



MIDWESTERN STATE UNIVERSITY

Title IX

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Fall 2018

Received and Responded to Complaints of Sexual Misconduct

Conducted Investigations

Stampede Week Presentations

Greek Life Training

Large Group (Hazing and Title IX)

Individual Chapters (Bystander Intervention and Title IX Q & A)

Responsible Employee Training

RA Training

Bystander Intervention Training

Program with First Step, Inc.

Consent Day

Informational Flyer Campaign (Consent, Transgender Sexual Assault Statistics, Domestic Violence, Stalking, etc.)

No Zebras, No Excuses

Domestic Violence Awareness Month

SGA Purple Wings Campaign

Title IX Investigators – Training and Development

Sexual Assault Response Team

Multidisciplinary Task Force

Spring 2019: What's Up Next



Spring 2019

Received and Responded to Complaints of Sexual Misconduct

Conducted Investigations

Greek Life Training

RA Training

Bystander Intervention Training

We End Violence (Jeff Bucholtz presentation)

Take Back the Night

Jeans Day 2019

Informational Flyer Campaign (cont'd)

Stalking Awareness Month (January)

Healthy Relationships (February)

Safe Spring Break

Sexual Assault Awareness Month (April)

2019 National Conference on Crimes Against Women

2019 Higher Education Law Conference

Title IX Investigators – Training and Development

Sexual Assault Response Team

Multidisciplinary Task Force

University Policy Development

MSU's Sexual Misconduct Policies and Procedures: *An Update*

Prior to the Start of the 2018 – 2019 school year, a new Sexual Misconduct Policy for students, as well as new student procedures for the reporting, investigation, and adjudication of alleged violations of MSU's Sexual Misconduct Policy, were implemented.

In late November 2018, the Department of Education released a set of proposed federal regulations on Title IX. If adopted, these new regulations will create significant changes to the Title IX landscape. Thus, unless and until the regulations are enacted, MSU's Title IX office and the University cannot implement new employee sexual misconduct procedures.

The new regulations will likely cause the draft procedures we currently have, as well as the policy/procedures for students, to be changed. Development and implementation of new policy/procedures will occur as soon as federal regulations are enacted.

Title IX: Travel and Training



September

Mileage for Travel (2 people) to Texas Women's University for Cultivating Safe Campuses Consortium, September 26, 2018

D. Stafford and Associates Responsible Employee Training, MSU, September 13 – 14, 2018

October

D. Stafford & Associates Conference: Investigation of Dating Violence, Domestic Violence, and Stalking for Title IX Investigators, Arlington, TX, October 2 – 4, 2018

ATIXA Conference: Title IX Coordinator Training, Levels I & II, Philadelphia, PA, October 8 – 14, 2018

January

ATIXA Conference: Title IX Coordinator Training, Level III, Orlando, FL, January 24 – 25, 2019

February

D. Stafford and Associates Training for Title IX Investigators and University Law Enforcement, (MSU), February 11 – 12, 2019

March

Texas Higher Education Law Conference, Denton, TX, March 25 – 26, 2019

April

2019 Conference on Crimes Against Women, Dallas, TX, April 8 – 11, 2019

CATEGORY	Budgeted 2018 - 2019	2018 – 2019 YTD Travel and M&O	Proposed 2019 - 2020
Admin. Salaries	\$69,257	\$69,257	\$69,257
Fringe Benefits	\$20,383	\$20,383	\$20,383
Travel & Training*		\$8,878	\$10,000
M&O	\$5,000	\$9,909	\$27,000**
TOTAL	\$94,640	\$108,427	\$126,640

The increase in budget needs through January 2019 has come from increased primary prevention programming across campus, training for the campus community and those in the Title IX department, as well as efforts to maintain university compliance with federal standards.

*Travel & Training includes various out of state trainings for the Title IX Director/Coordinator and Title IX Investigators, some of which will not repeat in the future. However, continued Title IX director and investigator training and development will be necessary to maintain compliance with industry standards.

**Includes \$15,000 allocated from FY19 Student Service Fees, at the request of the Student Allocations Committee. This amount was used for passive and active programming.





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Thank you.

