



# Midwestern State University Police Department

**Are you seeking a challenging and rewarding career?**

One that offers you the opportunity to positively impact the lives of young adults, to become a part of a skilled and diverse team, and at the same time employ your skills and abilities as a law enforcement officer? Then consider applying to become a member of the MSU Texas Police Department.

The men and women of the MSU Texas Police Department work around-the-clock to provide a safe and secure environment for the MSU community and do this by employing “community-policing” strategies and adopting the “guardian” mentality – our focus being on safeguarding the security of our Community.

If you are ready to embark on a meaningful and impactful career, we invite you to apply.

## What we offer:

- Starting salary of \$48,101 annually, plus TCOLE peace officer certificate pay
- Frequent overtime opportunities
- All equipment and uniforms furnished
- Department-provided police training
- Education Assistance Program for employee and dependent children
- State benefits, including:
- Health premium paid at 100% for full-time employees and 50% for dependents
- Paid vacation and sick days
- State holidays (as determined by the University)
- Hazard pay
- Retirement through the Teachers Retirement System of Texas (military, city, and county time may count towards retirement)

## What you should offer:

- Active TCOLE Peace Officer license or the ability to become licensed by hire date
- Ability to meet all department standards for hiring
- Ability to successfully pass a comprehensive pre-employment police background investigation
- Willingness to work any assignment, based on the needs of the Department
- A genuine desire to provide both public safety and public service, and the willingness to become part of a close-knit team

Vacant positions are advertised on the MSU Human Resources website.

To search for vacancies and to apply, go to: <https://msutexas.edu/human-resources/jobs/index.php>.