

The BAAS Degree with Healthcare Administration Concentration

The Healthcare Administration Concentration is designed for students or healthcare professionals who have an accredited associate's degree or certificate from a vocational technical program, hours from a medical or healthcare services degree or program, or those currently working or desiring to work in the healthcare or medical field. This concentration prepares individuals to assume positions as managers, trainers, and educators within various healthcare-related fields. Upon completion of this concentration students will have acquired the foundation to further advance their knowledge and skills to be more effective in their roles as managers and trainers within their various fields.

The Healthcare Administration Concentration is an interdisciplinary approach to a general foundation of healthcare administration theory, application, education, and training, and previous healthcare and medical coursework. This concentration would provide entry level access for those interested in the healthcare or medical professions, and those continuing professionals in various healthcare and medical professions not requiring professional certification and licensure.

Occupational Specialty - 24-39 semester hours, and any additional hours necessary to meet the 120hour university requirement. Credits toward an area of coherent specialization may be earned from community colleges, this university and other senior institutions, workforce education, vocational or technical schools, armed forces schools, work experiences, and nontraditional learning experiences that can be equated to college credit. To qualify for work experience credit, a student must have 3 consecutive years of full-time employment within the last 6 years. A student may be awarded 2 hours of credit for each qualifying year of work experience related to the student's occupational specialty up to a maximum of 6 hours. Credit for nontraditional experiences is granted on the basis of evaluation by the Director and the BAAS staff utilizing the National Guide of the American Council on Education (ACE) and other appropriate publications. Documentation will be placed in the student's permanent file in the Office of the Registrar when the student has completed at least nine hours in the BAAS program.

Computer Science - 3 semester hours

Academic Foundations and Core Curriculum - 42 semester hours

The Healthcare Administration Concentration - 36 advanced semester hours

- [BAAS 4113 - Capstone Project](#) 3

33 advanced semester hours chosen from the following:

- 27 advanced hours from the course offerings listed below, and
- 6 advanced elective hours

(Students with at least 21 advanced hours from the Gunn College of Health Sciences and Human Services, who are eligible for the BAAS program, may be able to complete this 33 advanced hours requirement with 12 advanced hours from the course offerings listed below.)

- [COUN 4013 - Human Relations](#) 3
- [COUN 4103 - Professional Orientation](#) 3
- [COUN 4333 - Employee Assistance Issues](#) 3
- [COUN 4373 - Human Resource Ethical Issues](#) 3
- [EDUC 4513 - Introduction to Training and Development](#) 3
- [EDUC 4523 - Trends and Issues in Training and Development](#) 3
- [EDUC 4533 - Instructional Strategies for Adult Learners](#) 3

- [IDT 4123 - Instructional Technology Design](#) 3
- [IDT 4143 - Multimedia Development I](#) 3
- [MIS 3003 - Management Information Systems](#) 3
- [MGMT 3013 - Organizational Behavior in Business](#) 3
- [MGMT 4613 - Supervisory Skills](#) 3
- [NURS 3743 – Introduction to Evidence-based Practice](#) 3
- [NURS 3821 – Medical Terminology I](#) 3
- [POLS 4133 - Public Administration](#) 3
- [POLS 4173 - Organizational Behavior and Decision Making](#) 3
- [POLS 4953 - Public Personnel Administration](#) 3
- [RADS 4513 - Administration and Supervision in Medical Imaging](#) 3
- [RADS 4643 - Health Law in Medical Imaging](#) 3
- [RADS 4913 - Applied Research](#) 3
- [RESP 4133 - Developing Leadership Capabilities in Respiratory Care](#) 3
- [RESP 4153 - Ethics of Respiratory Care](#) 3
- [RESP 4443 - Management of Health Care Services](#) 3
- [RESP 4603 - Community Health and Rehabilitation](#) 3

Note:

The BAAS Healthcare Administration Concentration student may submit a petition to the BAAS program for permission to apply appropriate additional/substitute courses to fulfill the above 36 semester hour curriculum.