculty member may apply for a modified teaching load of up to three hours reduction with approval of the dean and Provost.~~
11. Major music ensemble including the Choir, Chorale, Symphonic Band, Concert Band, Jazz Band, and Musical Theatre: ~~ONE AND ONE HALF CONTACT HOURS = ONE HOUR OF TEACHING LOAD.~~
12. Rehearsal and Production (Theatre 2121/3121) = ~~THREE HOURS OF TEACHING LOAD.~~
13. The supervisor of the MSU Theatre Costume Shop will receive three hours of teaching load credit per semester for this activity.
14. The supervisor of the MSU Theatre Scene Shop will receive three hours of teaching load credit per semester for this activity.
15. Telecommunications based courses: See Policy 3.144.
16. The Wichita faculty advisor will receive six hours of teaching load credit for this activity.
17. The Director of the University Art Gallery will receive twelve (12) hours of teaching load credit per academic year for this activity.

Lecture, seminar: The load is equivalent to student credit hours.

Laboratory: The load is half that of weekly contact hours with the exception of upper level science laboratories where the load is equivalent to weekly contact hours.

Studio: The load in studio courses with a credit designation of "3 (2-4)" is four hours in a long semester and three hours in a summer term.

Undergraduate Internship and Practicum: The load is figured by multiplying student credit hours by the number of students and dividing the product by 12 with the following exceptions: the load for JOUR 4123 is 1.5 hours; in the West College of Education, the load is equivalent to student credit hours.

Graduate Internship and Practicum: The load is figured by multiplying student credit hours by the number of students and dividing the product by six with the following exceptions:

1. EDLE 5693, ECED 5143, EDUC 5583, EDUC 5883, and READ 6283 are treated like lecture courses;
2. COUN 6043, EDUC 6063/6073 are treated like student teaching; and
3. the load of nursing clinicals is half that of weekly contact hours.

Student Teaching Supervision: The load is figured by dividing the number of students by two. Overload and part-time have a set amount of remuneration.

Clinical: The load is half that of weekly contact hours except for Dental Hygiene clinicals, where adjunct faculty are paid a set sum for each four-hour clinical session.

Practice: There is no load credit. Affected classes are all varsity classes and apprenticeship classes.

Exhibition: The load is four hours (ART 4923).

Independent Study: The load does not count into a faculty member's teaching load. The faculty member receives a set amount for each student credit hour.

Thesis Direction: The load does not count into a faculty member's teaching load. Faculty members receive an amount equivalent to remuneration for three hours overload after seven theses have been completed under their direction and successfully defended. Chairs and the Dean of Graduate Studies will keep a log on theses completed under the direction of each department faculty member.

Private Lesson: The load is figured by multiplying each half weekly contact hour by 0.3. Overload and part time have a set amount of remuneration.

Direction of Music Ensemble: The load is figured by dividing the number of weekly contact hours by 1.5.

Direction of a Play: The load is three hours (THEA 2121/3121).

3.145 Provost

TELECOMMUNICATIONS-BASED COURSES

Date Adopted/Most Recent Revision: 11/07/03

A. Definitions

1. ~~**Local Telecourse.** A course offered to MSU students via video tapes broadcast over the MSU television channel is called a Local Telecourse. The assigned faculty member must meet the class at least four (4) times on campus for review and testing. The faculty member is responsible for testing, grading, and providing the course syllabus.~~
2. ~~**Outgoing Compressed Video Course** A course offered live to MSU students on campus and broadcast to students at other sites using an interactive TV network is called an Outgoing Compressed Video Course. The assigned faculty member will have all the usual responsibilities of teaching a course plus the responsibility of learning to use the technology necessary to present such courses. There may be some travel required and additional responsibilities if students from other universities are enrolled.~~
3. ~~**Incoming Compressed Video Course** A course broadcast to MSU students via an interactive TV network from one of the universities in the Compressed Video system is called an Incoming Compressed Video Course. The assigned faculty will attend the class, provide assistance to local students, monitor tests, and arrange for tests to be sent to the faculty at the originating site for grading.~~
4. ~~**Tape Delayed Video Courses** A course which is offered to MSU students via video tape replay of lectures presented to another section of the same course by a regular MSU faculty member is called a Tape Delayed Video Course. The faculty member whose lectures are taped will be responsible for grading tests and assigning grades. A graduate teaching assistant will be responsible for playing tapes, answering students' questions,~~

and monitoring tests during scheduled class times. Midwestern State University retains ownership of video courses (see Revision Rights below).

B. Teaching Loads

1. It is recognized by administration and faculty that the number of hours of instruction do not necessarily result in uniform hours actually required to be expended by a faculty member, and that different subject areas may require disparate burdens of time actually spent in relationship to the number of hours of instruction. The academic professionalism of each faculty member will be expected and respected in conformity with prevailing university standards.
2. For telecommunications-based courses, teaching loads are assigned to each type of course. The teaching loads could be part of the faculty's usual teaching assignment or could be an overload for which the faculty would receive a supplemental contract. If the course is to be a supplemental contract, the contract will be issued prior to the assignment. Otherwise, it will be deemed to be mutually agreed that the assignment is part of the faculty member's usual teaching assignment.

<u>Course type</u>	<u>Teaching Load</u>
Local Telecourse	2-Hour
Outgoing Compressed Video Course	3.3* Hour
Incoming Compressed Video Course	2 Hour
Tape-Delayed Video Course	2-Hour
*The first time a faculty member teaches an Outgoing Compressed Video course, the teaching load will be three (3) hours the semester prior to teaching the course, if possible, and three (3) hours when the course is taught.	

C. Revision Rights

Faculty members will retain the right to update, edit or otherwise revise video course materials that become out-of-date, or in certain circumstances, should place a time limit upon the use of video course materials that are particularly time sensitive. Such will be documented with a standard form prior to course production.

D. Quality of Telecommunications Services

1. Telecommunications-based courses will be carefully monitored to ensure that quality is not sacrificed for convenience. Students enrolled in telecommunications-based courses will receive quality instruction and sufficient personal attention. The dean of the college in which these courses are offered will be responsible for developing methods to evaluate these courses.
2. Midwestern State University's faculty are members of a profession characterized by high standards and accompanied by a demanding concept of responsibility. All faculty should make themselves available for consultations with students during regularly scheduled terms. Each faculty member is expected to keep at least ten (10) office hours per week. A schedule of these hours must be posted for the convenience of students and others.
3. The use of telecommunications-based courses by any program must be approved by the dean and the Academic Council prior to approval by the Provost.

3.348 Human Resources**Employment of Foreign Nationals****Date Adopted/Most Recent Revision: 08/04/2006****A. Introduction**

The process of employing foreign nationals involves federal rules and regulations that if not carefully followed can result in severe penalties to the employee and employer. United States immigration laws are very specific in regard to the employment of foreign nationals and also very specific in terms of the penalties to be imposed for the violation of these laws. This policy is intended to provide a general overview of the processes relative to employment of foreign nationals at Midwestern State University and does not propose to represent immigration law.

B. Verification of Eligibility

All foreign nationals employed by the university, in any capacity, must be processed through the Office of International Services in coordination with the Human Resources Department. Subsequent to the employing authority's confirmation of an offer of employment, the Office of International Services will verify the employee's credentials (passport, visa, social security number, work authorization status, etc.). Employees determined by the Office of International Services and the Human Resources Department to be ineligible for employment will be denied employment by the university.

C. Eligible Employment Status for Foreign National Student Employees

The Office of International Services will issue the Form I-20 for students in F-1 status and Form DS-2019 for students in J-1 (exchange visitor) student status. The "On-Campus Employment Form For International Students," verifying F-1 and J-1 student employment eligibility, must be issued by the Office of International Services before the student employee's first day of work, and must be renewed annually.

D. Eligible Employment Status for Full-time Foreign National Employees

Foreign nationals can be employed in full-time positions through several processes. The current residence and immigration status of the prospective employees have some bearing on the process.

1. If eligible, a foreign national can be hired on Optional Practical Training (OPT) or Academic Training (J-1) status for one year or eighteen months, respectively. No employer processing is required unless the employee is retained beyond the period specified on the Employment Authorization Document (EAD) card. Citizens of Canada or Mexico may qualify for employment on a North American Free Trade Agreement (TN) status, which is granted for professional positions on a one year renewable basis.
2. Eligible foreign nationals and those losing eligibility with the expiration of the F-1, OPT, or J-1, Academic Training status and current employees in a TN status may gain employment status through the employer sponsored H1-B visa, which entails the filing of a Form I-129 and a Labor Condition Application. The H1-B visa is available to qualified individuals for a period of three years and may be renewed for a second three

year period. In the event of a delay in a pending immigration visa petition, an emergency 7th year of H1-B status may be granted.

3. A foreign national in the ~~H1-B~~ **non-immigrant** status may apply for permanent residency. If the university wishes to retain the employee ~~on a permanent basis~~, the university may sponsor the employee for an immigrant visa, or "green card."
Sponsorship for permanent residency does not constitute a guarantee of lifetime employment or of tenure; however, there should be no anticipated employment ending date on the part of the university or the employee. An individual employee may not initiate the request for sponsorship. A formal request must be submitted through the Office of International Services by the hiring department seeking university sponsorship for the permanent residency status of a foreign national employee. In the case of faculty, the request will be signed by the respective department chair and dean and approved by the provost. In the case of staff, the request will be signed by the department director and approved by the provost or respective vice president. The Director of International Services will determine if the foreign national employee meets the federal guidelines for sponsorship. The provost or respective vice president will determine if the position and the qualifications of the individual meet the criteria for university sponsorship. The president will make the final decision to determine if the sponsorship is in the best interest of the university. The first step is a Labor Certification, which may be applied for via the PERM (Program Electronic Review Management) process, and the filing of a Form I-140 and ETA Form 9089.
4. A foreign national with an advanced degree and extraordinary ability, such as an outstanding, internationally recognized professor or researcher, may be eligible for an EB-1 visa. EB-1 visa application does not require employer sponsorship.
5. A foreign national with a minimum of a Master's degree or an exceptional ability may be eligible for an employer sponsored EB-2 visa. It is advisable to allow one year or more for EB-2 status approval through the standard labor certification procedure utilizing the Form I-140.

E. Financial Support

The university will pay the filing fee and fraud fee, as required by law. Legal fees incurred during the labor certification application process for permanent residency status must be paid by the university. A private attorney may not be engaged to represent the university unless first approved by the university president and the Office of the Texas Attorney General. Additionally, the university will contribute 50% of the costs incurred by a qualified foreign national employee seeking status in one of the following categories up to a maximum of \$1,000 per employee. No employee shall receive financial support in more than one category or for more than one request in any one category, while employed at Midwestern State University. Applications for reimbursement of costs incurred seeking status in these categories should be submitted by the employee to the Human Resources Department.

- | | |
|------------------------|---------|
| 1. H1-B | 3. EB-1 |
| 2. Permanent Residency | 4. EB-2 |

3.349 Human Resources

EMPLOYEE BACKGROUND CHECKS

Date Adopted/Most Recent Revision: 11/02/2007

A. General

It is the goal of Midwestern State University to provide the safest possible environment for students, employees and visitors and to safeguard sensitive data, personal information, and personal and public property. In an effort to attain this goal, a criminal background check shall be conducted on each applicant hired to fill a position identified as security sensitive at Midwestern State University.

B. Definitions

1. **Applicant.** An applicant is an individual who applies for an open position at Midwestern State University. Within the scope of this policy, the term applies to all external and internal applicants who are finalists for positions designated as security sensitive. Additionally, for the purpose of this policy, the term applicant applies to current Midwestern State University employees who transfer to, are promoted to, or have a position reclassified to a security sensitive position. The term applicant applies to candidates for both benefits-eligible and non-benefits eligible positions but does not apply to persons hired through temporary employment agencies who are not considered to be employees of the university.
2. **Security Sensitive Position.** Positions determined to be security sensitive as defined and authorized by Texas Government Code 411.094 and Texas Education Code 51.215 shall be designated as security sensitive by the appropriate senior university administrator after consultation with the Director of Human Resources.
3. **Criminal Background Check.** A criminal background check consists of criminal history information collected by the university through the appropriate law enforcement agencies.
4. **Criminal History Information.** Criminal history information is a record of information collected about a person by a criminal justice agency that consists of identifiable descriptions and notations of arrests, detentions, indictments, and other formal criminal charges and their dispositions. Texas Government Code 411.082.

C. Procedures

1. Finalists selected for interview in a designated security sensitive position will be investigated prior to the issuance of a written offer, notice of employment, or contract.
2. Background checks for current employees who are promoted, transferred, or reclassified into positions designated as security sensitive will be requested by the Human Resources Department upon notification of the proposed change in employment status unless the

employee has successfully completed a criminal background check by the university within the most recent eighteen month period.

3. The designation as a security sensitive position shall be included in the position's job description, announcements, and advertisements. .
4. Prior to conducting the criminal background check, the Human Resources Department will obtain a signed, written consent and release form from the applicant.
5. The criminal background check will be requested upon receipt of the signed consent form and the results will be reported to the Human Resources Department.
6. The hiring supervisor in consultation with the Director of Human Resources shall be responsible for making a decision to hire, promote, transfer, reclassify, or retain the applicant based in part upon an evaluation of the contents of the criminal history report.

D. Confidentiality

Criminal history information is privileged and confidential. It may not be released or otherwise disclosed without a legitimate need to know during the hiring process, except on court order. Criminal history information is relevant only for evaluation in the hiring/employment decision; it is not placed in the applicant or personnel file; and it is destroyed by the Chief of Police of Midwestern State University as provided in Texas Government Code 411.094.

E. Nondiscrimination

Criminal history information shall in no way be used to discriminate on the basis of race, color, national origin, religion, sex (gender), disability, or age. Disclosure of a criminal offense will not automatically exclude or disqualify an applicant from consideration for employment. **The relevance of the applicant's criminal history to the employment decision will be determined on a case-by-case basis in consideration of the following factors:**

- 1. the length of time since an offense;**
- 2. the number of offenses;**
- 3. the nature of the offense;**
- 4. the applicant's subsequent employment history;**
- 5. the applicant's efforts at rehabilitation;**
- 6. the specific duties of the position to be filled; and**
- 7. the accuracy of criminal history information disclosed by the applicant.**

4.XXX Administration & Finance
RECORDS MANAGEMENT POLICY

A. General

Midwestern State University recognizes the need for orderly management and retrieval of all official records and a documented records retention and destruction schedule congruent with all state and federal laws and related regulations. It is the policy of Midwestern State University to provide for efficient, economical, and effective controls over the creation, distribution, organization, maintenance, use, and disposition of all records of the university. In the interest of cost-effective and efficient recordkeeping, the university has adopted a comprehensive system of integrated procedures for the management of records from their creation to their ultimate disposition, consistent with the requirements of State Records Management Laws and accepted records management practices.

B. Records Management Officer

The Records Management Officer (RMO) is the person designated by the university to administer the records management program. The RMO will ensure management of the university records in accordance with the requirements of State Records Management Laws.

C. Records Retention Schedule

All official records (paper, microform, electronic, or any other media) will be retained for the minimum periods stated in the Midwestern State University Records Retention Schedule as approved by the Texas State Library and Archives Commission and the Texas State Auditor's Office in compliance with Texas Government Code, Chapter 441. Any destruction of official records of Midwestern State University will be in accordance with this certified schedule and any other laws and rules of the state.

Reference: Texas Government Codes 441 and 552

STUDENT SERVICES
COMMITTEE

Student Services Committee

Membership

Pam Gough, Chairperson
Carol Gunn
Reno Gustafson
Pat Haywood

The Board of Regents of Midwestern State University may deliberate and take action regarding any item on this agenda. The board reserves the right to discuss any properly posted items in Executive Session whenever legally justified in accordance with the Texas Government Code Chapter 551.

Reading and Approval of Minutes

08-70. The minutes of the Student Services Committee meeting November 1, 2007, are recommended for approval of the committee as shown in the minutes' section of this agenda as Minutes Attachment 08-70.

Student Government Report

08-71. A representative of the MSU Student Government Association will update the board on recent activities.

Housing Rates

08-72. Housing rates for fall 2008, spring 2009, and summer 2009 will be recommended for approval.

Food Service Rates

08-73. Food service rates for summer 2008, fall 2008, and spring 2009 will be recommended for approval.

UNIVERSITY DEVELOPMENT
COMMITTEE

University Development Committee

Membership

Reno Gustafson, Chairperson
Charlye Farris
Don Ross Malone
Ben Wible

The Board of Regents of Midwestern State University may deliberate and take action regarding any item on this agenda. The board reserves the right to discuss any properly posted items in Executive Session whenever legally justified in accordance with the Texas Government Code Chapter 551.

Reading and Approval of Minutes

08-74. The minutes of the University Development Committee meeting November 1, 2007, are recommended for approval of the committee as shown in the minutes' section of this agenda as Minutes Attachment 08-74.

Summary of Gifts, Grants and Pledges 9/1/07- 1/18/08

08-75. This report is shown as Attachment 08-75 and is presented as information only.

Naming of University Facilities

08-76. In accordance with university policy the administration may make recommendations concerning naming opportunities on the Midwestern State University campus.

UNIVERSITY DEVELOPMENT
COMMITTEE ATTACHMENT

**Summary of Gifts, Grants, and Pledges
2007/2008**

Board Agenda – February 2008
Attachment 08-75
UD Attachment– Page 1

	9/1/2007 10/5/2007	10/6/2007 1/18/2008	Total Year to Date
MSU General Support (Library, Scholarships, etc.)	\$700	\$96,054	\$96,754
West Foundation			
West College of Education	\$71,055		\$71,055
Joint Proposal with WFISD	\$85,124		\$85,124
Perkins Prothro Foundation			
Prothro-Yeager College of Humanities/Social Sciences		\$25,000	\$25,000
French Scholarships		\$6,000	\$6,000
The Priddy Foundation			
College of Science and Mathematics		\$1,000,000	\$1,000,000
Shanor Foundation			
Student Ambassadors		\$12,000	\$12,000
Kirk Edwards Foundation		\$40,000	\$40,000
Wichita County Educational Foundation		\$10,000	\$10,000
Jim and Vicki McCoy - Engineering Building (2007/2008 pledge commitment)		\$83,333	\$83,333
McCoy Engineering Endowment		\$100,000	\$100,000
Elvin Kays-Give Something Back Endowment	\$200		\$200
Hood Mass Communication Endowment	\$1,150		\$1,150
Dawson Respiratory Care Endowment	\$200	\$25	\$225
Grace Scholarship Endowment	\$4,365		\$4,365
Kiowa Kooks/Art Beyer Endowment		\$10,000	\$10,000
Team Arrow Endowment		\$10,000	\$10,000
Linda Hawley Nursing Endowment		\$2,000	\$2,000
Mad Medics Music Endowment		\$450	\$450
Tom Blakeney Athletics Endowment		\$10,000	\$10,000
Ball/Boys-Girls Club Endowment		\$10,000	\$10,000
R. J. Moran Endowment		\$25,000	\$25,000

Summary of Gifts, Grants, and Pledges
2007/2008

	9/1/2007 10/5/2007	10/6/2007 1/18/2008	Total Year to Date
Madera Professorship		\$50,500	\$50,500
Ramona and Leroy Daniel Endowment		\$1,875	\$1,875
Scheurer Engineering Endowment		\$11,050	\$11,050
Lindemann Nursing Endowment		\$1,965	\$1,965
North Texas Restaurant Association Endowment		\$3,500	\$3,500
Watkins Geology Endowment		\$850	\$850
Work Services Corporation Endowment		\$10,000	\$10,000
Smith Scholarship Endowment		\$50,000	\$50,000
Wichita Falls Museum of Art at MSU		\$17,750	\$17,750
Texas Higher Education Coordinating Board Texas Quality Grants Program - Middle School Mathematics	\$86,893		\$86,893
President's Excellence Circle			
2005/2006		\$250	\$250
2006/2007		\$5,650	\$5,650
2007/2008		\$227,242	\$227,242
Annual Fund	\$27,425	\$168,594	\$196,019
Alumni Association 1,698 (2007-2008 membership) (includes 551 lifetime members)	\$10,255	\$7,570	\$17,825
Athletics			
Mustang Athletic Club			
Cash	\$2,500	\$6,150	\$8,650
In-Kind	\$81		\$81
Corporate Sponsors			
Cash	\$21,325	\$23,175	\$44,500
In Kind			
Fantasy of Lights	<u>\$27,935</u>	<u>\$23,371</u>	<u>\$51,306</u>
TOTAL	\$339,208	\$2,049,354	\$2,388,562
Scholarship Funds from Outside Sources (not actual gifts to university)	\$42,556	\$147,505	\$190,061

Board Agenda – February 2008
Attachment 08-75
Summary of Gifts, Grants, and Pledges
UD Attachment– Page 3
2007/2008

PLEDGES

I. Outstanding from 03/04

McCoy School of Engineering	\$500,000
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II. Outstanding from 04/05

McCoy Foundation Engineering Endowment	\$50,000
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III. Outstanding from 06/07

McCoy Foundation Engineering Building	\$333,333
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Jim and Vicki McCoy - Engineering Building	\$1,333,333
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The Priddy Foundation College of Science and Mathematics	\$1,500,000
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Bridwell Foundation College of Science and Mathematics	\$333,333
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President's Excellence Circle 2006/2007	\$3,800
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Annual Fund	\$5,360
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U.S. Department of Education West College of Education/Bilingual Educ.	\$1,188,000
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U.S. Department of Education West College of Education/Math&Science	\$2,145,262
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IV. Outstanding from 07/08

President's Excellence Circle 2007/2008	\$8,000
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Jim and Vicki McCoy - Engineering Building	\$166,667
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Bridwell Foundation College of Science and Mathematics	\$250,000
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Fain Foundation Band Hall	<u>\$500,000</u>
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PLEDGES OUTSTANDING	\$8,317,088
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ATHLETICS COMMITTEE

Athletics Committee

Membership

Don Ross Malone, Chairperson

Pam Gough

Reno Gustafson

Ben Wible

The Board of Regents of Midwestern State University may deliberate and take action regarding any item on this agenda. The board reserves the right to discuss any properly posted items in Executive Session whenever legally justified in accordance with the Texas Government Code Chapter 551.

Reading and Approval of Minutes

08-77. The minutes of the Athletics Committee meeting November 1, 2007, are recommended for approval of the committee as shown in the minutes' section of this agenda as Minutes Attachment 08-77.

Athletics Status Report

08-78. Information will be provided concerning the athletics program at Midwestern State University.

Model Division II Program

08-79. Information will be provided concerning the NCAA Model Division II Program.

**BOARD OF REGENTS
MEETING AGENDA**

Board of Regents Meeting Agenda
February 15, 2008
9:00 a.m.

Board of Regents Membership:

Mac Cannedy, Jr., Chairperson

Charlye Farris

Pam Gough

Carol Gunn

Reno Gustafson

Pat Haywood

Munir Lalani

Don Ross Malone

Ben Wible

Jason York, Student Regent

Meeting Location: MSU Campus – 3410 Taft Boulevard
Hardin Administration Building Board Room

The Board of Regents of Midwestern State University may deliberate and take action regarding any item on this agenda. The board reserves the right to discuss any properly posted items in Executive Session whenever legally justified in accordance with the Texas Government Code Chapter 551.

Call to Order

Invocation

Introduction of Visitors

Opening Comments

Public Comment Period

08-80. In accordance with the Board of Regents By-Laws, MSU Policy 2.22, members of the public are invited to address the Midwestern State University Board of Regents through written and oral testimony. Public comment is limited to items that appear on the agenda for the meeting. A sign-up sheet will be used to record those who wish to address the Board of Regents during this public comment period.

Reading and Approval of Minutes

08-81. Minutes of the regular Board of Regents meeting November 1, 2007, are recommended for approval as shown in the minutes' section of this agenda as Minutes Attachment 08-81.

Reading and Approval of Minutes

08-82. Minutes of the regular Board of Regents meeting November 2, 2007, are recommended for approval as shown in the minutes' section of this agenda as Minutes Attachment 08-82.

Executive Committee Consent Agenda, Items and Report

Finance and Audit Committee Consent Agenda, Items and Report

Personnel and Curriculum Committee Consent Agenda, Items and Report

Student Services Committee Consent Agenda, Items and Report

University Development Committee Consent Agenda, Items and Report

Athletics Committee Consent Agenda, Items and Report

University President's Annual Performance and Compensation Review and Contract

08-83. The special Presidential Performance and Compensation Review Committee appointed at the November Board meeting will review the President's performance and will make recommendations concerning the university president's contract in accordance with Section 2.31 of the *MSU Policies and Procedures Manual*.

President's Report and Discussion

08-84. Dr. Rogers will present information to the board concerning various university matters, including:

- A. Construction Update
- B. State Funding Update
- C. Intercollegiate Athletic Fee
- D. Student Regent
- E. American Democracy Project

MINUTES

**MINUTES
MIDWESTERN STATE UNIVERSITY
BOARD OF REGENTS**

**Executive Committee
November 1, 2007**

The Board of Regents, Midwestern State University, met in regular session in the Board Room, Hardin Administration Building, Wichita Falls, Texas, at 1:32 p.m., Thursday, November 1, 2007. Executive Committee members in attendance were Mr. Mac Cannedy, Jr., Chairperson; Mr. Munir Lalani, Vice Chairperson; Ms. Patricia Haywood, Secretary; and Mr. Don Ross Malone. Other regents attending the meeting were Ms. Charlye Farris, Ms. Pamela Gough, Dr. Carol Gunn, Mr. Ben Wible, and Student Regent Jason York.

Administrative staff members present included Dr. Jesse W. Rogers, President; Dr. Friederike Wiedemann, Provost; Mr. Juan Sandoval, Vice President for Administration and Finance; Dr. Howard Farrell, Vice President for University Advancement and Student Affairs; Dr. Bob Clark, Vice President for Institutional Effectiveness and Enrollment Management; Dr. Emerson Capps, Associate Provost; Mr. Keith Lamb, Associate Vice President for Student Affairs; and Mr. Allen Goldapp, Associate Vice President for Facilities Services. Other university personnel attending the meeting included Mr. Charlie Carr, Director of Athletics; Mr. David Spencer, Internal Auditor; Dr. Robert Redmon, Chairman of the MSU Faculty Senate; Mr. Danny Reddick, Director of Housing; Ms. Dianne Weakley, Director of Human Resources; Ms. Janus Buss, Director of Public Information and Marketing; Ms. Cindy Ashlock, Assistant to the President; and Ms. Debbie Barrow, Executive Associate to the President. Representing the MSU Student Government Association was Mr. Hezron Wade, SGA Observer. Representing the news media was Ms. Ann Work, reporter for the Wichita Falls *Times Record News*.

Chairperson Cannedy called the meeting to order at 1:32 p.m.

Reading and Approval of Minutes

08-04. Minutes of the Executive Committee meeting August 2, 2007, were approved as presented.

Reading and Approval of Minutes

08-05. Minutes of the special Executive Committee meeting September 6, 2007, were approved as presented

Ligon Coliseum Project Update

08-06. Mr. Cannedy reported that the administration had selected Campos Engineering, Inc. to perform the mechanical system analysis of D. L. Ligon Coliseum. The firm will provide recommendations for mechanical upgrades, suggestions for project phasing, and a project budget. Campos is a HUB vendor and the firm is currently employed under a contract with MSU.

Dr. Rogers stated that the renovation of this facility had been planned for a number of years. Tuition Revenue Bond (TRB) funding has been received and work has begun. Dr. Rogers noted that the coliseum was opened in 1969 and, other than the swimming pool area being changed into a Wellness Center in 1999-2000, very little work has been done

on the facility since it opened. One of the major components of the project will be the renovation of basic infrastructure and mechanical upgrades of the building, to include HVAC, plumbing, and windows. The work on the project will be done in phases because the facility is very heavily utilized. Dr. Rogers noted that no additional Board approval is necessary at this time.

Mr. Sandoval stated that the original estimate for the Ligon renovation was \$12 million and the university received \$7.7 million for the project.

Fowler Hall Renovation Project

08-07. Mr. Cannedy noted that the Board of Regents previously approved the Fowler Hall Renovation project cost in the amount of \$7.2 million. He reported that construction bids for this project will be opened November 12. Following review and negotiation, the low-bid contract will be awarded and work will commence.

Dr. Rogers reported that funds for this project came largely from private gifts. He stated that if the minimum bid comes in within the \$7.2 million of available funds, the project will begin immediately. If bids come in high, the administration will negotiate with the low bidder and see if the project can be adjusted in some way. If these negotiations do not work, it is possible that the project would be rebid and a construction manager at risk might be used. It is hoped this will not be necessary. No Board action was necessary at this time.

Student Health and Wellness Center Project

08-08. Dr. Rogers pulled this item from the agenda. He stated that at the February Board meeting the administration would likely make a request to expand the project budget. He stated that interest funds are currently available that can be used for alternates or other aspects related to this project. He stated that an issue that the administration and Board must deal with is raising the Sikes Lake Bridge, which is just south of Midwestern Parkway. He indicated that during the walking trail and lake renovation project, TxDOT constructed and installed the bridge. After the project was complete it was discovered that during heavy rains the bridge catches trash and water backs up. The bridge must be raised by approximately four feet. Ms. Haywood asked if TxDOT was responsible for this modification since they installed the bridge. Dr. Rogers responded that they were not. He stated that the raising of the bridge can be wrapped into the Student Recreation project budget. He added that it would be less expensive to do so while a contractor is on site and can do the work. Mr. Sandoval reported that he had sent a couple of letters to TxDOT asking them to provide assistance with raising the bridge. He noted that they responded that it was not their responsibility.

Ms. Haywood asked if the water recreation area that will be included in the new Center will be overrun by ducks. Dr. Farrell indicated that there would likely be so much student traffic that the ducks would stay away. He added that part of the landscaping treatment to the area would hopefully keep the ducks away.

Mr. Cannedy asked when the Student Health and Wellness Center project would be complete. Mr. Goldapp stated that November 15, 2008 is the contract end date. The facility should be ready to open for the spring 2009 semester.

Instrumental Music Hall Project

08-09. Mr. Cannedy reported that in August 2006, the Board of Regents authorized the administration to proceed with planning a \$1 million building to be utilized as an instrumental music hall. At that time it was noted that the facility would eventually be used as an MSU 2 Broadcast Studio. The project was thus titled MSU 2 Broadcast Studio Project. Mr. Cannedy added that since that time it had become apparent that the MSU band will occupy this new facility for quite some time. He noted that while it is likely that the facility will eventually be used as a television studio, the administration recommended that the project be titled Instrumental Music Hall Project at this time. The administration requested authorization to proceed with planning this new facility at a project cost not to exceed \$2 million. The administration further requested authorization to work with the Chairperson of the Board of Regents to appoint an architectural firm to complete programming and design for the project. Construction is planned to begin in the fall of 2008.

Dr. Rogers indicated that the project would be financed using Higher Education Assistance Funds (HEAF) and the building would be an addition to the existing Fain Fine Arts Building. He noted that while the administration hoped one day to build new facilities for the music program, the band hall portion cannot be put off any longer.

Ms. Haywood moved approval of the recommendations as presented. Mr. Lalani seconded the motion and it was approved.

Student Housing Project

08-10. Dr. Rogers stated that one response was received to the request for proposals (RFP) for new student housing. The proposal received was from Collegiate Development, the group that built Sunwatcher Village. Dr. Rogers requested authorization to negotiate a contract for this project with Collegiate Development. Recommendations would then be made in February with regard to location, size, and other specifics of the project.

Mr. Cannedy asked if the administration knew why no one else bid on the project. Mr. Lamb responded that there were likely two reasons for the small response. The first was that the university submitted an RFP for new housing in 2004. The plans were stopped because of the university's concern over enrollment. A number of companies spent quite a bit of money preparing and submitting proposals. The second possible reason is that this is not a large project and it is possible that such a small project is not attractive to some of the large developers.

Mr. Lalani asked if another attempt should be made to attract other firms through a new RFP. Mr. Lamb responded that he would be hesitant to do so because of timing and the need to have the new housing ready no later than fall 2009. Mr. Lalani asked if there might be concern from other firms that Collegiate has an inside track with MSU. Mr. Lamb indicated that he did not think that would be the case since they were the only firm to submit a proposal.

Mr. Malone asked about the design/build contract, and what the university's relationship would be with Collegiate. Mr. Lamb responded that with design/build, the university would own the project and Collegiate would provide the architects and engineers. Mr. Goldapp added that the difference between design/build and construction manager-at-risk

was that in design/build, the architect is part of their team. With construction manager-at-risk, the architect is employed directly by the university.

Mr. Cannedy asked what would be negotiated within the contract. Dr. Rogers responded that everything from style, cost per bed, location, and construction services would be negotiated. Mr. Cannedy asked about the process going forward. Dr. Rogers stated that project and contract details would hopefully be ready for presentation to the board in February. He added that the recommendation at this time was for authorization to work with Collegiate and negotiate a contract for submission to the board.

Mr. Lalani asked that the administration keep in mind the limited amount of space on campus. He stated that he would like the group to consider where housing would be placed beyond this immediate project. He also asked about whether apartment-style housing was the best option for the university at this time. Mr. Lamb stated that the administration believes freshmen need to have roommates and they are generally placed in Killingsworth Hall or Pierce Hall. As upperclassmen the students are allowed more independence, first with McCullough-Trigg Hall and then with Sunwatcher Village. Mr. Lalani asked about the configuration for this new project. Mr. Lamb responded that they were looking at one, two and three bedroom units, with each student having a private bedroom. Mr. Lalani urged the administration to consider more three and four bedroom units, as opposed to one and two bedroom units.

Mr. Malone moved approval of the recommendation as presented. Ms. Haywood seconded the motion and it was approved.

Maintenance Plan Update

08-11. Mr. Cannedy reported that each year the Texas Higher Education Coordinating Board (THECB) requests an update on deferred maintenance needs (MP2) as well as a report on completed deferred maintenance projects (MP4). The administration developed and submitted the reports as shown in the agenda document. These reports were presented for the regents' information with the understanding that any modifications or changes desired by the regents would be forwarded to THECB.

Dr. Rogers stated that deferred maintenance is a major concern in Texas higher education. He expressed thanks to Mr. Sandoval and Mr. Goldapp for their conscientious effort in reporting MSU's deferred maintenance. He added that if MSU's deferred maintenance exceeds 5% of the replacement cost of the campus, any request to build additional campus space would be denied.

Dr. Rogers noted that the MP2, which lists deferred maintenance projects to be accomplished in FY 2008 through FY 2012 totals \$5.4 million. He indicated that the plan for 2007-2008 totals \$1.456 million, with \$1 million of that amount included in the Ligon Coliseum renovation project. The remaining projects will be accomplished utilizing HEAF.

The MP4 report showed that \$134,000 in deferred maintenance was accomplished in 2006-2007. This amount was quite small due to the reduction in HEAF allocations from the state during the last two years. Dr. Rogers added that with the increased allocation of HEAF this year, a larger amount will be available for deferred maintenance.

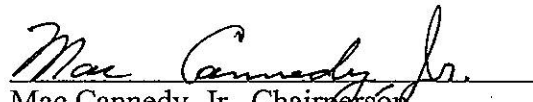
Mr. Cannedy asked about the life safety and security issues that are projected to be accomplished after the current year. Mr. Goldapp indicated that he was confident the critical fire safety issues were being addressed appropriately. Mr. Cannedy asked about the need to replace the existing fire alarm panel in the Hardin Administration Building. Mr. Goldapp responded that the panel is old and needs replacing; however, it functions and meets code. It is on the list because if it fails it may need to be replaced.

Mr. Lalani asked why the Moffett Library upgrades were delayed until 2012. Dr. Rogers stated that it was his hope that tuition revenue bond funding would be received in the 2009 legislative session to address the needed renovation of Moffett Library. Mr. Goldapp added that a number of things that need to be done in that facility cannot be accomplished except through a total renovation.

Adjournment

There being no further business, the Executive Committee discussion concluded at 2:35 p.m.

Reviewed for submission:


Mac Cannedy, Jr., Chairperson
Midwestern State University
Board of Regents Executive Committee

**MINUTES
MIDWESTERN STATE UNIVERSITY
BOARD OF REGENTS**

**Finance and Audit Committee
November 1, 2007**

The Board of Regents, Midwestern State University, met in regular session in the Board Room, Hardin Administration Building, Wichita Falls, Texas, at 2:35 p.m., Thursday, November 1, 2007. Finance and Audit Committee members in attendance were Mr. Munir Lalani, Chairperson; Ms. Pamela Gough; Mr. Don Ross Malone; and Mr. Ben Wible. Other regents attending the meeting were Mr. Mac Cannedy, Jr., Ms. Charlye Farris, Dr. Carol Gunn, Ms. Pat Haywood, and Student Regent Jason York.

Administrative staff members present included Dr. Jesse W. Rogers, President; Dr. Friederike Wiedemann, Provost; Mr. Juan Sandoval, Vice President for Administration and Finance; Dr. Howard Farrell, Vice President for University Advancement and Student Affairs; Dr. Bob Clark, Vice President for Institutional Effectiveness and Enrollment Management; Dr. Emerson Capps, Associate Provost; and Mr. Allen Goldapp, Associate Vice President for Facilities Services. Other university personnel attending the meeting included Mr. Charlie Carr, Director of Athletics; Mr. David Spencer, Internal Auditor; Dr. Robert Redmon, Chairman of the MSU Faculty Senate; Ms. Dianne Weakley, Director of Human Resources; Ms. Janus Buss, Director of Public Information and Marketing; Ms. Cindy Ashlock, Assistant to the President; and Ms. Debbie Barrow, Executive Associate to the President. Representing the MSU Student Government Association was Mr. Hezron Wade, SGA Observer. Representing the news media was Ms. Ann Work, reporter for the Wichita Falls *Times Record News*.

Chairperson Lalani called the meeting to order at 2:35 p.m.

Reading and Approval of Minutes

08-12. The minutes of the Finance and Audit Committee meeting August 2, 2007 were approved as presented.

General Endowment Fund Report

08-13. Mr. Lalani reported that the General Endowment Fund was originally established with proceeds from the sale of the MSU bookstore to a private entity. The report for fiscal year 2007 was presented in the agenda document for information only. He indicated that this report would no longer be necessary since the balance in the account is zero.

Land Proceeds Fund Report

08-14. Mr. Lalani reported that in August, 1998, the Board of Regents established a quasi-endowment fund from the proceeds of the Southwest Parkway Land sale. The report concerning this fund for fiscal year 2007 was presented in the agenda document as a point of information only. This report will also no longer be necessary due to the zero balance in this account.

Dr. Farrell commented that with these funds the university renovated four homes. The fifth home needs substantial work when additional funds become available. Ms. Haywood asked what the Hampstead houses are being used for. Dr. Farrell reported that

one house is used as a university guest house, the new director of athletics will live in one of the homes for a short time, and the remaining houses are occupied by students. Ms. Haywood asked if the Biology House was occupied by students. Dr. Farrell responded that it was.

Review and Acceptance of Financial Report

08-15. The administration recommended the July, 2007, Financial Report for acceptance. Mr. Sandoval stated that this report is consistent with previous financial reports. He noted that while revenue was down slightly, expenditures were also reduced. Mr. Lalani thanked the administration for its efforts to limit expenditures to meet the shortfall in revenue.

Mr. Malone moved the acceptance of this report as presented. Mr. Wible seconded the motion and it was approved.

FY 2006-2007 Items \$50,000 & Under Approved by President

08-16. Mr. Lalani reported that in accordance with board policy, President Rogers authorized increases to the budget of \$50,000 and under for the 2006-2007 fiscal year as presented in the agenda document. The administration recommended the budget changes for ratification.

Dr. Rogers noted that the first transfer was necessary to cover a deficit balance, which was caused by the increased cost of laboratory supplies. The second item was a small expenditure for student government travel and basketball playoff game tickets for students.

Salary/Title/Position Change in 2006-2007 Budget Approved per Board Authorization

08-17. A salary change approved by the President was presented for ratification. Dr. Rogers noted that this represented a stipend paid to Mr. Don Henschel, Professor of Theatre, for his work on the Fantasy of Lights display. He added that the funding for this stipend comes from Fantasy of Lights funds.

Mr. Malone moved approval of this item as presented. Mr. Wible seconded the motion and it was approved.

Salary/Title/Position Changes in 2007-2008 Budget Approved per Board Authorization

08-18. Salary, title, and position changes approved by the President were presented for ratification. The justification was presented in the agenda document.

Mr. Wible moved the ratification of these items as presented. Ms. Gough seconded the motion and it was approved.

Operating Budget 2007-2008 Follow-Up

08-19. Mr. Lalani noted that following approval of the Operating Budget at the August board meeting, minor salary/title/position changes were approved by the President and were presented for approval as shown in the agenda document. He noted a number of title changes and other monetary changes which resulted in a reduction in the budget by \$45,570.

Mr. Malone moved approval of this item as presented. Mr. Wible seconded the motion and it was approved.

Adjournment

The Finance and Audit Committee discussion concluded at 2:41 p.m.

Reviewed for submission:

A handwritten signature in black ink, appearing to read 'Munir A. Lalani', written over a horizontal line.

Munir A. Lalani, Chairperson
Midwestern State University
Board of Regents Finance & Audit Committee

**MINUTES
MIDWESTERN STATE UNIVERSITY
BOARD OF REGENTS**

**Personnel and Curriculum Committee
November 1, 2007**

The Board of Regents, Midwestern State University, met in regular session in the Board Room, Hardin Administration Building, Wichita Falls, Texas, at 2:41 p.m., Thursday, November 1, 2007. Personnel and Curriculum Committee members in attendance were Ms. Pat Haywood, Chairperson; Ms. Charlye Farris, Dr. Carol Gunn, and Mr. Munir Lalani. Other regents attending the meeting were Mr. Mac Cannedy, Jr., Ms. Pamela Gough, Mr. Don Ross Malone, Mr. Ben Wible, and Student Regent Jason York.

Administrative staff members present included Dr. Jesse W. Rogers, President; Dr. Friederike Wiedemann, Provost; Mr. Juan Sandoval, Vice President for Administration and Finance; Dr. Howard Farrell, Vice President for University Advancement and Student Affairs; Dr. Bob Clark, Vice President for Institutional Effectiveness and Enrollment Management; Dr. Emerson Capps, Associate Provost; and Mr. Allen Goldapp, Associate Vice President for Facilities Services. Other university personnel attending the meeting included Mr. Charlie Carr, Director of Athletics; Mr. David Spencer, Internal Auditor; Dr. Robert Redmon, Chairman of the MSU Faculty Senate; Ms. Dianne Weakley, Director of Human Resources; Ms. Janus Buss, Director of Public Information and Marketing; Ms. Cindy Ashlock, Assistant to the President; and Ms. Debbie Barrow, Executive Associate to the President. Representing the MSU Student Government Association was Mr. Hezron Wade, SGA Observer. Representing the news media was Ms. Ann Work, reporter for the Wichita Falls *Times Record News*.

Chairperson Haywood called the meeting to order at 2:41 p.m.

Reading and Approval of Minutes

08-20. The minutes of the Personnel and Curriculum Committee meeting August 2, 2007, were approved as presented.

Faculty Report

08-21. Dr. Bob Redmon, Chairman of the MSU Faculty Senate, expressed the appreciation of the faculty and the Faculty Senate for the opportunity to address the Board of Regents and the higher administration at MSU. He presented the report shown as Attachment 1.

Enrollment Report – Fall 2007

08-22. The fall enrollment report was presented in the agenda document. Dr. Rogers noted that he was pleased that enrollment had leveled out and that the semester credit hour production was up slightly. Mr. Lalani asked about the difference between post-baccalaureate and graduate students. Dr. Wiedemann indicated that post-baccalaureate students are individuals taking courses beyond the bachelor's degree but not seeking a master's degree. She indicated that the majority of these students are working on teacher certification.

Small Class Report -- Fall 2007

08-23. The small class enrollment report was presented in the agenda document as a point of information. Dr. Wiedemann thanked the deans for their assistance in keeping the number of under-enrolled classes to a minimum. Mr. Lalani indicated his surprise at only having three students in physics courses. Dr. Rogers responded that these are upper level courses and the numbers of students pursuing a degree in physics is small. He added that MSU is one of the few universities its size that has kept a degree program in physics. He noted that the faculty teaching these small, upper-level classes are also teaching very large classes of introductory physics and calculus-based physics for the engineering students.

Review of Personnel Reports for FY 06-07 Budget

08-24. The report on personnel changes in July and August, 2007, was presented as a point of information only.

Review of Personnel Report for FY 07-08 Budget

08-25. The report on personnel changes in September, 2007, was presented as a point of information only.

Assessment Report

08-26. Dr. Rogers reported that universities are accountable to students, parents, the community, government entities, and beyond. Additionally, universities are held accountable by various accrediting bodies, including the Southern Association of Colleges and Schools (SACS), the National Council for Accreditation of Teacher Education (NCATE), the Accreditation Board for Engineering and Technology (ABET), and many others. He stated that while administrators and faculty members have no problem with accountability, the reality is that all of the various accrediting bodies are demanding more and more of each university. Our university must assess the learning of students as well as the operation of every office on campus. Assessment is becoming more and more expensive.

Dr. Rogers noted that the College of Education has started the process of assessment and reporting through a software program, TK20. In order for the university to fully utilize TK20, the cost would be \$100,000 the first year, \$75,000 the next year, and approximately \$67,000 every year thereafter. The administration is currently reviewing options to determine whether an assessment fee must be charged to students to offset the growing cost of assessment and accountability.

Dr. Rogers asked Dr. Clark to discuss assessment at MSU. He noted that Dr. Clark is leading the university's efforts in this area. Dr. Clark indicated that much of assessment is driven by SACS and the United States Department of Education. He stated that university faculty and administration must look at everything that is being done on campus as it relates to student learning outcomes. He indicated that the university assessment committee will inventory everything on campus relative to assessment and student learning. He noted that MSU would be up for reaccreditation by SACS in 2013. The university must be able to demonstrate that student learning occurs, that it is assessed, that every entity on campus contributes to it, and that changes that are made within the university are the result of assessment that occurred. This is something that must be embedded in the university and become a part of what is done on a regular basis. Dr.

Clark stated that in the spring another assessment tool, the National Survey of Student Engagement (NSSE), will be used on campus to look at the student engagement of freshmen and senior students. The cost will be approximately \$6,000 and it will be utilized every other year. Another instrument, the Cooperative Institutional Research Program (CIRP), will also be accomplished every other year. CIRP is a student affairs assessment tool; the cost is approximately \$2,800 per year. Dr. Clark noted that TK20 is a very powerful instrument that offers a wide variety of opportunities for faculty to gather information about students and their learning.

Mr. Malone indicated that if every change was based on assessment, everyone would have to assume that assessments would accurately measure all of the changes that need to be made. Dr. Clark indicated that the university would look at issues quantitatively as well as qualitatively to be certain of the assessment outcomes. Mr. Malone stated that he would not want the university to lose its character by having delegated its assessment and changes to TK20 or some other assessment instrument. Dr. Clark stated that any changes made would be considered carefully and that the administration would not rely on only one assessment tool. Dr. Rogers indicated that the apparent push for homogeneity in higher education has become a national argument among educators.

Dr. Wiedemann noted that in accountability the university must look at its mission and align assessment with the mission. In the area of academic affairs, faculty must look at what they want students to learn and see if they actually learn it. The results are then utilized in order to change something that is not working. She indicated that the core curriculum must be evaluated, as well as the course offerings within the various programs and colleges. Dr. Wiedemann indicated that the education faculty are pleased with TK 20 and the nursing program is ready to utilize this same assessment tool. She added that assessment must be formative rather than summative so that the outcomes will show what is done well and what should be improved upon.

Dr. Rogers noted that the bureaucracy is growing and this is adding to the rising cost of higher education. He stated that this matter would be discussed further with the board at future meetings.

December 2007 Graduating Class

08-27. The administration recommended approval of the list of candidates for December 2007 graduation with the provision that they meet all requirements as prescribed by the faculty and administration. Ms. Haywood noted that 413 students appeared on the list, which compares to 464 in 2006.

Mr. Lalani moved approval of the list as presented. Dr. Gunn seconded the motion and it was approved.

MSU-VC Degree Partnership Program

08-28. Ms. Haywood reported that as a result of efforts promoted by the Texas Legislature to forge agreements between community colleges and senior institutions, the administration was recommending the initiation of a partnership program between Midwestern State University and Vernon College as shown in the agenda. She indicated that the proposal

was developed by MSU personnel in Student Affairs and Academic Services, in conjunction with key personnel from Vernon College.

Dr. Rogers stated that if a student applies to MSU and does not meet the admission standards, this will give them an alternative and will also connect them to MSU. He indicated that the program is modeled after Texas Tech University's program with South Plains College and Texas A&M University's long-standing program with Blinn College.

Mr. Lalani indicated his hope that this would be the first step of collaboration with Vernon College. He stated that this would be good for MSU, Vernon College, and the community.

Mr. Lalani moved approval of the motion as presented. Dr. Gunn seconded the motion and it was approved.

New Position – Construction Inspector/Administrator

08-29. The administration recommended the addition of a full-time Construction Inspector/Administrator position effective immediately. Ms. Haywood noted that this position was necessary due to the volume of campus construction projects currently underway and projected to continue in the future. The annual salary for this position would be \$55,008 with funding available from the various construction project budgets.

Dr. Rogers commented that the university will be renovating Ligon Coliseum and Fowler Hall, while constructing the Student Health and Wellness Center and the Band Hall, and planning additional student housing. He indicated that the university must have one individual on site to look after the university's interest. Ms. Haywood indicated that the administration would like to have this person hired by January if possible.

Mr. Lalani moved approval of the motion as presented. Ms. Farris seconded the motion and it was approved.

Organizational Changes

08-30. The administration recommended organizational changes as presented in the agenda document, effective immediately. Ms. Haywood indicated that approved changes would be reflected throughout the *MSU Policies and Procedures Manual*, university catalogs, organizational charts, and all other university publications.

- A. It was recommended that the Office of Grant Development and Administration be changed to the Office of Sponsored Programs. Dr. Rogers explained that this office had received numerous inquiries concerning how students can apply for grants to attend college. He added that this change would bring the office title more in line with other colleges and universities.
- B. Due to the increase in volume and the resulting demands on management in Testing Services, the administration recommended a restructuring and renaming of that office. It was recommended that Testing Services be changed to The MSU Testing Center, and that the new MSU Testing Center be divided into two units, both reporting to the director of the center. These units would be identified as General

Office Testing and Prometric Testing Lab. Recommended title and salary changes that would result from this change were presented in the agenda document. Dr. Rogers noted that the increased costs would be paid from MSU Testing Center revenue.

- C. It was recommended that the Office of Student Activities and Orientation and the Office of Student Development be combined into one office which would be named Office of Student Development and Orientation. This would be accomplished with no additional full-time equivalent positions and no additional funds. Recommended title and salary changes that would result from this change were shown in the agenda document.

Dr. Gunn moved approval of these changes as presented. Mr. Lalani seconded the motion and it was approved.

MSU Policies and Procedures Manual Changes

08-31. The following changes to the *MSU Policies and Procedures Manual* were recommended for approval as presented.

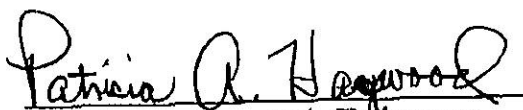
- A. Policy 2.338, University Boards, Councils & Committees - 504/ADA Grievance Committee, University Data Standards/Security Committee, and University Assessment Committee – personnel changes were recommended to these committees to provide better representation of the campus.
- B. Policy 2.338, University Boards, Councils & Committees – NEW - Teaching and Learning Resource Center Committee – it was recommended that this new committee be added to the standing committees of the university.
- C. Policy 3.120 – Tenure and Promotion Policy – this item was deleted from the agenda.
- D. Policy 3.338 – Service Pin Awards – it was recommended that this policy be changed to allow part-time, benefit-eligible employees to be awarded service pins.
- E. Policy 3.349 – Employee Background Checks – Dr. Rogers noted that existing university policy allows the administration to determine which positions will be considered as security sensitive. He indicated that following a recent review and discussion with the MSU Faculty Senate and Academic Council, it was agreed that all benefit-eligible positions, staff and faculty, would be considered as security sensitive, and individuals would be subject to a criminal background check at the time they are hired or internally promoted. Minor changes to the written policy were proposed for approval.

Mr. Lalani moved approval of these policy changes as presented. Ms. Farris seconded the motion and it was approved.

Adjournment

There being no further business, the Personnel and Curriculum Committee discussion concluded at 3:45 p.m.

Reviewed for submission:

A handwritten signature in dark ink, appearing to read "Patricia A. Haywood", written over a horizontal line.

Patricia Ann Haywood, Chairperson
Midwestern State University
Board of Regents Personnel & Curriculum Committee

ATTACHMENT:

1. Faculty Report

Faculty Senate Report to Board of Regents
Dr. Robert Redmon – November 1, 2007

Having just returned from the fall meeting of the Texas Council of Faculty Senates, I can report that raises received by MSU faculty were in line with those received at other institutions in the state. However, as salaries at all ranks at MSU were already somewhat below state averages, we remain behind and remain at risk of losing our best professors to other institutions, both in and out of Texas. The faculty requests that you join us in our efforts to convince the state legislature to restore reasonable and adequate state funding to higher education in Texas. The future of public higher education in Texas is at stake.

The faculty salutes MSU's commitment to reducing its dependence on adjunct and part-time faculty and the provost's recent review of faculty workload policies. Our student success depends heavily upon the quality of teaching enjoyed by students during their first courses at MSU and too often those courses are taught by adjunct and part-time professors. We also acknowledge the university's recent efforts to bring equity to faculty salaries. However, the faculty is concerned that equity adjustments alone do not adequately address the effects of salary compression. For mid-career professors often the only way they can catch up is to seek a position at another university. In fact, obtaining a job offer from another institution has become an embarrassingly common, albeit somewhat unethical, way for some professors to leverage pay raises much greater than those enjoyed by more loyal faculty.

The faculty strongly supports and stands ready to sponsor and participate in any effort that will lead to a healthier and more environmental friendly campus. In particular, the faculty encourages the university to take any additional steps to recycle and otherwise conserve natural resources and energy, especially energy produced by fossil fuels. Last year the Faculty Senate recommended that parking and vehicular traffic be removed from the core campus to increase pedestrian safety. This action would concomitantly reduce the consumption of carbon-based fuels, produce a healthier environment, and contribute to the personal health of students and faculty.

**MINUTES
MIDWESTERN STATE UNIVERSITY
BOARD OF REGENTS**

**Student Services Committee
November 1, 2007**

The Board of Regents, Midwestern State University, met in regular session in the Board Room, Hardin Administration Building, Wichita Falls, Texas, at 4:00 p.m., Thursday, November 1, 2007. Student Services Committee members in attendance were Ms. Pamela Gough, Chairperson; Dr. Carol Gunn; and Ms. Pat Haywood. Other regents attending the meeting were Mr. Mac Cannedy, Jr., Ms. Charlye Farris, Mr. Munir Lalani, Mr. Don Ross Malone, Mr. Ben Wible, and Student Regent Jason York.

Administrative staff members present included Dr. Jesse W. Rogers, President; Dr. Friederike Wiedemann, Provost; Mr. Juan Sandoval, Vice President for Administration and Finance; Dr. Howard Farrell, Vice President for University Advancement and Student Affairs; Dr. Bob Clark, Vice President for Institutional Effectiveness and Enrollment Management; and Dr. Emerson Capps, Associate Provost. Other university personnel attending the meeting included Mr. Charlie Carr, Director of Athletics; Mr. David Spencer, Internal Auditor; Dr. Robert Redmon, Chairman of the MSU Faculty Senate; Ms. Dianne Weakley, Director of Human Resources; Ms. Janus Buss, Director of Public Information and Marketing; Ms. Cindy Ashlock, Assistant to the President; and Ms. Debbie Barrow, Executive Associate to the President. Representing the MSU Student Government Association were Mr. Dominique Calhoun, SGA President, and Mr. Hezron Wade, SGA Observer.

Chairperson Gough called the meeting to order at 4:00 p.m.

Reading and Approval of Minutes

08-32. The minutes of the Student Services Committee meeting August 2, 2007, were approved as presented.

Student Government Report

08-33. Mr. Dominique Calhoun presented the following information to the board.

- A. SGA Website - Mr. Calhoun presented the new Student Government Association website (<http://students.mwsu.edu/sga/>). He indicated that they would continue working to improve the site, making it more student-friendly and useful.
- B. Library Hours – Mr. Calhoun noted that SGA representatives had been working with the administration to increase the hours the library is open. He indicated that Dr. Rogers had authorized two additional hours each day, Sunday through Thursday, with the library closing at 2 a.m. rather than midnight.
- C. Aramark Hours – Mr. Calhoun stated that SGA is working with Aramark, Student Affairs, and Housing to see if Aramark's hours of operation can be modified to better serve the students. The residents in the three primary residence halls will be surveyed in the coming weeks concerning this matter.

- D. Recycling – Mr. Calhoun indicated that since the August meeting, an alternative approach to implementing a campus recycling program has been recommended. He noted that since the City of Wichita Falls does not currently have a comprehensive recycling program, it would be difficult for the university to develop and maintain a recycling program. The SGA plans to work through university officials to encourage a city-wide recycling program.
- E. Athletic Fee – Mr. Calhoun reported that the Student Senate had discussed an athletic fee that would help the athletics department and would also relieve some of the demands on student service fee money.

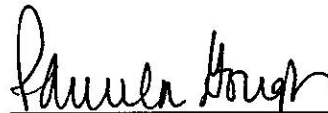
Americans with Disabilities Act (ADA) Annual Report

08-34. This report was presented as a point of information and was shown in the agenda document. Dr. Farrell noted that having a separate Disabilities Services Office had worked out well.

Adjournment

The Student Services Committee discussion concluded at 4:10 p.m.

Reviewed for submission:



Pamela Gough, Chairperson
Midwestern State University
Board of Regents Student Services Committee

**MINUTES
MIDWESTERN STATE UNIVERSITY
BOARD OF REGENTS**

**University Development Committee
November 1, 2007**

The Board of Regents, Midwestern State University, met in regular session in the Board Room, Hardin Administration Building, Wichita Falls, Texas, at 4:10 p.m., Thursday, November 1, 2007. University Development Committee members in attendance were Mr. Don Ross Malone, Ms. Charlye Farris, and Mr. Ben Wible. Mr. Cannedy asked Mr. Malone to chair the committee in the absence of Mr. Gustafson. Other regents attending the meeting were Mr. Mac Cannedy, Jr., Ms. Pamela Gough, Dr. Carol Gunn, Ms. Pat Haywood, Mr. Munir Lalani, and Student Regent Jason York.

Administrative staff members present included Dr. Jesse W. Rogers, President; Dr. Friederike Wiedemann, Provost; Mr. Juan Sandoval, Vice President for Administration and Finance; Dr. Howard Farrell, Vice President for University Advancement and Student Affairs; Dr. Bob Clark, Vice President for Institutional Effectiveness and Enrollment Management; and Dr. Emerson Capps, Associate Provost. Other university personnel attending the meeting included Mr. Charlie Carr, Director of Athletics; Mr. David Spencer, Internal Auditor; Dr. Robert Redmon, Chairman of the MSU Faculty Senate; Ms. Dianne Weakley, Director of Human Resources; Ms. Janus Buss, Director of Public Information and Marketing; Ms. Cindy Ashlock, Assistant to the President; and Ms. Debbie Barrow, Executive Associate to the President. Representing the MSU Student Government Association was Mr. Hezron Wade, SGA Observer.

Acting Chairperson Malone called the meeting to order at 4:10 p.m.

Reading and Approval of Minutes

08-35. The minutes of the University Development Committee meeting August 2, 2007, were approved as presented.

Summary of Gifts, Grants and Pledges 9/1/06- 8/31/07

08-36. This report was presented as a point of information as shown in the agenda documents. Mr. Malone reported that the university ended the 2006-2007 year with a total of gifts and grants received totaling \$5.3 million, with approximately \$2.4 million being received in the last three months of the fiscal year. Current additional pledges total over \$9 million. Mr. Malone commented on the following gifts that had been received since the last report to the board.

1. MSU received the first of three payments of \$166,667 from the Bridwell Foundation for the McCoy Engineering Hall.
2. Mr. and Mrs. Jim McCoy donated the first of five payments of \$666,667 for the McCoy Engineering Hall.
3. The West College of Education received two grants from the U.S. Department of Education. A grant for bilingual education will fund \$1,485,000 over the next five years. A grant to recruit and train math and science teachers will fund \$3,031,000 over the next three years.

4. The President's Excellence Circle completed the campaign year with \$409,739, which was a record high.

Summary of Gifts, Grants and Pledges 9/1/07- 10/05/07

08-37. This report was presented as information only. Dr. Farrell noted that the community's support of the Fantasy of Lights in the first month of the year has been outstanding. He added that scholarships from outside sources total close to \$700,000. These are scholarships that are designated for certain students and flow through the university from organizations or individuals. He added that support for the MSU Annual Fund continues to grow.

Gift of Land

08-38. The administration recommended acceptance of 5+ acres of land in Holliday, Texas from Charles and Leslie Finnell. Mr. Malone noted that this property adjoins the property currently owned by MSU that was also a gift from the Finnell family. He indicated that the property previously given has been used as a field laboratory in ecology, entomology, invertebrate zoology, vertebrate zoology, field zoology, araneology, and other biological areas of study.

Dr. Rogers noted that the university was pleased to recommend the acceptance of this land. Mr. Wible moved approval of this recommendation as presented. Ms. Farris seconded the motion and it was approved.

Naming of University Building and Other Facilities

08-39. On behalf of the administration, Dr. Rogers recommended that the Community Seminar Room (#147) in the Dillard College of Business Administration Building be named in honor of former university president, Dr. James B. Boren. He noted that Dr. Boren became president of Hardin Junior College in 1942 and when he left in 1955 the institution was Midwestern University. Dr. Boren earned baccalaureate and master's degrees from Oklahoma City University. He commuted from Wichita Falls to Austin beginning in 1944 and earned the Ph.D. from the University of Texas at Austin in 1946. His commitment to earning the Ph.D. encouraged a number of faculty members to do the same. Also in 1946, Hardin Junior College became a four-year senior institution and was named Hardin College. During Boren's tenure the university underwent exceptional growth due to World War II and his own energy, will, and drive. Aware of defense needs, Boren established vocational programs in such fields as horology and aviation. The GI Bill accelerated growth; by 1947 one-fourth of the 850 students were from outside Wichita County. The name was changed again in 1950 when it became Midwestern University and by 1952 postgraduate degrees were offered. By then the faculty had 70 members, additional programs had been added, and new structures ringed the campus.

Construction on campus during Dr. Boren's presidency included Memorial Hall, the first women's dormitory; Victory Hall, a men's dorm that is now Fain Hall; Queen's Hall (now O'Donohoe), Daniel Hall, Marchman Hall, and McCullough Hall, which were all dormitories; Martin Hall (which housed the library), Ferguson Hall, Fowler Hall, the Clark Student Center, and Bea Wood Hall. By the time Dr. Boren left the university in 1955 the campus had grown to 400 acres, 19 buildings, and a football stadium.

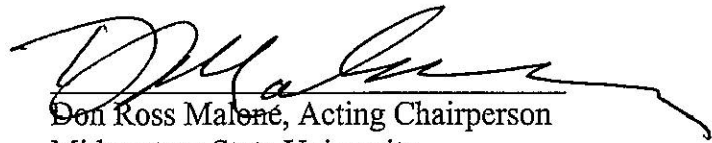
Dr. Rogers noted that Dr. Boren was a capable and colorful fellow and indicated it was appropriate that his name appear on the campus.

Ms. Farris moved approval of the administration's recommendation as presented. Mr. Wible seconded the motion. There being no further discussion the motion was approved.

Adjournment

The University Development Committee discussion concluded at 4:27 p.m.

Reviewed for submission:

A handwritten signature in black ink, appearing to read "Don Ross Malené", written over a horizontal line.

Don Ross Malené, Acting Chairperson
Midwestern State University
Board of Regents University Development Committee

**MINUTES
MIDWESTERN STATE UNIVERSITY
BOARD OF REGENTS**

**Athletics Committee
November 1, 2007**

The Board of Regents, Midwestern State University, met in regular session in the Board Room, Hardin Administration Building, Wichita Falls, Texas, at 4:27 p.m., Thursday, November 1, 2007. Athletics Committee members in attendance were Mr. Don Ross Malone, Chairperson; Ms. Pamela Gough; and Mr. Ben Wible. Other regents attending the meeting were Mr. Mac Cannedy, Jr., Ms. Charlye Farris, Dr. Carol Gunn, Ms. Patricia Haywood, Mr. Munir Lalani, and Student Regent Jason York.

Administrative staff members present included Dr. Jesse W. Rogers, President; Dr. Friederike Wiedemann, Provost; Mr. Juan Sandoval, Vice President for Administration and Finance; Dr. Howard Farrell, Vice President for University Advancement and Student Affairs; Dr. Bob Clark, Vice President for Institutional Effectiveness and Enrollment Management; and Dr. Emerson Capps, Associate Provost. Other university personnel attending the meeting included Mr. Charlie Carr, Director of Athletics; Mr. David Spencer, Internal Auditor; Dr. Robert Redmon, Chairman of the MSU Faculty Senate; Ms. Dianne Weakley, Director of Human Resources; Ms. Janus Buss, Director of Public Information and Marketing; Ms. Cindy Ashlock, Assistant to the President; and Ms. Debbie Barrow, Executive Associate to the President. Representing the MSU Student Government Association was Mr. Hezron Wade, SGA Observer.

Chairperson Malone called the meeting to order at 4:27 p.m.

Reading and Approval of Minutes

08-40. The minutes of the Athletics Committee meeting August 2, 2007, were approved as presented.

Athletics Status Report

08-41. Dr. Rogers introduced new Director of Athletics, Charlie Carr. He noted that Charlie was educated at the University of North Carolina where he played football and baseball. He coached at UNC and Rice University before moving into athletics administration. Charlie served at East Carolina University, Mississippi State University, and Florida State University, where he was Senior Associate Director of Athletics for the last 13 years. Dr. Rogers stated that Mr. Carr is highly qualified and expressed his pleasure to have him on campus as part of the MSU administrative team.

Mr. Carr expressed appreciation to the board for the opportunity to present the athletics report. He stated that he was committed to working with the administration, faculty, students, and board to make MSU the best it can be. He indicated his hope that the MSU athletics program would be the model program in Division II athletics.

Mr. Carr passed out information concerning athletics at MSU, including student-athlete GPA information and highlights of the various sports (see Attachment No. 1). He also distributed to the board a copy of the Volleyball Media Guide for their information and

review. He complimented Trey Reed, new Director of Sports Information, on this publication.

Adjournment

There being no further business, the Athletics Committee discussion concluded at 4:41 p.m.

Reviewed for submission:



Don Ross Malone, Chairperson
Midwestern State University
Board of Regents Athletics Committee

ATTACHMENT

1. Athletics Highlights and GPA Information



Sports News
from

Midwestern State University

Sports Information • Ligon Coliseum 203 • 3410 Taft Blvd. • Wichita Falls, Texas • 940.397.4818 • Fax 940.691.8129

MIDWESTERN STATE ATHLETIC HIGHLIGHTS

FOOTBALL

- Currently 7-2 overall, 5-2 in all Lone Star Conference games and 2-2 in the LSC South.
- Ranked 21st nationally in the AFCA Division II Coaches Poll. The Mustangs have carried a ranking in each of the last 15 AFCA polls.
- Ranked 9th in the NCAA Division II South Central Region/
- NCAA Division II Championship selection is Sunday morning at 10:30 a.m. on ESPNU.
- MSU ranks No. 1 in total offense and fifth scoring offense in NCAA Division II, averaging 532.4 yards a game and 42.8 points an outing. The Mustangs have the third-best rushing offense, averaging 298.0 yards a game.
- With a win in either of the final two games of the season, the Mustangs will record at least eight wins for the fifth time in school history. It's also the seventh time in the last eight years that the football team has had seven or more wins.
- MSU started the season 5-0 for the second-straight year and for the second time since resuming football in 1988. It posted a school record nine-game regular season winning streak for the second consecutive season (last four games of 2005/first five of 2006; then last four games of 2006/first five of this season).
- QB Daniel Polk became MSU's all-time leading rusher on his first carry from scrimmage this season – a 54-yard touchdown run on Aug. 25 at Adams State. The 6-2, 202-pound respiratory care major also founded 3,000-yard rushing club and has the second-most rushing yards for quarterback in Lone Star Conference history with 3,248 yards.
- Polk holds career school records in total yards (7,499); touchdowns scored (41); touchdowns accounted for (76); and points scored (248).
- Polk continues to build on the single-season standard for total yards this season as he has gained 2,779 yards (rushing and passing) with two weeks remaining. He is also closing on many other single-season records. He needs two rushing touchdowns to pass Dominic Rhodes (17 in 2000); 452 passing yards to move by Mitch Brown (2,503 in 1998); and five passing TDs to pass Phillip Boggs (16 in 2002).
- Junior running back/return specialist B.J. Mathis returned seven punts for 142 yards including a 70-yard return for a score against Northeastern State on Sep. 15 at Memorial Stadium. The total was the second most in a single game for MSU. Mathis currently leads the LSC and is fourth in NCAA Division II with a 15.2 yard punt return average. His 395 yards on punt returns in 2007 are the second-most for a single-season in school history. He needs 31 return yards in the final two games to pass former NAIA All-American Henry Johnson, who returned 22 punts for 425 yards in 1995.
- A pair of true freshmen from Rockwall, Texas lead the MSU rushing attack and defensive. Running back Marcus Mathis leads the Mustangs with 581 yards on 74 carries with five touchdowns. Mathis has recorded a pair of 100-yard performances this season, including a season-high 126 yards in his collegiate debut at Adams State on Aug. 26 and 116 yards on seven carries on Sep. 22 at East Central. He narrowly missed a third 100-

yard game finishing with 99 yards on 13 carries on Oct. 20 against Texas A&M-Kingsville. Safety Ryan Craven also enjoyed a stellar campaign as a true freshman. He intercepted a pass on his first collegiate play and has led MSU in tackles in eight of nine games so far this season. Craven has made 54 stops this season including a tackle for loss. He has intercepted two passes, broken up four passes, recovered two fumbles, forced a fumble and blocked a PAT.

- MSU swept its four crossover games to improve to 21-1 (.955) against the Lone Star Conference's North Division since the Bill Maskill era began in 2001. The Mustangs have won 22-straight against Oklahoma school, including all 19 under Maskill.
- MSU set its all-time attendance record during Military Appreciation Night on Oct. 6 at Memorial Stadium. The game against West Texas A&M drew 13,025 fans to break a 58-year-old attendance mark. MSU drew 13,000 at Coyote Canyon on Oct. 29, 1949 as it defeated the University of Houston 33-21. The previous Memorial Stadium record came on Sep. 3, 1988 when 11,000 witnessed MSU's first football game in 32 years – a 23-7 win over Howard Payne.
- Lone Star Conference South Division Offensive Player of the Week: Daniel Polk (Aug. 26).
- Lone Star Conference South Division Defensive Players of the Week: Ryan Craven (Aug. 26, Oct. 21).
- Lone Star Conference South Division Special Teams Players of the Week: Cason Colliflower (Aug. 26); B.J. Mathis (Sep. 16); Ben White (Sep. 30.).

MEN'S SOCCER

- The No. 7 team in the country takes a 15-2 record into the final weekend of the regular season. MSU can clinch a share of the Southwest Soccer Championship with a win over Eastern New Mexico on Friday or an outright title with a win over West Texas A&M on Sunday.
- MSU is currently 6-0 against Southwest Soccer Conference competition
- Claimed the highest national ranking in school history when it peaked at No. 2 in the NSCAA/adidas National Rankings on Oct. 9.
- Ranked No. 1 in NCAA Division II's Midwest Region's final regular season ranking. Selection for the national tournament will be on Nov. 5.
- Senior striker Daniel Brown has the most goals in a single season since the move to NCAA Division II in 1995. The senior from Arlington has 21 goals and ranks third in NCAA Division II with 1.24 goals per game. He has recorded multiple goals in seven games this season, including a hat trick last Sunday at Northeastern State.
- Daniel Brown was named the league's Preseason Offensive Player of the Year.
- Senior keeper Jeremy Turner, defenders Danny Kastelic and Robert Swann and Brown will vie for national individual honors.
- Doug Elder is the second winningest active coach in NCAA Division II in terms winning percentage at .791. He has compiled a 117-29-5 record in eight season at MSU.
- Southwest Soccer Conference Offensive Players of the Week: Daniel Brown (Aug. 29, Sep. 19, Oct. 10, Oct. 31); Ahmad Ihmeidan (Sep. 25).
- Southwest Soccer Conference Defensive Players of the Week: Danny Kastelic (Sep. 5); Brian Martinez (Sep. 19); Jeremy Turner (Sep. 25); Brannon Calvert (Oct. 10).

WOMEN'S SOCCER

- Finished the regular season with a 12-3-2 record.
- Finished with a 8-2 Lone Star Conference record to earn a No. 2 seed in this weekend's postseason conference tournament in Edmond. MSU has been a part of the LSC Championship Tournament field in each of its 11 years of existence. The Mustangs have won two LSC titles (1996, 1998), advanced to four finals and has lost to the eventual champion in eight of the nine tourney it didn't win.
- Senior central defenders Cassidy Guice and Melissa Brown will compete for postseason individual honors along with junior keeper Heather Primavera.
- Achieved the first national ranking since 1998 when the team was No. 24 in the NSCAA/adidas National Ranking on Oct. 9.

VOLLEYBALL

- Has already clinched the program's best season in terms of winning percentage with two regular season games to play at 25-4.
- Has clinched its second overall berth in the Lone Star Conference championships next week in Canyon after advancing to the tournament in 2004.
- Has posted three-consecutive winning seasons for the first time since the program put four-straight winning seasons together from 1987-90.
- Is currently third in the LSC with an 8-2 conference mark.
- Won 12-straight matches from Aug. 31 to Sep. 15, then dropped a 3-0 decision at Central Oklahoma before winning nine-straight from Sep. 22 to Oct. 20 as the team won 21 of 22 matches.
- Junior setter Allison Schreiber became the school's all-time assist leader and has 4,244 assists through Oct. 30. Schreiber has a career average of 11.99 assists per game.
- Junior libero Shay Velasquez set the program's single-season service ace mark and now has 69 in 2007. She is third on the all-time digs list and needs just 52 digs to pass Joni Martin and Alanna Albrecht for the all-time lead. Velasquez is third on the all-time service aces list with 155.
- Schreiber, Velasquez, Alysha Pritt, Sesley Graves, Whitney Maxwell and Krissa Johnson will compete for postseason awards.

CROSS COUNTRY

- Placed 10th at the Lone Star Conference Championships while competing with four runners.
- Team's top runner was Hassie Sutton who finished 26th with a time of 25:02.11, while Andrea Borgman was 42nd with a 25:38.55. Mindy Briones finished 60th with a 27:06.24 and Chloe Lander was 78th with a 29:46.28.
- Hassie Sutton was named to the Commissioner's Honor Roll.

TENNIS

- MSU again served as tournament host of the Lone Star Conference Individual Tennis Championships in October

MEN'S GOLF

- MSU is rated 81st in NCAA Division II in the latest Golfstat rankings, in the top nine in the South Central Region
- Team was seventh in the Charles Coody West Texas Intercollegiate with a team score of 308 (+24).
- MSU was 12th at The Territory Classic in Duncan, Okla. with a score of 297 (+17).
- The Mustangs were 19th at the Coker College Invitational in Florida with a score of 298 (+10).
- MSU finished seventh at the Texoma Championship in Kingston, Okla. with a score of 313 (+25).
- The Mustangs had two Top 10 finishes as Travis Klutts was fourth (74, +2) and Mitch Molen was seventh (75, +3) at the Texoma Championship.
- Spring season is the championship season

MEN'S BASKETBALL

- Will host a pair of exhibition games including Oklahoma City University on Nov. 10 and Wayland Baptist on Nov. 13.
- The Mustangs were picked to finish third in the LSC South according to the conference's preseason poll of coaches, sports information directors and selected media.
- MSU returns a pair of starters in G Chris Davis (9.1 points, 4.7 rebounds) and Christopher Reay (6.9 points, 5.9 rebounds).

WOMEN'S BASKETBALL

- In preseason workouts, with no exhibitions scheduled. The team has participated in scrimmages with some area institutions.
- MSU was picked to finish fifth in the LSC South according to the conference's preseason poll of coaches, sports information directors and selected media.
- The Mustangs open the season at the Courtyard by Marriot Tip-Off Classic in Fort Lauderdale. MSU plays Lynn (Fla.) University at 5 p.m on Nov. 16 and Barry (Fla.) University at 2 p.m. on Nov. 17.

SOFTBALL

- Completed off-season workouts
- The Mustangs return three All-South Central Region Players in 3B Kristen Stonecipher (first team), P Katie Peterson (second team) and C Lindsey Voigt (second team). Stonecipher was a third-team NFCA All American in 2006.



MIDWESTERN STATE UNIVERSITY

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CUMULATIVE GPA

2006-2007

MEN'S BASKETBALL	2.64
WOMEN'S BASKETBALL	2.91
MEN'S SOCCER	2.76
WOMEN'S SOCCER	2.86
MEN'S TENNIS	2.70
WOMEN'S TENNIS	3.10
VOLLEYBALL	3.28
FOOTBALL	2.42
CROSS COUNTRY	2.86
SOFTBALL	2.93
GOLF	2.14

OVERALL ATHLETIC DEPT. GPA	2.69
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MINUTES
MIDWESTERN STATE UNIVERSITY
BOARD OF REGENTS
Committee of the Whole
November 1, 2007

The Board of Regents, Midwestern State University, met in regular session in the Board Room, Hardin Administration Building, Wichita Falls, Texas, at 1:30 p.m., Thursday, November 1, 2007. Regents in attendance were Mr. Mac Cannedy, Jr., Chairperson; Mr. Munir Lalani, Vice Chairperson; Ms. Patricia Haywood, Secretary; and Mr. Don Ross Malone. Other regents attending the meeting were Ms. Charlye Farris, Ms. Pamela Gough, Dr. Carol Gunn, Mr. Ben Wible, and Student Regent Jason York.

Administrative staff members present included Dr. Jesse W. Rogers, President; Dr. Friederike Wiedemann, Provost; Mr. Juan Sandoval, Vice President for Administration and Finance; Dr. Howard Farrell, Vice President for University Advancement and Student Affairs; Dr. Bob Clark, Vice President for Institutional Effectiveness and Enrollment Management; Dr. Emerson Capps, Associate Provost; Mr. Keith Lamb, Associate Vice President for Student Affairs; and Mr. Allen Goldapp, Associate Vice President for Facilities Services. Other university personnel attending the meeting included Mr. Charlie Carr, Director of Athletics; Mr. David Spencer, Internal Auditor; Dr. Robert Redmon, Chairman of the MSU Faculty Senate; Mr. Danny Reddick, Director of Housing; Ms. Dianne Weakley, Director of Human Resources; Ms. Janus Buss, Director of Public Information and Marketing; Ms. Cindy Ashlock, Assistant to the President; and Ms. Debbie Barrow, Executive Associate to the President. Representing the MSU Student Government Association was Mr. Hezron Wade, SGA Observer. Representing the news media was Ms. Ann Work, reporter for the Wichita Falls *Times Record News*.

Chairperson Cannedy called the meeting to order at 1:30 p.m. and Ms. Buss introduced the guests.

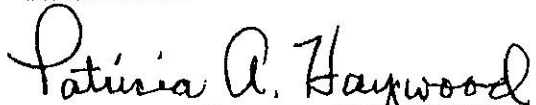
Public Comment

08-03. Mr. Cannedy stated that in accordance with the Board of Regents By-Laws, MSU Policy 2.22, members of the public are invited to address the Board of Regents through written and oral testimony. A sign-up sheet was available to record those who wanted to address the board. Mr. Cannedy noted that no one signed up to speak during this time.

Adjournment

There being no further business, the meeting adjourned at 1:32 p.m.

Reviewed for submission:



Patricia A. Haywood, Secretary
Midwestern State University
Board of Regents

**MINUTES
BOARD OF REGENTS
MIDWESTERN STATE UNIVERSITY**

November 2, 2007

The Board of Regents, Midwestern State University, met in regular session in the Board Room, Hardin Administration Building, Wichita Falls, Texas, at 9:00 a.m., Friday, November 2, 2007. Regents in attendance were Mr. Mac Cannedy, Jr., Chairperson; Mr. Munir Lalani, Vice Chairperson; Ms. Pat Haywood, Secretary; Ms. Charlye Farris; Ms. Pamela Gough; Dr. Carol Gunn; and Student Regent Jason York.

Administrative staff members present included Dr. Jesse W. Rogers, President; Dr. Friederike Wiedemann, Provost; Mr. Juan Sandoval, Vice President for Administration and Finance; Dr. Howard Farrell, Vice President for University Advancement and Student Affairs; Dr. Bob Clark, Vice President for Institutional Effectiveness and Enrollment Management; and Dr. Emerson Capps, Associate Provost and Dean of Graduate Studies. Other university personnel attending the meeting included Mr. Charlie Carr, Director of Athletics; Mr. David Spencer, Internal Auditor; Dr. Robert Redmon, Chairman of the MSU Faculty Senate; Dr. Grant Simpson, Dean of the West College of Education; Ms. Dianne Weakley, Director of Human Resources; Ms. Janus Buss, Director of Public Information and Marketing; Ms. Valarie Maxwell, Director of Budget and Management; Ms. Cindy Ashlock, Assistant to the President; and Ms. Debbie Barrow, Executive Associate to the President. Representing the MSU Student Government Association was Mr. Hezron Wade, SGA Observer. Representing the news media was Ms. Ann Work, reporter for the Wichita Falls *Times Record News*.

Chairperson Cannedy called the meeting to order at 9:02 a.m. Dr. Farrell presented the invocation and Ms. Buss introduced the guests. Mr. Cannedy stated that graduation would be held Saturday, December 15. Dr. Rogers announced that Senator Royce West would be the commencement speaker.

Public Comment

08-42. Mr. Cannedy stated that in accordance with the Board of Regents By-Laws, MSU Policy 2.22, members of the public were invited to address the Midwestern State University Board of Regents through written and oral testimony. Mr. Cannedy noted that no one signed up to speak during this time.

Reading and Approval of Minutes

08-43. The minutes of the regular Board of Regents meeting August 2, 2007, were approved as presented.

Reading and Approval of Minutes

08-44. The minutes of the regular Board of Regents meeting August 3, 2007, were approved as presented.

Executive Committee Report

Mr. Cannedy noted the items presented at the Executive Committee Meeting for committee approval and information only. Information concerning these items can be found in the minutes of the Executive Committee Meeting held November 1, 2007.

Items Presented for Committee Approval Only

08-04. Committee Minutes, 8/2/07 – approved by Committee as presented.

08-05. Committee Minutes, 9/6/07 – approved by Committee as presented.

Items Presented for Information Only

08-06. Ligon Coliseum Project Update

08-07. Fowler Hall Renovation Project

08-08. Student Health and Wellness Center Project

08-11. Maintenance Plan Update

Executive Committee Consent Agenda

The following items were approved by the Executive Committee and placed on the Consent Agenda for consideration by the board.

08-09. Instrumental Music Hall Project – approved titling the project Instrumental Music Hall Project, authorized the administration to proceed with planning of this facility at a project cost not to exceed \$2 million, and authorized the administration to work with the Chairperson of the Board of Regents to appoint an architectural firm to complete programming and design for the project.

08-10. Student Housing Project – authorized the administration to negotiate a contract for this project with Collegiate Development.

Mr. Cannedy asked if there were items any member wanted to remove from the Consent Agenda. There being none, Mr. Lalani moved approval of the Consent Agenda as presented. Ms. Haywood seconded the motion and it was approved.

Finance and Audit Committee Report

Mr. Lalani noted the items presented at the Finance and Audit Committee Meeting for committee approval and information only. Information concerning this item can be found in the minutes of the Finance and Audit Committee Meeting held November 1, 2007.

Item Presented for Committee Approval Only

08-12. Committee Minutes, 8/2/07 – approved by Committee as presented.

Items Presented for Information Only

08-13. General Endowment Fund Report

08-14. Land Proceeds Fund Report

Finance and Audit Committee Consent Agenda

The following items were approved by the Finance and Audit Committee and placed on the Consent Agenda for consideration by the board.

- 08-15. Review and Acceptance of Financial Report – accepted the July, 2007, Financial Report as presented.
- 08-16. FY 2006-2007 Items \$50,000 & Under Approved by President – ratified these items as presented.
- 08-17. Salary/Title/Position Changes in FY 06-07 Budget Approved per Board Authorization – ratified changes as presented.
- 08-18. Salary/Title/Position Changes in FY 07-08 Budget Approved per Board Authorization – ratified changes as presented.
- 08-19. Operating Budget 2007-2008 Follow-Up – ratified changes as presented.

Mr. Cannedy asked if there were items any member wanted to remove from the Consent Agenda. There being none, Ms. Farris moved approval of the Consent Agenda. Dr. Gunn seconded the motion and it was approved.

Personnel and Curriculum Committee Report

Ms. Haywood noted the items presented at the Personnel and Curriculum Committee Meeting for committee approval and information only, and an item deleted from the agenda and not considered. Information concerning these items can be found in the minutes of the Personnel and Curriculum Committee Meeting held November 1, 2007.

Item Presented for Committee Approval Only

- 08-20. Committee Minutes, 8/2/07 – approved by Committee as presented.

Items Presented for Information Only

- 08-21. Faculty Report
- 08-22. Enrollment Report – Fall 2007
- 08-23. Small Class Report – Fall 2007
- 08-24. Review of Personnel Reports for FY 06-07 Budget
- 08-25. Review of Personnel Reports for FY 07-08 Budget
- 08-26. Assessment Report

Item Deleted from the Agenda and Not Considered

- 08-31C. Tenure and Promotion Policy

Personnel and Curriculum Committee Consent Agenda

The following items were approved by the Personnel and Curriculum Committee and placed on the Consent Agenda for consideration by the board.

- 08-27. List of December 2007 Candidates for Graduation – approved the list of candidates for graduation as presented with the provision that they meet all requirements as prescribed by the faculty and administration.
- 08-28. MSU-Vernon College Degree Partnership Program – approved the partnership programs as presented.
- 08-29. New Position – Construction Inspector/Administrator – approved the addition of this position as presented.
- 08-30. Organizational Changes – approved the organizational changes in grant development, testing, and student service areas, as presented.
- 08-31. *MSU Policies and Procedures Manual* Changes – approved changes to the following policies as presented:
 - A. Policy 2.338 – 504/ADA Grievance Committee, University Data Standards/Security Committee, and University Assessment Committee
 - B. Policy 2.338 – NEW Teaching and Learning Resource Center Committee
 - D. Policy 3.338 – Service Pin Awards
 - E. Policy 3.349 – Employee Background Checks

Mr. Cannedy asked if there were items any member wanted to remove from the Consent Agenda. There being none, Mr. Lalani moved approval of the Consent Agenda. Ms. Haywood seconded the motion and it was approved unanimously.

Student Services Committee Report

Ms. Gough noted the items presented at the Student Services Committee Meeting for committee approval and information only. Information concerning these items can be found in the minutes of the Student Services Committee Meeting held November 1, 2007.

Item Presented for Committee Approval Only

- 08-32. Committee Minutes, 8/2/07 – approved by Committee as presented.

Items Presented for Information Only

- 08-33. Student Government Report
- 08-34. Americans with Disabilities Act (ADA) Annual Report

University Development Committee Report

Mr. Cannedy noted the items presented at the University Development Committee Meeting for committee approval and information only. Information concerning these items can be found in the minutes of the University Development Committee Meeting held November 1, 2007.

Item Presented for Committee Approval Only

08-35. Committee Minutes, 8/2/07 – approved by Committee as presented.

Items Presented for Information Only

08-36. Summary of Gifts, Grants, and Pledges 9/1/06 – 8/31/07

08-37. Summary of Gifts, Grants, and Pledges 9/1/07-10/05/07

University Development Committee Consent Agenda

The following items were approved by the University Development Committee and placed on the Consent Agenda for consideration by the board.

08-38. Gift of Land – accepted 5+ acres of land in Holliday, Texas from Charles and Leslie Finnell.

08-39. Naming of University Building and Other Facilities – authorized the naming of the Community Seminar Room (#147) in the Dillard College of Business Administration Building in honor of former university president Dr. James B. Boren.

Mr. Cannedy asked if there were items any member wanted to remove from the Consent Agenda. There being none, Dr. Gunn moved approval of the Consent Agenda. Ms. Farris seconded the motion and it was approved unanimously.

Athletics Committee Report

Mr. Cannedy noted the items presented at the Athletics Committee Meeting for committee approval and information only. Information concerning these items can be found in the minutes of the Athletics Committee Meeting held November 1, 2007.

Item Presented for Committee Approval Only

08-40. Committee Minutes, 8/2/07 – approved by Committee as presented.

Item Presented for Information Only

08-41. Athletics Status Report

Other Business

Presidential Performance and Compensation Review Committee Appointment

08-45. Mr. Cannedy appointed a Presidential Performance and Compensation Review Committee to make recommendations to the Board of Regents at the February 2008 meeting concerning the university president's service and future contract. The individuals appointed were Mr. Munir Lalani, Chair; Dr. Carol Gunn, and Ms. Pat Haywood. Mr. Cannedy indicated that while Dr. Rogers has a three-year contract the board must still review his performance and salary each year.

President's Report and Discussion

08-46. Dr. Rogers presented information to the board concerning various university matters.

- A. Distribution of Funds Trusteed to the Texas Higher Education Coordinating Board (THECB)/Potential New Fund Allocation Models – Dr. Rogers noted that since these two items were placed on the agenda, the two issues had coalesced as the THECB committees had worked on the issues. He noted that information on both topics would be presented in one report. He distributed a table and explanation which outlined one of the possible scenarios that could be utilized in the distribution of funds (see Attachment 1). He reported that of the \$400 million appropriated to higher education during the 80th legislative session, \$123 million went into special items, \$100 million went into the Texas Knowledge Fund, and \$100 million went into the incentive fund. THECB was charged with determining how to best distribute the funds based on incentives. He noted that he was asked to serve on a committee that has reviewed this matter. Dr. Rogers reviewed the table with the board. He noted that while \$100 million was trusteed to THECB, \$8 million was removed to be used for scholarships for the top 10 percent graduates in the state, leaving \$92 million to be distributed among the state institutions of higher education. Dr. Rogers noted that \$20 million will be set aside for competitive grants that will relate directly to the Texas Master Plan for Higher Education, "Closing the Gaps." MSU will submit a proposal for these funds as soon as the rules and the process are finalized. He stated that the remaining funds (approximately \$72 million) would be distributed as incentives. The information attached explained proposed methodologies for the distribution of these funds based on the number of students that graduate from an institution of higher education. As indicated in the attached, at-risk students and students who receive degrees in critical fields were weighted three as opposed to other students who would be weighted one. He noted that the high risk category includes first generation students, students who start college by attending part time, and other statistically valid factors that determine high risk students. Critical fields include science, technology, engineering, mathematics, health sciences, and education. He noted that the various methodologies allowed smaller schools to compete with larger institutions for these incentive funds. He indicated that under this model MSU would receive approximately \$1.2 million. Dr. Rogers noted that this model had undergone revisions since it was originally published and it has yet to be finalized. He added that there was still a possibility that MSU's special item, Model for Student Success, could be funded.

Mr. Lalani asked if Dr. Rogers could estimate how much money MSU might get as part of the innovation fund grant proposal process. Dr. Rogers responded that the funds would be awarded on a merit basis and it would be difficult to say how much money might be forthcoming to MSU.

- B. P-16 Report – Dr. Rogers stated that this, like assessment, is an issue that is of great concern to higher education. Dr. Wiedemann reported that the 79th legislature looked very carefully at education in Texas and the P-16 effort came out of that legislative session. She noted that each region of Texas now has a P-16 Council composed of representatives from public schools, higher education, non-profit organizations, businesses, and parents. Dr. Grant Simpson, Dean of the

West College of Education, is MSU's representative on the Region IX P-16 Council. She added that the other effort coming out of the legislation was that College Readiness Standards (CRS) would be developed to provide a seamless curriculum from Pre-K through the end of college. All of this has been organized by THECB. In the development of CRS, Dr. Simpson is the special advisor for the regional council.

Dr. Simpson presented information concerning this overall program (see Attachment 2). He noted that all of the efforts are geared at creating a college-going culture and increasing the number of college-going students. Globally, Anglo and African-American statistics are up slightly in terms of college-going numbers while Hispanic numbers are down. Since Hispanics are the majority population in Texas, it is important that efforts be focused on the Hispanic community in reaching out and creating a college-going culture, making college accessible, affordable, and accountable. He noted that the Region IX P-16 Council had met monthly since June. They have had training throughout the state and have had opportunities to see what is working in other areas.

Dr. Simpson noted that the local council is at the point where long-range goals will be developed. The goals will be very specific to the region in terms of increasing the college-going population. Region IX's current participation rate is 5% and one of the goals will be to increase this rate. Mr. Lalani asked how this 5% compared to other regions in Texas. Dr. Simpson responded that he did not have specific information but that Region IX's numbers are particularly low. Mr. Lalani asked if the percentage of participation among Hispanics could be attributed to the large immigrant population. Dr. Wiedemann indicated that because of immigration there would be a larger number of people who do not think of going to college. Mr. Lalani asked if this was causing administrators to overreact. Dr. Wiedemann responded that in her opinion administrators were not overreacting and that efforts should be greater because of this large segment of the population that do not plan on attending college. Mr. Lalani indicated his agreement that everything possible should be done to encourage education. However, the large raw numbers may cause the percentage data to be skewed. Dr. Simpson stated that Mr. Lalani's point was well taken. He added that the Hispanic population is not only growing by greater numbers than the African-American and Anglo populations, but the average Anglo woman and the average African-American woman in Texas are both over 35 while the average Hispanic woman is 18. This is where the population will continue to grow dramatically and it is the population that has the least percentage of those going into college.


Dr. Simpson indicated MSU has done a great deal to develop collaborative efforts within Region IX during the last ten years. As part of the P-16 effort MSU hosted an event in October where 135 third graders came to campus for the day. This was an effort to get the young students to know that college is there for them. He noted that the challenge will be to determine how to build on this in the future. Dr. Simpson noted that the group is also looking at summer bridge programs that would help students who need developmental work. He added that these programs could be from high school to college or from junior college to a four-year institution.

Dr. Simpson reported that the development of College Readiness Standards is the second prong of this effort. The committees were formed in February and developed the first draft of the standards in math, science, English, and social studies, which was Phase I of the process. An important aspect of these standards is the definition, which is "capable of succeeding in an entry-level, general education, credit-bearing course." The faculties are now looking at the standards to see if they are appropriate. After the feedback is received the standards will be considered by THECB in January. Phase II is the standards validation when high school representatives will review the standards and determine what is and what is not currently in the curriculum. Phase III will be the development of instructional materials and strategies. The timeline for the process stretches into 2009-2010. This will greatly facilitate the dialogue that needs to happen among faculties at all levels. Dr. Simpson added his belief that educators are welcoming the opportunity for the dialogue.

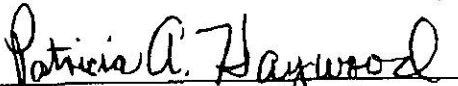
Dr. Wiedemann noted that the draft of the standards can be found on line at http://thecb.state.tx.us/collegereadiness/DRAFT_CRS.pdf. Dr. Rogers thanked Dr. Clark, Dr. Wiedemann, Dr. Capps, and Dr. Simpson for their continuing work in this process. He noted that the Board would continue to hear about this effort.

Adjournment

There being no further business, the meeting was adjourned at 10:10 a.m. The next regularly scheduled meetings of the Board of Regents will be Thursday and Friday, February 14 and 15, 2008.


Patricia A. Haywood, Secretary

I, Patricia A. Haywood, the fully appointed and qualified Secretary of the Midwestern State University Board of Regents, hereby certify that the above and foregoing is a true and correct copy of the minutes of the Midwestern State University Board of Regents meeting November 2, 2007.


Patricia A. Haywood, Secretary

ATTACHMENT:

1. Incentive Funding Models
2. P-16 Information

Computation of Incentive Funding

Across all three columns (the average of weighted degrees awarded between 2007 and 2006, the difference between the average degrees awarded between 2003 and 2005 and degrees awarded in 2006, and percentage increase between the average of 2003-2005 and 2006 within each institution) used for incentive funding calculations, the following groups of students were weighted as follows: all students who received degrees were weighted one, at-risk students who received a degree in a non-critical field and non-at-risk students who received a degree in a critical field were weighted three.

For the first column, the average of weighted degrees awarded between 2004 and 2006 was computed. Using the bell curve, institutions were given more funding based their location on the bell curve (i.e. having more weighted degrees awarded equaled more funding).

For the second column, the difference between the average degrees awarded between 2003 and 2005 and degrees awarded in 2006 was computed. For the third column, a percentage increase between the average of 2003-2005 and 2006 within each institution was computed. There was a logical break point after the top 12 institutions, so funding was allocated to the top 12 institutions in each of the last two columns.

EXAMPLE – If Implemented in FY07

College	Grads Avg 04-06	One Year inc in Grads Top 12	Percent Inc within Institution Top 12	Innovation Funds	Subtotal
Angelo State University	\$750,835	\$0	\$0	TBA	\$750,835
Lamar State Coll-Orange	360,339	0	989,351	TBA	1,349,690
Lamar State Coll-Port Arthur	391,110	0	0	TBA	391,110
Lamar University	817,869	0	0	TBA	817,869
Midwestern State University	646,469	0	1,203,574	TBA	1,850,043
Prairie View A&M Univ	640,464	0	1,252,271	TBA	1,892,735
Sam Houston State Univ	1,237,640	0	0	TBA	1,237,640
Stephen F. Austin State Univ	1,037,325	0	0	TBA	1,037,325
Sul Ross Rio Grande College	391,526	0	0	TBA	391,526
Sul Ross State University	379,117	0	0	TBA	379,117
Tarleton State University	894,171	0	0	TBA	894,171
Texas A&M International	550,415	0	0	TBA	550,415
Texas A&M Univ at Galveston	378,936	0	1,546,943	TBA	1,925,879
Texas A&M Univ-Corpus	787,429	0	0	TBA	787,429
Texas A&M University	2,125,687	2,457,281	0	TBA	4,582,968
Texas A&M Univ-Commerce	833,452	0	1,310,465	TBA	2,143,918
Texas A&M Univ-Texarkana	411,250	0	1,915,664	TBA	2,326,913
Texas A&M Univ-Kingsville	721,410	0	957,086	TBA	1,678,497
Texas Southern University	504,458	0	2,289,944	TBA	2,794,402
Texas State Univ-San Marcos	1,929,336	1,427,983	0	TBA	3,357,319
Texas Tech University	1,846,896	1,923,259	0	TBA	3,770,155
Texas Woman's University	881,552	0	0	TBA	881,552
U of Houston-Clear Lake	693,943	0	0	TBA	693,943
U of Houston-Downtown	841,208	789,515	2,257,318	TBA	3,888,041
U of Houston-Victoria	441,451	0	0	TBA	441,451
U of Texas at Arlington	1,603,758	895,646	0	TBA	2,499,403
U of Texas at Austin	2,125,388	1,431,352	0	TBA	3,556,740
U of Texas at Brownsville	661,867	0	0	TBA	661,867
U of Texas at Dallas	1,049,248	954,607	1,012,298	TBA	3,016,152
U of Texas at El Paso	1,373,826	949,553	0	TBA	2,323,379
U of Texas at San Antonio	1,663,418	1,859,243	0	TBA	3,522,662
U of Texas at Tyler	674,385	0	1,234,329	TBA	1,908,714
U of Texas-Pan American	1,414,714	2,037,812	2,030,757	TBA	5,483,283
U of Texas-Permian Basin	512,059	0	0	TBA	512,059
University of Houston	1,909,702	1,648,667	0	TBA	3,558,369
University of North Texas	1,798,861	1,625,082	0	TBA	3,423,943
West Texas A&M University	718,486	0	0	TBA	718,486
Statewide	36,000,000	18,00,000	18,000,000	20,000,000	92,000,000



Midwestern State University

Board of Regents Meeting 11/2/07

1. Region 9 P-16 Council

- Purpose = building a college-going culture for all students
- Formed in June, meeting monthly
- Create a Core Group
 - i. 2 or more ISDs
 - ii. Parent groups
 - iii. 1 or more college/university
 - iv. Major businesses in region
 - v. Civic organizations
 - vi. Community groups
- Develop long-range plan
- Vision, mission, goals = >ESC 9 overall higher education participation rate from 5.0% to 5.6% by 2010
- Activities =
 - i. 10/10 recruiting event with 135 WFISD 3rd graders
 - ii. Assisting parents/students with FAPSAs
 - iii. Summer bridge programs = high school to college, VC/NCTC to MSU
 - iv. Curriculum alignment between grades 12 and 13 = College Readiness Standards
 - v. Professional development for faculties
 - vi. Increasing concurrent/dual enrollment opportunities
 - vii. Become a clearinghouse for scholarships in the region
 - viii. Write grants to support activities

2. College Readiness Standards (CRS) = required by HB1, 3rd called Session of 79th Legislature

- Definition of “college readiness” = capable of succeeding in an entry-level general education credit-bearing course
- Phase 1 = develop the standards
 - i. EPIC, University of Oregon commissioned
 - ii. English, math, science, social studies

- iii. Teams = 60% IHE, 40% ISD
- iv. First draft is done!
- v. Feedback is now being solicited from both IHEs/ISDs (Oct.-Dec.)
- vi. January 24 adoption by the board
- vii. 10-12 “best practice” courses will be identified at each campus to submit syllabi and have dialogue with EPIC (January-April)
- Phase 2 = standards validation
 - i. curriculum alignment of TEKS/CRS = gap analysis
 - ii. Teams = 60% ISD/40% IHE
- Phase 3 = develop instructional materials/strategies = with courses identified in Phase 1 (May-Dec.)

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