



TEXAS TECH UNIVERSITY SYSTEM™



Charge to the Midwestern State University (“MSU Texas”) Presidential Search Committee (“Search Committee”)

The TTU System Board of Regents and Chancellor appreciate the Search Committee’s willingness to undertake the important work that will lead to the appointment of the new president of the Midwestern State University. In fulfilling its duties, the Chancellor and the Board of Regents provide that the Search Committee shall be guided by the following:

Position Description: The Search Committee, in consultation with the Chancellor, will develop a position description for the President of MSU Texas that reflects the university’s culture, values, current needs and future aspirations. This shall guide the recruitment, evaluation and recommendation of candidates and be shared with candidates and nomination sources.

Stakeholder & Community Outreach: To allow participation and engagement from the university and local community, the Search Committee will provide opportunities for feedback from stakeholders. Through the Search Committee Chairman, periodic reports will be made to members of the MSU community and to the Board of Regents about the progress of the search.

Candidate Pool: The Search Committee will assist in conducting a search that is national in scope, using processes and procedures designed to attract a number of qualified candidates. Members of the committee will also encourage the nomination of qualified candidates to assure the development of a strong and diverse pool of candidates. The candidate pool that is developed should include one or more candidates who are appropriate for recommendation as the next President of MSU Texas.

Screening of Candidates: Through a review of information provided for applicants and nominees, the checking of references, interviews with qualified candidates, and other activities the Search Committee deems appropriate, the Search Committee shall determine a set of “semi-finalist” candidates that best meet the position description for the President of MSU Texas.

Committee Recommendation: The Search Committee shall nominate one or more candidate(s) to be recommended to the Board of Regents and the Chancellor. In turn and in accordance with the *Regents’ Rules* – which provide that a President of a Texas Tech University System component institution shall be appointed by the Board of Regents, with a recommendation from the Chancellor – the Board of Regents will make the final appointment.

President’s Compensation: The range of compensation shall be set by the Board of Regents, in consultation with the Chancellor. The Search Committee will be able to discuss with candidates a compensation range that is competitive with MSU Texas’ peer institutions.

Timeline: The Search Committee shall begin its work immediately and will employ a timetable that will permit the announcement of a sole finalist for the President of Midwestern State University by March 2022, or as soon thereafter as possible. While a timely conclusion of the search is desirable, it is far more important that the Search Committee identify and bring forward highly qualified candidates that represent the current and ideal culture for MSU Texas.

Staff Assistance: Dailey Fuller, Chief of Staff at the TTU System, is designated as staff coordinator for the Search Committee, along with support from Debbie Barrow, Director of Governmental Relations at MSU Texas and Steve Sosland, Vice Chancellor for Leader & Culture Development at the TTU System. The necessary level of staff support for the Search Committee shall be available at the direction of the Board of Regents, Chancellor and Search Committee chairman.