

MSU Faculty Senate

November 2010 Minutes

The MSU Faculty Senate met at 3:00 PM on November 11, 2010, in Kiowa Ex-Students Dining Room. Senators present included Bernard, Guy; Bultena, Charles (Treasurer); Callahan, Tom; Carlston, David (Vice-Chair); Fidelie, Laura; Gorham, Jim; Green, Becky; Henschel, Don; Jun, Nathan; LaBeff, Emily; Lewis, Gary; Masuoka, Jim; McClintock, Stuart (Secretary); McDonald, Terry; Medford, Ann (Parliamentarian); Mills, Dana; Owen, James (Chair); Patin, Roy; Powell, Francis; Roberts, Kathy; Schultz, Ed; Shao, Jianguo; Williamson, Anne-Marie. Bob Comello represented for Beth Veale.

Also in attendance were faculty members George Diekoff, Josh Packard, Benito Velasquez, Vicki Sanders, and Randy Pruitt; Dara Ashlock, Coordinator of Graduate Admissions and Recruitment; Chris Gore, Associate Director of Admissions; SGA President Chris Stolarzyk; Matthew Park, Director, Student Development and Orientation; Brittany Norman and Alyssa Johnston, *The Wichitan*; David Peris; Katie Crosbie, KFDX; and Ann Work, *Times-Record News*.

The agenda was unanimously approved.

The minutes of October minutes had been approved by e-mail vote.

Current Business:

1. Meeting with President Rogers and Provost White about the budget. President Rogers and Provost White addressed the Faculty Senate about the present budget and the next biennium budget.

Dr. Rogers said that the comptroller will announce the projected state deficit in January, 2011. Reports are that it will be between 19.5 and 28 billion dollars.

The president stated that the university will be getting less money from the state in the next biennium. The university will have to reduce its budget by two million dollars for every five-percent reduction in allocations from the state. Because it's a biennium budget, a two-million-dollar reduction in allocations works out to a one-million-dollar cut per year that must be made to the university's budget. At this point, Dr. Rogers believes there will be at least a five-percent reduction in state funds with a possibility of a ten-percent reduction. He will not know the size of the reduction until the budget comes out, which could be as early as May or as late as August, 2011. He hopes the legislature addresses the state budget issue before it deals with redistricting so that the university will be able to address its budget more quickly. Dr. Rogers reported that there had been discussion about accessing the state's rainy-day fund, but such discussion had stopped.

Dr. Rogers discussed measures already being taken to reduce university expenditures such as adopting a partial hiring freeze and reorganizing administrative positions.

He also talked about the three budget committees already at work on campus. He mentioned that a website had been created to accept suggestions about ways to save money. Dr. Rogers also stated that members of the three university budget committees would not have to sign a confidentiality agreement.

Dr. White heads one of the budget committees, and she discussed work that her committee is doing. Her committee first established the values that members thought necessary and important to maintain. Members of her committee will next share information from their committee with colleagues. The provost stated that it was best to make cuts at the college level. In discussion with their colleagues, committee members plan to establish priorities about cuts, to see where cuts can be made with the least harm, and to think about new programs as well. Members are to ask colleagues to foresee the consequences of cuts.

Senator Gorham said that he appreciated the administration's rethinking of the confidentiality agreement. He also wondered how the suggestion system on the web worked. Both President Rogers and Provost White explained that suggestions can be made on line anonymously or not, and Diane Weakley, Director of Human Resources, collects and distributes them to the three university budget committees.

Dr. Rogers then addressed the university's budget from 2000-2001 through 2009-2010 in order to see how expenses have changed over the years. First, he made the distinction between full-time, tenure-track faculty and adjunct faculty in order to point out that from 1970 until today, the former has grown seven percent and the latter forty percent. He stated that this difference in growth is a nation-wide trend. Faculty compensation from 2000-2009 has increased 47.16%. At the same time, non-faculty salaries grew 86.09%. The president explained that the large increase in non-faculty salaries is primarily due to the growth in auxiliary areas that provide support services for students. *(See Table 1 at the end of the minutes for complete chart.)*

Dr. Rogers then compared operational costs at Midwestern to those of like universities in Texas. Midwestern spends 39.08% of its total budget on instructional costs. Five universities spend less than MSU (34.80%-38.46%) and four universities spend more (40.59%-45.99%). The administrative cost measure at MSU is 10.09% of its overall budget, the lowest among universities in the comparison. These universities' administrative cost measure is between 10.80% and 24%. *(See table 2: PDF attachment with complete charts.)*

In a bit of good news, President Rogers reported that the new formula for state funding benefits Midwestern. Ten percent of the budget includes incentives to universities that graduate many of the kinds of students who do graduate from MSU. These include high-risk students and those students in teaching and in health sciences. Further, when a high-risk student graduates with a degree in one of these fields, the incentive money is doubled.

Secretary McClintock asked Dr. Rogers if he still intended to offer the possibility of developmental leave (sabbatical). He affirmed that he intended to offer it and would see to it that the appropriate administrative unit establishes the application process.

Committee and Other Reports:

1. Administrative Council (Owen) (no report)
2. Board of Regents (Owen): (no report)
3. Academic Council (Carlston):
4. Enrollment Management (Green):
5. Intercollegiate Athletics Council (Gorham): (no report)
6. Student Affairs (Williamson): Students are encouraged to get flu shots.
7. Financial report (Bultena): The Faculty Senate has \$ 1,082.

Closing Items:

New business:

Senator Jun said that some of his colleagues had approached him asking if the Faculty Senate was going to have a vote of confidence in President Rogers and his administration. Chair Owen explained that a motion and a second to the motion were required for the Faculty Senate to discuss any issue. In order to open the issue for discussion, Senator Jun made the following motion, with a second from Vice-Chair Carlston:

Senator Jun moved that the Faculty Senate have a vote of confidence in the Rogers' administration.

Senator LaBeff thought that it was too early for such a vote. Senator Patin said that he did not have enough information to feel comfortable about voting at this point. Vice-Chair Carlston asked what information the senate wanted and how it was going to get it.

Senator Lewis asked if the senate could table the vote. Chair Owen explained the senate's choices based on procedure outlined in Robert's Rules of Order . The senate could vote on the motion, it could table it, or it could vote to adjourn. The chair stated that the third possibility takes precedence over the second, and the second trumps the first. Senator Mills made a motion to adjourn. Senator LaBeff seconded it, and the Faculty Senate voted to adjourn the meeting at 4:15.

Respectfully submitted,

Stuart McClintock
Secretary of the Faculty Senate

Jim Owen
Chairman of the Faculty Senate

The next Executive Committee meeting will be at 3 PM on Tuesday, November 30, 2010, in the Apache Board Room of CSC.

The next Faculty Senate meeting will be at 3 PM on Thursday, December 2, 2010, in Dillard 189

Table 1

Midwestern State University Budget Summary – All Funds: Academic Years 2000-2001 through 2009-2010

Academic Year	Faculty Salaries	Non-Faculty Salaries	Maintenance & Operations	Travel	Total
00-01	\$11,800,255	\$10,350,206	\$19,631,541	\$667,514	\$42,449,516
% change	N/A	N/A	N/A	N/A	N/A
01-02	\$12,498,167	\$10,957,416	\$21,057,350	\$692,868	\$45,205,801
% change	5.91	5.87	7.26	3.80	6.49
02-03	\$13,492,124	\$12,562,288	\$22,077,332	\$782,048	\$48,913,792
% change	7.95	14.65	4.84	12.87	8.20
03-04	\$13,713,774	\$12,891,678	\$21,821,944	\$744,882	\$49,172,278
% change	1.64	2.62	-1.16	-4.75	0.53
04-05	\$14,512,044	\$13,592,043	\$24,182,913	\$808,418	\$53,095,418
% change	5.82	5.43	10.82	8.53	7.98
05-06	\$15,517,526	\$14,810,533	\$26,497,155	\$838,619	\$57,663,833
% change	6.93	8.96	9.57	3.74	8.60
06-07	\$16,853,365	\$15,255,286	\$27,555,338	\$864,933	\$60,528,922
% change	8.61	3.00	3.99	3.14	4.97
07-08	\$16,247,376	\$16,931,801	\$36,755,889	\$871,400	\$70,806,466
% change	-3.60	10.99	33.39	0.75	16.98
08-09	\$17,027,271	\$17,547,214	\$40,728,462	\$935,755	\$76,238,702
% change	4.80	3.63	10.81	7.38	7.67
09-10	\$17,365,139	\$19,260,908	\$52,475,116	\$1,185,878	\$90,287,041
% change	1.98	9.77	28.84	26.73	18.43
Total % change	47.16	86.09	167.3	77.66	112.69