

MSU Faculty Senate

January 2013 Minutes

The 2012-2013 MSU Faculty Senate met at 3:00 PM on January 10, 2013, in the Wichita Suites in CSC. Senators present included Bultena, Charles (Treasurer); Debois, Barbara; Duff, Jeremy; Gibson, Martha; Griffin, Terry; Fidelie, Laura; Jun, Nathan; LaBeff, Emily; McClintock, Stuart (Secretary); McDonald, Dale; McDonald, Terry; Morrison, Gary (Parliamentarian); Morrow, Ruth; Owen, Jim (Chair); Paddack, Ted; Patin, Roy; Scales, Jon; Stiles, Beverly; Wood, Julie. Gary Lewis represented Alan Black.

Professor Carlston and Chris Stovall from the Staff Senate attended the meeting.

The agenda was unanimously approved.

The minutes of the December meeting had been approved by e-mail vote.

Current Business:

1. Meeting with President Rogers, Provost Stewart, and Vice-President Fowlé.

President Rogers, Provost Stewart, and Vice-President Fowlé updated the Faculty Senate about budget issues.

Salary increases for 13-14: \$600,000 is being put aside for faculty salary increases for the 2013-2014 academic year. \$500,000 of this amount will cover raises and \$100,000 will cover fringe benefits tied to the raises. Dr. Rogers foresees continuing this process for the next three years.

Summer school: The summer school budget for salaries at present is \$960,000. Course reduction from the 2012 summer schedule will be about 16%. The difference of approximately \$250,000 between the summer '12 and summer '13 budgets will be part of the pool of money to be used for salary increases for 13-14.

Provost Stewart said that the proposed summer school budget and schedule could change. Once each dean establishes his/her final spring schedule, he/she will return unused funds for adjuncts, overloads, and distance education to the provost. The provost estimates that the budget for summer could rise by as much as \$400,000, the result of which would be the addition of courses to the summer schedule.

Applying the new summer compensation scale to last summer's schedule, Dr. Fowlé calculated that savings would be approximately \$247,000. This amount would be another component of the pool for 13-14 salary increases.

The Provost also stated that 1000 and 2000 level courses require fifteen students to make. She foresees allowing some flexibility for enrollment figures for 3000 and 4000 level courses. A junior/senior course might run if offset by higher enrollment in freshman/sophomore courses. The decision to allow a junior/senior course with fewer than fifteen students to run will be made by the provost, chair, and dean.

Questions from the Senate: Senator Griffin asked if drop date might be put back because some classes do not have enough grade entries to determine the decision to drop. The provost said that the drop date is an academic issue worth discussing.

2. Faculty Satisfaction Survey:

Senator Stiles said that the Faculty Satisfaction Survey is ready for distribution to the faculty after Senator Scales had put it into Survey Monkey.

The Faculty Senate made a few minor changes to the wording of two questions.

Senators raised various concerns about anonymity, distribution, and use of the survey. Senator Paddack wanted to know who would have access to the results of the survey. The Faculty Senate will collect results of the survey and summarize them at a future meeting.

Senator Patin wanted to know what was to be done with results. Chair Owen said that the results would enable the Faculty Senate to better pinpoint and then address the concerns of the faculty.

There was some discussion how to distribute the survey to faculty members to insure anonymity. Chair Owen will write a letter to be distributed to all faculty members via MSU Postmaster that will explain that a survey will soon be distributed for them to fill out. After the chair's letter to the faculty has been sent out, a designated senator from each college will distribute the survey to faculty members within that college.

Senator Bultena made a motion for the Faculty Senate to approve the final version of the Faculty Satisfaction Survey. Senator Stiles seconded the motion, and it passed unanimously.

Committee and Other Reports:

1. Administrative Council (Owen) (no report)
2. Board of Regents (Owen): (Chair Owen will attend the BOR meeting on February 14 and 15.)
3. Academic Council (Roberts): (no report)
4. Student Affairs and Enrollment Management (Lindt): (no report)
5. Intercollegiate Athletics Council (Paddack): (no report)
6. Other active committees: (no reports)
7. Financial report (Bultena): The Faculty Senate has \$1,717.

New Business:

1. Senator Debois expressed concerned about what she has heard about university branding and the proprietary use of university logos.
2. With upcoming changes in the Honors Program, Senator Morrow asked if offering honors in a major might be considered, a common practice at other universities.

Announcements: An announcement about the Honors Program will be made on Monday, January 14, in Bolin 100 at 6 pm.

The meeting adjourned at 4:40.

Respectfully submitted,

Stuart McClintock
Secretary of the Faculty Senate

Jim Owen
Chairman of the Faculty Senate

The next Executive Committee meeting will be at 3 PM on Thursday, February 7 in the Apache Board Room of CSC.

The next Faculty Senate meeting will be at 3 PM on Thursday, February 14 in Kiowa Ex-Students room in CSC.