MSU Texas Human Resources

May 2021

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SUMMER ENROLLMENT



Summer Enrollment is your yearly opportunity to make changes to your benefits, for yourself and your eligible dependents, without a Qualifying Life Event. Some changes may require Evidence of Insurability.

Summer Enrollment begins June 21st and ends July 23rd at 7 pm CT. Our two week phase for keying changes into <u>ERS On-line</u> is July 5th through July 17th. Employees can also make changes in Human Resources by completing a form with Liza Villadiego ext. 4133, anytime during the Summer Enrollment period.

Be sure to watch your home mailbox in the upcoming weeks for your postal mailing from ERS regarding Summer Enrollment options and any benefit changes for the new plan year that begins September 1, 2021. If you've had a change to your mailing address, please sign into your <u>ERS On-line account</u> and update your address by May 28th to make sure you receive this important mailing from ERS.

SUMMER ENROLLMENT RESOURCES:

In addition to the upcoming Summer Enrollment webinars, the following Summer Enrollment resources are available to employees:

- <u>ERS Summer Enrollment web page</u> Visit this "one-stop shop" for all things Summer Enrollment. ERS will update this page periodically as information is released. You will find recorded presentations for each benefit plan along with the recorded Summer Enrollment presentation. Stay tuned.
- **Plan websites** Plans will post their Summer Enrollment presentation and other information on their websites for members to access 24/7. You can find a list of all plans websites on the <u>Human Resources Insurance Benefits</u> page or on the <u>ERS website</u>.
- **Human Resources Summer Enrollment page** Stay tuned for the Human Resources Summer Enrollment page. It will be published very soon, as ERS releases more information regarding Summer Enrollment.
- <u>ERS OnLine</u> Employees can view their benefits and make enrollment changes themselves online, at hours convenient for them.
- **Customer Service** Each Group Benefit Program plan has a customer service phone line staffed by knowledgeable representatives to answer employees' questions.
- **Personal Benefits Enrollment Statement** ERS will mail this packet to each employee before their Summer Enrollment phase. It will contain the ERS Summer Enrollment guide and handouts and a personalized benefits statement.

MAY IS MENTAL HEALTH AWARENESS MONTH

According to the <u>National Alliance on Mental Illness</u>, 1 in 5 adults in the U.S. experiences mental illness. ERS will be hosting several webinars on topics related to mental health during the month of May. Learn more and register for events through the <u>ERS Wellness Events Calendar</u>. If you missed a webinar or want to re-watch one that you attended, you can find past ERS wellness webinars <u>here</u>.

The mental health benefits available to you as an ERS health plan participant can be found through the <u>HealthSelect of Texas</u> website, or by calling BCBSTX at 1-800-252-8039.

DON'T LOSE SIGHT OF YOUR PLAN YEAR 2021 VISION BENEFITS



Good eye health is about more than clear vision: An eye exam can detect signs of medical problems such as diabetes, heart disease and high blood pressure. State of Texas Vision participants can get a comprehensive eye exam every plan year for a \$15 copay.

Benefits also include a \$200 allowance per plan year for contact lenses or eyeglass frames (eyeglass lenses from network providers are covered after a copay). Don't need new glasses? Consider using your frame allowance to buy prescription sunglasses from a network provider.

CONVENIENT ONLINE OPTIONS

Online retailers in the State of Texas Vision provider network offer a convenient option for purchasing glasses or contacts and applying your vision benefits to your order. <u>Learn about using your vision benefits online</u>.

QUESTIONS?

Visit the <u>State of Texas Vision</u> website for detailed benefits information, a provider search tool or to log in to your State of Texas Vision account. You can also call Superior Vision Customer Service at (877) 396-4128 with questions about your benefits.



<u>Blue Access for MembersSM</u> gives HealthSelectSM plan participants, including those enrolled in Consumer Directed HealthSelectSM, instant access to their Blue Cross and Blue Shield of Texas benefits and wellness information.

If you are enrolled in a HealthSelectSM plan, including Consumer Directed HealthSelectSM, you can get instant access to your claims and benefits information online through Blue Access for MembersSM.

Blue Access for Members is your Blue Cross and Blue Shield of Texas (BCBSTX) secure online participant portal where you can:

- view your claims and explanation of benefits (EOB),
- find in-network doctors, hospitals or other providers,
- select or change your primary care provider,
- compare costs for procedures from different providers,
- shop for cost-effective providers and earn HealthSelectShoppERSSM rewards,
- download a temporary medical ID card and
- confirm your prior authorizations and referrals on file.

To learn how you and your covered dependents age 18 and up can create a Blue Access for Members account see below:

- 1. Visit <u>www.healthselectoftexas.com</u> and click on "Log In" in the upper right corner.
- 2. Click "Register Now" and use the information on your medical ID card to create an account.

Or, text* BCBSTXAPP to 33633 to download the BCBSTX App. Your benefits information is always at your fingertips with the BCBSTX App.

Learn more about your medical benefits and how to register for Blue Access for Members at the following resources:

- PY2021 Digital Medical Benefits Guide
- Web and Mobile Tools webpage

SUMMER SIZZLERS – THEY'RE BACK!!!!

Human Resources has coordinated with different campus departments to bring back the summer fun! Information regarding upcoming "Come & Go" Summer Sizzlers during the months of June and July will be distributed each week by MSU Postmaster, so stay tuned and watch your email!

APPLICATION DEADLINE

Summer I & Summer II applications are now being accepted for the Staff Education Incentive & Dependent Education Assistance Programs.

Deadline dates to apply are listed below

- Summer I Friday, May 28, 5 p.m.
- Summer II Friday, July 2, 5 p.m.

Applications can be found on the <u>Human Resources forms page</u>.

Please return to Human Resources, Hardin 210 or email courtney.grimes@mstexas.edu

Memorial Day Holiday – May 31st

