

President Search

DESCRIPTION:

Midwestern State University (MSU Texas) seeks a dynamic, effective and forward-thinking leader to serve as its 13th president. Leading the university in its second century, the next President will have an extraordinary opportunity to join the MSU Texas family.

With the assistance of a national search firm, Anthem Executive, the Board of Regents and Chancellor of the Texas Tech University System invite nominations, inquiries and applications in its national search for the position of President at MSU Texas.

The President serves as the chief executive officer of MSU Texas and is responsible for the executive management of the university's operations. The President provides overall leadership in the planning and management of the academic, administrative, athletic, community outreach, research, fiscal, international, operational and auxiliary enterprise missions of MSU Texas.

The President is appointed by the Board of Regents of the Texas Tech University System (TTU System), with a recommendation from the Chancellor (the Chief Executive Officer of the TTU System). The President reports directly to the Chancellor and is a peer direct report with the Presidents of Texas Tech University, Angelo State University, Texas Tech University Health Sciences Center and Texas Tech University Health Sciences Center El Paso. The performance of the President is evaluated annually by the Board and the Chancellor.

For a complete overview of the President role, Midwestern State University and the Wichita Falls community, please visit: <https://msutexas.edu/presidential-search/>

HOW TO APPLY:

Applications may be submitted electronically (PDF format) in total confidence to:

MSUPresident@anthemexecutive.com

Initial application materials should include:

- Letter of interest
- A curriculum vitae with resume and/or biographical profile
- Names, addresses, telephone numbers and email addresses of five references (who will not be contacted without permission)

For more information regarding the search, or to confidentially discuss the position, contact Florene Stawowy, Scott Watson, Michael Ballew, or Mike "J.R." Wheless, who are with the nationwide executive search firm, Anthem Executive at: MSUPresident@anthemexecutive.com

REQUIRED QUALIFICATIONS:

MSU Texas seeks an effective, innovative and visionary leader with the following:

- Earned doctorate or equivalent professional degree from an accredited institution.
- Extensive professional, administrative or public experience, including experience relating to higher education administration or a university college.
- Demonstrated exceptional leadership and integrity in an academic and/or service environment.
- An exemplary record of scholarly, professional and individual credentials.
- An established record of forward-thinking vision and innovation with proven record of growth and success.
- An alignment with the university's values-based culture.
- A commitment to and proven record of community partnership and interprofessional collaboration.
- A commitment to and proven record of engaging and collaborating with faculty, staff and students.

MAJOR/ESSENTIAL FUNCTIONS:

The President is responsible for providing transformative leadership, focus and strategic vision for MSU Texas in collaboration with the university's executive leadership team, the Texas Tech University System Chancellor and Board of Regents. The primary duties and responsibilities of the President position include the following:

- Oversees the development, administration and coordination of all operations and programs of the institution.
- Establishes a clear vision for the institution and outlines appropriate strategic objectives and priorities, as well as the means to successfully achieve goals.
- Serves as an academic leader for MSU Texas, with support from the university's provost, to ensure that MSU Texas provides a high-quality educational curriculum and talented faculty for the benefit of its students and teaching mission.
- Develops and implements plans and policies to ensure that MSU Texas remains in compliance with any accreditation requirements appropriate to the university.
- Provides leadership in growing the university's student enrollment while maintaining excellence in teaching and advancing creative scholarship.
- Champions innovative student learning and student success across the academic enterprise and university experience, including making meaningful, engaging connections with students.
- Actively works to ensure that the institution acquires the necessary public and private resources for successful achievement of the university's goals and objectives.
- Drives fundraising activities by cultivating and stewarding donors that increase the institution's philanthropic support and address the needs of the university's colleges and programs.
- Understands the importance of and provides proper oversight of MSU Texas intercollegiate athletics programs and the Department of Athletics to support competitiveness and ensure NCAA and athletics conference compliance.
- Works closely and fosters relationships with internal and external stakeholders including students, faculty, staff, alumni and donors, community leaders, and military and regional partners.
- Understands the importance of the governmental process and possesses the skills to ensure that legislative goals on the local, state, and federal levels are identified and met.
- Fosters a sense of belonging through a commitment to a diverse student body, faculty, and staff.
- Possesses the ability to work effectively in partnership with other university presidents, system administration, and other partners.
- Carries out other leadership duties and responsibilities as assigned by the Board and the Chancellor.

M I D W E S T E R N S T A T E U N I V E R S I T Y

A Member of the Texas Tech University System

An EEO/ADAAA Compliance Employer and Educator

DESIRED LEADERSHIP ATTRIBUTES

Traits and abilities that are key to the success of the President:

- Unquestioned integrity, high energy, and demonstrated leadership and administrative abilities who can shape, articulate, and implement the dynamic mission of MSU Texas.
- Understands, embraces, and can represent the unique and ideal culture of the MSU Texas and Wichita Falls community.
- Compelling and energetic personality with a demonstrated history of strategizing, charting a vision, engaging multiple stakeholders, setting appropriate and reasonable fundraising goals, and meeting those objectives with personal integrity and sound financial management.
- Possesses an outstanding reputation for executive-level management with documented ability to administer and coordinate all operations and programs of the institution and to lead and manage change and growth.
- Merits broad-based respect to inspire institutional accountability, efficiency, fiscal responsibility, and the ethical and effective performance of all leaders and divisions of MSU Texas.
- Ability to communicate clearly and effectively to ensure efficient operations throughout the organization while fostering growth in enrollment, supporting creative and scholarly productivity, and upholding high academic standards.
- Successful record leading a financially complex institution to ensure proper administration of the financial affairs of MSU Texas.
- Understanding of the workings of a large university system along with knowledge of and/or experience with the business operations of large and comprehensive organizations.
- Innovative and forward thinking with the ability to bring the right people to the table from all levels of the organization to focus on successful achievement of common goals and objectives.
- Possesses a sincere commitment to student engagement, student life, and student success.
- Is a deliberate, approachable consensus building with a board vision, and the ability to move to action and be an active and engaged listener.

APPLICANT REVIEW:

Inquiries, applications and nominations may be submitted electronically in total confidence to Anthem Executive. Nominations for the position are welcome. The 11-member search committee is chaired by Vice Chairwoman Ginger Kerrick Davis, member of the Texas Tech University System Board of Regents.

Confidential applications and nominations will be accepted until the position is filled. Applications should be submitted as soon as possible, but no later than May 1, 2023, in order to assure full consideration by the search committee.

COMPENSATION:

The range of compensation for the position shall be set by the Board of Regents, in consultation with the Chancellor, with compensation being competitive and commensurate with the candidate's qualifications and experience and the university's peer institutions.