

Measure 4 (Initial and Advanced): Ability of completers to be hired (in positions for which they have prepared).

The EPP tracks and receives two types of data related to Measure 4. First, the EPP tracks the number of students who graduate and certify in respective programs, both initial and advanced. A student can graduate but not seek initial certification. Additionally, the EPP receives employment data mid-year for the preceding cycle. This employment data tracks graduates who have certified and the position currently occupied. This data is gathered a year behind. For example, in 2024-2025, we received the data for 2023-2024. Although a person might graduate in one year, they may certify in another and then seek a position later on, thus the data pattern we see below.

| Program | Graduates | Employed |
|------------------------------------------------|------------------|-----------------|
| Educational Diagnostician (EC-12) (Alt) | 44 | 10 |
| Superintendent (EC-12) (PB) | 3 | 0 |
| Principal as Instructional Leader (EC-12) (PB) | 9 | 2 |
| Initial Teacher | 73 | 90 |