

# MSU Faculty Senate

## April 2017 Minutes

The 2016-2017 MSU Faculty Senate met at 3:00 PM on **April 20, 2017**, in the **Legacy Multipurpose Room**. Senators present were Kym Acuña, Jennifer Anderson, Ben Atkins, Charles Bultena, David Carlston, Laura Fidelie, Rodney Fisher, Katherine Gaharan, Nathan Jun, Debra Kelly, Matthew Luttrell, Stacia Miller, Jonathan Price, Victoria Sanders, Beverly Stiles, Lynette Watts, Bradley Wilson and Phillip Wilson. Guests in attendance were Staff Senate Representative Johnna Lynn Weigand, Interim Athletic Director Kyle Williams, Chief Information Security Officer Jim Hall, Vice President of Academic Affairs and Provost Dr. James Johnston, and the Director of the Department of Internal Audits Leigh Kidwell.

### *Housekeeping:*

#### Approval of the minutes

The minutes were approved unanimously with no amendments.

#### Approval of the agenda

The agenda was approved unanimously.

### *Current Business:*

1. Interim Athletic Director Kyle Williams told the Senate that he was aware of the complexity of the recent issue involving a football player charged with sexual assault on campus. He said there was no tolerance for such behavior. Specifically, he said he would be looking at attendance policies.

2. IT Policies

Chief Information Security Office Jim Hall addressed the Senate. In discussing *Policy 4.097, Information Resources Use and Security Policy and Information Technology Data Security Agreement and Statement of Responsibility*, Hall said all employees would be required to do online training annually. Other policies will be coming forward. These policies largely are designed to protect data that is confidential or sensitive.

Chair Carlston moved and Vice Chair Fidelie seconded to approve the policies with the agreement that faculty are directly involved in development of the handbook for policy implementation and that any such policies are implemented over one long semester after handbook approval.

Motioned approved: 17 yeas, 1 abstention

3. *Policy 3.325, Conflict of Interest, Conflict of Commitment, and Outside Employment Activities*

Director of Internal Audits Leigh Kidwell addressed the Senate. She stated that this policy is very important to the state. “The state will be watching.” This policy attempts to provide a transparent system for all outside employment and activities. Faculty will have to report some outside activity. However, if the activity is required by tenure and promotion, it CANNOT require approval. Otherwise, if outside work exceeds 20 hours a week on average, a form must be filled out and approved. If the outside work creates a potential conflict of interest or appearance of conflict of interest, a form must be filled out.

Senator Acuña moved and Senator Price seconded to support the policy. The policy passed unanimously.

4. MSU Extension Update

Vice President of Academic Affairs and Provost Dr. James Johnston addressed the Senate about the new Flower Mound Campus. Dr. Johnston stated that the building will be open in December with programs for BAAS and health sciences.

*Committee and Other Reports:*

1. Administrative Council (Dr. Carlston): No report
2. Academic Council (Dr. Fidelie): No report
3. Budget Oversight Committee (Dr. Stiles): Challenge right now is looking at how to bring staff up to parity and give faculty a 1 percent raise.
4. Other active committees: None
5. Financial report (Dr. Bultena): Year to date, we have spent \$461 and have an ending balance of \$1,577

*New Business:* Senator Stiles reported that ADA compliance training is to require a lot of additional work. Chair Carlston said he would ask who is on the ADA Compliance Committee and ask them to give the Senate an update.

*Old Business:* None

The meeting adjourned at **4:01 pm.**

Respectfully submitted,

Jeremy Duff  
Secretary of the Faculty Senate

David Carlston  
Chairman of the Faculty Senate

*Next Meetings:*

The next Executive Committee meeting will be at 3:30 p.m. on Tuesday May 2, 2017, in PY Lounge.

The next Faculty Senate meeting will be at 3 p.m. on Thursday, May 4, 2017, in a place to be determined. This meeting will only be for senators serving during the 2017-2018 academic year. The purpose of the meeting will be to elect next year's officers.