

# MSU Faculty Senate

## October 2018 Minutes

The 2018-2019 MSU Faculty Senate met at 3:00 PM on **October 11, 2018**, at the Wichita Falls Museum of Art.

### **Senators present:**

Jennifer Anderson  
Chuck Bultena  
Jesse Carlucci  
Dave Carlston  
Randy Case  
Sarah Cobb  
Rodney Fisher

Catherine Gaharan  
Attapol Kuanliang  
Tammy Kurszewski  
Nathan Jun  
Adam Lei  
Marcos Lopez  
Matt Luttrell

Stacia Miller  
Bev Stiles  
Linda Veazey  
Lynette Watts  
Charles M. Watson  
Bradley Wilson

### **Guests:**

Courtney Snyder (Staff Senate Representative)  
Dr. Johnston  
President Shipley  
Fred Dietz

Call to order: 3:00 PM

### ***Housekeeping:***

Approval of Minutes and Approval of Agenda

### ***Current Business:***

#### **1. Great College to Work For Results – Dr. Shipley**

President Shipley presented the results of the Great Colleges to Work For study. The study, by ModernThink, gave MSU a snapshot of how we compare to peer institutions, including COPLAC schools. Key points:

MSU results were similar to COPLAC results. Although slightly lower in almost every category compared to Carnegie Masters level institutions, MSU is on par with its COPLAC peers.

President Shipley would love for MSU to improve in governance. Senior leadership satisfaction was good, but it faculty, administration, and staff relations could score higher.

**The teaching environment could improve. President Shipley suggested the need for more teaching and faculty awards.** MSU has fewer awards than other institutions at which Dr. Shipley has been.

## **2. Enrollment Management and Planning Overview – Fred Dietz**

Vice President Diez of Enrollment Management discussed enrollment growth and planning. MSU wants to grow. Fall 2018 enrollment was up approximately 1%, but there are growth opportunities online, in Flower Mound, with graduate students, and with retention.

The enrollment committee is looking at programs, extracurricular opportunities, etc. to see what is needed to grow to 8,000. The plan will become a plan a strategic plan for enrollment.

Fall 2018 would be the time to look at processes to ensure that they are ready to support growth. One example is implementing a waitlist through Banner for full courses for Fall 2019 courses.

Questions and Comments from Senators

Can we separate out Flower Mound and the Wichita Falls campuses for comparison in enrollment growth?

For retention, it might be beneficial to identify profiles associated with success at MSU.

## **3. Piper Award**

Each of the six colleges put forward a nominee for the Piper Award. Chair Carlston explained that he would send out a vote later in the week for senators to vote for the Piper Award nominee.

## **4. Workload Study Update – Dave Carlston**

Chair Carlston put forward a motion to endorse Evergreen for the workload study.

Senator Anderson seconded.

Senator Bultena was concerned that Evergreen's Study would be too broad. For example, tenure and promotion were included and it had taken 10 years to get to the current policy. He questioned why this would be opened up to a consultant. For salaries, he noted that those differed by college. Workload, he suggested, was already known through institutional research and that a short-term study could stir up more controversy than proposing solutions.

Senator Bultena further suggested that the study be done in house, which was the preference of Dillard faculty, and that the salary study could affect accreditation.

Senator Jun offered his concern that faculty at MSU were not a monolith and that what faculty do in each college differs by college, research, and teaching focus. He voiced concern that there was a risk of these differences being invisible in a generalized study.

Dr. Johnson suggested that an external look was needed and that the workload study touches on many aspects of the faculty job. Workload is more than salary or number of classes.

Chair Carlston noted that the Board of Regents would prefer a study and proposal from an outside source, including comparison to similarly situated universities.

The motion passed unanimously.

**Committee and Other Reports:**

**1. Administrative Council (Dr. Carlston):**

No meeting.

**2. Board of Regents (Dr. Carlston):**

**3. Academic Council (Dr. Fidelie)**

**4. Other active committees:**

No reports.

**5. Financial Report (Dr. Anderson):**

***Old Business:***

None

***New Business:***

Chair Carlston announced that Marilyn Fowle had announced her retirement.

The meeting adjourned at 4:15 PM.

Submitted,  
Linda Veazey,  
Faculty Senate Secretary

Dave Carlston,  
Faculty Senate Chair

**Next Meetings:**

The next **Executive Committee meeting** will be at **3:00 PM on Thursday, November 1** in the **Mass Communication Conference Room**.

The next **Faculty Senate meeting** will be at **3:00 PM on Thursday, November 8** in **Wichita I and II**.