

## The BAAS Degree with Adult Education Concentration

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The Adult Education Concentration is a gateway program that provides students with the background to serve an organization in the area of training and development for adults. The coursework combines strategies in adult learning, instructional system designs, best practice for adult learners regarding curriculum development, mentoring and the integration of technology into the training and development process. A graduate would be prepared for a career in training and development for the military, civil service, business, or industry.

**Occupational Specialty - 24-39 semester hours**, and any additional hours necessary to meet the 120-hour university requirement. Credits toward an area of coherent specialization may be earned from community colleges, this university and other senior institutions, workforce education, vocational or technical schools, armed forces schools, work experiences, and nontraditional learning experiences that can be equated to college credit. To qualify for work experience credit, a student must have 3 consecutive years of full-time employment within the last 6 years. A student may be awarded 2 hours of credit for each qualifying year of work experience related to the student's occupational specialty up to a maximum of 6 hours. Credit for nontraditional experiences is granted on the basis of evaluation by the Director and the BAAS staff utilizing the National Guide of the American Council on Education (ACE) and other appropriate publications. Documentation will be placed in the student's permanent file in the Office of the Registrar when the student has completed at least nine hours in the BAAS program.

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**Computer Science - 3 semester hours**

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### [Academic Foundations and Core Curriculum - 42 semester hours](#)

**The Adult Education Concentration - 36 advanced semester hours**

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- [BAAS 4113 - Capstone Project](#) 3
- [EDUC 4513 - Introduction to Training and Development](#) 3
- [EDUC 4523 - Trends and Issues in Training and Development](#) 3
- [EDUC 4533 - Instructional Strategies for Adult Learners](#) 3
- [EDUC 4543 - Instructional Systems Design](#) 3
- [EDUC 4723 - Mentoring](#) 3
- [EDUC 4583 - Undergraduate Internship in Adult Education](#) 3
- [ETEC 4003 - Advanced Technology Integration](#) 3
- [IDT 4123 - Instructional Technology Design](#) 3
- [IDT 4143 - Multimedia Development I](#) 3
- [IDT 4173 - Multimedia Development II](#) 3
- 3 hours of advanced electives

Note:

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The BAAS Adult Education Concentration student may submit a petition to the BAAS program for permission to apply appropriate additional courses to fulfill the above 36 semester hour curriculum.