



## STAFF SENATE MINUTES

APRIL 14, 2021

The MSU Staff Senate met April 14, 2021 in room 274 of Dillard College of Business. Members present: Ernest Cooper, Reagan Foster, Ruby Garrett, Courtney Grimes, Phillip King, Kayla Meaders, Angie Reay, Kathy Price, Traci Roberts, and Shanna Tole. Guest presenters were Cammie Dean and Dawn Fisher.

The meeting was called to order at 3:00 by Reagan Foster.

**You Make a Difference Award:** Angie Reay announced that the award will be presented to Colby Kafer. Colby is a carpenter in the Facility Services department.

### Guest Speakers:

1. Dawn Fisher presented the following policy updates for approval.

- OP 52.25: Criminal Background Checks – Employees and Volunteers

A motion to accept the updates was made by Angie Reay, with a second by Phillip King. Motion passed.

- OP 02.32: Shared Governance

A motion to accept the updates was made by Phillip King, with a second from Ruby Garrett. Motion passed.

- OP 02.33: Operating Policies and Procedures Manual for Midwestern State University.

A motion to accept the updates was made by Angie Reay, with a second by Kayla Meaders. Motion passed.

2. Cammie Dean presented the Diversity, Equity & Inclusion Task Force Action Plan Subcommittee Proposal of the DEI Strategic Plan.

A motion to accept the DEI Proposal of Strategic Plan was made by Angie Reay, with a second by Ruby Garrett. Motion passed.

**Approval of Minutes:** Kayla Meaders made a motion to accept the March 10, 2021 minutes as presented. Second was made by Angie Reay. Motion passed.

**Committee Reports:**

- Administrative Council: (Reagan) discussed policy approvals.
- Staff Senate Executive Committee: (Reagan, Angie, Traci, and Ruby) met with Cammie Dean.
- Board of Regents: (Reagan) meets in May 2021
- Student Affairs: (Angie) no report
- Academic Council: (Angie) discussed catalog changes
- Faculty Senate: (Ruby) discussed policy approvals, and upcoming elections
- Budget Oversight: currently meeting weekly preparing the 2021-22 budget
- Long Range Planning: no report
- Membership: Phillip King will review upcoming expiring terms
- Communications: no report
- By-Laws: no report
- Scholarship: no report

**New Business:**

Discussed the summer work schedule and Wellness time.

**Old Business:**

**Adjournment:** The meeting was adjourned at 4:35 pm

Next meeting is May 12, 2021, room 274 Dillard College of Business, 3:00 pm

Respectfully submitted,

Traci Roberts, Secretary