

MSU Texas

Human Resources

APRIL 2021

- *ERS Health plans' diabetic supply coverage*
- *Shopping can be good for your health – and your wallet*
- *Discount purchase program*
- *ERS calendar of events*
- *Terminating EPAFs needed for student assistants not returning*
- *MSU employee training— it's not junk!*
- *Non-Discrimination Statement*
- *2021 Summer schedule*
- *Staff Education Incentive & Dependent Education Assistance Programs*
- *Human Resources department contacts*



ERS HEALTH PLANS' DIABETIC SUPPLY COVERAGE

During ERS' benefits webinars, employees often ask about diabetes management resources provided under the Texas Employees Group Benefits Program (GBP) health plans and, more specifically, how diabetic supplies are covered.

Every GBP health plan offers resources to manage diabetes. Some plans provide coverage for certain diabetic supplies. See below for resources and coverage information provided by HealthSelect of Texas as of September 1, 2020:

HealthSelectSM plans, administered by Blue Cross and Blue Shield of Texas (BCBSTX)

- **HealthSelect of Texas[®], HealthSelectSM Out-of-State:** Participants will pay nothing for diabetic supplies such as certain brands of test strips, and lancets and lancing devices under the HealthSelectSM Prescription Drug Program (PDP), administered by OptumRx, when they use an in-network pharmacy and present their prescription drug ID card.
- **Consumer Directed HealthSelectSM:** Lancets, lancing devices, syringes, pen needles and OneTouch test strips are available at no cost after participants meet their annual deductible.
- For more information about diabetic supplies coverage, see BCBSTX's [Diabetic Supply Comparison Chart](#). Also [September News About Your Benefits article](#) has more Information.

SHOPPING CAN BE GOOD FOR YOUR HEALTH- AND YOUR WALLET

If you are an active employee and are enrolled in HealthSelect of Texas[®], HealthSelectSM Out-of-State or Consumer Directed HealthSelectSM, you may be able to take advantage of HealthSelectShoppERSSM to save money on your medical care. (If you are retired or have Medicare as your primary medical coverage, you are not eligible to participate in the program.)

HealthSelectShoppERS is a health care shopping and savings program that allows you to:

- compare costs for many health care services and procedures,
- estimate your out-of-pocket costs and
- earn incentives for shopping for certain medical services and procedures. When you and your eligible dependents shop

and choose lower-cost options for certain medical services or procedures, you can earn up to \$500 in TexFlexSM flexible spending account (FSA) rewards each plan year. For complete information on this program, visit the [HealthSelectShoppERS plan website](#).



DISCOUNT PURCHASE PROGRAM

The Discount Purchase Program is the exclusive savings and discount benefit site available for most state employees. The program can help you save on products to take care of yourself and your family members. Check out the discount Purchase Program for deals on products and services such as fitness gear, electronics, apparel, and much more. Visit the [Discount Purchase Program website](#) for more information. Once you register your account, let the shopping begin!

ERS CALENDAR OF EVENTS

Please visit the [ERS Events Calendar](#) for webinars that you can attend at your computer. ERS offers many webinars such as Medicare Preparation, Ready, Set, Retire for Higher Education Institutions, Summer Enrollment, Wellness, and many other topics. Stay connected to ERS by subscribing to [ERS Updates](#). Please remember that ERS administers our insurance benefits only and not retirement. Retirement is through TRS or ORP.

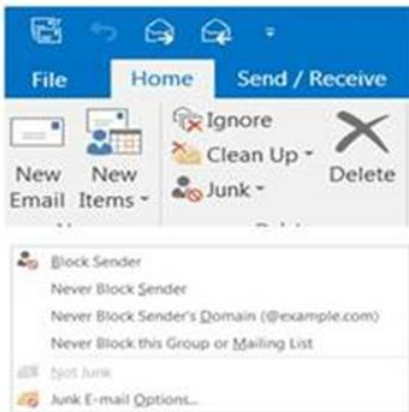


TERMINATING EPAFS NEEDED – STUDENT EMPLOYMENT

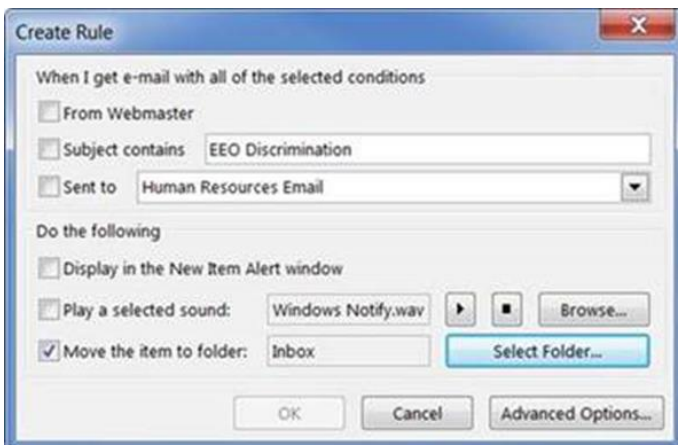
Please remember to submit a terminating EPAF for any student assistant who will either be graduating or not be returning after the Spring semester.

MSU EMPLOYEE TRAINING — IT'S NOT JUNK!

It has come to our attention that the Mandatory Employee Training Link reminder from the human.resources@msutexas.edu email address may be going directly to your junk folder. To fix this issue, please make sure to add human.resources@msutexas.edu to your Safe Senders list.



OR create a rule to allow this email alert to be moved to your inbox



NON-DISCRIMINATION STATEMENT

Midwestern State University strives to create and actively promote a welcoming and supportive environment in order to recruit, hire, retain, and support a culturally diverse faculty, staff, and student body. Midwestern State University is committed to providing an environment of nondiscrimination and equal opportunity. In accordance with federal and state law, the University prohibits unlawful discrimination, including harassment, on the basis of race, color, age, sex (including pregnancy, gender identity, and sexual orientation), religion, disability, genetic information, veteran status, or national origin, or any other legally protected category, class, or characteristic. Retaliation against individuals who in good faith file a claim of discrimination or otherwise oppose discriminatory actions will not be tolerated.

Questions or concerns may be directed to one or more of the following resources:

Director and Coordinator of Title IX: Vinson Health Center, Rm H136 (940) 397-4213

Human Resources Department: Director of Human Resources, Hardin Administration Bldg., Rm 210, (940) 397-4221

Associate Vice President of Student Affairs/Dean of Students: Clark Student Center, Rm 121, (940) 397-7500

Disability Support Services: Director of Disability Support Services, Clark Student Center, Rm 168, (940) 397-4140

United States Department of Education Office for Civil Rights: Email: ocr@ed.gov, (800) 421-3481

2021 SUMMER SCHEDULE

The University will begin a four-day workweek beginning Monday, June 7, 2021 through Thursday, July 29, 2021. Office hours will be 7:00 A.M. until 6:00 P.M. with a one-hour lunch break.

This schedule does not apply to areas that are designated to work a five-day schedule.

Individuals who work an altered schedule (such as 10 or 10-1/2 months rather than 12 months) will be notified by Payroll concerning hours they will need to work.

The University will resume the five-day workweek on Monday, August 2, 2021.

If you have questions concerning your schedule, please see your immediate supervisor. Human Resources should be consulted before any schedule changes are approved.

STAFF EDUCATION INCENTIVE & DEPENDENT EDUCATION ASSISTANCE PROGRAMS

Summer I & Summer II applications are now being accepted for the Staff Education Incentive & Dependent Education Assistance Programs.

Deadlines for application:

Summer I - Friday, May 28, 5 p.m.

Summer II - Friday, July 2, 5 p.m.

Applications may be found on the [Human Resources forms page](#). Please return to Human Resources, Hardin 210 or email courtney.grimes@msutexas.edu

HUMAN RESOURCES DEPARTMENT CONTACTS

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