

# MSU Texas Human Resources

March 2024

## Employee Recognition Celebration

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Please mark your calendars for our Annual Employee Recognition Celebration which will be held Friday, April 5<sup>th</sup> from 3pm-5pm in D.L. Ligon Coliseum. During this special event, we will recognize numerous achievements of our faculty and staff.



## Employee Appreciation Day

We had a great time celebrating Employee Appreciation Day on Friday, March 1<sup>st</sup>. We appreciate the contributions made by ALL of our awesome faculty and staff not only on this day but every day. **THANK YOU!**



## Professional Development Opportunities

The Texas Tech University System offers FREE monthly webinars on a variety of topics. Each session is designed to enhance individual and team performance, promote personal and professional development, and facilitate organizational learning. Be sure to also check out the Creating Us Podcast.

Sign up today!

[Leader and Culture Development Training Schedule](#)  
[People and Values Webinars and Creating Us Podcast](#)

## Total Compensation Package

Along with your annual salary, the benefits you receive are a valuable and important part of your [total compensation package](#). These benefits help protect you and your dependents, as well as provide options to ensure income security in the future.

### Health Care

#### Full Time Employees:

100% state contribution for the employee - \$7,497.84 annually

50% state contribution for dependents - \$2,876.40 - \$7,172.40 annually

#### Part Time Employees (Benefit Eligible):

50% state contribution for employee - \$3,748.92 annually

25% state contribution for dependents - \$1,438.20 - \$3,586.20 annually

### Retirement Match:

Optional Retirement Program match: 6.6% to 8.5%

Teacher Retirement System match: 8.25%

FICA: 6.2% match

Medicare: 1.45% match

### MSU Texas also offers the following benefits and incentives, based on your role as an employee:

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|--|--|
| -Optional insurance benefits           | -Optional tax deferred savings programs        |
| -Paid vacation                         | -Paid sick leave                               |
| -Paid holidays                         | -Longevity/Hazardous duty pay                  |
| -Birthday leave                        | -Sick leave & Family leave pool                |
| -Automatic check deposit               | -Staff educational incentive program           |
| -Free use of the Moffett Library       | -Educational assistance for dependent children |
| -Free use of the Wellness Center       | -Free admission to Museum of Art events        |
| -Free admission to MSU Athletic events | -Free admission to MSU activities              |
| - MSU Credit Union membership          | -Employee wellness program                     |

## Human Resources Contacts

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