



HUMAN RESOURCES NEWSLETTER

December 2016

BENEFITS EDITION

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Prescription Drug Manager Changes to OptumRx Effective January 1, 2017

HealthSelect of TexasSM coverage includes a comprehensive Prescription Drug Program. This program is currently administered by Caremark until December 31, 2016. Beginning January 1, 2017, OptumRx, an affiliate of UnitedHealthcare, will be the new administrator of the plan. To learn about the new administrator of HealthSelect Prescription Drug Program visit OptumRx at www.HealthSelectRx.com for more details. Per ERS, the new formulary list will be posted to the [HealthSelectRx website](http://www.HealthSelectRx.com) by mid-December. Concerns about whether or not your prescription drugs are listed on the formulary list should be directed to OptumRx at 1-866-336-9371 (TTY 711). The network of pharmacies is still in the process of being finalized. Employees may continue to check the pharmacy network by visiting the [HealthSelectRx website](http://www.HealthSelectRx.com) between now and January 1st. Here are a few reminders:

- In late December, UnitedHealthcare will send a new combined medical and prescription benefits ID card with OptumRx information to HealthSelect participants.
- New ID cards can be used beginning January 1, 2017. The new cards will replace both the current HealthSelect of Texas or Consumer Directed HealthSelect (UnitedHealthcare) ID card and the current HealthSelect Prescription Drug Program (Caremark) ID card.
- Participants who use the prescription mail service pharmacy may want to order enough medication for use during the transition.
- OptumRx's mail service pharmacy will be available beginning January 1, 2017. Beginning in January, most mail service prescriptions currently being filled through Caremark's mail service pharmacy with remaining refills will automatically transfer to OptumRx. **Prescriptions for certain medications such as narcotic pain medication or sleep agents and expired prescriptions cannot be transferred. In these cases, participants will need to get a new prescription.** OptumRx will send a letter in January to participants who use the mail service pharmacy for filling their prescriptions to inform them that their prescriptions have successfully transferred to OptumRx Home Delivery Pharmacy. The letter will include any steps participants may need to take to continue receiving their medications through the mail. **By law, personal financial information including credit card information cannot transfer to OptumRx. Participants must provide their payment information to OptumRx before prescriptions can be filled. They can do this by setting up their account with OptumRx on or after January 1, 2017, by visiting www.optumrx.com/healthselectrx and selecting *My Prescriptions*.**
- **Specialty pharmacy** - Beginning January 1, 2017, BriovaRx[®], the OptumRx specialty pharmacy, will be an option for participants who take specialty medications. Specialty medications are typically drugs used to treat rare or complex conditions such as Hepatitis C, multiple sclerosis, rheumatoid arthritis, cancer, etc. Specialty drugs are typically injected or infused, are high cost, and may have special delivery or storage requirements. **Prescriptions for specialty medication will not automatically transfer to BriovaRx in January.** Participants may choose to have their specialty medication(s) transferred to BriovaRx after January 1, 2017. If they want to continue using their current specialty pharmacy, they can contact OptumRx customer care at 1-866-336-9371 (TTY 711) to confirm that their medication can be filled through their current pharmacy.
- Employees can visit www.HealthSelectRx.com to locate network pharmacies and the drug pricing tool to make sure that their drug is covered by OptumRx and to get an estimate of the cost of the drug.

Please continue to contact Caremark through December 31, 2016 for current prescription benefits and claims information.

Children's Health Insurance Program Reauthorization Act of 2009 (CHIPRA)

Premium Assistance Under Medicaid and the Children's Health Insurance Program (CHIP)

If you or your children are eligible for Medicaid or [CHIP](#) and you're eligible for health coverage from your employer, your state may have a premium assistance program that can help pay for coverage, using funds from their Medicaid or CHIP programs. If you or your children aren't eligible for Medicaid or CHIP, you won't be eligible for these premium assistance programs. If you or your dependents are already enrolled in Medicaid or CHIP, contact your State Medicaid or CHIP office to find out if premium assistance is available. <http://gethipptexas.com/>
Phone: 1-800-440-0493.

No Changes to IRS 2017 Maximum Limit for 403(b) TSA Accounts

403(b) retirement plan limitations will remain unchanged next year. The elective deferral contribution limit for employees who participate in 403(b) plans will remain \$18,000. The catch-up contribution limit for those people age 50 and over also remains unchanged at \$6,000.

The IRS contribution limits are on a calendar year basis. Because our pay is disbursed on the first of the next month, wages paid for December on January 3, 2017 are applicable to calendar year 2017. Anyone wishing to maximize or change their deduction should contact their TSA vendor agent or Judy Salazar at 397-4784. Enrollment and changes to contribution amounts may be made at any time during the year. Changes are effective in the month following the date the form is signed.

1095-C Electronic Consent Available Through Banner Self Service

We encourage all benefit eligible faculty and staff to consent to electronic delivery of the 1095-C form. Electronic, on-line delivery accomplishes the following:

- Eliminates the chance that the 1095-C statement, which contains the SSN will get lost, misdirected or delayed during delivery or misplaced after the employee receives it
- Provides access to the 1095-C statement earlier than the traditional paper process
- Employees can retrieve their 1095-C statements at any time of day and on weekends
- Employees can print multiple copies at their convenience
- Employees are contributing to cost savings (forms, printing and postage expense)
- 1095-C statements will remain online for multiple years

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ERS needs updated employee contact information for important tax documents

At this time of year, it is especially important that ERS has all employees' current mailing address and other contact information. Over the next several months, ERS and its program administrators will send important documents to employees and their dependents. These include new prescription drug ID cards, income tax statements and forms, and ballots for the ERS Board of Trustees election. To view and update information:

1. Visit www.ers.state.tx.us.
2. Access your online ERS account by clicking *Access My Account* button in the upper right corner.
3. Enter your username and password. If you don't have an account, you can register quickly and easily.
4. Confirm mailing address under *Addresses and Eligibility Basis* or make any necessary changes.

