The Board of Regents, Midwestern State University, met in regular session on the Midwestern State University campus in the Comanche Suites, Clark Student Center, Wichita Falls, Texas, at 10:00 a.m., Thursday, August 5, 2021.

Individuals in attendance were as follows:

Regents: Mr. Caven Crosnoe, Chair  
Ms. Nancy Marks, Vice Chair  
Ms. Tiffany Burks, Secretary  
Mr. Warren Ayres  
Mr. Tony Fidelie  
Mr. Shawn Hessing  
Mr. Oku Okeke (via teleconference)  
Ms. Karen Liu Pang  
Dr. Shelley Sweatt  
Ms. Amanda Threlkeld, Student Regent

University Administration: President Suzanne Shipley  
Provost and Vice President for Academic Affairs James Johnston  
Vice President for Student Affairs Keith Lamb  
Vice President for Administration and Finance Beth Reissenweber  
Vice President for Enrollment Management Fred Dietz  
Vice President for University Advancement and Public Affairs Tony Vidmar  
Associate Vice President for Facilities Services Kyle Owen  
Director of Athletics Kyle Williams  
General Counsel Barry Macha  
Chief Audit Executive Leigh Kidwell  
Controller Chris Stovall  
Director of Budget and Management Valarie Maxwell  
Associate Director of Budget and Management Anna Daugherty  
Director of Marketing and Public Information Julie Gaynor  
Director of Board and Government Relations Debbie Barrow

Governance Representatives: Dr. Karen Moriarty, Faculty Senate Chair (2021-2022)  
Ms. Reagan Foster, Staff Senate Chair  
Mr. Austin Strode, Student Government Association (SGA) President (2021-2022)

Special Guests: Chief Manual Borrego, Wichita Falls Police Chief  
Chief Patrick Coggins, MSU Texas Police Chief

Per a duly posted notice and a quorum present, Chair Crosnoe called the meeting to order at 10:00 a.m.
Opening Comments and Introductions
Chair Crosnoe welcomed everyone to the meeting. He noted that this was a bittersweet moment for everyone as this was the final meeting of the Midwestern State University Board of Regents before MSU Texas becomes the fifth institution in the Texas Tech University (TTU) System on September 1. Ms. Gaynor introduced the individuals in attendance.

Chair Crosnoe also extended a special welcome to the new MSU Student Regent, Amanda Threlkeld. He commented on her achievements as a member of the Redwine Honors Program, 2019 Clark Scholar, and 2020 Hardin Scholar at MSU.

Public Comment
Chair Crosnoe noted that the Board provides an opportunity for public comment concerning agenda items at the beginning of each meeting. Ms. Barrow reported that no one had signed up to speak.

Reading and Approval of Minutes
21-92. The Board of Regents approved the minutes of the May 6, 2021 Board meeting as presented.

Approval of August 5, 2021 Minutes
21-93. The Board authorized the Chair of the Board to approve the minutes of the August 5 meeting after they are signed by the Board Secretary upon a motion by Regent Sweatt and second by Regent Hessing. It was noted that this action would be taken no later than August 31, 2021.

Texas Police Chiefs Association Foundation Recognition
21-94. Vice President Keith Lamb reported on the steps that led to the MSU Police Department being awarded "Recognized Law Enforcement Agency Status" by the Texas Police Chiefs Association Foundation. He introduced Chief Manual Borrego, a representative of the Texas Police Chiefs Association Foundation. Chief Borrego provided information on the accreditation program for law enforcement and the processes the MSU Texas Police Department went through to meet the program's standards. He then presented a Certificate of Recognition to MSU Police Chief Patrick Coggins, recognizing the MSU Police Department as the 174th recognized agency in Texas. The resolution read as follows:

To all that see this certificate know that the
Midwestern State University Police Department
having fulfilled the necessary qualifications and mandatory requirements
of the Texas Police Chiefs Association's
Texas Law Enforcement Best Practices Recognition Program
by voluntarily proving their compliance with the Texas Law Enforcement Best Practices,
the Texas Police Chiefs Association Foundation, Board of Directors does hereby award this
Certificate of Recognition
Effective this 18th day of May 2021 through 2025.

Chair Crosnoe congratulated Chief Coggins and the MSU Police Department for doing the work necessary to receive this recognition. Chief Coggins noted that the lion-share
of the credit goes to the men and women of the university police department who put in a tremendous amount of work to make this possible.

Faculty Report
21-95. Dr. Karen Moriarty, the incoming Chair of the Faculty Senate, presented the faculty report. Dr. Moriarty noted that faculty continued to review new and revised policies during the summer and were particularly pleased with the revisions made to the Faculty Tenure and Promotion Policy. She noted that the revised policy was reflective of the values of the faculty. Dr. Moriarty expressed appreciation to the Board of Regents for their service and then read into the minutes a resolution of appreciation for President Shipley on behalf of the Faculty Senate (see Attachment 1).

Staff Report
21-96. Ms. Reagan Foster, Staff Senate Chair, provided information on behalf of the staff. She indicated that Staff Senate had also been involved in the policy review process during the summer and assisted in formulating the new budget through the Budget Oversight Committee. She thanked the Board of Regents for their time, service, and commitment to the university over the years. Ms. Foster reported that representatives of the governance groups (the Student Government Association, Faculty Senate, and Staff Senate) were honored to join President Shipley in signing resolutions expressing appreciation to each member of the Board of Regents. She noted that while the resolutions were previously presented to members of the Board, she asked that copies of the signed resolutions be included in the minutes of this meeting. She stated that in doing so, the minutes would record the sentiments expressed in these documents and provide evidence of appreciation to the Board of Regents. (See Attachments 2-11).

Ms. Foster then commented on Dr. Shipley's commitment to MSU and all she has done for the university. She read into the minutes a resolution of appreciation for President Shipley on behalf of the Staff Senate, as shown below.

WHEREAS, President Suzanne Shipley has served as the 11th President of Midwestern State University since 2015, a period of six years in which the University has undergone tremendous change, and

WHEREAS, Suzanne Shipley is retiring from the presidency as of August 31, 2021, making this her final Board of Regents meeting, and

WHEREAS, throughout her six years as President, Dr. Shipley has consistently promoted shared governance through regular guidance and feedback from students, faculty, and staff, at a level of engagement that is far from universal among university presidents, and

WHEREAS, Dr. Shipley has consistently honored the staff's primary role in promoting the University's mission,

NOW THEREFORE BE IT RESOLVED that the Staff Senate of Midwestern State University express its appreciation to President Suzanne Shipley for her years of service, and

BE IT FURTHER RESOLVED that the Staff Senate wishes President Shipley, her husband Randall Wadsworth, and even their dog Peaches many fine adventures in the next chapter of their lives.
Student Government Report
21-97. Mr. Austin Strode, Student Government Association (SGA) President, reported that the student body was excited about the upcoming fall semester. He noted that SGA would pursue the following values in 2021-2022: Promotion (promoting campus resources), Safety, Compassion, and Inclusion. Austin thanked the Board for their service and everything they had done for MSU students. He added that students were excited about the new Bridwell Activities Center opening during the year. He thanked President Shipley for her interaction with students, expressed appreciation for her service, and wished her well in her retirement.

Athletics Report
21-98. Athletics Director Williams' report was presented in the Board Book as a point of information only. Mr. Williams noted that football players would report the following weekend and that everyone was excited about playing fall sports in the fall this year. He mentioned the new Name, Image, and Likeness rules from the NCAA, and state legislation that took effect July 1. Mr. Williams stated that policies were being drafted and that all student-athletes would be aware of the regulations they would need to follow if they want to make money on their name, image, or likeness in the future. He expressed appreciation to the Board of Regents for their commitment to MSU and to President Shipley for her leadership and mentorship.

Enrollment Management Report
21-99. Vice President for Enrollment Management Fred Dietz reviewed his report in the Board Book, including the summer enrollment reports. He indicated that the administration anticipated small enrollment growth in the fall, noting the university's continued efforts to grow dual credit beginning in the fall and continued retention efforts. He added his congratulations and thanks to President Shipley and to the Board of Regents for their service.

Admissions Test Score Optional
21-100. Vice President Dietz reviewed the information provided in the Board Book. He presented the administration's request that the Board authorize the continued suspension of the SAT/ACT requirement for new freshmen pursuing admission at MSU Texas for spring 2022, summer 2022, and fall 2022 semesters.

Following a brief discussion, Regent Marks moved approval of this item as presented. Regent Ayres seconded the motion and it was approved.

August 2021 Graduating Class
21-101. Regent Marks noted the administration's recommended approval of the list of candidates for August 2021 graduation, as presented in the Board Book. She reported 266 students were on the list compared with 247 in 2020. Regent Marks moved approval of the list of candidates as presented. Regent Hessing seconded the motion and it was approved.

Approval of 2022-2023 Academic Calendar
21-102. Regent Marks reported that the proposed academic calendar for the 2022-2023 academic year was recommended for approval, as shown in the Board Book. There
being no questions, Regent Marks moved approval of the calendar as presented. Regent Burks seconded the motion and it was approved.

**Academic Affairs Report – Doctoral Programs Update**

21-103. Provost Johnston reviewed the information provided in the Board Book regarding the new Ed.D in Educational Leadership and proposed doctorate in Radiologic Sciences. This item was presented as a point of information only.

**Department Reorganization and Name Change**

21-104. Provost Johnston reviewed the information shown in the Board Book regarding the departmental changes within the West College of Education. Regent Marks moved approval of these additions as presented. Regent Sweatt seconded the motion and it was approved.

**Addition of Academic Degree Program – Bachelor of Science in Industrial Technology**

21-105. Provost Johnston reviewed the information shown in the Board Book regarding a proposed new Bachelor of Science in Industrial Technology. Regents applauded the administration's efforts in adding new majors and minors to address market demand. Regent Marks moved approval of this new degree program as presented. Regent Pang seconded the motion and it was approved.

**Addition of Academic Minor in Petroleum Engineering**

21-106. Provost Johnston reviewed the information shown in the Board Book regarding the addition of an academic minor in Petroleum Engineering. In response to questions about the decision-making process regarding whether a new program would be a minor or a full-fledged major, Provost Johnston responded that criteria used in the decision-making process included demand, marketability of graduates, available funds, and sustainability. This item was approved following a motion by Regent Marks and second by Regent Ayres.

**Low-Producing Degree Programs**

21-107. Provost Johnston reviewed the information provided in the Board Book regarding the review of MSU's low-producing programs by the Texas Higher Education Coordinating Board (THECB). He presented the administration's request for Board authorization to continue offering the B.A. in Humanities and B.A. in Global Studies as outlined in the Board Book. Regent Marks moved approval of this item as presented. Regent Sweatt seconded the motion and it was approved.

**Wichita Falls Museum of Art (WFMA) at Midwestern State University Advisory Board**

21-108. Regent Marks moved approval of the new and continuing Museum Advisory Board members, as presented in the Board Book. Regent Sweatt seconded the motion and it was approved.

**WFMA at MSU – Change of Advisory Board Bylaws and Statement of Support**

21-109. The Board Book included recommended changes to the Museum Advisory Board bylaws and Statement of Support to align with policy and practices of the TTU System. Regent Marks moved ratification of these changes by the Board of Regents. Regent Fidelie seconded the motion and it was approved.
Summaries of Financial Support and Comprehensive Campaign Update
21-110. Regent Ayres highlighted gifts received since the last meeting of the Board of Regents. Vice President Vidmar reviewed the summaries of financial support presented in the Board Book and discussed the upcoming Centennial Celebration in 2022. He also announced that the comprehensive campaign recently exceeded the newly expanded $75 million campaign goal.

Financial Reports
21-111. The April, May, and June 2021 Financial Reports were accepted upon a motion by Regent Ayres and second by Regent Hessing.

Investment Overviews – Texas A&M System and American National Bank Updates
21-112 & 113. These reports were presented in the Board Book for information only and were presented without discussion.

Investment Report
21-114. The Board accepted the third quarter FY 21 investment report upon a motion by Regent Ayres and second by Regent Fidelie.

Investment Policy Review
21-115. Regents Ayres noted that pursuant to the Public Funds Investment Act, Texas Government Code Sec. 2256.005(e), the Board of Regents must review and approve the institution's investment policy not less than annually. With no changes recommended, Regent Ayres moved approval of Policy 4.196, Investment Policy – Endowment Funds, and Policy 4.182, Investment Policy – Operating Funds, without modification. Regent Burks seconded the motion and it was approved.

Salary/Title/Position Changes in FY 21 Budget
21-116. The Board Book included reports of personnel changes that were presented for information only. The salary, title, and position changes were ratified upon Regent Ayres' motion and a second by Regent Hessing.

University Accounts/Signature Authorizations
21-117. Regent Ayres reported that the Board is asked to approve individuals authorized to sign on university bank accounts, purchase and sell investment instruments, perform normal banking transactions, and sign retirement documents each year. He moved approval of the following authorizations effective September 1.

A. The following individuals are authorized to sign on university bank accounts, with two signatures required on all checks drawn from university accounts:

- Interim President (and President when filled permanently)
- Dr. Beth Reissenweber, Vice President for Administration and Finance
- Mr. Chris Stovall, Controller
- Ms. Valarie Maxwell, Director of Budget and Management
- Ms. Linda Rose, Assistant Controller

B. The Interim President (and President when filled permanently), Vice President for Administration and Finance, and Controller or their designees are authorized to
purchase and sell investment instruments in accordance with the Texas Public Funds Investment Act and the Board of Regents' Investment Policy and perform all other normal banking transactions. Investment transactions may be authorized by verbal orders but must also be approved in writing by the Interim President (and President when filled permanently) or the Vice President for Administration and Finance.

C. The Interim President (and President when filled permanently), the Vice President for Administration and Finance, the Interim Provost and Vice President for Academic Affairs (and Provost and Vice President for Academic Affairs when filled permanently), and the Director of Human Resources are authorized to sign appropriate personnel retirement documents.

Regent Marks seconded the motion and it was approved.

Approval of Brokers/Dealers, Investment Vehicles, and Asset Holding Accounts
21-118. Regent Ayres reported that the administration recommended approval of the list of brokers/dealers, investment vehicles, and asset holding accounts presented in the Board Book. There being no discussion, Regent Ayres moved approval of this item as presented. Regent Pang seconded the motion and it was approved.

Campus Construction Update
21-119. The Board Book included several reports on current construction projects for the Regents' information. Associate Vice President Owen reviewed the photographs of recent projects, as shown in the Board Book.

Bridwell Activities Center Project Budget Increase Authorization Request
21-120. Mr. Owen reviewed the information provided in the Board Book regarding this project and request. Regent Ayres moved approval of the budget increase for this project as presented. Regent Marks seconded the motion, and it was approved.

Operating Budget for Fiscal Year 2022
21-121. Regent Ayres stated that the administration recommended approval of the operating budget for Fiscal Year 2022. He noted that the Board had an opportunity to review the proposed budget and the budget highlights and other budget information in the Board Book. President Shipley made opening comments about the budget and expressed her appreciation to the campus community for their efforts to remain disciplined in spending throughout the year. She noted that the centerpiece of the budget, as recommended by the Budget Oversight Committee (BOC), was a salary pool increase of three percent. She stated that the decision to fund salary increases was made to reward the employees who remained at MSU, are working harder, and helped us succeed during the last year.

Vice President Reissenweber reviewed the PowerPoint presentation in the Board Book to provide an overview of the proposed budget. The presentation included information regarding the collaborative budget process, budget planning to include federal HEERF funds, the sources and uses of funds, key investments and debt service reduction in FY 22, an overview of full-time equivalent employee changes, and the allocation of Higher Education Assistance Funds (HEAF) for use in FY 22. Dr. Reissenweber acknowledged the work of the BOC and the Budget Support Team, whose names were included in the
presentation. She introduced the Director of Budget and Management Valarie Maxwell and Assistant Director of Budget and Management Anna Daugherty, who were in attendance at the Board meeting.

In response to questions about HEERF funds and how the university might replace those funds in the future, Vice President Reissenweber responded that the administration had worked to use the funds strategically and retained some of the funds for use in FY 22 and FY 23. President Shipley added that efforts were made not to embed HEERF dollars into the operating budget for continuing cost items.

Following the presentation, Regent Ayres noted that personnel matters included in the budget would be discussed in Executive Session, and action on the budget would be delayed until later in the meeting.

Compliance Update
21-122. The Compliance Update was included in the Board Book as a point of information.

Internal Audit Update
21-123. The Internal Audit Update was included in the Board Book as a point of information.

Audit Plan for Fiscal Year 2022
21-124. Ms. Kidwell presented the audit plan for Board review and approval as required by the Texas Internal Auditing Act. Regent Burks moved approval of the plan as presented. Regent Hessing seconded the motion and it was approved.

Contract Management Compliance Audit Report 21-05
21-125. Ms. Kidwell presented the Contract Management Compliance Report for the Board's acceptance. Regent Burks moved acceptance of the report. Regent Pang seconded the motion and it was approved.

Public Funds Investment Act (PFIA) Audit 21-06
21-126. Ms. Kidwell reviewed the need for this item as presented in the Board Book. She explained the administration's request that the Board authorize the Chair of the Board, working with the Chair of the Audit, Compliance, and Management Committee, to review and accept this report no later than August 31, 2021. Ms. Burks moved approval of this item as presented. Mr. Ayres seconded the motion and it was approved. (NOTE: This audit was accepted by Board Chair Crosnoe and Committee Chair Burks on August 31, 2021.)

Recess
The meeting recessed at 11:48 p.m. for lunch. The meeting resumed at 12:38 p.m.

MSU Operating Policies/Procedures (OP) Organization
21-127. Mr. Macha reviewed this item related to the new MSU Operating Policies/Procedures (OP) organization. Regent Burks moved approval of the revised format effective September 1, 2021, as presented. Regent Pang seconded the motion and it was approved.
**MSU Policies and Procedures Manual – Proposed Changes**

21-128. General Counsel Macha, Provost Johnston, and Vice President Lamb reviewed the proposed policy changes. During his comments, Vice President Lamb thanked the Board for their service during the years and thanked President Shipley for her mentorship and being the right leader at the right time for MSU Texas. He also reported that MSU's chapter of Kappa Sigma was recently recognized with the national Founders' Award for Chapter Excellence.

Following this review and discussion, Regent Burks moved approval of these policy changes as presented. Regent Sweatt seconded the motion and it was approved.

**MSU Strategic Plan 2017-2022 Update**

21-129. Provost Johnston reviewed the update of the MSU Strategic Plan 2017-2022, which was presented in the Board Book. President Shipley suggested that this progress report be shared with all governance groups and that the Diversity, Equity, and Inclusion group be kept informed regarding how the Strategic Plan is monitored. This item was presented as a point of information only.

**Board Resolutions**

21-130. Regent Burks moved approval of a Resolution of Appreciation for former Student Regent Montes Martinez, as presented. Regent Fidelie seconded the motion and it was approved.

**University Leadership Report**

21-131. President Shipley provided comments regarding the changes ahead for MSU Texas with the alignment with the TTU System and reflected on her time as president.

**Texas Tech University (TTU) System Transition**

21-132. Chair Crosnoe noted that as work progressed on the transition to membership in the TTU System, it was agreed that a group should be in place to continue to provide local perspective and input to the university president during the transition. It was also important that this group have access to the TTU System leadership regarding matters that affect the local community. He noted that the Board Book contained the outline of the proposed Leadership Advisory Council, effective September 1.

He indicated that before the Board discussed and voted on the proposed Council, he would open the floor for any regent who wanted to express thoughts regarding their service on the Board and this momentous time in the university's history. Board members commented on President Shipley's outstanding service to MSU Texas, their appreciation for the rewarding opportunity of serving as a member of the MSU Board of Regents, and the transition to the TTU System.

Chair Crosnoe expressed his appreciation to the regents whose terms have not expired for agreeing to participate in the Leadership Advisory Council. Regent Fidelie moved approval of the Leadership Advisory Council as presented. Mr. Hessing seconded the motion and it was approved.
Executive Session
21-133. Chair Crosnoe announced that the Board of Regents would go into Executive Session to discuss Items 21-133A (Consultation with Attorney), 21-133B (Real Property), 21-133C (Gifts or Donations to include possible naming), 21-133D (Personnel Matters to include the appointment of an interim president), 21-133E (Security Audit), 21-121 (Operating Budget FY 22) and 21-130 (Board Resolutions), as allowed by Texas Government Code Sections 551.071, 072, 073, 074, and 076. He noted that no action would be taken in Executive Session, and the Board would reconvene in Open Session when the Executive Session concluded.

The Executive Session began at 1:22 p.m. Regents Crosnoe, Ayres, Burks, Fidelie, Hessing, Marks, Okeke (via teleconference), Pang, Sweatt, and Threlkeld, and Ms. Barrow attended all of the Executive Session. Provost James Johnston joined the meeting after discussion of Item 21-133D1. Ms. Kidwell joined the meeting for discussion of item 21-133E only. President Shipley, Mr. Macha, and Dr. Johnston remained in the meeting for discussion of all items except Items 21-133C and 21-130, leaving the meeting at 2:06 p.m. The Executive Session concluded at 2:15 p.m.

Open Meeting
The open meeting resumed at 2:20 p.m. Mr. Crosnoe reported that the closed session was complete; the only items discussed were the items announced, and no votes were taken.

Appointment of Interim President
21-133D. Regent Sweatt moved that Dr. James Johnston, Provost and Vice President for Academic Affairs at MSU, be appointed Interim President of Midwestern State University effective September 1, 2021 and that a stipend for his service be paid monthly. She further moved that this authorization extend to the signature authorizations previously approved in Item 21-117 earlier in the meeting. Regent Hessing seconded the motion and it was approved.

Operating Budget for Fiscal Year 2022
21-121. Regent Ayres moved approval of the FY 22 Operating Budget as presented. Regent Burks seconded the motion and it was approved.

Board Resolutions
21-130. Regent Hessing moved that the Board of Regents approve a resolution honoring President Suzanne Shipley upon her retirement. She further moved the Board approve a resolution for Dr. Shipley's husband, Randall Wadsworth, and that copies of the signed resolutions be placed in the permanent minutes of the Board (see Attachments 12 and 13). Regent Sweatt seconded the motion and it was approved.

Deliberation about Real Property
21-133B. Regent Burks moved that the Board authorize the President to work with the Chairman of the Board to finalize a contract for the sale of university property at 917 Midwestern Parkway as discussed. Regent Sweatt noted that she would abstain from the vote owing to a possible conflict of interest. Regent Fidelie seconded the motion and it was approved with a vote of 8-0 and one abstention (Regent Sweatt).
Resolution of Naming
21-133C. In recognition of the outstanding and lasting contributions made by Dr. Suzanne Shipley as President of Midwestern State University, Regent Marks moved that Sikes Lake Trail be named the "Suzanne Shipley Trail." She noted that Dr. Shipley, her husband, and their pets had walked this trail nearly every day since they arrived on campus. Regent Marks added that this naming was fitting and would remind students, faculty, and community members of her contributions to MSU Texas as they use the trail for years to come. She further moved that appropriate signage be installed recognizing this naming. Regent Ayres seconded the motion and it was approved.

Closing Comments
Chair Crosnoe noted that it seemed fitting that the last official action of the Board of Regents was to recognize President Shipley for her service to MSU Texas and her efforts as the university enters the Texas Tech University System.

Adjournment
There being no further business, the meeting adjourned at 2:26 p.m.

I. Tiffany Burks, the fully appointed and qualified Secretary of the Midwestern State University Board of Regents, hereby certify that the above and foregoing is a true and correct copy of the minutes of the Midwestern State University Board of Regents meeting on August 5, 2021.

Tiffany Burks, Secretary
Midwestern State University
Board of Regents

ATTACHMENTS:
1. Faculty Senate Resolution of Appreciation for President Suzanne Shipley
2. Resolution of Appreciation – Regent R. Caven Crosnoe
3. Resolution of Appreciation – Regent Warren Ayres
4. Resolution of Appreciation – Regent Tiffany Burks
5. Resolution of Appreciation – Regent Tony Fidelie
6. Resolution of Appreciation – Regent Shawn Hessing
7. Resolution of Appreciation – Regent Nancy Marks
8. Resolution of Appreciation – Regent Oku Okeke
10. Resolution of Appreciation – Regent Shelley Sweatt
11. Resolution of Appreciation – Student Regent Amanda Threlkeld
12. Resolution of Appreciation – President Suzanne Shipley
13. Resolution of Appreciation – Mr. Randall Wadsworth

Approved by Board of Regents:

R. Caven Crosnoe, Chair
Midwestern State University
Board of Regents

Date 8/2/21
MIDWESTERN STATE UNIVERSITY
RESOLUTION OF APPRECIATION
August 5, 2021

WHEREAS, President Suzanne Shipley served as the 11th President of Midwestern State University from August 2015 with plans to retire on August 31, 2021; she was the first woman to hold the position of President in the history of the university; and

WHEREAS, President Shipley was a transformative leader who did not know the meaning of "status quo," she sought out and fostered relationships with students, staff, faculty, and community members to positively influence the university’s mission; and

WHEREAS, she led the university through many challenges including threats to free speech, budgetary constraints, and a worldwide pandemic, Dr. Shipley never lost sight of the university’s mission; and

WHEREAS, President Shipley turned challenges into opportunities by creating an environment of dialogue and inclusivity, often recognizing and promoting talents in others; and

WHEREAS, President Shipley enhanced the physical environment of the university campus with the completion of Centennial Hall, Legacy Hall, a Mass Communications wing, and extensive improvements in Moffett Library and Bridwell Hall; and

WHEREAS, President Shipley guided the university into a new era of promise and growth with the inclusion of Midwestern State University into the Texas Tech University system; and

WHEREAS, throughout her six years as President, Dr. Shipley consistently engaged with the campus community at a level considered to be an exemplar model among university presidents; and

WHEREAS, Dr. Shipley consistently honored the faculty’s primary role in promoting educational excellence,

NOW THEREFORE BE IT RESOLVED that the Faculty Senate of Midwestern State University expresses its deep and sincere appreciation to President Suzanne Shipley for her years of service; and

BE IT FURTHER RESOLVED that the Faculty Senate wishes President Shipley and her husband Randall Wadsworth much peace, happiness, and joy in the next chapter of their lives.

David Carlton, Chair, Faculty Senate
Karen Moriarty, Chair-Elect, Faculty Senate
Marcos Lopez, Vice Chair, Faculty Senate
Sarah Cobb, Secretary, Faculty Senate
Beverly Stiles, Treasurer, Faculty Senate
Morgan Page, Parliamentarian, Faculty Senate
MIDWESTERN STATE UNIVERSITY  
RESOLUTION OF APPRECIATION  
August 4, 2021

WHEREAS, R. Caven Crosnroe served with distinction as a member of the Midwestern State University Board of Regents from February 24, 2014, through August 31, 2021, providing personal and professional support to the President and university leadership during his service, and

WHEREAS, he led the Board of Regents as Chair (2018-2021), and previously served as Vice Chair of the Board (2016-2018), and member of the Finance Committee (2014-2016), and

WHEREAS, Mr. Crosnoe provided courageous leadership during a critical time in the University’s history as the Board of Regents considered an invitation to join the Texas Tech University System and faced a worldwide pandemic, always working to ensure constituents had a voice and the educational mission of Midwestern State University was maintained, and

WHEREAS, through his leadership, the Board of Regents guided Midwestern State University to new and higher levels of excellence as the institution reaches its Centennial in 2022,

NOW THEREFORE BE IT RESOLVED that the President and representatives of the University’s governance groups do hereby extend their appreciation to Caven Crosnoe for his dedicated service, and

BE IT FURTHER RESOLVED that this Resolution is presented to Mr. Crosnoe as a token of the University’s gratitude.

Suzanne Shipley, MSU President

David Carlston, Chair, Faculty Senate 2020-2021

Regan Foster, Chair, Staff Senate 2020-2021

Austin Strode, SGA President 2021-2022
MIDWESTERN STATE UNIVERSITY
RESOLUTION OF APPRECIATION
August 4, 2021

WHEREAS, Warren T. Ayres served with distinction as a member of the Midwestern State University Board of Regents from March 7, 2016, through August 31, 2021, and

WHEREAS, during his tenure on the Board of Regents, he provided leadership to the Finance and Facilities Committee as a member (2016-2018) and then Chair (2019-2021), and

WHEREAS, Mr. Ayres was a source of personal and professional encouragement and support to the President and university leadership, and was a leader in providing opportunities for the administration to share the University’s message with legislators at the state and local levels, and

WHEREAS, his business knowledge and experience, generous contributions to the Dillard College of Business Administration, genuine concern for Midwestern State University students, faculty, staff, and the integrity of the University, and his commitment to the goals and objectives of the University reflect the highest ideals of public service,

NOW THEREFORE BE IT RESOLVED that the President and representatives of the University’s governance groups do hereby extend their most sincere appreciation to Warren Ayres for his dedicated service, and

BE IT FURTHER RESOLVED that this Resolution is presented to Mr. Ayres as a token of the University’s gratitude.

Suzanne Shipley, MSU President
David Carlson, Chair, Faculty Senate 2020-2021
Reagan Foster, Chair, Staff Senate 2020-2021
Austin Strode, SGA President 2021-2022
MIDWESTERN STATE UNIVERSITY
RESOLUTION OF APPRECIATION
August 4, 2021

WHEREAS, Tiffany D. Burks was appointed to the Midwestern State University Board of Regents by Texas Governor Rick Perry on March 10, 2010, was reappointed to the Board for a second term by Texas Governor Greg Abbott on March 7, 2016, and served with distinction as a member of the Board through August 31, 2021, and

WHEREAS, she served on the Board Executive Committee as Member-at-Large (2015-2018) and Secretary (2019-2021); served as Chair of the Audit, Compliance, & Management Committee (2017-2021); and at various other times was a member of the Academic, & Student Affairs and University Development committees, and

WHEREAS, Ms. Burks served on the Presidential Search Committee in 2014-2015 and recently contributed to the University’s Diversity, Equity, and Inclusion Task Force as a member in 2020-2021, and

WHEREAS, during her Board tenure, she provided personal and professional support to the President and university leadership, and her genuine concern for the integrity of the institution was evident in her words and deeds, and

NOW THEREFORE BE IT RESOLVED that the President and representatives of the University’s governance groups do hereby extend their most sincere appreciation to Tiffany Burks for her dedicated service, and

BE IT FURTHER RESOLVED that this Resolution is presented to Ms. Burks as a token of the University’s gratitude.

Suzanne Shipley, MSU President

David Carlson, Chair, Faculty Senate 2020-2021

Reagan Foster, Chair, Staff Senate 2020-2021

Austin Strode, SGA President 2021-2022
MIDWESTERN STATE UNIVERSITY
RESOLUTION OF APPRECIATION
August 4, 2021

WHEREAS, Guy A. “Tony” Fidelie, Jr. was appointed to the Midwestern State University Board of Regents by Texas Governor Greg Abbott on September 20, 2018, and served with distinction as a member of the Board through August 31, 2021, and

WHEREAS, during his time on the Board, he served as a member of the Finance and Facilities Committee, and offered personal and professional encouragement and support to the President and university leadership, and

WHEREAS, Mr. Fidelie represented the newly appointed regents before the Texas Senate Nominations Committee in spring 2019 and was lauded for his comments about MSU Texas, and during his tenure on the Board he supported opportunities for the administration to share the University’s message with state legislators, and

WHEREAS, his genuine interest and concern for this institution, its students, faculty, and staff was evident through his words and actions during his Board service,

NOW THEREFORE BE IT RESOLVED that the President and representatives of the University’s governance groups do hereby extend their sincere appreciation to Tony Fidelie for his dedicated service, and

BE IT FURTHER RESOLVED that this Resolution is presented to Mr. Fidelie as a token of the University’s gratitude.

Suzanne Shipley, MSU President

David Carlston, Chair, Faculty Senate 2020-2021

Reagan Foster, Chair, Staff Senate 2020-2021

Austin Strode, SGA President 2021-2022
MIDWESTERN STATE UNIVERSITY
RESOLUTION OF APPRECIATION
August 4, 2021

WHEREAS, Shawn G. Hessing served as a member of the Midwestern State University Board of Regents for more than 13 years, beginning April 8, 2008, through August 31, 2021, earning him the distinction of being the longest-serving member of the MSU Texas governing board in the history of the institution that began in 1922, and

WHEREAS, he served as Chair of the Board of Regents (2012-2016), and previously served as Vice Chair of the Board (2010-2012), Chair of the Finance and Audit Committee (2010-2012), and member of the Audit, Compliance & Management Review, Finance, and Enrollment Management, Academic & Student Affairs committees at various other times, and

WHEREAS, Mr. Hessing chaired the Presidential Search Committee in 2014-2015 and recently gave his time in 2017-2021 as a member of the University’s first Comprehensive Campaign Committee, and

WHEREAS, he provided personal and professional encouragement to the President and university leadership during his time on the Board, and his genuine support of the overall MSU student experience, including success in the classroom, extracurricular activities, and athletics, was evident in his words and deeds,

NOW THEREFORE BE IT RESOLVED that the President and representatives of the University’s governance groups do hereby extend their most sincere appreciation to Shawn Hessing for his dedicated service, and

BE IT FURTHER RESOLVED that this Resolution is presented to Mr. Hessing as a token of the University’s gratitude.

Suzanne Shipley, MSU President
David Carlson, Chair, Faculty Senate 2020-2021
Reagan Foster, Chair, Staff Senate 2020-2021
Austin Strode, SGA President 2021-2022
MIDWESTERN STATE UNIVERSITY
RESOLUTION OF APPRECIATION
August 4, 2021

WHEREAS, Nancy Marks was appointed to the Midwestern State University Board of Regents by Texas Governor Greg Abbott on February 25, 2014, and served with distinction as a member of the Board through August 31, 2021, and

WHEREAS, she served as Vice Chair (2018-2021) and Secretary (2016-2018) of the Board Executive Committee, served as Chair of the Enrollment Management, Academic & Student Affairs Committee (2018-2021), and at various other times was a member of the Academic & Student Affairs, and Audit, Compliance, & Management committees, and

WHEREAS, in addition to her dedicated service to the Board, Ms. Marks served as Board Liaison to the Wichita Falls Museum of Art at MSU Advisory Board (2014-2021), and chaired the Museum Director Search Committee (2019), and

WHEREAS, Ms. Marks provided personal and professional support to the President and university leadership, and her genuine concern for MSU Texas students and the University’s relationship with the community and its donors was evident in her words and deeds,

NOW THEREFORE BE IT RESOLVED that the President and representatives of the University’s governance groups do hereby extend their most sincere appreciation to Nancy Marks for her dedicated service, and

BE IT FURTHER RESOLVED that this Resolution is presented to Ms. Marks as a token of the University’s gratitude.

Suzanne Shipley, MSU President

David Carlton, Chair, Faculty Senate 2020-2021

Reagan Foster, Chair, Staff Senate 2020-2021

Austin Strode, SGA President 2021-2022
MIDWESTERN STATE UNIVERSITY
RESOLUTION OF APPRECIATION
August 4, 2021

WHEREAS, Oku Okeke was appointed to the Midwestern State University Board of Regents by Texas Governor Greg Abbott on September 20, 2018, and served with distinction as a member of the Board through August 31, 2021, and

WHEREAS, during his time on the Board, he served as a member of the Enrollment Management, Academic, & Student Affairs Committee, and offered personal and professional encouragement and support to the President and university leadership, and

WHEREAS, Mr. Okeke represented the Board of Regents as an active member of the University’s Diversity, Equity, and Inclusion Task Force in 2020-2021, participating in meetings and contributing to the development of the DEI Strategic Plan, and

WHEREAS, his genuine support of the overall MSU Texas student experience, including success in the classroom and extracurricular activities, as well as athletics, was evident through his words, actions, and particularly through his contributions to Board discussions of student issues,

NOW THEREFORE BE IT RESOLVED that the President and representatives of the University’s governance groups do hereby extend their sincere appreciation to Oku Okeke for his dedicated service, and

BE IT FURTHER RESOLVED that this Resolution is presented to Mr. Okeke as a token of the University’s gratitude.

Suzanne Shipley, MSU President
David Carlson, Chair, Faculty Senate 2020-2021
Reagan Foster, Chair, Staff Senate 2020-2021
Austin Strode, SGA President 2021-2022
MIDWESTERN STATE UNIVERSITY
RESOLUTION OF APPRECIATION
August 4, 2021

WHEREAS, Karen Liu Pang was appointed to the Midwestern State University Board of Regents by Texas Governor Greg Abbott on August 29, 2018, and served with distinction as a member of the Board through August 31, 2021, and

WHEREAS, during her time on the Board, she served as a member of the Audit, Compliance, and Management Committee and provided insight and perspective to the administration based on her experience in the Dallas/Fort Worth Metroplex and her connection with students in that area, and

WHEREAS, Ms. Pang supported the work of the University’s Diversity, Equity, and Inclusion Task Force in 2020-2021 and provided input and support to the President and university leadership when needed, and

WHEREAS, her genuine interest in the students and programs of Midwestern State University was always apparent through her comments and actions, in particular through her contributions to Board discussions of the student experience and changing issues in higher education,

NOW THEREFORE BE IT RESOLVED that the President and representatives of the University’s governance groups do hereby extend their sincere appreciation to Karen Liu Pang for her service, and

BE IT FURTHER RESOLVED that this Resolution is presented to Ms. Pang as a token of the University’s gratitude.

Suzanne Shipley, MSU President
David Carlson, Chair, Faculty Senate 2020-2021
Reagan Foster, Chair, Staff Senate 2020-2021
Austin Strode, SGA President 2021-2022
MIDWESTERN STATE UNIVERSITY
RESOLUTION OF APPRECIATION
August 4, 2021

WHEREAS, Shelley S. Sweatt, Ed.D. served with distinction as a member of the Midwestern State University Board of Regents from March 7, 2016, until August 31, 2021, and

WHEREAS, during her tenure on the Board, she served as Member-at-Large of the Board Executive Committee (2018-2021) and was a member of the Audit, Compliance, & Management Committee (2016) and the Enrollment Management, Academic, & Student Affairs Committee (2016-2021), and

WHEREAS, Dr. Sweatt’s background in education and work with nonprofit organizations gave her a unique perspective and understanding that was apparent in her participation in Board meetings, and she was consistently a strong advocate for programs to support students, faculty and staff development, and

WHEREAS, she provided personal and professional encouragement and support to the President and university leadership during her tenure on the Board, and her concern for the institution was evident through her words and actions,

NOW THEREFORE BE IT RESOLVED that the President and representatives of the University’s governance groups do hereby extend their most sincere appreciation to Shelley Sweatt for her dedicated service, and

BE IT FURTHER RESOLVED that this Resolution is presented to Dr. Sweatt as a token of the University’s gratitude.

Suzanne Shipley, MSU President
David Carlson, Chair, Faculty Senate 2020-2021
Reagan Foster, Chair, Staff Senate 2020-2021
Austin Strode, SGA President 2021-2022
MIDWESTERN STATE UNIVERSITY
RESOLUTION OF APPRECIATION
August 4, 2021

WHEREAS, Amanda Threlkeld was appointed by Texas Governor Greg Abbott to serve as the Midwestern State University Student Regent, the highest position to which a student can be appointed while enrolled in Texas public higher education, and

WHEREAS, this recognition is in addition to other successes as a first-generation student, including being named the MSU Texas Clark Scholar (2019) and Hardin Scholar (2020), exemplifying her outstanding record of scholarship, leadership, and service, and

WHEREAS, Ms. Threlkeld served as the MSU Texas Student Regent from June 1, 2021, through August 31, 2021, and ex-officio member of the Board Enrollment Management, Academic & Student Affairs Committee during this time, and

WHEREAS, while her service on the Board of Regents did not extend for an entire year with the MSU Texas transition into the Texas Tech University System, Ms. Threlkeld will always have the distinction of being the last Student Regent to serve on the Midwestern State University Board of Regents,

NOW THEREFORE BE IT RESOLVED that the President and representatives of the University’s governance groups extend their most sincere appreciation to Amanda Threlkeld for her willingness to serve the institution as Student Regent, and

BE IT FURTHER RESOLVED that this Resolution is presented to Ms. Threlkeld as a token of the University’s gratitude.

Suzanne Shipley, MSU President

David Carlson, Chair, Faculty Senate 2020-2021

Reagan Foster, Chair, Staff Senate 2020-2021

Austin Strode, SGA President 2021-2022
MIDWESTERN STATE UNIVERSITY

RESOLUTION OF APPRECIATION

August 5, 2021

WHEREAS, Dr. Suzanne Shipley was named as the 11th President of Midwestern State University, beginning August 8, 2015, and is retiring August 31, 2021, making this her final MSU Texas Board of Regents meeting, and

WHEREAS, President Shipley’s vision and leadership transformed MSU Texas in many ways, including providing increased outreach to adult learners with the opening of a Center in Flower Mound, Texas; establishing a Lifelong Learning Center on the MSU Texas campus; shepherding the development of the institution’s first Diversity, Equity, and Inclusion Strategic Plan; and expanding academic programs, including the historic addition of the University’s first doctoral program, the Ed.D. in Educational Leadership, in 2021; and

WHEREAS, she guided the institution’s first comprehensive campaign during her tenure as president, with contributions to the Boundless Opportunities Campaign exceeding $75 million to date, 150% of the initial goal, with gifts supporting scholarships, academic programs, student life, and every aspect of MSU Texas, and

WHEREAS, President Shipley has consistently engaged with faculty, staff, and student governance and cultivated a system of shared governance at the University that can serve as an example to all, and

WHEREAS, during the last two years of her presidency, she worked diligently to ensure MSU Texas provided a quality education and a safe campus environment for all during the COVID-19 pandemic, and

WHEREAS, President Shipley worked with the Board of Regents with great care and courage to chart a path for the future of this institution, resulting in MSU Texas becoming the fifth member of the Texas Tech University System on September 1, 2021,

NOW THEREFORE BE IT RESOLVED that the Board of Regents of Midwestern State University hereby express their most sincere appreciation to Dr. Suzanne Shipley for her outstanding leadership of MSU Texas, and wish her well in her retirement, and

BE IT FURTHER RESOLVED that this Resolution be made a part of the permanent minutes of this Board and a copy be presented to Dr. Shipley as an expression of the Board’s gratitude and appreciation.

R. Caven Crosnoe, Chair

Nancy Marks, Vice Chair

Tiffany Barks, Secretary

Warren T. Ayres

Guy A. Heddie, Jr.

Shawn Hessing

Oku Okeke

Karen Liu Pang

Shelley S. Swart

Amanda Threlkeld, Student Regent
MIDWESTERN STATE UNIVERSITY
RESOLUTION OF APPRECIATION
August 5, 2021

WHEREAS, Randall Wadsworth dedicated his professional career to health and wellness, working as a clinical hospital pharmacist until his retirement in 2011, and

WHEREAS, he moved to Wichita Falls, Texas in August 2015 as his wife, Dr. Suzanne Shipley, was named President of Midwestern State University, and

WHEREAS, Mr. Wadsworth provided exceptional support and assistance to President Shipley during her tenure as President, including attending University events and activities, and ensuring oversight of Sikes House, the historic MSU President’s home on the South Campus of MSU Texas, and

WHEREAS, the Board of Regents wish to extend their best wishes to Mr. Wadsworth and President Shipley as they depart from MSU Texas and Wichita Falls upon her retirement on August 31, 2021,

NOW, THEREFORE, BE IT RESOLVED that the Board of Regents of Midwestern State University express their appreciation to Mr. Wadsworth for his contributions to MSU Texas, and

BE IT FURTHER RESOLVED that this Resolution be made a part of the permanent minutes of this Board and that a copy be presented to Mr. Wadsworth as a token of the university’s gratitude.

R. Caven Crosnoe, Chair
Nancy Marks, Vice Chair
Tiffany Burks, Secretary

Warren T. Ayers
Guy M. Fehlen, Jr.
Shawn Hesting
Oku Okeke
Karen Liu Pang
Shelley S. Sweat
Amanda Threlkeld, Student Regent