

CORE VALUES

On September 28-29, 2021, 109 members of Midwestern State University—students, faculty, staff, and community—gathered to identify the core values that unite us. It is now time to get input from the entire 6,500 people of the MSU Texas Mustang family on the work that began at the Values Summit.

PEOPLE-CENTERED



Engagement driven by respect compassion and joy

- > Honor and address the unique needs of all people
- > Celebrate and reward the accomplishments and contributions of each role
- > Empower others through personal attention to achieve ground-breaking potential
- > Commit to attract, recruit, and retain a workforce reflective of our diverse student body
- > Create a fun environment that leads to trust teamwork and emotional well-being
- > Cultivate activities that extend beyond the classroom and embrace meaningful traditions



INTEGRITY

Always do the right thing

- > Be honorable and respectful in all situations
- > Take responsibility for your words and actions
- > Communicate and act with honesty, humility, and transparency
- > Make courageous and ethical decisions



VISIONARY

Adopt innovative ideas to pioneer new paths

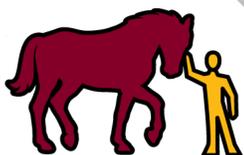
- > Intentionally inspire and empower others to grow through the educational experience
- > Foster an environment of critical thinking and creativity
- > Champion continuous institutional progress
- > Collaborate to solve challenges



COMMUNITY

Cultivate a diverse and inclusive environment

- > Promote a culture of equity, diversity and belonging
- > Nurture a safe environment for difficult conversations
- > Foster open communication and constructive feedback
- > Strive to dismantle barriers to equity, inclusion, and success
- > Provide meaningful support to the MSU community



CONNECTIONS

Valued relationships

- > Forge pathways for experiential learning in the community
- > Cultivate an environment of open communication
- > Collaborate with community stakeholders
- > Create genuine bond where each person feels seen, known and understood
- > Share and celebrate the Mustangs can-do spirit