

**MINUTES
BOARD OF REGENTS
MIDWESTERN STATE UNIVERSITY
February 13, 2020**

The Board of Regents, Midwestern State University, met in regular session on the Midwestern State University campus in the J. S. Bridwell Board Room, Hardin Administration Building, Wichita Falls, Texas, at 10:30 a.m., Thursday, February 13, 2020.

Individuals in attendance were as follows:

Regents: Mr. Caven Crosnoe, Chairman
Ms. Nancy Marks, Vice Chair
Ms. Tiffany Burks, Secretary
Mr. Warren Ayres
Mr. Tony Fidelie
Mr. Shawn Hessing
Mr. Oku Okeke
Ms. Karen Liu Pang
Dr. Shelley Sweatt
Mr. Andrew Wolf, Student Regent

University Administration: President Suzanne Shipley
Provost and Vice President for Academic Affairs James Johnston
Vice President for Administration and Finance Beth Reissenweber
Vice President for Student Affairs Keith Lamb
Vice President for Enrollment Management Fred Dietz
Vice President for University Advancement and Public Affairs
Tony Vidmar
Associate Vice President for Facilities Services Kyle Owen
Director of Athletics Kyle Williams
General Counsel Barry Macha
Chief Audit Executive Leigh Kidwell
Controller Chris Stovall
Director of Marketing and Public Information Julie Gaynor
Director of Board and Government Relations Debbie Barrow

Governance Representatives: Dr. David Carlston, Faculty Senate Chairman
Ms. Kerdell Cuffy, Student Government Association President

Media Representatives: Mr. P. J. Green, KFDX-TV 3
Mr. Brad Pushkar, KAUZ News Channel 6
Ms. Kristin Silvia, Co-Editor, *The Wichitan*
Mr. Amos Silva, Co-Editor, *The Wichitan*
Ms. Bridget Reilly, Photography Editor, *The Wichitan*

Public Attendee: Mr. Ryan Shert

Per a duly posted notice and there being a quorum present, Chairman Crosnoe called the meeting to order at 10:30 a.m.

Opening Comments and Introductions

Chairman Crosnoe welcomed everyone to the meeting and noted that the meeting was being live-streamed and closed-captioned over the internet. Ms. Gaynor introduced individuals present at the meeting.

Public Comment

Chairman Crosnoe reported that no one signed up to provide public comment.

Reading and Approval of Minutes

20-40. The Board of Regents approved the minutes of the November 7, 2019 Board of Regents meeting as presented.

Faculty Report

20-41. Dr. David Carlston, Faculty Senate Chairman, provided information on behalf of the faculty. He expressed appreciation to the administration for their responsiveness to faculty concerns. He specifically mentioned the changes occurring in the registrar's processes to provide more electronic services for faculty, staff, and students. Dr. Carlston commented on the administration's approval of and encouragement for college-level recognition of faculty for their teaching and research. He then expressed appreciation for the university's overall focus on retention. He noted that the introduction of mid-term grade reports last semester and the responsiveness of the advisors and the Tutoring and Academic Support Program personnel was appreciated by faculty.

Staff Report

20-42. Regent Marks reported that a Staff Senate representative was unable to attend the meeting, and an extended staff report would be presented in May.

Student Government Report

20-43. SGA President Kerdell Cuffy's report was presented in the Board Book, and she highlighted some of the key points in the report to include monthly accomplishments, current operations, and the general campus climate.

Athletics Report

20-44. Regent Marks stated that the Athletics Report was included in the Board Book, as was information regarding academic performance by MSU teams. President Shipley called attention to the academic performance report, which compared MSU men's and women's teams' grade point averages (GPAs) to Lone Star Conference teams, and also to the MSU student body. She noted that the goal was for MSU team GPAs to rank in the top three teams by gender among competitors and to also compare favorably to the MSU student body. She indicated that Mr. Williams would be working with the coaches on strategies to achieve this goal. Mr. Williams reported that student-athletes are offered support through tutoring and study hall, and the department is working to increase the support provided.

Regents asked about retention data and goals for student-athletes. President Shipley responded that retention and graduation rates for each sport, as well as goals for team GPAs, would be presented at the next meeting.

Enrollment Management Report

20-45. Vice President Dietz presented the preliminary spring enrollment report (see Attachment 1) and noted that with two snow days, the final report would not be available until February 14. He stated that enrollment of new students in the spring increased by 17%, which reduced the enrollment loss in the fall by one-half. He highlighted the student profile information that was included in the Board Book and reviewed the information specifically related to yield. Mr. Dietz noted the new Vernon College Partnership that was presented in the report. He also mentioned the information regarding MSU's partnership with EAB Student Success Collaborative and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) accreditation update.

Academic Affairs Report

20-46. Provost Johnston briefly reviewed the information provided in the Board Book regarding changes to the First-Year Experience (FYE), marketable skills, and the proposed doctoral programs. He noted that in the previous FYE model, students participating experienced 2% better retention than students who did not participate in the FYE. Concerning the doctoral programs, he noted that the program in radiologic science was changed from a Ph.D. to a D.Sc. (Doctor of Science) as recommended by an outside reviewer. He pointed out that the change would not require modification in the curriculum or the sequence of courses that were approved.

Proposed Additions to Core Curriculum

20-47. Provost Johnston reviewed the proposed addition of courses to the MSU Core Curriculum beginning in the fall of 2020. He noted that the addition of courses would provide more options and capacity in the core for MSU students.

Regent Marks moved approval of this item as presented. Regent Sweatt seconded the motion and it was approved.

Addition of Undergraduate Academic Degree Programs – West College of Education

20-48. Provost Johnston reviewed the proposed addition of new undergraduate degree offerings to the West College of Education. He noted that the first items were recommended as a result of changes made in 2019 by the Texas Legislature to allow students to be again able to earn Bachelor of Science in Education (BSE) degrees with majors in specific subjects. Dr. Johnston added that the EC-3 BSE program was a new competency-based program for which MSU received a grant through the Texas Affordable Baccalaureate program in partnership with NCTC. He noted that the BS in Substance Abuse Counseling was another new online program.

Regent Marks moved approval of this item as presented. Regent Aryes seconded the motion and it was approved.

Addition of Graduate Academic Degree Program – West College of Education

20-49. Provost Johnston reviewed the proposed addition of a new Master of Education in Curriculum and Instruction, with a concentration in Child and Adolescent Studies, to the offerings within the West College of Education. He explained that while MSU currently offers a Master of Education in Curriculum and Instruction, this concentration constitutes more than a 25% change in the coursework, which requires that the change be reported as a substantive change to a degree according to SACSCOC.

Regent Marks moved approval of this item as presented. Regent Sweatt seconded the motion and it was approved.

Room and Board Rates – FY 2020-2021

20-50. Vice President Lamb reviewed the proposed housing and dining service rates presented in the Board Book to include comparisons with rates charged at select Texas institutions. Dr. Lamb noted that the administration was pleased to keep proposed increases at a level that would maintain MSU's position at less than the median of current year prices at other institutions.

Regent Marks moved Board approval of the rates as presented. Regent Hessing seconded the motion, and it was approved.

Summaries of Financial Support and Comprehensive Campaign Update

20-51. Regent Ayres highlighted gifts received since the last meeting of the Board of Regents. Vice President Vidmar reviewed the summaries of financial support that were presented in the Board Book. Chairman Crosnoe added a comment about Board giving to the university. He noted that while all of the Regents had contributed to the Comprehensive Campaign, annual giving was also very important. He indicated the importance of each Regent continuing to make some sort of financial contribution to the university each year and asked them to consider doing so if they had not.

Financial Report

20-52. The FY 2019 Annual Financial Report, and the September, October, November, and December 2019 Financial Reports were accepted upon a motion by Regent Ayres and second by Regent Marks.

Investment Report

20-53. The Board of Regents accepted the first quarter FY 20 investment report upon a motion by Regent Ayres and second by Regent Okeke.

Salary/Title/Position Changes in FY 20 Budget

20-54. The Board Book included reports of personnel changes in October, November, and December 2019 that were presented for information only. New positions approved by the President and Board Chairman, and salary, title, and position changes presented were ratified upon a motion by Regent Ayres and a second by Regent Hessing.

Construction Update

20-55. The Board Book included several reports on current construction projects for the Regents' information. Associate Vice President Owen reviewed the photographs of

ongoing projects, as shown in the Board Book. This item was presented as a point of information only.

Global Preparation Program Tuition Rate

20-56. Vice President Lamb presented the administration's recommendation as outlined in the Board Book regarding the creation of the Global Preparation Program, and a new tuition category for international students from certain partner secondary and post-secondary institutions, beginning in fall 2020.

Regent Ayres moved approval of this new Global Preparation Program as presented. Regent Pang seconded the motion and it was approved.

Tuition and Fee Recommendations for 2020-2021

20-57. Regent Ayres noted that updated tuition and fee recommendations and comparison information were distributed to the Board, as shown in Attachment 2. President Shipley reported that after the Board Book was distributed, the administration received comparison information on current tuition and fee charges throughout the state. The administration revisited the original recommendation and determined it best to recommend a smaller increase for FY 21. Dr. Reissenweber presented a slide presentation regarding proposed tuition and fee recommendations for FY 21, as shown in Attachment 3, and also reviewed the information presented in Attachment 2. She noted that the administration's original proposal was to increase tuition and fees by 2.6% for first-year students, with the rate of increase for continuing students being slightly under .9%. She reported that the new tuition and fee recommendation would increase the cost to new students by 2%, and the increase for continuing students would be slightly more than .6%.

Regent Ayres moved approval of tuition and fee rates for FY 2021, as presented. Regent Marks seconded the motion and it was approved.

Recess

The Board of Regents meeting recessed for lunch at 11:57 a.m. and resumed at 1:00 p.m.

Compliance Update

20-58. The Compliance Update was included in the Board Book as a point of information and was presented without discussion.

Internal Audit Update

20-59. The Internal Audit Update was included in the Board Book as a point of information and was presented without discussion.

International Services Audit Report 19-04

20-60. Chief Audit Executive Leigh Kidwell presented the International Services Audit Report 19-04 for approval. She noted that management had done an exceptional job of implementing the audit recommendations that resulted from the audit.

The report was approved upon a motion by Regent Burks and a second by Regent Pang.

Post-Construction Contract Closeout Audit Report 19-08

20-61. Ms. Kidwell presented information regarding the Post-Construction Contract Closeout Audit Report 19-08, which was included in the Board Book. She indicated she was very pleased with the outcome of the audit and management's plans to continue requiring some sort of construction audit for certain projects moving forward.

Regent Burks moved acceptance of the report as presented. Regent Hessing seconded the motion and it was approved.

Proposed Revised Policies – MSU Policies and Procedures Manual

20-62. Vice President Lamb presented information regarding the proposed policy revision related to UPP 4.161, Sexual Misconduct and Interpersonal Violence Handbook Governing Students and Employees as shown in the Board Book.

Regent Burks moved approval of this policy change as presented. Regent Marks seconded the motion and it was approved.

University Leadership Report

20-63. President Shipley reported on the great accreditation reports that had been received by various departments during the last year to include the American Alliance of Museums, the Association to Advance Collegiate Schools of Business (AACSB), and the Council for the Accreditation of Educator Preparation (CAEP). She noted that the engineering and theatre programs would have visits by their accrediting bodies during the coming year. Dr. Shipley mentioned the recent five-year review by SACSCOC for MSU and noted that as the university prepares for its ten-year review in 2023, a new policy would be required regarding the Board of Regents self-evaluation process.

Dr. Shipley reported that the administration would prepare the biennial Legislative Appropriations Request, which will be submitted to the state at the end of the summer. She noted that for the 2021 session, the administration would like to pursue \$20 million in funding to renovate Bolin Science Hall. She pointed out that a \$5 million gift from Mr. and Mrs. Jim McCoy would provide additional funding for this important project. She added that if Tuition Revenue Bond funding was thought to be available during the session, the administration would likely include the Bolin project with the infrastructure needs that are still unfunded. She noted that the infrastructure needs included repair to utility tunnels, the dredging of Sikes Lake, and a new boiler for the campus.

Regent Marks commended the university for its outstanding work on the five-year SACSCOC review and asked that the minutes so reflect.

Presidential Performance and Compensation Review

20-64. Chairman Crosnoe noted that this review would be accomplished during the May Board meeting. He asked President Shipley to forward to the Board her self-evaluation at least three weeks before the May Board meeting. He noted that Ms. Kidwell's performance evaluation would also be accomplished at that time but that nothing was needed from her at that time since the Board already has her audit plan and annual report.

Executive Session

20-65. Chairman Crosnoe announced that the Board of Regents would go into Executive Session to discuss Items 20-65A (Consultation with Attorney), 20-65B (Real Property), and 20-65D (Personnel Matters, to Include Discussion of President's Duties, Assignments, and Expectations), as allowed by the Texas Government Code Sections 551.071, .072, and .074. The Executive Session began at 1:20 p.m. Individuals remaining for the complete session were Regents Crosnoe, Marks, Sweatt, Hessing, Ayres, Fidelie, Okeke, Burks, Pang, and Wolf. Ms. Julie Gaynor attended the first portion of the discussion until 2:00 p.m. President Shipley, Mr. Macha, and Ms. Barrow remained for discussion until 2:30 p.m. The Executive Session concluded at 3:27 p.m.

Open Meeting

The open meeting resumed at 3:29 p.m. Chairman Crosnoe reported that the closed session was complete; the only items discussed were the items announced, and no votes were taken.

Real Property

20-65B. Regent Ayres moved that the Board of Regents authorize the President, acting with the Chairman of the Board of Regents, to sell the real property located at 917 Midwestern Parkway in Wichita Falls, Texas, at a price equal to or above the independent appraised, fair market value, and further authorize the President to execute any necessary contract, affidavit, agreement, deed, or other documents on behalf of the Board as necessary to conclude such transaction.

Regent Marks seconded the motion and it was approved.

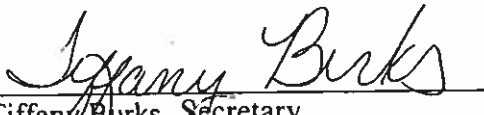
Closing Comments

Chairman Crosnoe thanked the Regents for their participation in the meeting. He noted that the next regular meeting of the Board would be Thursday, May 14, in Wichita Falls.

Adjournment

There being no further business, the meeting adjourned at 3:30 p.m.

I, Tiffany Burks, the fully appointed and qualified Secretary of the Midwestern State University Board of Regents, hereby certify that the above and foregoing is a true and correct copy of the minutes of the Midwestern State University Board of Regents meeting February 13, 2020.


Tiffany Burks, Secretary
Midwestern State University
Board of Regents

ATTACHMENTS:

1. Preliminary Spring Enrollment Report
2. Tuition and Fee Revised Recommendations FY 21 and Comparisons
3. Tuition and Fee Presentation

MIDWESTERN STATE UNIVERSITY

SPRING 2020
PRELIMINARY

FEBRUARY 12, 2020

Classification	Spring 2019		Spring 2020 (Prelim)	
	Total Enrollment	Online Only	Total Enrollment	Online Only
Dual Credit	13		59	2
New First Time*	19		27	
Freshman	756	20	703	22
Sophomore	972	150	1007	154
Junior	1221	257	1241	274
Senior	1941	398	1832	410
Post Bacc	63	47	74	60
Masters Candidate	637	423	603	398
Total Headcount	5622	1295	5546	1320
SCH Generated by Headcount	65,662	9,627	63,923	9,541

***New First Time:** Undergraduates attending their first college semester after high school graduation, and includes freshmen, sophomores, and juniors.

PRELIMINARY: Due to snow days, THECB approved moving 20th day to February 14, 2020.

Midwestern State University
Mandatory Tuition and Fee Schedule Comparison
Fall 2019 to Proposed Fall 2020

	New Student Fall 2020 15 Hours	Sophomores Fall 2020 15 Hours	Juniors Fall 2020 15 Hours	Seniors Fall 2020 15 Hours
State Tuition	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00
University Designated Tuition	2,103.75	2,033.25	1,995.00	1,857.75
Student Union/Center Fee	55.00	55.00	55.00	55.00
Recreational Center Fee	130.00	130.00	130.00	130.00
Student Service Fee	250.00	250.00	250.00	250.00
Athletic Fee	132.00	132.00	132.00	132.00
Instruct Enhancement Fees - avg*	257.50	257.50	257.50	257.50
University Services Fee	1,319.25	1,319.25	1,319.25	1,319.25
Security Fee	50.00	50.00	50.00	50.00
Total for 15 SCH	\$ 5,047.50	\$ 4,977.00	\$ 4,938.75	\$ 4,801.50
Fall 2019 Charge	\$ 4,947.00	\$ 4,947.00	\$ 4,908.75	\$ 4,771.50
 Overall Percentage Increase over Fall 2019	 2.0%	 0.61%	 0.61%	 0.63%

<i>Per Semester Credit Hour</i>	<i>Proposed</i>	<i>Proposed</i>	<i>Proposed</i>	<i>Proposed</i>
Designated Tuition	\$ 140.25	\$ 135.55	\$ 133.00	\$ 123.85
University Services Fee	87.95	87.95	87.95	87.95
Student Service Fee	20.50	20.50	20.50	20.50
Athletic Fee	11.00	11.00	11.00	11.00

Tuition and Fees for 30 Hours

Item #	Institution	FY 18	FY 19	FY 20
1	The University of Texas at Dallas	\$12,162	\$13,034	\$13,442
2	Texas A&M University at Galveston	\$10,540	\$11,606	\$11,885
3	University of North Texas	\$11,296	\$11,514	\$11,712
4	Texas Tech University	\$10,772	\$11,046	\$11,320
5	University of Houston	\$11,078	\$10,890	\$11,276
6	Texas State University	\$10,620	\$10,920	\$11,240
7	The University of Texas at Arlington	\$9,952	\$10,250	\$11,040
8	Stephen F. Austin State University	\$9,538	\$10,288	\$10,946
9	Prairie View A&M University	\$9,979	\$10,534	\$10,785
10	Texas A&M University	\$9,882	\$10,316	\$10,562
11	Sam Houston State University	\$9,890	\$10,182	\$10,482
12	Lamar University	\$10,092	\$10,212	\$10,340
13	The University of Texas at Austin	\$10,092	\$10,398	\$10,314
14	Texas A&M University-Corpus Christi	\$8,566	\$9,760	\$10,020
15	The University of Texas at San Antonio	\$10,013	\$9,978	\$9,724
16	Midwestern State University	\$8,694	\$9,233	\$9,601
17	Texas Woman's University	\$9,360	\$9,360	\$9,480
18	Texas Southern University	\$9,172	\$9,176	\$9,174
19	University of North Texas at Dallas	\$7,848	\$9,140	\$9,140
20	Texas A&M University-Kingsville	\$8,462	\$8,462	\$9,136
21	Texas A&M University-Commerce	\$8,434	\$8,747	\$8,958
22	Tarleton State University	\$8,417	\$8,692	\$8,956
23	Texas A&M International University	\$8,320	\$8,637	\$8,844
24	The University of Texas at Tyler	\$7,822	\$8,292	\$8,742
25	Angelo State University	\$8,216	\$8,489	\$8,720
26	West Texas A&M University	\$8,128	\$8,484	\$8,688
27	Sul Ross State University	\$8,072	\$8,309	\$8,554
28	The University of Texas Permian Basin	\$7,124	\$7,844	\$8,464
29	University of Houston-Downtown	\$7,451	\$7,772	\$8,386
30	The University of Texas at El Paso	\$7,651	\$8,067	\$8,340
31	University of Houston-Victoria	\$7,627	\$7,970	\$8,328
32	Texas A&M University-Texarkana	\$7,347	\$8,070	\$8,264
33	Texas A&M University-San Antonio	\$8,216	\$8,245	\$8,245
34	The University of Texas Rio Grande Valley	\$7,587	\$7,813	\$8,132
35	University of Houston-Clear Lake	\$8,188	\$8,500	\$7,961
36	Texas A&M University-Central Texas	\$6,386	\$6,549	\$6,702
	Statewide Average	\$8,972	\$9,355	\$9,608
	Median	\$8,514	\$9,158	\$9,157
	MSU Ranking	17	17	16

Midwestern State University
Pricing Analysis of Applicants that attended other institutions
Fall 2019

Institution	FY 18	FY 19	FY 20	Students	Pricing
The University of Texas at Dallas	\$12,162	\$13,034	\$13,442	27	\$3,841
University of North Texas	\$11,296	\$11,514	\$11,712	145	\$2,111
Texas State University	\$10,620	\$10,920	\$11,240	74	\$1,639
The University of Texas at Arlington	\$9,952	\$10,250	\$11,040	111	\$1,439
Texas A&M University	\$9,882	\$10,316	\$10,562	34	\$961
Sam Houston State University	\$9,890	\$10,182	\$10,482	32	\$881
Midwestern State University	\$8,694	\$9,233	\$9,601	-	\$0
Texas Woman's University	\$9,360	\$9,360	\$9,480	78	-\$121
Texas A&M University-Commerce	\$8,434	\$8,747	\$8,958	35	-\$643
Tarleton State University	\$8,417	\$8,692	\$8,956	43	-\$645



2020-2021 Tuition and Fee Proposal

MIDWESTERN STATE UNIVERSITY



Possible Uses of Increase

1. Provide Scholarships – continue offering scholarships to qualified students
2. Athletics – remain competitive against peer institutions
3. Faculty and Staff salaries - to keep up with the cost-of-living and retain good employees
4. Health insurance and State-mandated retirement expenses – expect increases again for next year
5. Inflationary increases in costs of goods and services
6. Expanded campus facilities costs for maintaining buildings

Conference Athletic Fee Comparisons



West Texas A&M - \$32 per semester credit hour

Texas A&M Commerce - \$32 per semester credit hour

UT Permian Basin - \$24 per semester credit hour

Western New Mexico - \$22 per semester credit hour

Tarleton State - \$22 per semester credit hour with a max of \$286

Angelo State - \$18.25 per semester credit hour with a max of \$260

Texas A&M Kingsville - \$20 per semester credit hour with a max of \$260

MSU Texas - Currently at \$10 per semester credit hour with a max of \$120.

Proposed new rate of \$11 per credit hour with a max of \$132

Midwestern State University
Mandatory Tuition and Fee Schedule Comparison
Fall 2019 to Proposed Fall 2020

	New Student Fall 2020 15 Hours	Sophomores Fall 2020 15 Hours	Juniors Fall 2020 15 Hours	Seniors Fall 2020 15 Hours
State Tuition	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00
University Designated Tuition	2,103.75	2,033.25	1,995.00	1,857.75
Student Union/Center Fee	55.00	55.00	55.00	55.00
Recreational Center Fee	130.00	130.00	130.00	130.00
Student Service Fee	250.00	250.00	250.00	250.00
Athletic Fee	132.00	132.00	132.00	132.00
Instruct Enhancement Fees - avg*	257.50	257.50	257.50	257.50
University Services Fee	1,319.25	1,319.25	1,319.25	1,319.25
Security Fee	50.00	50.00	50.00	50.00
Total for 15 SCH	\$ 5,047.50	\$ 4,977.00	\$ 4,938.75	\$ 4,801.50
Fall 2019 Charge	\$ 4,947.00	\$ 4,947.00	\$ 4,908.75	\$ 4,771.50
Overall Percentage Increase over Fall 2019	2.0%	0.61%	0.61%	0.63%
<i>Per Semester Credit Hour</i>	<i>Proposed</i>	<i>Proposed</i>	<i>Proposed</i>	<i>Proposed</i>
Designated Tuition	\$ 140.25	\$ 135.55	\$ 133.00	\$ 123.85
University Services Fee	87.95	87.95	87.95	87.95
Student Service Fee - has cap	20.50	20.50	20.50	20.50
Athletic Fee - adjusted cap	11.00	11.00	11.00	11.00

Grants + Scholarships



Average for all Undergraduates

2011 – 2012 = \$3,051

2012 – 2013 = \$3,194

2013 – 2014 = \$3,536

2014 – 2015 = \$3,677

2015 – 2016 = \$3,832

2016 – 2017 = \$4,099

2017 – 2018 = \$4,383

2018 – 2019 = \$4,997

Average annual aid increase = \$278

Next year's total annual tuition and fee increase:

New first year students = \$201

Continuing students = \$60